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EMPLOYMENT INDEX

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Online Recruitment Activity Climbs in March, According to Monster Employment Index Italy

March 2010 Index Highlights

- The Monster Employment Index Italy increased seven points (six percent) in March; year-on-year, job demand was down 11 percent
- Accounting, audit and taxes reported the sharpest monthly uptick in March, whilst the majority of industry sectors also noted increased online worker demand
- Veneto noted the sharpest monthly increase of all regions, whilst Sicilia was the only region to report elevated job offerings compared to year-earlier figures

Summary Overview

Italian employers continued to increase their online recruitment activity as online job offerings continued on an ascent from early-year lows. Despite the monthly uptick, offerings remained down on a yearly basis, suggesting there was still some hesitation in the Italian economic recovery and businesses are waiting until there are further signs of economic stabilisation.

The production and engineering sectors reported substantial gains in online opportunities in March, coinciding with rises in economic indicators such as industrial production, which climbed at the beginning of 2010.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it

Monster Employment Index Italy findings for the past 13 months are as follows:

| Mar 10 | Feb 10 | Jan 10 | Dec 09 | Nov 09 | Oct 09 | Sep 09 | Aug 09 | Jul 09 | Jun 09 | May 09 | Apr 09 | Mar 09 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 126 | 119 | 110 | 121 | 126 | 117 | 111 | 122 | 129 | 124 | 126 | 137 | 141 |

“It’s encouraging to see online recruitment activity and related job opportunities continue to expand during the first quarter of 2010. Whilst the four percent increase during the first three months of 2010 was modest, longer term stabilisation is being seen in areas such as HR and transport,” said Nicola Rossi, country manager, Monster Italy. “If business and consumer confidence continue to grow, we can possibly expect to see a return to growth towards the latter half of the year.”

Online recruitment activity increases within majority of sectors; nearly all fall year-on-year

Accounting , audit and taxes noted the largest monthly increase of all industry sectors in March as offerings climbed 18 points (19 percent). Despite the monthly uptick, the sectors reported the sharpest rate of annual decline; offerings were down 33 percent.

Online job demand increased notably in the production, manufacturing, maintenance and repair and engineering sectors in March; the sectors increased 20 points (14 percent) and 18 points (14 percent) respectively. However, the sectors remain well below year-earlier figures and it may take some time for job opportunities to increase to these levels.

Hospitality and tourism online worker demand climbed for the second consecutive month in March with a 17 point (14 percent) uptick. Year-on-year however, online offerings were down 16 percent.

Online recruitment activity in transport, post and logistics was elevated on a monthly, quarterly and yearly basis. The sectors climbed 11 points (eight percent) compared to February 2010 and registered the highest rate of increase of all industry sectors during the first quarter of 2010 with an uptick of 13 percent. Year-on-year, offerings were up 19 percent, the sharpest annual rate of increase among industries.

All occupational groups see uptick in online recruitment activity; plant and machine operators and assemblers report largest uptick

Online worker demand increased the most for plant and machine operators and assemblers in March as online opportunities climbed 24 points (17 percent). The group also edged up six percent during the first quarter of 2010, the strongest growth rate of all groups. Despite this, job demand still remained deflated compared to year-earlier figures; offerings were down seven percent year-on-year.

Mangers noted a seven point (seven percent) increase in March and five percent increase over the first quarter. Year-on-year, job demand was down 20 percent.

Whilst all groups declined from an annual perspective, technicians and associate professional noted the most moderate rate of decline. Opportunities were down just four percent compared to March 2009.

Vento registers largest monthly uptick whilst Sicilia is the only region to report annual growth

The majority of Italian regions reported increased online job availability in March lead by Vento, where opportunities increased 13 points (11 percent), its highest level since April 2009. Year-on-year opportunities were down 11 percent however.

Despite a modest increase of three points (three percent) on a monthly basis, Sicilia showed one of the best longer term trends of all Italian regions. Online opportunities in the region grew 10 percent during the first quarter of the year and three percent compared to March 2009.

Best performing sectors

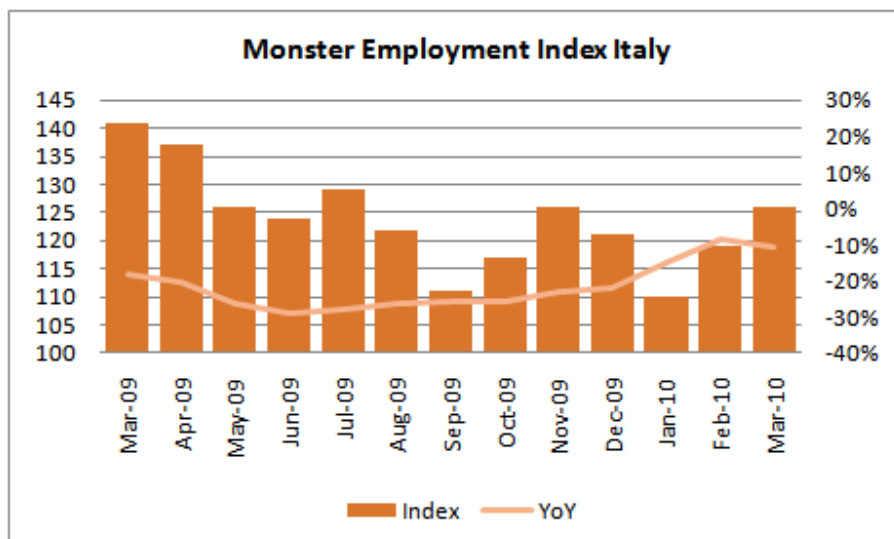
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

