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EMPLOYMENT

INDEX

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Online Recruitment across Italy Expands for Second Consecutive Month, Reports Monster Employment Index

November 2009 Index Highlights:

- The Monster Employment Index Italy rose nine points (eight percent) in November; year-on-year the Index fell 23 percent, the smallest annual loss since April
- Opportunities for workers in marketing, PR, media and manufacturing, production noted large increases while arts, entertainment and leisure showed a positive year-on-year rise.
- Regionally, Puglia and Valle d'Aosta showed the most moderate annual declines in hiring

Summary Overview

Italian online recruitment activity continued picking up in November, jumping to a level of 126. According to research institute ISAE, both business and consumer confidence saw encouraging signs of recovery in November, which may have helped fuel the latest uptick in online worker demand. Although the Index has shown an increase over the past two months, Italian employer demand for workers remains relatively muted compared to last year, particularly in industrial hot spots like Lombardia, Veneto and Piemonte.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it

Monster Employment Index Italy findings for the past 13 months are as follows:

Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
126	117	111	122	129	124	126	137	141	130	129	155	164

“Following significant improvement in economic output, Italian businesses have begun to reignite their recruiting efforts, as offerings jumped for the second month in November,” said Nicola Rossi, county manager, Monster Italy. “The uptick was fuelled by increased opportunities for marketing and PR workers, usually of a leading indicator of businesses intention to grow”

Majority of industry sectors see increased opportunities; marketing and PR and media registered the highest rate of increase

Recruitment activity increased across the majority of industry sectors between October and November. Marketing PR and media increased the most, jumping 15 points (18 percent) and reaching an eleven month high.

Production, manufacturing, maintenance and repair also showed an uptick in November, increasing 26 points, (18 percent), reaching its highest reading since March 2009.

In contrast, offerings in hospitality and tourism sector declined for the seventh consecutive month, decreasing four points (three percent). Year-on-year, offerings for workers in this sector declined by 33 points (19 percent) indicating a steep drop in one of Italy's most important visitors industries.

Opportunities also fell in the construction and extraction industry, falling one point (one percent) to its lowest reading since October 2006.

Online job demand increases across all occupational groups

All occupational groups showed increases in November, with plant and machine operators and assemblers registering the highest rate of increase, gaining 19 points (14 percent), for the second straight month of elevated offerings.

Clerical and support workers; and technicians and associate professionals also showed sizeable gains increasing 12 points (nine percent) and eight points (eight percent) respectively.

Managers reported the steepest fall in online worker demand year-on-year, decreasing 88 points (46 percent), reflecting a sharp fall in hiring for higher level professionals.

Opportunities rose in Sardegna, showing the best growth

All but two regions saw increased online job availability in November, with Sardegna leading all regions upwards, with an uptick of 16 points (14 percent), Puglia, Emilia-Romagna and Abruzzo also saw above-average increases in November.

All regions continued to show declines year-on-year, with Puglia and Valle d'Aosta showing the most moderate declines from a year ago of nine points (seven percent). Lombardia declined the most in the Index showing a 53 point drop (31 percent) followed by Veneto which fell 53 points (30 percent).

Best performing sectors

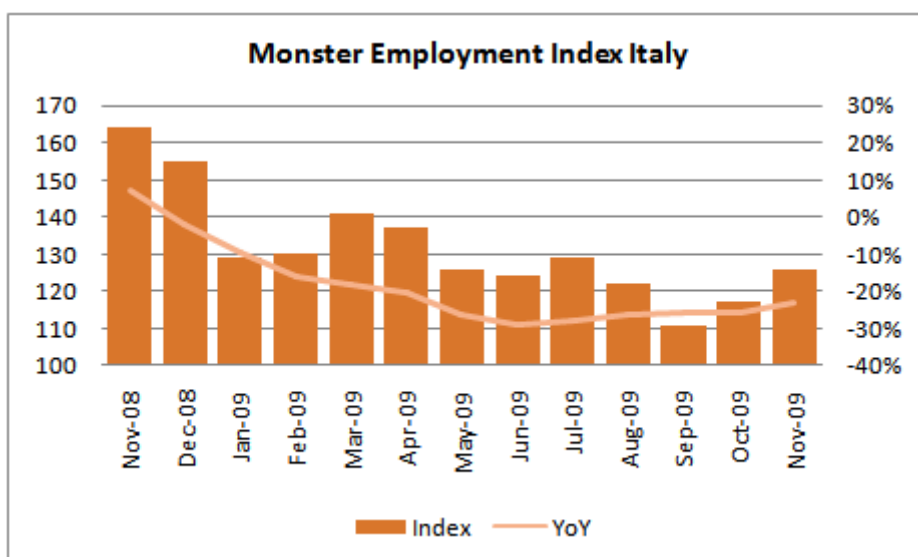
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 09	Oct 09	%
Marketing, PR and media	98	83	18%
Production, manufacturing, maintenance, repair	171	145	18%
Arts, entertainment, sport, leisure	176	152	16%
Administrative, organisation	172	151	14%
Sales	123	112	10%

