



Online Opportunities in Italy See Slight Increase Following Seasonal Recruitment Drives, According to Monster Employment Index Italy

February 2009 Index Highlights:

- The Monster Employment Index Italy saw a slight increase in February, climbing one point. The Index continued its annual contraction however, falling 25 points, or 16 percent since February 2008
- Online job opportunities jumped significantly in the education, training and library; and administrative and organisation sectors, whereas the transport, post and logistics; and engineering sectors exhibited weaker online job demand
- Skilled agricultural and fishery workers; and clerical support workers saw increased demand in February
- All Italian regions exhibited higher online job availability, with Sardinia showing the steepest rise

Summary Overview

The Monster Employment Index rose slightly, increasing one Index point in February. However, the Index remained down on an annual basis for the third consecutive month, dropping 25 points, or 16 percent. That Italian employers are recruiting less actively than a year ago should come as no surprise, as near-term expectations in 2009 stand in stark contrast to those of 2008. This extremely tentative outlook is captured in the latest forecasts from the Bank of Italy and the IMF, which both provide downwardly-revised estimates of economic contraction for the coming quarters.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.it.

Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
130	129	155	164	157	150	165	179	175	171	172	172	155

“The increase in online job opportunities this month was driven by stronger demand for seasonal occupations, such as skilled agricultural and fishery workers, which often occurs at this time of the year,” said Nicola Rossi, country manager, Monster Italy. “The annual decline shows that businesses are trying to ensure they are not overcommitted as they enter uncertain times ahead, which may explain why recruitment levels are lower than last year.”

Education, training and library sector surges in February

Online job availability in the education, training and library sector soared 30 points in February, lifted by increased demand for professionals. Regionally, sector opportunities increased most in Calabria, Campania and Emilia Romagna. The sector was the only group to report positive annual growth, climbing two points, or one percent.

Administrative and organisation job availability jumped 15 points, with more opportunities reported for technicians and associate professionals. Managers also saw an upsurge in offerings after four months of continued decline, whilst clerical support workers also noted gains. However, year-on-year the sector was down 18 points, or nine percent.

The transport, post and logistics sector exhibited fewer online offerings for the third consecutive month, slumping seven points. The decline was driven by weaker demand for both technicians and associate professionals; and plant and machine operators and assemblers. However, opportunities for clerical workers bounced back after two months of decline. Regionally, Veneto, Lombardia and Lazio noted weaker demand. The sector fell 56 points, or 31 percent compared to year-earlier figures.

Skilled agricultural and fishery workers report increased job demand on a monthly and annual basis

Job demand for skilled agricultural and fishery workers increased 14 points, settling at its highest level since August 2008. Significantly increased demand was exhibited in Emilia Romagna, Lombardia and Trentino Alto-Adige. Year-on-year demand increased seven points, or five percent, the only annual growth reported by occupational groups.

Clerical support workers grew 11 points in the February Index, driven by increased demand in the administrative and organisation sectors. Demand also increased significantly in the hospitality and tourism; and marketing, PR and media sectors. Year-on-year the occupational group was down 27 points, or 14 percent.

Demand for elementary occupations slumped for the fourth consecutive month, dipping four points. The sales sector registered the sharpest decline in offerings, whereas opportunities increased in the construction and extraction sector.

All regions remain stable or report increased opportunities in February

Sardinia jumped 15 points in February, following two months of reduced recruitment activity. The region saw increased demand in the administrative and organisation; healthcare and social work; sales; and hospitality and tourism sectors. The banking, finance and insurance sector also rebounded slightly. Among occupational groups, craft and related workers; and service and sales workers experienced the sharpest rate of

increase, whilst professionals also increased. Despite the surge in the Index this month, year-on-year the region slumped 40 points, or 24 percent.

Pugila's six month declining trend was halted February, as the Index jumped six points. Growth was driven by increased opportunities in the healthcare and social work; marketing, PR and media; HR; and sales sectors. Meanwhile, the accounting, audit and taxes; construction and extraction; and engineering sectors reported fewer online job opportunities. Professionals noted the highest level of increased demand, whilst demand dipped for craft and related workers.

