



## EMPLOYMENT INDEX

### **Monster Employment Index Italy Launches, Showing Significant Rise in Online Job Availability in March**

**— Legal and Accounting Industries Show Greatest Monthly Increase in Online Opportunities —**

**— All Occupational Groups Tracked Register Higher Demand, Led by Clerks; Plant and Machine Operators and Assemblers —**

**— Veneto and Piemonte Regions See Strongest Expansion in March**

**ROME, April 8, 2008** – Online recruitment activity across Italy jumped in March, as the Monster Employment Index Italy rose 17 points, demonstrating broad growth across most industries and occupations. With data collected since April of 2006, the Monster Employment Index Italy is a monthly analysis of recruitment trends in Italy, based on a review of millions of online job opportunities culled from different websites across Europe, including Monster.it.

With nearly all industries and occupations registering gains, the Index for Italy rose sharply for the second consecutive month in March, reaching a level of 172. The rise mirrored a similar gain during March of 2007, suggesting a recurring seasonal pattern of recruitment activity. The Index's year-on-year growth rate now stands at 30 points, or 21 percent, and has been mostly steady since the fourth quarter of 2007, indicating broad and stable underlying demand for workers across the country.

“The Monster Employment Index Italy's strong growth over the first quarter suggests renewed momentum in the Italian labor market following a seasonal slowdown in January,” said Nicola Rossi, Country Manager at Monster Italy. “According to the latest Index findings, online job opportunities in the service sector have been growing at the quickest pace, especially for accounting and legal occupations. However, there is also strong demand for technical workers in the areas of engineering and production.”

“Since the Monster Employment Index Italy measures online job postings for positions that are likely to be filled over the next 30 to 60 days, we believe the Index will serve as a forward-looking labor market indicator and provide valuable insight into broader hiring trends in Italy,” added Rossi.

Monster Employment Index Italy results over the past 13 months are as follows:

Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
172	155	143	158	153	143	144	145	158	146	150	150	142

Note: the value 120 represents the average monthly number of online job postings measured during the 12-month period of April 2006 to March 2007.

### **Online Demand in Legal; and Accounting, Audit and Taxes Industries Surges**

Nearly all 22 industry sectors in Italy registered gains in online job availability in March, with the legal industry experiencing the sharpest monthly increase, surging 33 points and extending a strong two-month growth trend.

Online opportunities in the accounting, audit and taxes industry also jumped last month, as the category added 28 points mostly due to greater demand for professionals. Accounting, audit and taxes is now the Index's top growth industry from a year-on-year perspective.

"With the end of the financial year fast approaching, it's not unusual to see heightened demand for workers in legal, accounting and taxes," added Rossi. "Despite other recent indicators, such as consumer confidence readings, showing concern about future growth, the Index's strong findings suggest that Italian employers are still actively addressing their current and future staffing needs."

During March, the volume of online job offers in the administrative and organisation industry rose sharply for the second consecutive month, driven by increased recruitment of all occupations, with a particularly heavy emphasis on clerks and professionals. The engineering industry also saw a significant expansion in March, and has seen the largest gains over the last three months.

In contrast, education, training and library was the only industry category that showed fewer online job offers in March, as the category edged down three points and extended a three-month downward trend. The dip last month was mostly due to fewer opportunities for professionals, technicians and associate professionals, and after a nine percent drop in the first quarter of 2008, the category is now showing a year-on-year decline of six points, or four percent.

Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
Accounting, audit, taxes	270	242	199	228	217	192	189	189	200	185	160	147	143
Administrative and organisation	227	201	176	198	188	174	167	184	192	175	165	154	146
Arts, entertainment, sport, leisure	164	155	143	152	142	144	132	148	139	130	134	141	140

Banking, finance, insurance	115	105	98	103	105	104	96	103	117	118	129	143	140
Construction and extraction	168	155	152	161	157	146	143	152	155	146	143	139	134
Education, training and library	150	153	158	165	164	198	214	161	153	159	149	139	144
Engineering	215	190	166	181	178	156	141	152	156	148	147	152	144
Environment, architecture, urbanism	119	114	117	118	116	108	101	106	111	112	117	137	141
Healthcare, social work, personal care	155	144	136	145	144	130	123	136	141	134	137	142	141
Hospitality and tourism	178	158	156	160	161	142	143	153	160	164	173	157	140
HR	168	150	133	171	157	138	137	132	130	128	134	145	141
IT	136	129	122	128	125	121	141	125	144	131	143	144	139
Legal	175	142	142	162	151	140	146	133	139	137	133	125	119
Management and consulting	132	130	124	127	125	128	141	126	144	133	142	141	137
Marketing, PR and media	148	127	120	131	128	125	117	134	147	136	141	152	141
Production, manufacturing, maintenance, repair	201	188	170	189	176	159	155	169	175	161	154	149	142
Public sector, defence, community	118	117	116	117	116	116	116	117	117	117	118	119	118
Real estate	112	109	112	113	112	109	107	109	109	111	114	130	129
Research and development	176	160	137	162	143	130	133	137	150	141	139	143	135
Sales	184	164	152	175	174	166	151	156	169	155	157	149	140
Telecommunication	106	99	100	108	117	112	102	113	120	120	132	137	129
Transport, post and logistics	204	182	171	188	181	163	162	175	179	161	152	149	137

**Online Job Availability Rises across All Nine Occupational Groups in March, with Clerks Category Registering Highest Monthly Rate of Increase**

All nine occupational categories exhibited higher online job demand in March, with the sharpest rise reported in the clerks category, which surged 34 points. The strong growth in offers for clerks was mainly driven by heightened recruitment activity in the administrative and organisation sector. However, expansion also was noted in the marketing, PR and media; sales; and transport, post and logistics industries. The only sector showing a decline in demand for clerks last month was hospitality and tourism.

