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EMPLOYMENT INDEX

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Monster Employment Index Italy Rises as Job Opportunities Bounce Back, Following a Two Month Decline

October 2009 Index Highlights:

- The Monster Employment Index Italy rose six points (five percent) to 117 in October, while showing an annual decline of 25 percent, a marginal improvement from September
- Opportunities for workers in arts, entertainment, sports and leisure registered the largest monthly and annual increase amidst strong demand for cultural workers
- Regionally, Lazio showed the biggest increase in online worker demand but continued to lag the nation as a whole from a longer-term perspective

Summary Overview

The increase in Italian online job availability in October reflects a moderate rise in businesses confidence in recent months. But while the latest uptick in recruitment activity suggests employer prospects are improving, there is hesitation toward adding staff before business picks up more strongly. Year-on-year offerings are now down 25 percent, somewhat less than for the European Union as a whole.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it

Monster Employment Index Italy findings for the past 13 months are as follows:

Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
117	111	122	129	124	126	137	141	130	129	155	164	157

“As the Italian economy starts to rebound, companies may not see the immediate need to hire new workers and instead try to make the most of their current work force,” said Nicola Rossi, county manager, Monster Italy. “The latest uptick in online job demand is a welcome sign that the labour market is stabilising, but the recovery in hiring still has a long way to go before payrolls start expanding again.”

Majority of industry sectors see increased opportunities; production, manufacturing, maintenance and repair rises

Nearly all industry sectors reported a rise in online opportunities in October. Production, manufacturing, maintenance repair and environment, architecture, urbanism sectors noted large monthly upticks, adding 14 points (11 percent) and 10 points (11 percent), respectively showing a reverse trend from the prior two months.

Healthcare, social work, personal care noted a weaker demand in October, dipping four points (two percent). For the first time on record, the sector is showing a negative annual growth rate. Hospitality and tourism dropped five points (three percent), falling for the sixth month in a row.

Year-on-year only two sectors reported growth. Arts, entertainment, sport and leisure increased by 18 points (13 percent) to its highest level since July 2008. The group was up nine percent on an annual basis, the largest yearly increase among industry sectors. Education, training and library also gained two points (one percent).

Recruitment activity increases in most occupational groups

Managers, added 10 points (11 percent) in October, the steepest rise on the month amongst occupations, indicating improved job prospects for higher-level positions. Year-on-year the long-term trends remain weak, as management records the steepest rate of annual decline among occupational groups, decreasing 41 percent.

Demand for clerical support workers and craft related trade workers also increased, both adding four points (three percent). The rises were small which points to continued hesitancy by employers to expand hiring in the lower-wage labour positions. Year-on-year only minor decreases were seen by skilled agricultural, forestry and fishery workers by two points (two percent).

Opportunities rose in Lazio, showing the best growth

Job opportunities rose across most regions in Italy, with Lazio registering the highest rise in October, among all regions in the Index, adding 11 points (12 percent). Notably large increases were seen in banking and engineering sector.

Year-on-year Sicilia and Valle d'Aosta had the mildest net declines, dipping 10 percent and 11 percent. However, both regions showed an improvement in long-term trends in October, with stability in IT and production industry hiring.

Best performing sectors

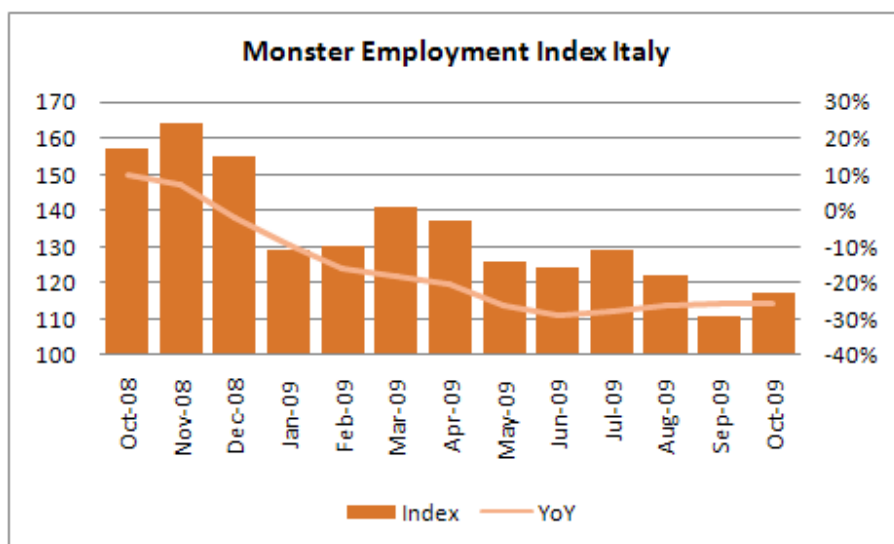
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Oct 09	Sep 09	%
Arts, entertainment, sport, leisure	152	134	13%
Production, manufacturing, maintenance, repair	145	131	11%
Environment, architecture, urbanism	104	94	11%
Engineering	129	118	9%
Transport, post and logistics	121	111	9%

