



Monster Employment Index Italy Bounces Back In October, Following Two Months of Sharp Decline

October 2008 Index Highlights:

- The Monster Employment Index Italy rose seven points in October after two months of decline. Year-on-year growth was 14 points, or 10 percent, an improvement on September's four percent increase
- The marketing, PR and media; and public, defence and community sectors registered the largest monthly increases. Administrative and organisation noted the highest gains compared to a year ago.
- All occupational groups reported higher online job demand with clerks; and craft and related workers seeing the strongest monthly increase
- The majority of regions experienced growth, excluding Puglia, which noted a slight decline. Lazio gained the most on a monthly basis, while Lombardia and Veneto showed the highest annual growth.

Summary Overview

The Monster Employment Index Italy increased seven points in October as online job availability recovered from a two-month decline, despite signs of a slowing economy. Year-on-year the Index grew 10 percent, or 14 points, as the Italian job market saw one of greatest increases in online recruitment across Europe year-on-year. The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.it.

Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
157	150	165	179	175	171	172	172	155	143	158	153	143

“While the recent increase in online job opportunities may in part reflect the start of the pre-holiday hiring season, the strong growth in Internet recruitment activity from last year is still an encouraging sign for Italian job seekers given the harsh economic conditions,” said Nicola Rossi, Country Manager, Monster Italy. “It should be noted that not all parts of the countries are growing, however, with the northern parts of Italy outpacing the south. While offerings are up sharply year-on-year in Lombardia, Veneto and Piemonte, Sicilia, Calabria and Puglia are showing significantly fewer opportunities than in October 2007.”

Many industry sectors see upturn after difficult two months

Marketing, PR and media reversed the downward trend in October. Veneto was the region which showed the highest increase in this sector. Year-on-year the sector grew 21 points an increase of 17 percent. Meanwhile, Public sector, defence and community reported increased online hiring by nineteen points, bouncing back after two months of lowered demand. Despite the large increase, year-on-year growth has remained static.

Other sectors noting increased offerings in October included environment, architecture and urbanism; and accounting, audit and taxes after experiencing three months of decline. Both sectors showed healthy year-on-year growth of 19 percent and 24 percent respectively.

Education, training and library fell back after a month of growth, with a five point monthly drop contributing to the sharp year-on-year decrease of 72 points or 36 percent, making this sector the worse hit annually of all the sectors.

Clerks report upturn in online recruiting activity

After two months of decline, clerks showed a healthy increase of 14 points in October, within the sector major increases were seen in administration. The 42 point year-on-year increase was the strongest amongst all occupational groups.

Other occupational sectors which saw an increase in October include craft and related workers, which bounced back after two months of declined offerings. The group increased 22 percent year on year. Service workers also bucked the trend showing increased offerings in October, increasing 10 index points, and showing an 11 point annual increase.

All regions see an increase, apart from Puglia, which registered a slight decline

Lazio was the top regional growth area in October after three months of decreased demand. The 12-point increase was largely due to increases in legal; administrative and organisation; and healthcare and social work sectors. Meanwhile the accounting, audit and taxes sector recover after two months of decline. The region saw an 11- point annual increase.

Veneto along with Lombardia was the top growth region on an annual basis, increasing 22 points each. Monthly, Veneto and Lombardia saw a 10 point increase; the increase for both regions follows two months of decline.

Puglia continued the three month downward trend, after the region's peak in July, dropping one index point in October. The decline was due to large decreases seen in banking, finance and insurance; engineering; and management and consulting sectors. By contrast, some growth was seen mainly in the administrative and organization; environment, architecture and urbanism; and marketing, PR and media sectors. Year-on-year the region noted negative growth of eight points, or six percent.

