

monster® EMPLOYMENT INDEX

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Online Job Demand Increases 13 Percent Year-on-Year, According to Monster Employment Index Italy

February 2011 Index Highlights

- The Monster Employment Index Italy reported an increase of 13 percent on last year despite a mild dip month-on-month
- Eleven of the 21 industry sectors registered an annual increase in online job availability despite the majority noting monthly dips
- Half of all Italian regions exhibited annual increases in February; Lombardia continued to lead all regions in annual growth

Summary Overview

The Monster Employment Index Italy dipped by one point (one percent) between January and February, as online recruitment activity continued to be tempered following the uncharacteristic rise at the conclusion of 2010. The pace of annual growth, at 13 percent, represents the most moderate year-on-year growth rate seen in the past six months.

Industrial production-related sectors continued to trend positively in terms of annual growth, although at a slowed pace. This was particularly evident across engineering; and research and development sectors. Transport, post and logistics meanwhile continued to lead all sectors in annual growth.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it.

Monster Employment Index Italy findings for the past 13 months are as follows:

Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
134	135	152	148	134	127	132	135	133	131	129	126	119

“The Monster Employment Index results in February show that online recruitment activity has been generally steady over the past nine months, November and December

notwithstanding.” said Nicola Rossi, country manager, Monster Italy. “Within the results it is clear that industrial production remains one of the strongest drivers of job creation, with favourable conditions not only for production floor workers, but also engineers and other technical professions.”

Transport, post and logistics continued to lead all sectors upwards in annual growth

Online recruitment activity charted gains on the month in seven of the 22 industry sectors monitored by the Index. Arts, entertainment, sport and leisure led all sectors down on the month, dipping 27 points (16 percent). Annually, 11 of the 22 sectors reported a rise in online job demand.

Transport, post and logistics continued last month’s lead in terms of annual growth, at 48 percent. While this segment was the fastest growing in the February Index, the pace of growth has slowed significantly from the trend exhibited in December and January, suggesting some loss of momentum within recruitment activity for the Italian manufacturing trades.

The production, manufacturing, maintenance and repair sector continued to be one of the stronger sectors by measure of annual growth, with opportunities up 39 percent. Month-on-month the sector noted a five point (three percent) rise.

Legal registered a substantial gain on the month; opportunities climbed nine points (seven percent), closely followed by accounting, audit and taxes at six points (six percent), which takes this sector just below the level it achieved before the January dip. The sector was also up by eight percent over the year.

Arts, entertainment, sports and leisure noted a sharp downturn in online job demand, dipping 27 points (16 percent), the second month of downturn following its December 2010 peak.

Plant and machine operators and assemblers led all sectors upwards in monthly growth

Four of the nine occupational groups tracked by the Index registered an increase in month-on-month online job demand between January and February.

Plant and machine operators and assemblers led all sectors upwards in February; opportunities expanded seven points on the month (four percent). Despite a positive result, the monthly rise is marginal compared to its historical precedent for this time of year.

Technicians and associate professionals noted the sharpest monthly downturn with opportunities dipping five points (five percent). Additionally, opportunities were down seven percent annually.

Elementary occupations edged up slightly on the month, somewhat exceeding the seasonal precedent for the group; opportunities were up one point (one percent). Combined with the plant and machine operators and assemblers trend, this might suggest that manufacturing sector employers are maintaining a slight return to confidence in terms of hiring activity.

Professional and management occupations also noted strong increases in long term online recruitment activity, with legislators, senior officials and managers noting a 39 percent gain year-on-year. Additionally, the professional sector exhibited a 10 percent annual gain.

The majority of Italian regions note dips in online recruitment activity; annually the outlook is mixed

Job opportunities dipped on the month in 13 of the 20 regions tracked by the Index; from a longer-term view, ten regions saw an annual increase in online recruitment activity.

The four regions to note monthly increases in February all exhibited extremely modest growth, with Friuli-Venezia Giulia gaining two points (one percent) and Trentino Alto-Adige, Piemonte and Veneto all increasing one point (one percent).

The Emilia Romagna market noted flat online recruitment activity levels between January and February, contrasting with the steeper rises characteristic for this time of year. The region's annual growth pace was moderate, at nine percent.

Lombardia noted the strongest annual growth in February, with opportunities up 24 percent despite a four point (three percent) dip month-on-month.

Best performing sectors

Industry sectors showing the greatest rate of increase in online job availability included:

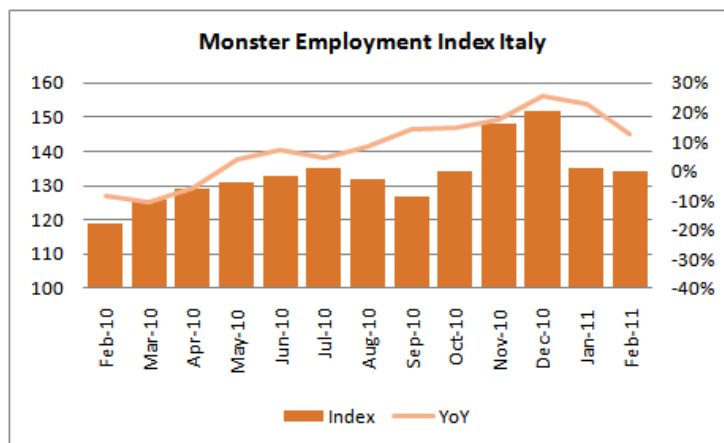
Month-on-month

Industry	Feb 11	Jan 11	%
Legal	145	136	7%

Accounting, audit, taxes	105	99	6%
Management and consulting	122	118	3%
Production, manufacturing, maintenance, repair	196	191	3%
HR	95	93	2%

