

Online Recruitment Activity Slumps in January, Reports Monster Employment Index Italy

January 2010 Index Highlights

- The Monster Employment Index Italy dipped 11 points (nine percent) in January; year-on-year the Index fell 15 percent, the smallest annual loss since November 2008
- Production, manufacturing, maintenance and repair opportunities fell sharply, while legal opportunities soared
- Regionally, Umbria showed the mildest decrease in January; Marche, Basilicata and Molise reported three-month increases

Summary Overview

Italian employers scaled down their online recruitment efforts in January, although less than seasonally-expected in most industry sectors. The most encouraging trends were seen in the legal and banking sector, with annual growth rates improving. Among occupations, service and sales workers experienced a tide change in January as online hiring activity was flat with year-earlier levels.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it

Monster Employment Index Italy findings for the past 13 months are as follows:

Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
110	121	126	117	111	122	129	124	126	137	141	130	129

“Online recruitment fluctuations over the past five months can be broadly attributed to seasonality. However, we’re seeing key trends develop in industries like marketing and transportation, where hiring activity is increasing in the short-term, likely indicating subtle shifts in related advertising and commerce trends,” said Nicola Rossi, county manager, Monster Italy. “Despite these early positive signs and the country’s return of positive economic growth, the Italian labour market has a long road to recovery, and the outlook for early 2010 remains largely muted.”

Online recruitment activity falls across nearly all sectors; Legal opportunities jump for second consecutive month

Production, manufacturing, maintenance and repair noted the sharpest monthly decline at the onset of 2010. Opportunities in the sector plummeted 35 points (21 percent) compared to December 2009. Year-on-year, demand remained deflated with offerings down 34 points (21 percent).

Online job demand in hospitality and tourism also reported a significant dip, with offerings down 21 points (15 percent), the tenth month of consecutive decline for the sector. Furthermore, the sector was down 23 points (17 percent) compared to year-earlier figures.

Accounting, audit and taxes noted the sharpest decline of all sectors, falling 108 points (53 percent) followed closely by engineering, which dipped 51 points (30 percent).

In contrast, legal opportunities grew 10 points (seven percent), the sharpest monthly rate of improvement of all industry sectors. The sector also reported significant annual growth in January; offerings were up 17 points (13 percent) compared to year-earlier figures.

From a long-term perspective, marketing, media and PR exhibited the best three month trend, with opportunities up 19 percent over the past quarter. Arts, entertainment, sports and leisure reported the strongest annual growth; offerings were up 31 percent.

All occupational groups see slowdown in online recruitment activity

Service and sales workers dropped 12 points (eight percent) in January, reflecting a mild seasonal moderation in demand. Year-on-year, online hiring levels were unchanged, reflecting a recovery from the deep declines of mid-2009 from sectors including retail, dining, and personal care.

Managers reported the weakest year-on-year growth; opportunities declined 53 points (37 percent) compared to January 2009, as economic conditions continued to present a challenge for upper-level job creation.

Job opportunities moderate for all regions

All regions saw declines in online job availability between December and January. Lazio reported the sharpest monthly fall with offerings down 13 points (12 percent). In contrast, Umbria exhibited the smallest dip in online job demand; opportunities were down one point (one percent) on the month.

From a long-term perspective, Basilicata, Molise, and Marche registered modest increases. Online job demand in the regions climbed three percent, two percent and one percent respectively. Year-on-year, Sicilia was the only region to register a growth in online opportunities; offerings climbed three points (three percent).

Best performing sectors

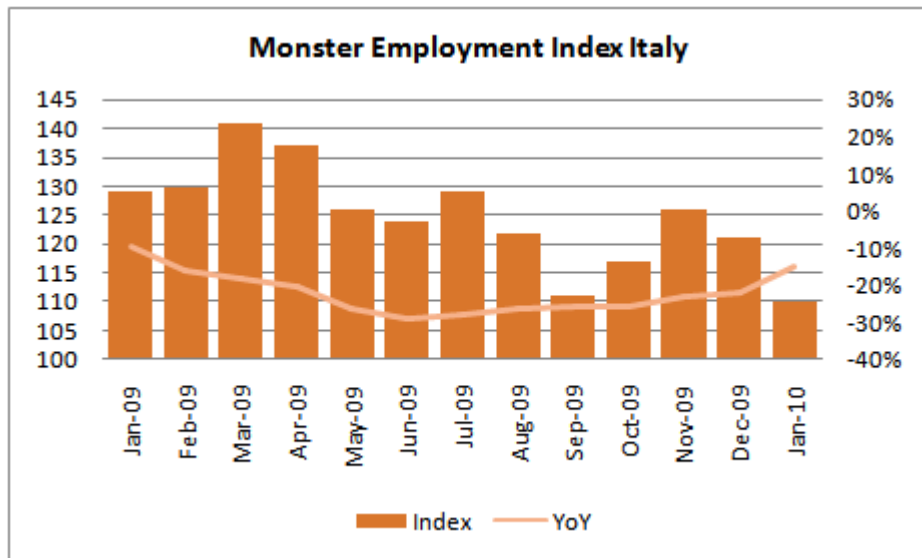
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Jan 10	Dec 09	%
Legal	150	140	7%
Education, training and library	135	133	2%
Real estate	95	96	-1%
Marketing, PR and media	99	102	-3%
Construction and extraction	112	116	-3%