Top Growth Sector Year-On-Year

Industry sector showing the greatest rate of increase in online job availability year-on-year included:

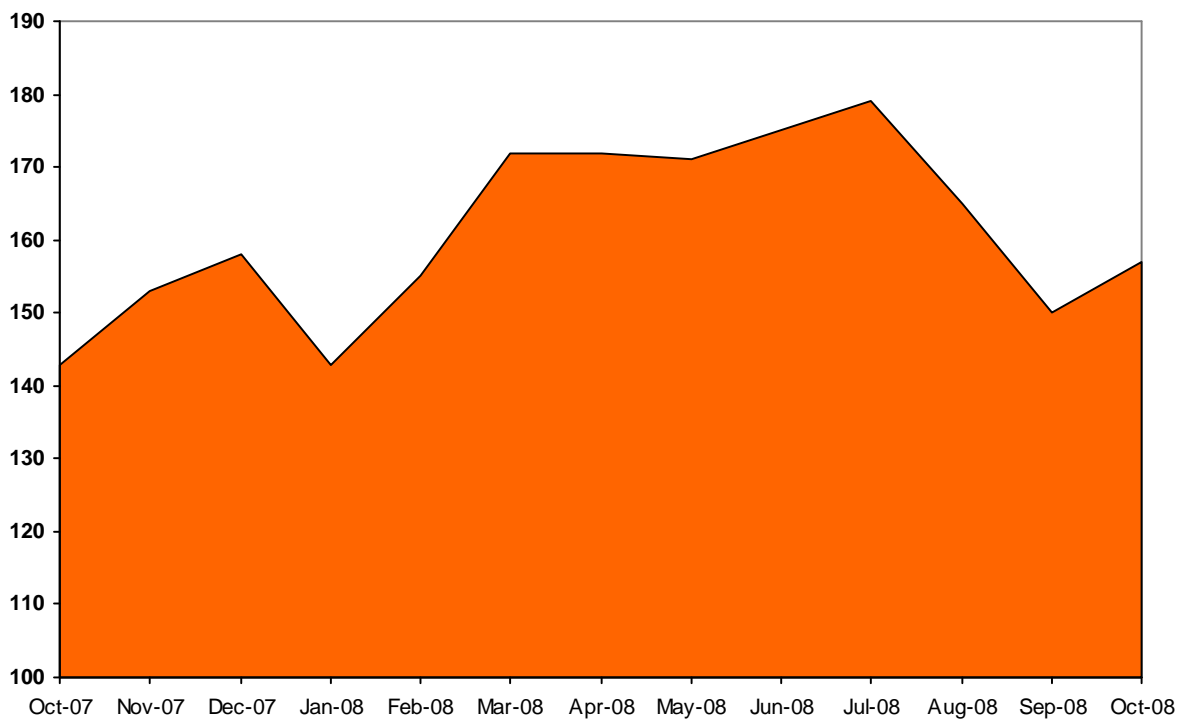
Industry	Oct 08	Sep 08	Aug 08
Marketing, PR and media	146	122	136
Public sector, defence, community	116	97	127
Environment, architecture, urbanism	129	113	118
Accounting, audit, taxes	238	222	253
Administrative, organisation	218	206	236

Top Growth Sector Year-On-Year

Industry sectors showing the greatest rate of increase in online job availability year-on-year included:

Occupation	Oct 08	Sep 08	Aug 08
Clerks	213	199	233
Craft and related workers	195	181	200
Service workers and shop and market sales workers	158	148	162
Technicians and associate professionals	133	127	138

