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EMPLOYMENT INDEX

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Online Recruitment Activity across Italy Dips, Reports Monster Employment Index

December 2009 Index Highlights

- The Monster Employment Index Italy dipped five points (five percent) in December; year-on-year the Index fell 22 percent, the smallest annual loss since April 2009
- Opportunities for workers in the hospitality and tourism sector noted a decrease for the eighth consecutive month, reaching a near four-year low
- All regions declined with the exception of Basilicata

Summary Overview

Online recruitment activity saw a moderate seasonal decline in December as employers scaled back their work load at the end of 2009. Work demand remains subdued with opportunities down by more than a fifth from a year ago; the employment outlook for the start of 2010 is largely muted.

The most encouraging job prospects can be found in the arts, entertainment, sport, leisure sector which showed strong growth throughout the second half of the year.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it

Monster Employment Index Italy findings for the past 13 months are as follows:

Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
121	126	117	111	122	129	124	126	137	141	130	129	155

“Whilst there was a slight dip in December, online recruitment activity returned to levels seen over the Summer. Furthermore, the annual rate of contraction slowed to its lowest pace since April 2009,” said Nicola Rossi, county manager, Monster Italy.

“Positive trends are being seen in arts, entertainment, sport, and leisure, although this sector still has some way to go until it returns to its previous high levels”

Steepest declines reported in sales, healthcare and social work

The majority of industry groups measured by the Index decreased in December, with the steepest declines being shown in sales, healthcare, social, dropping 12 points (ten percent) and 12 points (seven percent) respectively.

Hospitality and tourism decreased for the eighth consecutive month, dipping two more points (one percent) and falling to its lowest level since February 2006.

In contrast, legal registered the highest monthly rate of improvement, adding nine points (seven percent). Meanwhile marketing, PR and media reached a twelve-month high, opportunities increased four points (four percent).

From an annual perspective, entertainment, sport, leisure once again reports the highest growth rate, showing an uptick of 37 points (27 percent) from a year earlier. The steepest annual decline was seen in accounting, audit, taxes dropping 131 points (54 percent) closely followed by engineering which decreased 66 points (33 percent).

Plant and machine operators and assemblers show highest rate of improvement over fourth quarter

Plant and machine operators and assemblers dipped one point (one percent) in December, but showed the highest rate of improvement over the fourth quarter.

Technicians and associate professionals dropped six points (six percent) followed by elementary occupations which also fell back five points (five percent) in December. Year-on-year the group dipped 34 points (26 percent).

In contrast, skilled agricultural, forestry and fishery workers was the only occupational group to note an increase in online worker demand in December; the group saw an uptick of one points (one percent). Year-on-year opportunities also rose by seven points (six percent)

Job opportunities decline for nearly all regions

Nearly every region saw declines in online job availability between November and December. Sardegna dipped the most in December dropping 12 points (nine percent). Year-on-year the region dipped 11 points (nine percent).

Lombardia held steady on the month but continued to show the steepest drop year-on-year, declining 45 points (28 percent). Valle a'Aostra was the only region to show a more moderate annual decline of six points (five percent).

In contrast Basilicata, the only region to show growth, added two points (two percent); year-on-year the region fell eight points (seven percent).

Lazio saw the largest improvement during the fourth quarter, adding 16 percent between September and December.

Best performing sectors

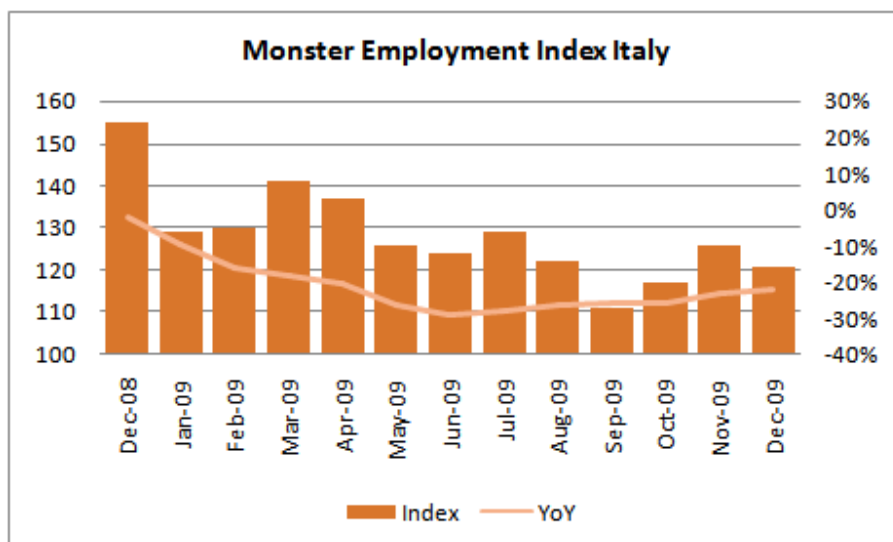
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Dec 09	Nov 09	%
Legal	140	131	7%
Transport, post and logistics	131	125	5%
Marketing, PR and media	102	98	4%
Banking, finance, insurance	106	103	3%
Real estate	96	95	1%

