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## EMPLOYMENT INDEX

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### Online Recruitment Activity Rebounds in February Following January Dip, According to Monster Employment Index Italy

#### February 2010 Index Highlights

- The Monster Employment Index Italy gained nine points (eight percent) in February; year-on-year the Index fell eight percent, the least since December 2008
- The banking sector expanded rapidly in February, whilst there was also renewed job availability in production and transportation
- All regions reported increased offerings with Emilia-Romagna showing the largest monthly increase in February

#### Summary Overview

Italian employers stepped up their online recruitment efforts in February, with all regions and occupational groups registering increases in worker demand. Despite a monthly uptick, year-on-year, offerings remained deflated suggesting businesses are waiting for further signs of economic growth before embarking on a more widespread expansion in hiring activity.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it

Monster Employment Index Italy findings for the past 13 months are as follows:

Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
119	110	121	126	117	111	122	129	124	126	137	141	130

“Online recruitment activity and related job opportunities expanded from the seasonally low levels seen in January. Most encouraging online demand rises were in the production and transportation sectors, aligning with market expectations for a rebound in exports and overall manufacturing this year,” said Nicola Rossi, county manager, Monster Italy. “It may take some time until recruitment levels return to those seen in summer 2008, however it seems that the Index is beginning to stabilise”

**Online recruitment activity increases within majority of sectors; banking, finance, insurance register the highest monthly rate of improvement**

Banking, finance and insurance added 15 points (15 percent), registering the highest monthly rate of improvement, reaching levels not seen since April 2009. Year-on-year the sector saw a 16 point (17 percent) increase.

Production, manufacturing, maintenance and repair and transport, post and logistics both rebounded in February rising 13 points (ten percent) and 16 points (13 percent) respectively. Year-on-year the sector dropped 18 points (11 percent).

Accounting, audit and taxes noted a one point (one percent) gain on the month to curb a three-month downtrend. However this sector remained the weakest trending sector from a long-term view, decreasing 48 percent compared to February 2010.

In contrast, arts, entertainment, sport and leisure recorded the steepest monthly decline dropping 12 points (18 percent); year-on-year the sector saw a 13 point (10 percent) increase. On an annual basis, technical and scientific sectors IT, engineering and research and development exhibited continuing declines, dipping 15 points (13 percent), 35 points (21 percent) and 25 points (23 percent) respectively. Year-on-year, legal reported the highest growth rate, showing an uptick of 27 points (21 percent).

**All occupational groups see uptick in online recruitment activity**

All occupational groups saw a rise in February, with managers reporting the highest monthly increase among occupations adding nine points (10 percent). Year-on-year offerings are down by 30 percent, the most severe long-term decline in the Index.

Professionals saw increases in February, edging up seven points (six percent), counterbalancing January's seasonal dip. Continued improvement from the conditions of mid-2009 has been seen as February nearly matched its year-ago level.

**Online job availability increases across all Italian regions**

Each of the 20 regions saw increases in worker demand in February, with Emilia-Romagna recording the highest monthly rise, adding 12 points (10 percent), as the region rebounded fully from January's relatively steep seasonal lull.

Basilicata and Valle d'Aosta registered the largest increases over the past three months, rising three percent and one percent respectively.

From an annual perspective, Sicilia was the only region to register positive growth, adding 11 points (10 percent), reflecting an improved local job market compared to the beginning of 2009.

**Best performing sectors**

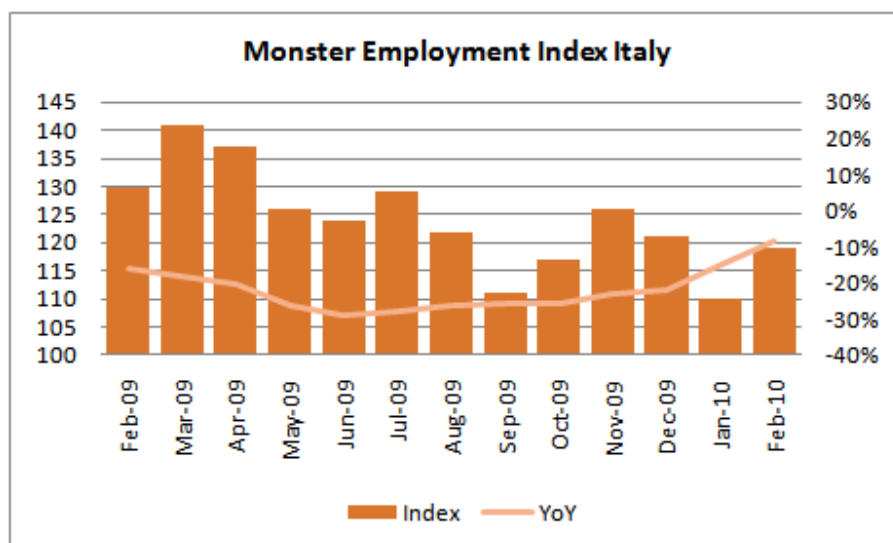
Industry sectors showing the greatest rate of increase in online job availability included:

**Month-on-month**

Industry	Feb 10	Jan 10	%
Banking, finance, insurance	112	97	15%
Transport, post and logistics	137	121	13%
Administrative, organisation	165	147	12%
Production, manufacturing, maintenance, repair	141	128	10%
Healthcare, social work	150	138	9%

**Year-on-year**

Industry	Feb 10	Feb 09	%
Legal	156	129	21%
Banking, finance, insurance	112	96	17%
Arts, entertainment, sport, leisure	145	132	10%
Marketing, PR and media	106	97	9%
Transport, post and logistics	137	126	9%



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows

Industry	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Accounting, audit, taxes	97	96	110	113	118	110	123	130	133	139	156	172	186
Administrative, organisation	165	147	168	172	151	146	156	172	164	165	182	194	183
Arts, entertainment, sport, leisure	145	165	176	176	152	134	140	142	138	149	146	150	132
Banking, finance, insurance	112	97	106	103	101	95	98	106	104	105	117	115	96
Construction and extraction	112	112	116	118	119	121	126	123	128	136	141	140	137
Education, training and library	137	135	133	132	136	134	166	172	160	144	156	171	155
Engineering	129	120	135	141	129	118	129	140	140	149	167	170	164
Environment, architecture, urbanism	94	93	102	105	104	94	100	114	114	120	135	130	126
Healthcare, social work, personal care	150	138	157	169	161	165	186	195	183	184	191	197	178
Hospitality and tourism	122	116	137	139	143	148	155	162	164	169	181	165	148
HR	93	87	92	92	91	85	98	101	89	87	94	104	107
IT	98	94	98	100	97	93	97	101	100	104	115	117	113
Legal	156	150	140	131	133	125	157	159	142	145	154	138	129
Management and consulting	108	102	107	107	106	100	107	109	111	107	115	119	115
Marketing, PR and media	106	99	102	98	83	89	94	87	92	89	86	81	97
Production, manufacturing, maintenance, repair	141	128	163	171	145	131	147	155	145	152	167	177	159
Public sector, defence, community	87	83	90	91	88	92	112	110	101	103	112	99	84
Real estate	100	95	96	95	91	89	94	99	97	103	108	104	102
Research and development	85	82	91	95	90	87	91	94	93	98	103	109	110
Sales	109	104	111	123	112	109	110	119	116	116	123	129	119
Telecommunications	88	82	89	93	89	86	83	96	95	94	91	90	85
Transport, post and logistics	137	121	131	125	121	111	115	122	117	115	122	124	126

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Managers	100	91	102	104	102	92	102	106	106	107	123	133	143
Professionals	124	117	124	125	122	115	127	133	129	128	138	141	125
Technicians and associate professionals	98	94	98	104	96	94	95	100	99	99	104	105	108
Clerical support workers	135	125	140	142	130	126	135	144	140	140	153	162	171
Service and sales workers	133	132	144	145	144	146	149	155	152	156	160	151	139
Skilled agricultural, forestry and fishery workers	127	123	126	125	123	128	135	135	139	142	144	137	127
Craft and related workers	141	131	143	147	141	137	141	143	137	138	153	162	151
Plant and machine operators, and assemblers	143	132	158	159	140	128	145	152	142	151	169	179	160
Elementary occupations	102	100	102	107	104	106	102	105	108	107	113	108	104

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

Region	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Abruzzo	114	109	116	123	113	110	120	123	123	122	123	125	121
Basilicata	113	110	112	110	107	108	115	112	112	112	114	117	115
Calabria	107	101	104	109	102	103	115	114	107	109	110	112	109
Campania	104	98	105	111	103	99	108	112	109	109	113	118	108
Emilia-Romagna	127	115	127	133	122	119	126	135	130	131	137	144	130
Friuli-Venezia Giulia	124	120	128	130	123	122	127	131	133	130	132	134	129
Lazio	106	97	110	115	106	95	109	121	115	108	121	128	117
Liguria	118	113	118	123	115	114	120	123	118	117	126	135	128
Lombardia	113	105	118	118	113	104	118	128	122	124	139	143	133
Marche	113	107	112	118	106	104	114	121	119	119	127	130	122
Molise	110	105	107	110	103	105	110	109	110	110	109	114	114
Piemonte	116	107	117	120	111	108	113	124	117	119	130	137	128
Puglia	112	105	111	117	106	104	117	118	112	113	119	125	115
Sardinia	119	109	118	130	114	114	135	140	128	125	125	130	130
Sicilia	116	106	108	116	118	108	122	136	120	119	120	116	105
Toscana	115	107	116	123	120	111	119	124	122	121	128	131	123
Trentino Alto-Adige	112	108	116	118	117	111	115	116	117	119	124	118	119
Umbria	114	108	109	115	117	115	118	117	119	116	118	121	124
Valle d' Aosta	117	111	113	116	115	108	114	113	115	113	112	115	119
Veneto	117	107	120	123	119	108	110	121	119	125	143	146	138

Monster Employment Index Italy for March will be released on April 13, 2010.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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