Monster Employment Index Italy



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
Accounting, audit, taxes	238	222	253	303	312	295	279	270	242	199	228	217	192
Administrative, organisation	218	206	236	258	238	228	231	227	201	176	198	188	174
Arts, entertainment, sport, leisure	139	135	148	161	158	153	150	164	155	143	152	142	144
Banking, finance, insurance	103	104	107	114	112	113	115	115	105	98	103	105	104
Construction and extraction	161	158	171	176	174	170	171	168	155	152	161	157	146
Education, training and library	126	131	127	135	141	148	148	150	153	158	165	164	198
Engineering	192	185	203	217	227	222	225	215	190	166	181	178	156
Environment, architecture, urbanism	129	113	118	123	118	117	122	119	114	117	118	116	108
Healthcare, social work, personal care	163	156	178	184	175	170	157	155	144	136	145	144	130
Hospitality and tourism	163	156	171	195	190	181	189	178	158	156	160	161	142
HR	146	145	149	160	167	165	166	168	150	133	171	157	138
IT	125	121	128	132	132	133	134	136	129	122	128	125	121
Legal	140	133	167	175	162	163	173	175	142	142	162	151	140
Management and consulting	119	120	124	126	128	127	130	132	130	124	127	125	128
Marketing, PR and media	146	122	136	147	141	134	143	148	127	120	131	128	125
Production, manufacturing, maintenance, repair	200	191	210	226	211	202	205	201	188	170	189	176	159
Public Sector, defence, community	116	97	127	136	118	118	117	118	117	116	117	116	116
Real estate	105	103	106	110	112	114	115	112	109	112	113	112	109
Research and development	149	139	156	173	174	176	177	176	160	137	162	143	130
Sales	155	144	157	181	178	173	176	184	164	152	175	174	166
Telecommunications	92	89	95	102	105	105	103	106	99	100	108	117	112
Transport, post and logistics	183	178	201	215	212	205	209	204	182	171	188	181	163

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation Group	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
Legislators, senior officials and managers	173	167	189	202	206	206	218	222	202	177	195	180	178
Professionals	141	136	144	154	154	154	154	155	144	131	143	138	131
Technicians and associate professionals	133	127	138	152	149	145	148	148	135	130	143	143	135
Clerks	213	199	233	259	240	227	230	232	198	173	194	183	171
Service workers and shop and market sales workers	158	148	162	184	187	181	187	178	156	154	159	158	147
Skilled agricultural and fishery workers	125	119	128	126	128	132	127	126	121	118	114	116	110
Craft and related workers	195	181	200	210	210	203	203	197	177	171	186	176	160
Plant and machine operators and assemblers	214	210	234	250	243	228	234	230	200	184	204	193	172
Elementary occupations	118	113	112	118	118	120	116	118	113	113	112	115	117

Monster Employment Index Italy findings across regions for the past 13 months are as follows:

Region	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
Abruzzo	133	128	133	143	140	139	141	139	138	128	135	136	137
Basilicata	128	122	121	134	134	135	139	132	141	116	125	128	130
Calabria	122	116	117	132	134	133	142	137	145	123	134	136	134
Campania	129	121	125	140	141	140	147	147	144	126	140	139	135
Emilia-Romagna	158	150	160	175	173	171	174	176	158	145	161	155	148
Friuli-Venezia Giulia	146	141	146	159	155	149	158	154	151	135	144	139	139
Lazio	153	141	157	175	169	168	171	179	164	143	163	156	142
Liguria	139	134	138	145	145	145	153	152	148	128	139	136	134
Lombardia	164	154	169	183	177	173	172	176	160	140	160	153	142
Marche	144	140	148	163	155	151	160	152	149	132	145	147	145
Molise	122	119	117	126	125	127	135	129	137	118	125	127	127
Piemonte	156	149	166	181	176	173	173	178	159	140	156	150	141
Puglia	127	128	129	144	140	138	145	143	140	124	136	136	135
Sardinia	142	138	139	168	166	161	172	157	170	131	144	147	148
Sicilia	131	127	133	158	150	144	157	151	153	122	143	153	150
Toscana	142	140	152	165	165	158	160	161	156	139	153	149	139
Trentino Alto-Adige	138	132	131	139	141	143	152	150	145	134	140	141	145
Umbria	139	134	135	152	149	145	153	149	152	135	145	142	131
Valle d' Aosta	129	125	122	136	135	139	147	141	153	122	131	132	129
Veneto	172	162	176	190	187	183	188	187	167	155	171	163	150

Monster Employment Index data for November will be released on 9 December, 2008.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across 24 European countries: Austria, Belgium, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Netherlands, Poland, Portugal, Slovakia, Slovenia, Spain, Sweden and the United Kingdom. Detailed reports, with information about industry, occupational and regional trends, are released for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

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