Year-on-year

Industry	Dec 09	Dec 08	%
Arts, entertainment, sport, leisure	176	139	27%
Banking, finance, insurance	106	96	10%
Education, training and library	133	128	4%
Telecommunications	89	89	0%
Public sector, defence, community	90	94	-4%



Monster Employment Index Italy findings across industry sectors for the past 13 months are as follows:

Industry	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Accounting, audit, taxes	110	113	118	110	123	130	133	139	156	172	186	204	241
Administrative, organisation	168	172	151	146	156	172	164	165	182	194	183	168	219
Arts, entertainment, sport, leisure	176	176	152	134	140	142	138	149	146	150	132	126	139
Banking, finance, insurance	106	103	101	95	98	106	104	105	117	115	96	89	96
Construction and extraction	116	118	119	121	126	123	128	136	141	140	137	136	153
Education, training and library	133	132	136	134	166	172	160	144	156	171	155	125	128
Engineering	135	141	129	118	129	140	140	149	167	170	164	171	201
Environment, architecture, urbanism	102	105	104	94	100	114	114	120	135	130	126	116	133
Healthcare, social work, personal care	157	169	161	165	186	195	183	184	191	197	178	173	203
Hospitality and tourism	137	139	143	148	155	162	164	169	181	165	148	139	171
HR	92	92	91	85	98	101	89	87	94	104	107	100	128
IT	98	100	97	93	97	101	100	104	115	117	113	115	126
Legal	140	131	133	125	157	159	142	145	154	138	129	133	160
Management and consulting	107	107	106	100	107	109	111	107	115	119	115	116	121
Marketing, PR and media	102	98	83	89	94	87	92	89	86	81	97	92	121
Production, manufacturing, maintenance, repair	163	171	145	131	147	155	145	152	167	177	159	162	185
Public sector, defence, community	90	91	88	92	112	110	101	103	112	99	84	87	94
Real estate	96	95	91	89	94	99	97	103	108	104	102	101	104
Research and development	91	95	90	87	91	94	93	98	103	109	110	109	130
Sales	111	123	112	109	110	119	116	116	123	129	119	120	156
Telecommunications	89	93	89	86	83	96	95	94	91	90	85	83	89
Transport, post and logistics	131	125	121	111	115	122	117	115	122	124	126	133	164

Monster Employment Index Italy findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Managers	102	104	102	92	102	106	106	107	123	133	143	144	176
Professionals	124	125	122	115	127	133	129	128	138	141	125	125	143
Technicians and associate professionals	98	104	96	94	95	100	99	99	104	105	108	109	132
Clerical support workers	140	142	130	126	135	144	140	140	153	162	171	160	207
Service and sales workers	144	145	144	146	149	155	152	156	160	151	139	132	166
Skilled agricultural, forestry and fishery workers	126	125	123	128	135	135	139	142	144	137	127	113	119
Craft and related workers	143	147	141	137	141	143	137	138	153	162	151	150	183
Plant and machine operators, and assemblers	158	159	140	128	145	152	142	151	169	179	160	168	198
Elementary occupations	102	107	104	106	102	105	108	107	113	108	104	108	109

Monster Employment Index Italy findings across Italian regions for the past 13 months are as follows:

Region	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Abruzzo	116	123	113	110	120	123	123	122	123	125	121	121	133
Basilicata	112	110	107	108	115	112	112	112	114	117	115	111	120
Calabria	104	109	102	103	115	114	107	109	110	112	109	106	113
Campania	105	111	103	99	108	112	109	109	113	118	108	107	127
Emilia-Romagna	127	133	122	119	126	135	130	131	137	144	130	126	149
Friuli-Venezia Giulia	128	130	123	122	127	131	133	130	132	134	129	129	139
Lazio	110	115	106	95	109	121	115	108	121	128	117	114	148
Liguria	118	123	115	114	120	123	118	117	126	135	128	124	138
Lombardia	118	118	113	104	118	128	122	124	139	143	133	130	163
Marche	112	118	106	104	114	121	119	119	127	130	122	117	140
Molise	107	110	103	105	110	109	110	110	109	114	114	110	116
Piemonte	117	120	111	108	113	124	117	119	130	137	128	125	149
Puglia	111	117	106	104	117	118	112	113	119	125	115	109	122
Sardinia	118	130	114	114	135	140	128	125	125	130	130	115	129
Sicilia	108	116	118	108	122	136	120	119	120	116	105	103	127
Toscana	116	123	120	111	119	124	122	121	128	131	123	119	142
Trentino Alto-Adige	116	118	117	111	115	116	117	119	124	118	119	117	129
Umbria	109	115	117	115	118	117	119	116	118	121	124	121	135
Valle d' Aosta	113	116	115	108	114	113	115	113	112	115	119	114	119
Veneto	120	123	119	108	110	121	119	125	143	146	138	136	163

Monster Employment Index Italy for January will be released on February 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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