



Monster Employment Index Italy Continues Upward Trend in Online Job Availability in November

November 2008 Index Highlights:

- The Monster Employment Index Italy rose seven points in November and was up 11 points, or seven percent, year-on-year, demonstrating the continued migration toward online recruitment in Italy
- The legal and accounting sectors registered the largest monthly increases in online offerings, with healthcare and education also showing solid growth. The healthcare, social work and personal care sector was the top growth sector on an annual basis
- Among occupational groups, legislators, senior officials and managers saw the strongest monthly increases in demand, while clerks continued to show the strongest growth category year-on-year
- Regionally, offerings increased most in Toscana, Marche and Lombardia. In contrast there were declines in the Trentino-Alto Adige and Valle d'Aosta regions. Lombardia remained the top growth region on an annual basis

Summary Overview

The Monster Employment Index Italy increased seven points for a second consecutive month in November as online job demand continued recovering from a decline during the third quarter. Year-on-year the Index grew 11 points, or seven percent, showing a sustained migration toward use of the online job market by Italian employers. The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.it.

Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
164	157	150	165	179	175	171	172	172	155	143	158	153

“Despite the general downtrend throughout Europe, the Italian online job market is showing a moderate pace of increase, partly due to the growing use of online recruitment tools by Italian businesses. This can especially be seen in regions such as Lombardia, which consistently accounts for more than a third of all Italian online job offerings” said Nicola Rossi, country manager, Monster Italy. “The growth reflects continued momentum in the online employment market as employers migrate from other platforms.”

The legal and accounting sectors experience considerable increases in November

The 25-point increase in the legal sector showed a continuation of the upward trend started in October. The demand was driven by the need for professionals. Year-on-year the industry showed strong gains, registering a 16 point, nine percent upturn.

Other areas of increase were in accounting, audit and taxes and the healthcare and social work sector, which rose 25 points and 20 points respectively. Both sectors also made large increases on an annual basis, growing 46 points and 39 points, respectively.

Sectors that experienced a downturn include marketing, PR and media which dropped six points in November. The reduction could be seen among clerks who had seen a sharp rise in October. Despite the monthly downturn the sector gained 12 points or nine percent on an annual basis.

Legislators, senior officials and managers show growing opportunities in November

Legislators, senior officials and managers showed the largest monthly increase of 19 points in November, with higher demand in the management and consulting; and IT sectors. Year-on-year growth was 12 points or seven percent.

While professionals showed a second upturn of seven points, elementary occupations registered a seven point drop following two months of increase. Professionals showed a 10-point increase year-on-year while elementary occupations experienced a four point or three percent drop.

Toscana and Lombardia both register a second month of growth

Toscana showed a second month of higher online job availability in November. Major increases were seen in the education, training and library; hospitality and tourism; IT; and real estate sectors. In contrast, offerings in the HR; and marketing, PR and media sectors dipped in November. Toscana showed growth in all occupational sectors with service workers, shop and market sales workers; and craft and related workers showing the largest increases. Overall demand in the region remained unchanged on an annual basis.

Lombardia continued the growth seen in October gaining seven points. Industry sectors showing increased offerings within the region include education, training and library; and healthcare and social work sectors. Among occupational groups increases were seen for professionals. On an annual basis Lombardia saw an 18 point, 12 percent growth, the greatest regional increase.

Meanwhile, Trentino Alto-Adige experienced a five point drop in online availability in November, despite two months of increased opportunities. Major declines were seen in the banking, finance and insurance; HR; and marketing, PR and media sectors. Year-on-year the region declined eight points, or six percent.

Top Growth Sectors in November

Industry sector showing the greatest rate of increase in online job availability month-to-month included:

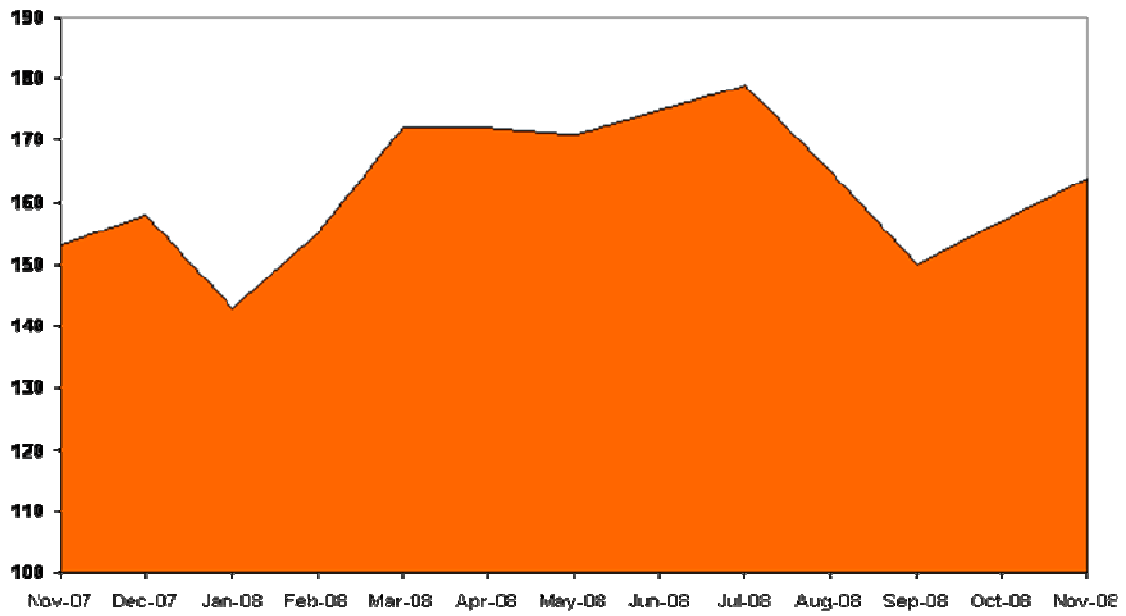
Industry	Nov 08	Oct 08	Sep 08
Legal	167	140	133
Accounting, audit, taxes	263	238	222
Healthcare, social work, personal care	183	163	156
Engineering	209	192	185
Education, training and library	138	126	131

