



## Monster Employment Index Italy Rises in June

### June 2008 Index Highlights:

- Monster Employment Index Italy rose four points to a level of 175 in June - a 29-point, or 20 percent increase from 2007, demonstrating continued growth in online job recruitment activity at the end of the second quarter.
- Accounting, audit, taxes registered the highest rate of monthly, quarterly and yearly increase among all sectors, indicating sustained high online demand for accounting professionals and similar positions involving financial analysis.
- Engineering also continued higher in the Index, driven by demand in Lombardia, Veneto and Emilia Romagna. By contrast, the Education, training & library sector sustained a downward trend to see the largest dip year-on year.
- Among occupational groups, Plant and machine operators and assemblers and Clerks registered the largest increase, fuelled by higher demand in the construction and manufacturing; and administration sectors, respectively.
- Regionally, online offerings rose the most in Toscana, Sicilia and Friuli-Venezia Giulia. Meanwhile, mild declines were seen in Valle d' Aosta, Molise, Basilica and Trentino Alto-Adige.

### Summary Overview

The Monster Employment Index Italy rose by four points in June, as online recruitment continued to grow in response to strong seasonal demand. With data collected since April of 2006, the Monster Employment Index Italy is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Italy, including Monster.it.

During June, 14 out of 22 industries, five out of nine occupations and 15 out of 20 regions showed an increase in online job demand. The Monster Employment Index Italy results for the past 13 months are as follows:

Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
175	171	172	172	155	143	158	153	143	144	145	158	146

“Although macro economic indicators suggest a slowing economy, with limited GDP growth and rising unemployment, online recruitment in Italy is still growing, as employers shift away from print advertising” said Nicola Rossi, Country Manager, Monster Italy. “This is magnified by a seasonal hiring spike just prior to the usually quiet

summer period, especially in skilled occupations where there is still more demand than supply.”

**Demand continues to rise in the Accounting sector, while Education sees further decline in June**

Demand continued to rise in the Accounting, audit, taxes industry for the fifth consecutive month in June. Again, this was led by the Professionals category, suggesting that the demand for professional-level accounting staff is widely exceeding the supply of available candidates. Regionally, increases were seen in Basilica, following two months of decrease; Marche, for the second consecutive month; and Liguria, which registered growth for the sixth continued month. However, the highest number of offerings could be found in Lombardia. Accounting, audit, taxes also remained the top growth sector from a quarter-on-quarter and year-on-year perspective.

The Administrative, organisation sector recovered in June, following a month of slight decrease, to reach a new historical high in the Index. Professionals were the workers reporting the strongest increase for the second consecutive month. By contrast, job availability for Technicians and associate professionals continued to decrease for the third continued month. Regionally, Sicilia registered the highest rate of growth while, Lombardia continued to see higher demand for the fifth consecutive month.

In contrast, Education, training and library online offerings continued the declining trend started in January. Professionals saw the major decline, with also Technicians and associate professionals registering a slight decrease, following a month of minor growth. Across regions, major declines were recorded in Sardinia, Piemonte, and Emilia-Romagna. However, job availability rose slightly in Marche and Toscana.

On a year-for-year basis, 18 out of 22 industries are showing an increase in online job demand compared to a year ago. The Accounting sector is still the Index’s top annual growth industry, followed by Engineering; Administrative; Transport; and Production. Meanwhile, the Education; Telecommunication; Banking; and Management; industries have all declined year-over-year.

**Plant and machine operators see demand bounce back in June**

Plant and machine operators and assemblers saw demand bounce back in June, after the May slowdown, indicating intensified hiring for factory workers. Job availability rose in the Construction and extraction; Production, manufacturing, maintenance, repair; and Transport, post and logistics sectors, following a month of decrease. Regionally, online hiring rose the most in Campania, after two months of lower demand. Offerings also hiked in Abruzzo and Lazio for the second consecutive month. However, some declines were seen in Molise, Calabria, and Basilica.

Following a month of growth, demand for Skilled agricultural and fishery workers dipped in June. The lower demand was driven by the fewer opportunities registered in the

Agriculture, fishing and forestry sector. Regionally, Veneto and Abruzzo saw some decline, while Lombardia and Lazio registered growth.

On a year-for-year basis, eight out of nine occupations are showing an increase in online job demand compared to a year ago. Clerks have seen the largest growth from last year, followed by Plant and machine operators and assemblers; Craft and related workers; and Legislators. Only Elementary occupations saw a small decline in demand year-on-year.

**Online Job Availability Rises Across Most Italian Regions in June**

During June, online job availability increased across most regions in Italy, with Toscana showing the strongest rise, followed by Friuli-Venezia Giulia and Sicilia. At the same time there was a small increase in Valle d’ Aosta, Trentino Alto-Adige, Molise and Basilicata.

