

monster®

EMPLOYMENT INDEX

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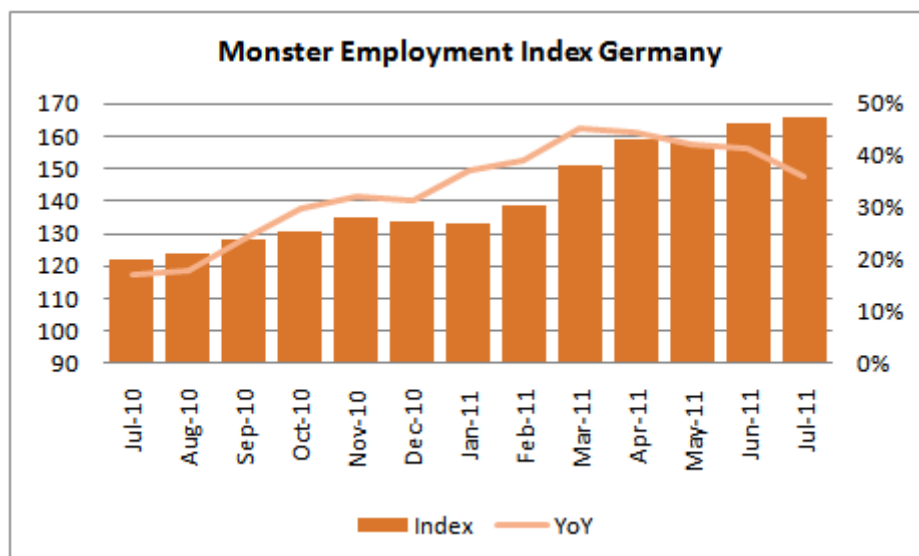
German Recruitment Up 36 percent Year-over-Year Leading All Other European Countries, According To Monster Employment Index Germany

July 2011 Index Highlights:

- The Monster Employment Index Germany registers annual gains of 36 percent, the highest in Europe in July with modest month-on-month growth
- Transport, post, logistics and Administrative, organisation sectors record highest annual growth rates in the Index
- Banking, finance and insurance exhibits notably strong annual growth, following a decline in June
- Online job demand in Baden-Württemberg continues to lead all regions

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Although there has been a slight slowdown in annual growth figures this month, Germany continues to see steady improvements in job availability marked by sectors such as transport, production and administration which continue to lead the way,” commented Andrea Bertone, CEO of Monster Europe. “More importantly, Germany has registered the highest level of recruitment across all other European countries and regionally, has seen record high online job activity this month in Baden-Württemberg – at a peak in the Index since 2005.”



Monster Employment Index Germany results for the past 13 months are as follows:

Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
122	124	128	131	135	134	133	139	151	159	158	164	166	36%

Industry Year-over-year Trends: 19 of the 20 industries monitored by the Index exhibited positive annual growth trends in July.

- **Transport, post and logistics** (up 78 percent) led all sectors for the third consecutive month despite a slowdown from the three digit rate of annual increase seen in the first five months of the year
- **Production, manufacturing, maintenance and repair** (up 59 percent) maintained its position as third highest growth industry for the second month running
- **Banking, finance and insurance** (up 49 percent) took up position in the top five growth sectors with its highest level of online recruitment for the month of July since 2009
- **Management and consulting** (down one percent) was the only sector to register a decline this month

Top Growth Industries

Industry	Jul 10	Jul 11	%
Transport, post and logistics	148	264	78%
Administrative, organisation	103	165	60%
Production, manufacturing, maintenance, repair	187	297	59%
Engineering	97	146	51%
Banking, finance, insurance	109	162	49%

Lowest Growth Industries

Industry	Jul 10	Jul 11	%
Legal	139	164	18%
Construction and extraction	115	135	17%
Agriculture, fishing and forestry	111	122	10%
Public sector, defense, community	116	127	9%
Management and consulting	97	96	-1%

Occupation Year-over-year Trends: All nine occupational groups measured by the Index registered a two-month annual increase.

- **Clerical support workers** (up 60 percent) continued to be the star performer in the Index, coinciding with escalated recruitment activity in the administrative, organisation sector for the second consecutive month
- **Craft and related workers** (up 56 percent) maintained its position as second highest growth sector which aligns with levels in industry-related job sectors
- The **skilled agricultural and fishery workers** group (up six percent) recorded the most moderate annual gains in the Index, up slightly from last month

Top Growth Occupations

Occupation	Jul 10	Jul 11	%
Clerical support workers	154	247	60%
Craft and related trades workers	139	217	56%
Professionals	115	157	37%

Lowest Growth Occupations

Occupation	Jul 10	Jul 11	%
Elementary occupations	170	217	28%
Managers	139	169	22%
Skilled agricultural, forestry and fishery workers	113	120	6%

Geographic Year-over-year Trends: All 16 regions monitored by the Index in July recorded positive annual growth.