| Industry | Mar 10 | Feb 10 | % |
|--|--------|--------|-----|
| Accounting, audit, taxes | 115 | 97 | 19% |
| Production, manufacturing, maintenance, repair | 161 | 141 | 14% |
| Engineering | 147 | 129 | 14% |
| Hospitality and tourism | 139 | 122 | 14% |
| Environment, architecture, urbanism | 106 | 94 | 13% |

Year-on-year

| Industry | Mar 10 | Mar 09 | % |
|-------------------------------|--------|--------|-----|
| Transport, post and logistics | 148 | 124 | 19% |
| Marketing, PR and media | 94 | 81 | 16% |
| Telecommunications | 93 | 90 | 3% |
| Legal | 140 | 138 | 1% |
| Banking, finance, insurance | 116 | 115 | 1% |



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

| Industry | Mar 10 | Feb 10 | Jan 10 | Dec 09 | Nov 09 | Oct 09 | Sep 09 | Aug 09 | Jul 09 | Jun 09 | May 09 | Apr 09 | Mar 09 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Accounting, audit, taxes | 115 | 97 | 96 | 110 | 113 | 118 | 110 | 123 | 130 | 133 | 139 | 156 | 172 |
| Administrative, organisation | 170 | 165 | 147 | 168 | 172 | 151 | 146 | 156 | 172 | 164 | 165 | 182 | 194 |
| Arts, entertainment, sport, leisure | 144 | 145 | 165 | 176 | 176 | 152 | 134 | 140 | 142 | 138 | 149 | 146 | 150 |
| Banking, finance, insurance | 116 | 112 | 97 | 106 | 103 | 101 | 95 | 98 | 106 | 104 | 105 | 117 | 115 |
| Construction and extraction | 116 | 112 | 112 | 116 | 118 | 119 | 121 | 126 | 123 | 128 | 136 | 141 | 140 |
| Education, training and library | 140 | 137 | 135 | 133 | 132 | 136 | 134 | 166 | 172 | 160 | 144 | 156 | 171 |
| Engineering | 147 | 129 | 120 | 135 | 141 | 129 | 118 | 129 | 140 | 140 | 149 | 167 | 170 |
| Environment, architecture, urbanism | 106 | 94 | 93 | 102 | 105 | 104 | 94 | 100 | 114 | 114 | 120 | 135 | 130 |
| Healthcare, social work, personal care | 169 | 150 | 138 | 157 | 169 | 161 | 165 | 186 | 195 | 183 | 184 | 191 | 197 |
| Hospitality and tourism | 139 | 122 | 116 | 137 | 139 | 143 | 148 | 155 | 162 | 164 | 169 | 181 | 165 |
| HR | 104 | 93 | 87 | 92 | 92 | 91 | 85 | 98 | 101 | 89 | 87 | 94 | 104 |
| IT | 101 | 98 | 94 | 98 | 100 | 97 | 93 | 97 | 101 | 100 | 104 | 115 | 117 |
| Legal | 140 | 156 | 150 | 140 | 131 | 133 | 125 | 157 | 159 | 142 | 145 | 154 | 138 |
| Management and consulting | 113 | 108 | 102 | 107 | 107 | 106 | 100 | 107 | 109 | 111 | 107 | 115 | 119 |
| Marketing, PR and media | 94 | 106 | 99 | 102 | 98 | 83 | 89 | 94 | 87 | 92 | 89 | 86 | 81 |
| Production, manufacturing, maintenance, repair | 161 | 141 | 128 | 163 | 171 | 145 | 131 | 147 | 155 | 145 | 152 | 167 | 177 |
| Public sector, defence, community | 93 | 87 | 83 | 90 | 91 | 88 | 92 | 112 | 110 | 101 | 103 | 112 | 99 |
| Real estate | 99 | 100 | 95 | 96 | 95 | 91 | 89 | 94 | 99 | 97 | 103 | 108 | 104 |
| Research and development | 93 | 85 | 82 | 91 | 95 | 90 | 87 | 91 | 94 | 93 | 98 | 103 | 109 |
| Sales | 115 | 109 | 104 | 111 | 123 | 112 | 109 | 110 | 119 | 116 | 116 | 123 | 129 |
| Telecommunications | 93 | 88 | 82 | 89 | 93 | 89 | 86 | 83 | 96 | 95 | 94 | 91 | 90 |
| Transport, post and logistics | 148 | 137 | 121 | 131 | 125 | 121 | 111 | 115 | 122 | 117 | 115 | 122 | 124 |