Online job demand in Marche increased five points, as the administrative and organisation sector noted a stepped-up volume of offerings. Conversely, the engineering; and transport, post and logistics sectors saw offerings fall. Nearly all occupational groups saw increased demand with the exception of service and sales workers. Year-on-year, the region fell 27 points, or 18 percent.

Top Industries Looking for Workers

Industry sectors showing the highest rate of increase in online job availability on a monthly basis included:

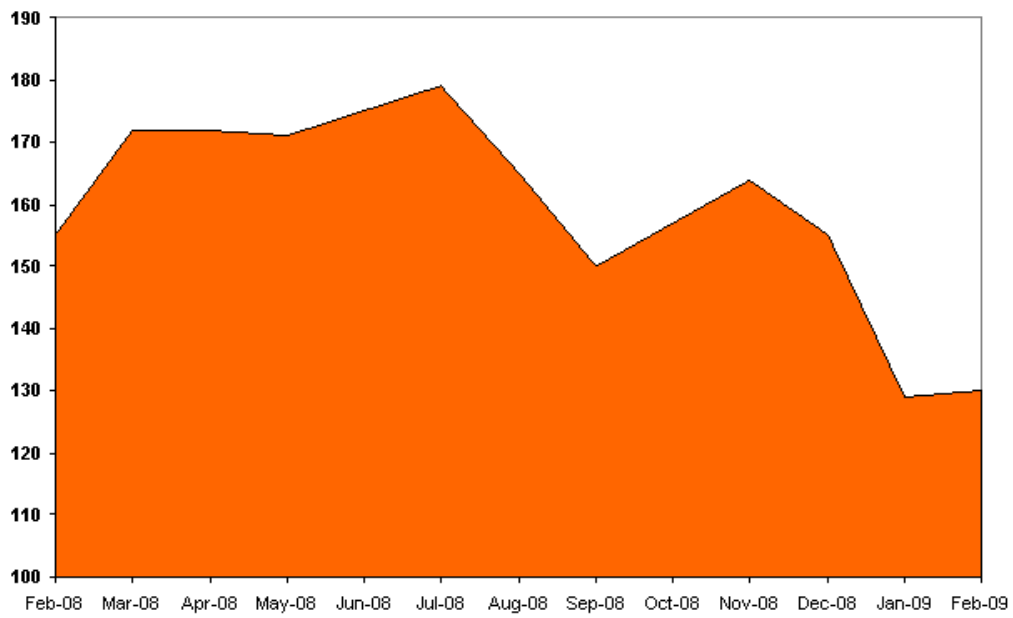
Industry	Feb 09	Jan 09	Feb 08
Education, training and library	155	125	153
Administrative, organisation	183	168	201
Environment, architecture, urbanism	126	116	114
Hospitality and tourism	148	139	158
Banking, finance, insurance	96	89	105

Top Occupational Groups Reporting Growth

Occupational groups showing the highest rate of increase in online job availability on a monthly basis included:

Occupation	Feb 09	Jan 09	Feb 08
Skilled agricultural and fishery workers	127	113	121
Clerical support workers	171	160	198
Service and sales workers	139	132	156
Craft and related workers	151	150	177