Plant and machine operators and assemblers also saw a significant jump in online job availability in March, with the category gaining 30 points and rising for the second consecutive month. Recruitment was heaviest in the construction and extraction; production, manufacturing, maintenance and repair; and transport, post and logistics sectors. The category has risen 88 points, or 62 percent since March 2007, making it the top occupational group in terms of annual growth in demand.

Online demand for service workers and shop and market sales workers was also notable last month, as the category added 22 points and extended a two-month upward trend. The gain was mostly due to heightened demand in the hospitality and tourism sector, along with increased recruitment activity in the public sector, defence, community; and sales sectors.

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation Group	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
Legislators, senior officials and managers	222	202	177	195	180	178	221	174	181	163	161	144	140
Professionals	155	144	131	143	138	131	142	132	145	135	146	146	141
Technicians and associate professionals	148	135	130	143	143	135	123	132	148	138	143	149	141
Clerks	232	198	173	194	183	171	171	182	189	169	166	153	146
Service workers and shop and market sales workers	178	156	154	159	158	147	143	152	159	162	159	161	142
Skilled agricultural and fishery workers	126	121	118	114	116	110	115	121	122	120	126	135	128
Craft and related workers	197	177	171	186	176	160	154	171	174	161	155	151	142
Plant and machine operators and assemblers	230	200	184	204	193	172	169	186	191	173	162	152	142
Elementary occupations	118	113	113	112	115	117	116	112	114	121	127	126	127

**Veneto and Piemonte Regions See Greatest Monthly Increases in Online Demand**

During March, online job availability increased in 13 of the 20 regions tracked in Italy, with the Veneto region registering the strongest rate of increase, rising 20 points and continuing a two-month upward trend.

In Veneto, growth in online recruitment activity mainly occurred in the sales; HR; and production, manufacturing, maintenance and repair sectors. Regional demand for workers also grew in the hospitality and tourism sector for the fifth consecutive month, and in the administrative and organisation; and engineering sectors for the second consecutive month. Online offers in the region expanded for all occupations, with clerks, as well as craft and related workers seeing the strongest demand. Year-on-year growth for the Veneto region stands at 44 points, or 31percent, the highest rate of increase among all regions tracked.

Online demand also rose sharply in the Piemonte region, which added 19 points in March due to an expanded number of online offers in the administrative and organisation; and construction and extraction sectors for the second consecutive month. The region’s hospitality and tourism sector also rebounded from a decline in the previous month, offsetting fewer opportunities in the education, training and library and telecommunications sectors. Most of the occupational groups in Piemonte saw increased demand, except for skilled agricultural and fishery workers, which dipped slightly. Plant and machine operators and assemblers saw the strongest rate of increase for the second consecutive month.

In contrast, Sardinia registered the sharpest decline in online demand during March, falling 13 points on fewer opportunities in the production, manufacturing, maintenance, repair; sales; and engineering sectors. This served to offset gains in the region’s

hospitality and tourism; accounting, audit, taxes; and IT sectors for the second consecutive month. The occupational groups showing the most significant declines last month were plant and machine operators and assemblers; and professionals. Nevertheless, Sardinia is still showing year-on-year growth of 17 points, or 12 percent.

Monster Employment Index findings across Italy's regions for the past 13 months are as follows:

Region	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
Abruzzo	139	138	128	135	136	137	133	133	137	130	136	140	136
Basilicata	132	141	116	125	128	130	122	119	127	121	126	141	138
Calabria	137	145	123	134	136	134	126	123	131	123	132	147	140
Campania	147	144	126	140	139	135	126	125	138	131	140	143	141
Emilia-Romagna	176	158	145	161	155	148	147	149	160	149	151	155	144
Friuli-Venezia Giulia	154	151	135	144	139	139	138	129	138	132	136	147	140
Lazio	179	164	143	163	156	142	139	143	158	146	156	150	141
Liguria	152	148	128	139	136	134	130	130	143	132	144	148	141
Lombardia	176	160	140	160	153	142	144	143	152	143	147	149	142
Marche	152	149	132	145	147	145	136	136	144	132	140	145	139
Molise	129	137	118	125	127	127	125	120	130	123	129	141	137
Piemonte	178	159	140	156	150	141	137	142	154	142	145	147	141
Puglia	143	140	124	136	136	135	129	127	137	128	139	147	139
Sardinia	157	170	131	144	147	148	131	132	136	129	129	146	140
Sicilia	151	153	122	143	153	150	128	128	130	128	128	149	139
Toscana	161	156	139	153	149	139	143	142	156	143	146	151	142
Trentino Alto-Adige	150	145	134	140	141	145	141	134	139	137	141	144	140
Umbria	149	152	135	145	142	131	129	128	140	133	136	145	138
Valle d' Aosta	141	153	122	131	132	129	123	122	124	118	126	137	135
Veneto	187	167	155	171	163	150	155	158	163	150	154	154	143

Monster Employment Index Italy data for April will be released on May 13, 2008.

**About The Monster Employment Index Italy**

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Italy is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe. With data collected since April of 2006, the Monster Employment Index Italy was launched in April of 2008 and is based on millions of online job opportunities culled from different websites across Europe, including Monster.it.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp)

#### **About Monster Worldwide**

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com).

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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### Monster Employment Index Italy