Year-on-year

Industry	Nov 09	Nov 08	%
Arts, entertainment, sport, leisure	176	141	25%
Banking, finance, insurance	103	103	0%
Telecommunications	93	94	-1%
Education, training and library	132	138	-4%
Healthcare, social work	169	183	-8%



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Accounting, audit, taxes	113	118	110	123	130	133	139	156	172	186	204	241	263
Administrative, organisation	172	151	146	156	172	164	165	182	194	183	168	219	218
Arts, entertainment, sport, leisure	176	152	134	140	142	138	149	146	150	132	126	139	141
Banking, finance, insurance	103	101	95	98	106	104	105	117	115	96	89	96	103
Construction and extraction	118	119	121	126	123	128	136	141	140	137	136	153	162
Education, training and library	132	136	134	166	172	160	144	156	171	155	125	128	138
Engineering	141	129	118	129	140	140	149	167	170	164	171	201	209
Environment, architecture, urbanism	105	104	94	100	114	114	120	135	130	126	116	133	136
Healthcare, social work, personal care	169	161	165	186	195	183	184	191	197	178	173	203	183
Hospitality and tourism	139	143	148	155	162	164	169	181	165	148	139	171	172
HR	92	91	85	98	101	89	87	94	104	107	100	128	145
IT	100	97	93	97	101	100	104	115	117	113	115	126	129
Legal	131	133	125	157	159	142	145	154	138	129	133	160	167
Management and consulting	107	106	100	107	109	111	107	115	119	115	116	121	124
Marketing, PR and media	98	83	89	94	87	92	89	86	81	97	92	121	140
Production, manufacturing, maintenance, repair	171	145	131	147	155	145	152	167	177	159	162	185	208
Public sector, defence, community	91	88	92	112	110	101	103	112	99	84	87	94	112
Real estate	95	91	89	94	99	97	103	108	104	102	101	104	106
Research and development	95	90	87	91	94	93	98	103	109	110	109	130	154
Sales	123	112	109	110	119	116	116	123	129	119	120	156	165
Telecommunications	93	89	86	83	96	95	94	91	90	85	83	89	94
Transport, post and logistics	125	121	111	115	122	117	115	122	124	126	133	164	188

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	104	102	92	102	106	106	107	123	133	143	144	176	192
Professionals	125	122	115	127	133	129	128	138	141	125	125	143	148
Technicians and associate professionals	104	96	94	95	100	99	99	104	105	108	109	132	140
Clerical support workers	142	130	126	135	144	140	140	153	162	171	160	207	213
Service and sales workers	145	144	146	149	155	152	156	160	151	139	132	166	165
Skilled agricultural, forestry and fishery workers	125	123	128	135	135	139	142	144	137	127	113	119	124
Craft and related workers	147	141	137	141	143	137	138	153	162	151	150	183	195
Plant and machine operators, and assemblers	159	140	128	145	152	142	151	169	179	160	168	198	222
Elementary occupations	107	104	106	102	105	108	107	113	108	104	108	109	111

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

Region	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Abruzzo	123	113	110	120	123	123	122	123	125	121	121	133	135
Basilicata	110	107	108	115	112	112	112	114	117	115	111	120	127
Calabria	109	102	103	115	114	107	109	110	112	109	106	113	120
Campania	111	103	99	108	112	109	109	113	118	108	107	127	133
Emilia-Romagna	133	122	119	126	135	130	131	137	144	130	126	149	161
Friuli-Venezia Giulia	130	123	122	127	131	133	130	132	134	129	129	139	149
Lazio	115	106	95	109	121	115	108	121	128	117	114	148	158
Liguria	123	115	114	120	123	118	117	126	135	128	124	138	139
Lombardia	118	113	104	118	128	122	124	139	143	133	130	163	171
Marche	118	106	104	114	121	119	119	127	130	122	117	140	151
Molise	110	103	105	110	109	110	110	109	114	114	110	116	122
Piemonte	120	111	108	113	124	117	119	130	137	128	125	149	160
Puglia	117	106	104	117	118	112	113	119	125	115	109	122	126
Sardinia	130	114	114	135	140	128	125	125	130	130	115	129	145
Sicilia	116	118	108	122	136	120	119	120	116	105	103	127	135
Toscana	123	120	111	119	124	122	121	128	131	123	119	142	149
Trentino Alto-Adige	118	117	111	115	116	117	119	124	118	119	117	129	133
Umbria	115	117	115	118	117	119	116	118	121	124	121	135	138
Valle d'Aosta	116	115	108	114	113	115	113	112	115	119	114	119	125
Veneto	123	119	108	110	121	119	125	143	146	138	136	163	176

Monster Employment Index Italy for December will be released on January 12, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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