Monster Employment Index Italy



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
Accounting, audit, taxes	186	204	241	263	238	222	253	303	312	295	279	270	242
Administrative, organisation	183	168	219	218	218	206	236	258	238	228	231	227	201
Arts, entertainment, sport, leisure	132	126	139	141	139	135	148	161	158	153	150	164	155
Banking, finance, insurance	96	89	96	103	103	104	107	114	112	113	115	115	105
Construction and extraction	137	136	153	162	161	158	171	176	174	170	171	168	155
Education, training and library	155	125	128	138	126	131	127	135	141	148	148	150	153
Engineering	164	171	201	209	192	185	203	217	227	222	225	215	190
Environment, architecture, urbanism	126	116	133	136	129	113	118	123	118	117	122	119	114
Healthcare, social work, personal care	178	173	203	183	163	156	178	184	175	170	157	155	144
Hospitality and tourism	148	139	171	172	163	156	171	195	190	181	189	178	158
HR	107	100	128	145	146	145	149	160	167	165	166	168	150
IT	113	115	126	129	125	121	128	132	132	133	134	136	129
Legal	129	133	160	167	140	133	167	175	162	163	173	175	142
Management and consulting	115	116	121	124	119	120	124	126	128	127	130	132	130
Marketing, PR and media	97	92	121	140	146	122	136	147	141	134	143	148	127
Production, manufacturing, maintenance, repair	159	162	185	208	200	191	210	226	211	202	205	201	188
Public Sector, defence, community	84	87	94	112	116	97	127	136	118	118	117	118	117
Real estate	102	101	104	106	105	103	106	110	112	114	115	112	109
Research and development	110	109	130	154	149	139	156	173	174	176	177	176	160
Sales	119	120	156	165	155	144	157	181	178	173	176	184	164
Telecommunications	85	83	89	94	92	89	95	102	105	105	103	106	99
Transport, post and logistics	126	133	164	188	183	178	201	215	212	205	209	204	182

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation Group	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
Managers	143	144	176	192	173	167	189	202	206	206	218	222	202
Professionals	125	125	143	148	141	136	144	154	154	154	154	155	144
Technicians and associate professionals	108	109	132	140	133	127	138	152	149	145	148	148	135
Clerical support workers	171	160	207	213	213	199	233	259	240	227	230	232	198
Service and sales workers	139	132	166	165	158	148	162	184	187	181	187	178	156
Skilled agricultural and fishery workers	127	113	119	124	125	119	128	126	128	132	127	126	121
Craft and related workers	151	150	183	195	195	181	200	210	210	203	203	197	177
Plant and machine operators and assemblers	160	168	198	222	214	210	234	250	243	228	234	230	200
Elementary occupations	104	108	109	111	118	113	112	118	118	120	116	118	113

Monster Employment Index Italy findings across regions for the past 13 months are as follows:

Region	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
Abruzzo	121	121	133	135	133	128	133	143	140	139	141	139	138
Basilicata	115	111	120	127	128	122	121	134	134	135	139	132	141
Calabria	109	106	113	120	122	116	117	132	134	133	142	137	145
Campania	108	107	127	133	129	121	125	140	141	140	147	147	144
Emilia-Romagna	130	126	149	161	158	150	160	175	173	171	174	176	158
Friuli-Venezia Giulia	129	129	139	149	146	141	146	159	155	149	158	154	151
Lazio	117	114	148	158	153	141	157	175	169	168	171	179	164
Liguria	128	124	138	139	139	134	138	145	145	145	153	152	148
Lombardia	133	130	163	171	164	154	169	183	177	173	172	176	160
Marche	122	117	140	151	144	140	148	163	155	151	160	152	149
Molise	114	110	116	122	122	119	117	126	125	127	135	129	137
Piemonte	128	125	149	160	156	149	166	181	176	173	173	178	159
Puglia	115	109	122	126	127	128	129	144	140	138	145	143	140
Sardinia	130	115	129	145	142	138	139	168	166	161	172	157	170
Sicilia	105	103	127	135	131	127	133	158	150	144	157	151	153
Toscana	123	119	142	149	142	140	152	165	165	158	160	161	156
Trentino Alto-Adige	119	117	129	133	138	132	131	139	141	143	152	150	145
Umbria	124	121	135	138	139	134	135	152	149	145	153	149	152
Valle d' Aosta	119	114	119	125	129	125	122	136	135	139	147	141	153
Veneto	138	136	163	176	172	162	176	190	187	183	188	187	167

Monster Employment Index data for March will be released on 14 April, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

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