Year-on-year

Industry	Feb 11	Feb 10	%
Transport, post and logistics	203	137	48%
Production, manufacturing, maintenance, repair	196	141	39%
Research and development	116	85	36%
Engineering	165	129	28%
Marketing, PR and media	125	106	18%



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Accounting, audit, taxes	105	99	106	102	97	96	107	111	116	120	119	115	97
Administrative, organisation	167	170	197	194	179	160	171	183	177	161	168	170	165
Arts, entertainment, sport, leisure	142	169	179	163	160	139	147	151	147	160	149	144	145
Banking, finance, insurance	132	135	148	145	129	130	129	121	124	123	118	116	112
Construction and extraction	111	111	111	115	110	111	116	118	115	119	116	116	112
Education, training and library	131	132	127	131	128	127	126	131	132	145	141	140	137
Engineering	165	171	193	181	156	149	166	149	159	165	154	147	129

Environment, architecture, urbanism	87	89	91	93	95	96	93	105	104	110	110	106	94
Healthcare, social work, personal care	128	133	153	155	150	148	161	186	196	181	170	169	150
Hospitality and tourism	119	122	137	135	134	139	157	190	184	171	157	139	122
HR	95	93	102	101	99	97	94	103	105	106	106	104	93
IT	103	105	110	109	103	99	103	102	103	100	100	101	98
Legal	145	136	161	143	136	128	162	160	150	137	135	140	156
Management and consulting	122	118	125	123	120	117	117	115	113	115	113	113	108
Marketing, PR and media	125	123	146	143	125	120	113	101	103	98	96	94	106
Production, manufacturing, maintenance, repair	196	191	225	218	203	189	189	196	186	179	167	161	141
Public sector, defence, community	75	83	82	79	81	80	89	93	97	98	93	93	87
Real estate	92	93	91	89	98	98	112	107	102	99	96	99	100
Research and development	116	118	122	119	109	102	119	97	90	91	93	93	85
Sales	102	108	120	117	111	103	107	118	119	111	114	115	109
Telecommunications	77	78	80	80	70	79	83	78	77	83	95	93	88
Transport, post and logistics	203	201	228	225	193	185	196	175	166	162	151	148	137

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Managers	139	138	151	140	133	134	129	117	116	111	108	107	100
Professionals	137	136	148	144	134	130	135	135	136	134	131	130	124
Technicians and associate professionals	91	96	102	101	97	94	96	100	103	99	102	101	98
Clerical support workers	136	138	156	154	146	137	146	154	146	135	138	139	135
Service and sales workers	140	142	156	152	147	145	152	165	159	155	148	142	133
Skilled agricultural, forestry and fishery workers	110	110	113	110	110	113	110	114	120	133	135	129	127
Craft and related workers	154	158	182	171	156	151	165	159	145	160	155	147	141
Plant and machine operators, and assemblers	195	188	223	219	200	190	204	201	192	177	170	167	143
Elementary occupations	104	103	104	108	102	104	104	104	107	109	108	103	102

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

Region	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Abruzzo	113	114	125	120	115	108	116	131	137	129	120	119	114
Basilicata	104	106	114	115	111	102	105	113	117	119	113	110	113
Calabria	98	100	110	108	105	100	102	113	115	117	110	107	107
Campania	107	110	118	118	117	102	105	114	113	110	115	110	104
Emilia-Romagna	138	138	151	149	140	135	139	145	142	141	138	138	127

Friuli-Venezia Giulia	142	140	157	150	144	134	136	135	139	138	129	126	124
Lazio	118	123	144	144	124	105	113	123	124	117	114	113	106
Liguria	118	118	126	128	121	113	121	126	128	123	121	122	118
Lombardia	140	144	164	159	140	131	135	136	128	122	125	123	113
Marche	111	114	124	124	116	107	122	134	139	129	123	121	113
Molise	104	104	110	110	108	101	103	112	112	112	107	108	110
Piemonte	134	133	151	146	137	125	136	137	137	129	128	127	116
Puglia	114	115	127	123	111	106	105	119	119	118	121	120	112
Sardinia	108	110	125	126	117	101	109	126	134	138	123	118	119
Sicilia	129	131	143	149	146	132	131	126	117	121	112	119	116
Toscana	115	121	140	140	123	118	129	136	136	129	125	116	115
Trentino Alto-Adige	116	115	120	121	116	115	116	121	125	123	122	117	112
Umbria	105	106	115	113	110	109	117	122	123	127	121	113	114
Valle d' Aosta	103	105	115	114	112	102	102	112	118	125	115	112	117
Veneto	144	143	173	166	149	138	134	137	134	142	129	130	117

Monster Employment Index Italy for March will be released on April 12, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. - an independent, third-party auditing firm - to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by

connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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