Year-on-year

Industry	Oct 09	Oct 08	%
Arts, entertainment, sport, leisure	152	139	9%
Education, training and library	136	126	8%
Healthcare, social work	161	163	-1%
Banking, finance, insurance	101	103	-2%
Telecommunications	89	92	-3%



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Accounting, audit, taxes	118	110	123	130	133	139	156	172	186	204	241	263	238
Administrative, organisation	151	146	156	172	164	165	182	194	183	168	219	218	218
Arts, entertainment, sport, leisure	152	134	140	142	138	149	146	150	132	126	139	141	139
Banking, finance, insurance	101	95	98	106	104	105	117	115	96	89	96	103	103
Construction and extraction	119	121	126	123	128	136	141	140	137	136	153	162	161
Education, training and library	136	134	166	172	160	144	156	171	155	125	128	138	126
Engineering	129	118	129	140	140	149	167	170	164	171	201	209	192
Environment, architecture, urbanism	104	94	100	114	114	120	135	130	126	116	133	136	129
Healthcare, social work, personal care	161	165	186	195	183	184	191	197	178	173	203	183	163
Hospitality and tourism	143	148	155	162	164	169	181	165	148	139	171	172	163
HR	91	85	98	101	89	87	94	104	107	100	128	145	146
IT	97	93	97	101	100	104	115	117	113	115	126	129	125
Legal	133	125	157	159	142	145	154	138	129	133	160	167	140
Management and consulting	106	100	107	109	111	107	115	119	115	116	121	124	119
Marketing, PR and media	83	89	94	87	92	89	86	81	97	92	121	140	146
Production, manufacturing, maintenance, repair	145	131	147	155	145	152	167	177	159	162	185	208	200
Public sector, defence, community	88	92	112	110	101	103	112	99	84	87	94	112	116
Real estate	91	89	94	99	97	103	108	104	102	101	104	106	105
Research and development	90	87	91	94	93	98	103	109	110	109	130	154	149
Sales	112	109	110	119	116	116	123	129	119	120	156	165	155
Telecommunications	89	86	83	96	95	94	91	90	85	83	89	94	92
Transport, post and logistics	121	111	115	122	117	115	122	124	126	133	164	188	183

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Managers	102	92	102	106	106	107	123	133	143	144	176	192	173
Professionals	122	115	127	133	129	128	138	141	125	125	143	148	141
Technicians and associate professionals	96	94	95	100	99	99	104	105	108	109	132	140	133
Clerical support workers	130	126	135	144	140	140	153	162	171	160	207	213	213
Service and sales workers	144	146	149	155	152	156	160	151	139	132	166	165	158
Skilled agricultural, forestry and fishery workers	123	128	135	135	139	142	144	137	127	113	119	124	125
Craft and related workers	141	137	141	143	137	138	153	162	151	150	183	195	195
Plant and machine operators, and assemblers	140	128	145	152	142	151	169	179	160	168	198	222	214
Elementary occupations	104	106	102	105	108	107	113	108	104	108	109	111	118

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

Region	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Abruzzo	113	110	120	123	123	122	123	125	121	121	133	135	133
Basilicata	107	108	115	112	112	112	114	117	115	111	120	127	128
Calabria	102	103	115	114	107	109	110	112	109	106	113	120	122
Campania	103	99	108	112	109	109	113	118	108	107	127	133	129
Emilia-Romagna	122	119	126	135	130	131	137	144	130	126	149	161	158
Friuli-Venezia Giulia	123	122	127	131	133	130	132	134	129	129	139	149	146
Lazio	106	95	109	121	115	108	121	128	117	114	148	158	153
Liguria	115	114	120	123	118	117	126	135	128	124	138	139	139
Lombardia	113	104	118	128	122	124	139	143	133	130	163	171	164
Marche	106	104	114	121	119	119	127	130	122	117	140	151	144
Molise	103	105	110	109	110	110	109	114	114	110	116	122	122
Piemonte	111	108	113	124	117	119	130	137	128	125	149	160	156
Puglia	106	104	117	118	112	113	119	125	115	109	122	126	127
Sardinia	114	114	135	140	128	125	125	130	130	115	129	145	142
Sicilia	118	108	122	136	120	119	120	116	105	103	127	135	131
Toscana	120	111	119	124	122	121	128	131	123	119	142	149	142
Trentino Alto-Adige	117	111	115	116	117	119	124	118	119	117	129	133	138
Umbria	117	115	118	117	119	116	118	121	124	121	135	138	139
Valle d' Aosta	115	108	114	113	115	113	112	115	119	114	119	125	129
Veneto	119	108	110	121	119	125	143	146	138	136	163	176	172

Monster Employment Index Italy for November will be released on December 8, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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