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

| Occupation | Mar 10 | Feb 10 | Jan 10 | Dec 09 | Nov 09 | Oct 09 | Sep 09 | Aug 09 | Jul 09 | Jun 09 | May 09 | Apr 09 | Mar 09 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Managers | 107 | 100 | 91 | 102 | 104 | 102 | 92 | 102 | 106 | 106 | 107 | 123 | 133 |
| Professionals | 130 | 124 | 117 | 124 | 125 | 122 | 115 | 127 | 133 | 129 | 128 | 138 | 141 |
| Technicians and associate professionals | 101 | 98 | 94 | 98 | 104 | 96 | 94 | 95 | 100 | 99 | 99 | 104 | 105 |
| Clerical support workers | 139 | 135 | 125 | 140 | 142 | 130 | 126 | 135 | 144 | 140 | 140 | 153 | 162 |
| Service and sales workers | 142 | 133 | 132 | 144 | 145 | 144 | 146 | 149 | 155 | 152 | 156 | 160 | 151 |
| Skilled agricultural, forestry and fishery workers | 129 | 127 | 123 | 126 | 125 | 123 | 128 | 135 | 135 | 139 | 142 | 144 | 137 |
| Craft and related workers | 147 | 141 | 131 | 143 | 147 | 141 | 137 | 141 | 143 | 137 | 138 | 153 | 162 |
| Plant and machine operators, and assemblers | 167 | 143 | 132 | 158 | 159 | 140 | 128 | 145 | 152 | 142 | 151 | 169 | 179 |
| Elementary occupations | 103 | 102 | 100 | 102 | 107 | 104 | 106 | 102 | 105 | 108 | 107 | 113 | 108 |

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

| Region | Mar 10 | Feb 10 | Jan 10 | Dec 09 | Nov 09 | Oct 09 | Sep 09 | Aug 09 | Jul 09 | Jun 09 | May 09 | Apr 09 | Mar 09 |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Abruzzo | 119 | 114 | 109 | 116 | 123 | 113 | 110 | 120 | 123 | 123 | 122 | 123 | 125 |
| Basilicata | 110 | 113 | 110 | 112 | 110 | 107 | 108 | 115 | 112 | 112 | 112 | 114 | 117 |
| Calabria | 107 | 107 | 101 | 104 | 109 | 102 | 103 | 115 | 114 | 107 | 109 | 110 | 112 |
| Campania | 110 | 104 | 98 | 105 | 111 | 103 | 99 | 108 | 112 | 109 | 109 | 113 | 118 |
| Emilia-Romagna | 138 | 127 | 115 | 127 | 133 | 122 | 119 | 126 | 135 | 130 | 131 | 137 | 144 |
| Friuli-Venezia Giulia | 126 | 124 | 120 | 128 | 130 | 123 | 122 | 127 | 131 | 133 | 130 | 132 | 134 |
| Lazio | 113 | 106 | 97 | 110 | 115 | 106 | 95 | 109 | 121 | 115 | 108 | 121 | 128 |
| Liguria | 122 | 118 | 113 | 118 | 123 | 115 | 114 | 120 | 123 | 118 | 117 | 126 | 135 |
| Lombardia | 123 | 113 | 105 | 118 | 118 | 113 | 104 | 118 | 128 | 122 | 124 | 139 | 143 |
| Marche | 121 | 113 | 107 | 112 | 118 | 106 | 104 | 114 | 121 | 119 | 119 | 127 | 130 |
| Molise | 108 | 110 | 105 | 107 | 110 | 103 | 105 | 110 | 109 | 110 | 110 | 109 | 114 |
| Piemonte | 127 | 116 | 107 | 117 | 120 | 111 | 108 | 113 | 124 | 117 | 119 | 130 | 137 |
| Puglia | 120 | 112 | 105 | 111 | 117 | 106 | 104 | 117 | 118 | 112 | 113 | 119 | 125 |
| Sardinia | 118 | 119 | 109 | 118 | 130 | 114 | 114 | 135 | 140 | 128 | 125 | 125 | 130 |
| Sicilia | 119 | 116 | 106 | 108 | 116 | 118 | 108 | 122 | 136 | 120 | 119 | 120 | 116 |
| Toscana | 116 | 115 | 107 | 116 | 123 | 120 | 111 | 119 | 124 | 122 | 121 | 128 | 131 |
| Trentino Alto-Adige | 117 | 112 | 108 | 116 | 118 | 117 | 111 | 115 | 116 | 117 | 119 | 124 | 118 |
| Umbria | 113 | 114 | 108 | 109 | 115 | 117 | 115 | 118 | 117 | 119 | 116 | 118 | 121 |
| Valle d' Aosta | 112 | 117 | 111 | 113 | 116 | 115 | 108 | 114 | 113 | 115 | 113 | 112 | 115 |
| Veneto | 130 | 117 | 107 | 120 | 123 | 119 | 108 | 110 | 121 | 119 | 125 | 143 | 146 |

Monster Employment Index Italy for April will be released on May 11, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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