- **Baden-Württemberg** (up 59 percent) led all regions by measure of annual gain, despite some slowdown compared to last month's rate of growth
- **Berlin** (up 29 percent) moved the local market trend closer to the national average, which is well balanced with increased demand recorded in the production, manufacturing and banking sectors
- **Hamburg** (up 5 percent) exhibited the lowest growth rate of all regions in the Index

Top Growth Regions

Region	Jul 10	Jul 11	Y-o-Y Growth
Baden-Württemberg	118	188	59%
Sachsen	156	216	38%
Bayern	82	113	38%
Brandenburg	123	160	30%

Lowest Growth Regions

Region	Jul 10	Jul 11	Y-o-Y Growth
Mecklenburg-Vorpommern	108	126	17%
Bremen	99	110	11%
Saarland	97	103	6%
Hamburg	95	100	5%

International Trends:

The Monster Employment Index Europe demonstrated 21 percent annual growth in July, down slightly from the 23 percent pace observed in June. Industrial production sectors complete a sixth consecutive month at the top with the strongest growth of all industries. Telecommunication remains a strong performer in July, moving to fourth position by measure of annual growth in the Index. Public sector and the Arts remain in annual decline although the Arts experiences a slight easing on its rate of decline.

To obtain a full copy of the Monster Employment Index report for July 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of August 2011 will be released on September 13, 2011.

By Industry

Industry	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Accounting, audit, taxes	156	159	155	160	164	162	166	163	192	201	203	199	189	21%
Administrative, organisation	103	106	108	118	125	123	121	134	146	151	158	170	165	60%
Agriculture, fishing and forestry	111	107	107	107	101	104	95	110	123	130	126	129	122	10%
Arts, entertainment, sports, leisure	90	92	93	91	93	96	102	96	103	113	115	113	116	29%
Banking, finance, insurance	109	113	123	130	134	135	141	149	159	168	179	155	162	49%
Construction and extraction	115	119	118	117	117	117	106	114	122	128	134	141	135	17%
Education, training and library	129	128	126	131	129	136	126	148	159	179	195	175	173	34%
Engineering	97	99	104	109	111	112	112	120	132	144	138	143	146	51%
Healthcare, social work	364	360	353	354	351	362	368	375	406	430	426	437	439	21%
Hospitality and tourism	226	230	241	249	249	254	250	273	303	340	359	318	318	41%
HR	60	59	59	60	64	64	66	68	75	80	81	83	81	35%
IT	127	126	126	127	134	132	144	142	150	154	152	166	160	26%
Legal	139	135	141	146	142	144	142	147	155	164	169	166	164	18%
Management and consulting	97	99	98	93	97	96	100	94	100	100	92	104	96	-1%
Marketing, PR and media	97	100	96	98	101	104	100	103	116	128	131	131	124	28%
Production, manufacturing, maintenance, repair	187	195	209	219	222	222	218	240	261	278	271	285	297	59%
Public sector, defence, community	116	121	115	124	129	119	109	108	123	131	122	133	127	9%
Research and development	114	116	119	119	123	123	124	126	134	146	151	151	150	32%
Sales	104	107	108	109	113	114	114	117	122	128	132	135	134	29%
Transport, post and logistics	148	160	172	181	193	191	193	191	213	231	237	245	264	78%

By Occupation

Occupation	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Managers	139	142	142	142	148	149	153	153	166	167	161	176	169	22%
Professionals	115	116	118	122	125	125	129	132	142	155	151	156	157	37%
Technicians and associate professionals	100	101	104	106	109	109	111	117	125	132	142	137	135	35%
Clerical support workers	154	157	166	177	186	183	183	192	208	228	241	243	247	60%
Service and sales workers	238	238	247	243	255	253	248	267	296	313	301	307	307	29%
Skilled agricultural, forestry and fishery workers	113	106	118	121	108	103	104	116	125	129	127	125	120	6%
Craft and related workers	139	143	153	157	160	159	156	172	184	197	195	202	217	56%
Plant and machine operators, and assemblers	149	154	154	157	163	160	153	168	177	183	169	183	193	30%
Elementary occupations	170	174	175	177	180	177	164	171	187	196	189	213	217	28%

By Region

Region	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Baden-Württemberg	118	122	128	138	142	140	137	150	164	181	179	181	188	59%
Bayern	82	84	86	91	93	91	87	94	103	99	99	112	113	38%
Berlin	143	143	156	156	160	160	155	160	167	182	178	177	184	29%
Brandenburg	123	123	129	132	131	131	129	138	144	165	166	157	160	30%
Bremen	99	98	102	103	100	102	98	101	104	108	108	104	110	11%
Hamburg	95	95	99	99	99	98	97	98	101	105	105	101	100	5%
Hessen	99	101	102	107	112	108	107	107	114	121	124	125	125	26%
Mecklenburg-Vorpommern	108	108	112	115	115	114	111	120	125	132	134	124	126	17%
Niedersachsen	94	94	99	102	103	102	97	101	107	114	112	112	118	26%
Nordrhein-Westfalen	91	94	95	99	100	98	96	100	106	114	113	114	118	30%
Rheinland-Pfalz	103	104	109	113	114	113	110	115	119	130	131	117	127	23%
Saarland	97	99	101	100	101	100	98	101	110	109	106	104	103	6%
Sachsen	156	157	173	177	181	179	182	196	204	223	223	217	216	38%
Sachsen-Anhalt	115	116	132	136	130	130	128	137	143	164	156	144	145	26%
Schleswig-Holstein	102	103	104	106	107	106	104	110	115	122	122	119	123	21%
Thüringen	106	106	112	114	115	115	110	115	123	132	135	128	127	20%

Monster Employment Index data for August will be released on September 13, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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