Most Wanted Occupational Experience

Industry sectors showing the greatest rate of increase in online job availability month-to-month included:

Occupation	Nov 08	Oct 08	Sep 08
Legislators, senior officials and managers	192	173	167
Professionals	148	141	136
Technicians and associate professionals	140	133	127
Service workers and shop and market sales workers	165	158	148

Monster Employment Index Italy



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Accounting, audit, taxes	263	238	222	253	303	312	295	279	270	242	199	228	217
Administrative, organisation	218	218	206	236	258	238	228	231	227	201	176	198	188
Arts, entertainment, sport, leisure	141	139	135	148	161	158	153	150	164	155	143	152	142
Banking, finance, insurance	103	103	104	107	114	112	113	115	115	105	98	103	105
Construction and extraction	162	161	158	171	176	174	170	171	168	155	152	161	157
Education, training and library	138	126	131	127	135	141	148	148	150	153	158	165	164
Engineering	209	192	185	203	217	227	222	225	215	190	166	181	178
Environment, architecture, urbanism	136	129	113	118	123	118	117	122	119	114	117	118	116
Healthcare, social work, personal care	183	163	156	178	184	175	170	157	155	144	136	145	144
Hospitality and tourism	172	163	156	171	195	190	181	189	178	158	156	160	161
HR	145	146	145	149	160	167	165	166	168	150	133	171	157
IT	129	125	121	128	132	132	133	134	136	129	122	128	125
Legal	167	140	133	167	175	162	163	173	175	142	142	162	151
Management and consulting	124	119	120	124	126	128	127	130	132	130	124	127	125
Marketing, PR and media	140	146	122	136	147	141	134	143	148	127	120	131	128
Production, manufacturing, maintenance, repair	208	200	191	210	226	211	202	205	201	188	170	189	176
Public Sector, defence, community	112	116	97	127	136	118	118	117	118	117	116	117	116
Real estate	106	105	103	106	110	112	114	115	112	109	112	113	112
Research and development	154	149	139	156	173	174	176	177	176	160	137	162	143
Sales	165	155	144	157	181	178	173	176	184	164	152	175	174
Telecommunications	94	92	89	95	102	105	105	103	106	99	100	108	117
Transport, post and logistics	188	183	178	201	215	212	205	209	204	182	171	188	181

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation Group	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Legislators, senior officials and managers	192	173	167	189	202	206	206	218	222	202	177	195	180
Professionals	148	141	136	144	154	154	154	154	155	144	131	143	138
Technicians and associate professionals	140	133	127	138	152	149	145	148	148	135	130	143	143
Clerks	213	213	199	233	259	240	227	230	232	198	173	194	183
Service workers and shop and market sales workers	165	158	148	162	184	187	181	187	178	156	154	159	158
Skilled agricultural and fishery workers	124	125	119	128	126	128	132	127	126	121	118	114	116
Craft and related workers	195	195	181	200	210	210	203	203	197	177	171	186	176
Plant and machine operators and assemblers	222	214	210	234	250	243	228	234	230	200	184	204	193
Elementary occupations	111	118	113	112	118	118	120	116	118	113	113	112	115

Monster Employment Index Italy findings across regions for the past 13 months are as follows:

Region	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Abruzzo	135	133	128	133	143	140	139	141	139	138	128	135	136
Basilicata	127	128	122	121	134	134	135	139	132	141	116	125	128
Calabria	120	122	116	117	132	134	133	142	137	145	123	134	136
Campania	133	129	121	125	140	141	140	147	147	144	126	140	139
Emilia-Romagna	161	158	150	160	175	173	171	174	176	158	145	161	155
Friuli-Venezia Giulia	149	146	141	146	159	155	149	158	154	151	135	144	139
Lazio	158	153	141	157	175	169	168	171	179	164	143	163	156
Liguria	139	139	134	138	145	145	145	153	152	148	128	139	136
Lombardia	171	164	154	169	183	177	173	172	176	160	140	160	153
Marche	151	144	140	148	163	155	151	160	152	149	132	145	147
Molise	122	122	119	117	126	125	127	135	129	137	118	125	127
Piemonte	160	156	149	166	181	176	173	173	178	159	140	156	150
Puglia	126	127	128	129	144	140	138	145	143	140	124	136	136
Sardinia	145	142	138	139	168	166	161	172	157	170	131	144	147
Sicilia	135	131	127	133	158	150	144	157	151	153	122	143	153
Toscana	149	142	140	152	165	165	158	160	161	156	139	153	149
Trentino Alto-Adige	133	138	132	131	139	141	143	152	150	145	134	140	141
Umbria	138	139	134	135	152	149	145	153	149	152	135	145	142
Valle d' Aosta	125	129	125	122	136	135	139	147	141	153	122	131	132
Veneto	176	172	162	176	190	187	183	188	187	167	155	171	163

Monster Employment Index data for December will be released on 13 January, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NYSE. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

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