Year-on-year all 20 regions have seen online recruitment grow, lead by Sardinia, Veneto, Piemonte, Lombardia and Emilia-Romagna.

**Top Industries Looking for Employees in June**

Industries showing the greatest rate of increase in online job availability in June included:

Industry	Jun 08	May 08	Apr 08
Accounting, audit, taxes	312	295	279
Administrative, organisation	238	228	231
Production, manufacturing, maintenance, repair	211	202	205
Hospitality and tourism	190	181	189
Transport, post and logistics	212	205	209

**Most Wanted Occupational Experience in June**

Occupational categories registering most significant increases in online job demand in June included:

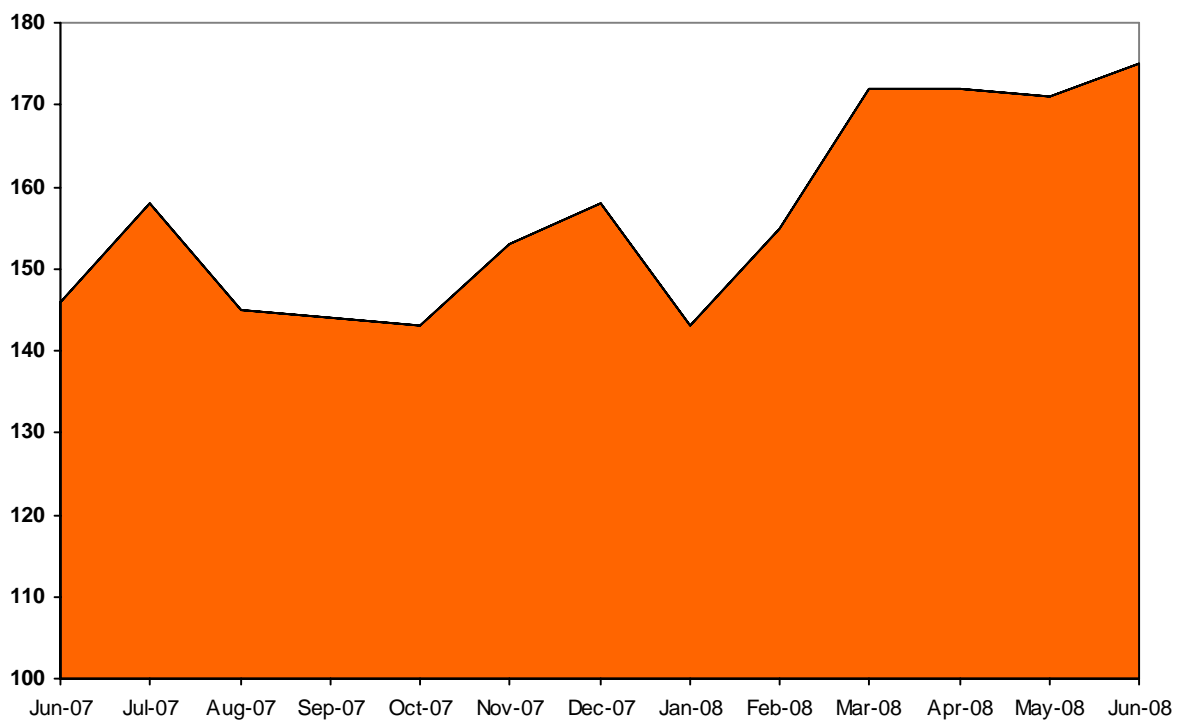
<b>Occupation</b>	<b>Jun 08</b>	<b>May 08</b>	<b>Apr 08</b>
Plant and machine operators and assemblers	243	228	234
Clerks	240	227	230
Craft and related workers	210	203	203
Service workers and shop and market sales workers	187	181	187
Technicians and associate professionals	149	145	148

**Regions with the highest demand for employees in June**

Regions registering most significant increases in online job demand in June included:

<b>Region</b>	<b>June 08</b>	<b>May 08</b>	<b>Apr 08</b>
Toscana	165	158	160
Friuli-Venezia Giulia	155	149	158
Sicilia	150	144	157
Sardinia	166	161	172
Lombardia	177	173	172