Year-on-year

Industry	Jan 10	Jan 09	%
Arts, entertainment, sport, leisure	165	126	31%
Legal	150	133	13%
Banking, finance, insurance	97	89	9%
Education, training and library	135	125	8%
Marketing, PR and media	99	92	8%



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Accounting, audit, taxes	96	110	113	118	110	123	130	133	139	156	172	186	204
Administrative, organisation	147	168	172	151	146	156	172	164	165	182	194	183	168
Arts, entertainment, sport, leisure	165	176	176	152	134	140	142	138	149	146	150	132	126
Banking, finance, insurance	97	106	103	101	95	98	106	104	105	117	115	96	89
Construction and extraction	112	116	118	119	121	126	123	128	136	141	140	137	136
Education, training and library	135	133	132	136	134	166	172	160	144	156	171	155	125
Engineering	120	135	141	129	118	129	140	140	149	167	170	164	171
Environment, architecture, urbanism	93	102	105	104	94	100	114	114	120	135	130	126	116
Healthcare, social work, personal care	138	157	169	161	165	186	195	183	184	191	197	178	173
Hospitality and tourism	116	137	139	143	148	155	162	164	169	181	165	148	139
HR	87	92	92	91	85	98	101	89	87	94	104	107	100
IT	94	98	100	97	93	97	101	100	104	115	117	113	115
Legal	150	140	131	133	125	157	159	142	145	154	138	129	133
Management and consulting	102	107	107	106	100	107	109	111	107	115	119	115	116
Marketing, PR and media	99	102	98	83	89	94	87	92	89	86	81	97	92
Production, manufacturing, maintenance, repair	128	163	171	145	131	147	155	145	152	167	177	159	162
Public sector, defence, community	83	90	91	88	92	112	110	101	103	112	99	84	87
Real estate	95	96	95	91	89	94	99	97	103	108	104	102	101
Research and development	82	91	95	90	87	91	94	93	98	103	109	110	109
Sales	104	111	123	112	109	110	119	116	116	123	129	119	120
Telecommunications	82	89	93	89	86	83	96	95	94	91	90	85	83
Transport, post and logistics	121	131	125	121	111	115	122	117	115	122	124	126	133

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Managers	91	102	104	102	92	102	106	106	107	123	133	143	144
Professionals	117	124	125	122	115	127	133	129	128	138	141	125	125
Technicians and associate professionals	94	98	104	96	94	95	100	99	99	104	105	108	109
Clerical support workers	125	140	142	130	126	135	144	140	140	153	162	171	160
Service and sales workers	132	144	145	144	146	149	155	152	156	160	151	139	132
Skilled agricultural, forestry and fishery workers	123	126	125	123	128	135	135	139	142	144	137	127	113
Craft and related workers	131	143	147	141	137	141	143	137	138	153	162	151	150
Plant and machine operators, and assemblers	132	158	159	140	128	145	152	142	151	169	179	160	168
Elementary occupations	100	102	107	104	106	102	105	108	107	113	108	104	108

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

Region	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Abruzzo	109	116	123	113	110	120	123	123	122	123	125	121	121
Basilicata	110	112	110	107	108	115	112	112	112	114	117	115	111
Calabria	101	104	109	102	103	115	114	107	109	110	112	109	106
Campania	98	105	111	103	99	108	112	109	109	113	118	108	107
Emilia-Romagna	115	127	133	122	119	126	135	130	131	137	144	130	126
Friuli-Venezia Giulia	120	128	130	123	122	127	131	133	130	132	134	129	129
Lazio	97	110	115	106	95	109	121	115	108	121	128	117	114
Liguria	113	118	123	115	114	120	123	118	117	126	135	128	124
Lombardia	105	118	118	113	104	118	128	122	124	139	143	133	130
Marche	107	112	118	106	104	114	121	119	119	127	130	122	117
Molise	105	107	110	103	105	110	109	110	110	109	114	114	110
Piemonte	107	117	120	111	108	113	124	117	119	130	137	128	125
Puglia	105	111	117	106	104	117	118	112	113	119	125	115	109
Sardinia	109	118	130	114	114	135	140	128	125	125	130	130	115
Sicilia	106	108	116	118	108	122	136	120	119	120	116	105	103
Toscana	107	116	123	120	111	119	124	122	121	128	131	123	119
Trentino Alto-Adige	108	116	118	117	111	115	116	117	119	124	118	119	117
Umbria	108	109	115	117	115	118	117	119	116	118	121	124	121
Valle d' Aosta	111	113	116	115	108	114	113	115	113	112	115	119	114
Veneto	107	120	123	119	108	110	121	119	125	143	146	138	136

Monster Employment Index Italy for February will be released on March 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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