### Monster Employment Index Italy



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

<b>Industry</b>	<b>Jun 08</b>	<b>May 08</b>	<b>Apr 08</b>	<b>Mar 08</b>	<b>Feb 08</b>	<b>Jan 08</b>	<b>Dec 07</b>	<b>Nov 07</b>	<b>Oct 07</b>	<b>Sep 07</b>	<b>Aug 07</b>	<b>Jul 07</b>	<b>Jun 07</b>
Accounting, audit, taxes	312	295	279	270	242	199	228	217	192	189	189	200	185
Administrative, organisation	238	228	231	227	201	176	198	188	174	167	184	192	175
Arts, entertainment, sport, leisure	158	153	150	164	155	143	152	142	144	132	148	139	130
Banking, finance, insurance	112	113	115	115	105	98	103	105	104	96	103	117	118
Construction and extraction	174	170	171	168	155	152	161	157	146	143	152	155	146
Education, training and library	141	148	148	150	153	158	165	164	198	214	161	153	159
Engineering	227	222	225	215	190	166	181	178	156	141	152	156	148
Environment, architecture, urbanism	118	117	122	119	114	117	118	116	108	101	106	111	112
Healthcare, social work, personal care	175	170	157	155	144	136	145	144	130	123	136	141	134
Hospitality and tourism	190	181	189	178	158	156	160	161	142	143	153	160	164
HR	167	165	166	168	150	133	171	157	138	137	132	130	128
IT	132	133	134	136	129	122	128	125	121	141	125	144	131
Legal	162	163	173	175	142	142	162	151	140	146	133	139	137
Management and consulting	128	127	130	132	130	124	127	125	128	141	126	144	133
Marketing, PR and media	141	134	143	148	127	120	131	128	125	117	134	147	136
Production, manufacturing, maintenance, repair	211	202	205	201	188	170	189	176	159	155	169	175	161
Public Sector, defence, community	118	118	117	118	117	116	117	116	116	116	117	117	117
Real estate	112	114	115	112	109	112	113	112	109	107	109	109	111
Research and development	174	176	177	176	160	137	162	143	130	133	137	150	141
Sales	178	173	176	184	164	152	175	174	166	151	156	169	155
Telecommunication	105	105	103	106	99	100	108	117	112	102	113	120	120
Transport, post and logistics	212	205	209	204	182	171	188	181	163	162	175	179	161

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation Group	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
Legislators, senior officials and managers	206	206	218	222	202	177	195	180	178	221	174	181	163
Professionals	154	154	154	155	144	131	143	138	131	142	132	145	135
Technicians and associate professionals	149	145	148	148	135	130	143	143	135	123	132	148	138
Clerks	240	227	230	232	198	173	194	183	171	171	182	189	169
Service workers and shop and market sales workers	187	181	187	178	156	154	159	158	147	143	152	159	162
Skilled agricultural and fishery workers	128	132	127	126	121	118	114	116	110	115	121	122	120
Craft and related workers	210	203	203	197	177	171	186	176	160	154	171	174	161
Plant and machine operators and assemblers	243	228	234	230	200	184	204	193	172	169	186	191	173
Elementary occupations	118	120	116	118	113	113	112	115	117	116	112	114	121

Monster Employment Index Italy findings across regions for the past 13 months are as follows:

Region	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
Abruzzo	140	139	141	139	138	128	135	136	137	133	133	137	130
Basilicata	134	135	139	132	141	116	125	128	130	122	119	127	121
Calabria	134	133	142	137	145	123	134	136	134	126	123	131	123
Campania	141	140	147	147	144	126	140	139	135	126	125	138	131
Emilia-Romagna	173	171	174	176	158	145	161	155	148	147	149	160	149
Friuli-Venezia Giulia	155	149	158	154	151	135	144	139	139	138	129	138	132
Lazio	169	168	171	179	164	143	163	156	142	139	143	158	146
Liguria	145	145	153	152	148	128	139	136	134	130	130	143	132
Lombardia	177	173	172	176	160	140	160	153	142	144	143	152	143
Marche	155	151	160	152	149	132	145	147	145	136	136	144	132
Molise	125	127	135	129	137	118	125	127	127	125	120	130	123
Piemonte	176	173	173	178	159	140	156	150	141	137	142	154	142
Puglia	140	138	145	143	140	124	136	136	135	129	127	137	128
Sardinia	166	161	172	157	170	131	144	147	148	131	132	136	129
Sicilia	150	144	157	151	153	122	143	153	150	128	128	130	128
Toscana	165	158	160	161	156	139	153	149	139	143	142	156	143
Trentino Alto-Adige	141	143	152	150	145	134	140	141	145	141	134	139	137
Umbria	149	145	153	149	152	135	145	142	131	129	128	140	133
Valle d' Aosta	135	139	147	141	153	122	131	132	129	123	122	124	118
Veneto	187	183	188	187	167	155	171	163	150	155	158	163	150

Monster Employment Index data for May will be released on 12 August, 2008.

**About The Monster Employment Index Italy**

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Italy is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe. With data collected since April of 2006, the Monster Employment Index Italy was launched in April of 2008 and is based on millions of online job opportunities culled from different websites across Europe, including Monster.it.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp)

**About Monster Worldwide**

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com).

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

**CONTACT:**

Robin Clark  
Weber Shandwick  
+44 (0)207 067 0500  
[MonsterEurope@webershandwick.com](mailto:MonsterEurope@webershandwick.com)