

monster®

EMPLOYMENT INDEX

CONTACTS:
Elisa Schiavon
Monster Italy
+39 02 5402 0787
Elisa.Schiavon@monster.it

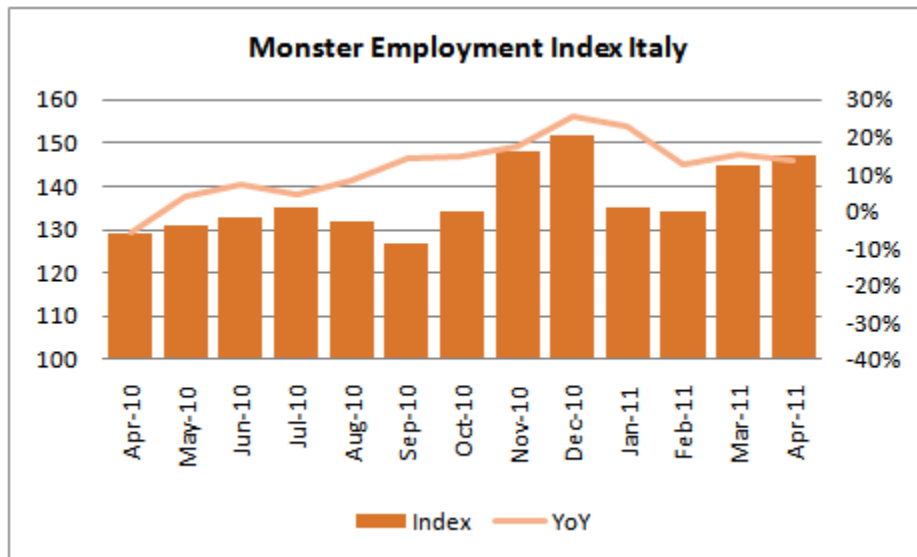
Italian Online Recruitment Market Steadily Expanding, According To Monster Employment Index

April 2011 Index Highlights:

- Online job demand in Italy is growing at a sustained pace, increasing by 14 percent year-over-year in April
- The public sector and defence industry sees dramatic improvement in annual gains, with a notable increase this month stemming from defence service hiring
- The finance industry increases by 28 percent year-over-year, the highest it has been since December 2010, showing promising signs of economic recovery
- Healthcare and social work is at an all time low in the Index with a decrease of 22 percent, owing to public sector cuts over the year
- The Sicilia and Veneto regions demonstrate the strongest growth in annual recruitment activity with a rise of 26 and 25 percent respectively

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.it.

“While there is still evidence of government cuts in the annual figures, there are positive signs of change in other sectors in Italy,” says Nicola Rossi, country manager, Monster Italy. “The continued growth of the Marketing and PR industry shows more investment in business and the increased activity in the financial sector demonstrates the economy is recovering.”



Apr 10	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	Y-O-Y GROWTH
129	131	133	135	132	127	134	148	152	135	134	145	147	14%

Industry Year-over-year Trends: 12 of the 21 industry sectors monitored by the Index exhibited positive annual growth trends.

- **Marketing, PR and media** (up 60 percent) continued its lead in the Index by measure of annual growth for a second straight month
- **Management and consulting** (up 14 percent) is in-line with the national average
- **Transport, post and logistics** (up 44 percent), **Production, manufacturing, maintenance, repair** (up 36 percent), **Engineering** (up 23 percent), and **Research and development** (up 22 percent) all demonstrate investment in the industrial sectors and a rise in trading activity
- **Healthcare, social work, personal care** (down 22 percent) maintained its sharp decline year-over-year and saw the highest drop in online job demand of all sectors, likely aligned with government budget cuts
- **HR** (down 10 percent) continues to decline, suggesting the business support segment is expanding slower than the national average for industry sectors

Top Growth Industries

Year-over-year Growth	Apr 10	Apr 11	% Growth Y-o-y
Marketing, PR and media	96	154	60%
Transport, post and logistics	151	218	44%
Production, manufacturing, maintenance, repair	167	227	36%
Banking, finance, insurance	118	151	28%
Engineering	154	190	23%

Lowest Growth Industries

Year-over-year Growth	Apr 10	Apr 11	% Growth Y-o-y
Public sector, defence, community	93	90	-3%
Real Estate	96	88	-8%
HR	106	95	-10%
Environment, architecture, urbanism	110	96	-13%
Healthcare, social work, personal care	170	132	-22%

Occupation Year-over-year Trends: Annual online demand for workers rose in six of the nine occupational categories in April.

- **Managers** (up 35 percent), and **plant and machine operators and assemblers** (up 25 percent) saw the most rapid increase year-over-year in the Index, maintaining their positions as the leading occupational groups
- **Skilled agricultural, forestry and fishery workers** (down 15 percent) continued to decrease year-over-year in online job demand. Other countries, such as the UK, have also noted this group decline
- **Elementary occupations** (down one percent) is decreasing steadily after starting the year on a positive note, as manufacturing job opportunities shift away from entry-level and non-skilled positions

Top Growth Occupations

Year-over-year Growth	Apr 10	Apr 11	% Growth Y-o-y
Managers	108	146	35%
Plant and machine operators, and assemblers	170	212	25%
Craft and related trades workers	155	182	17%
Managers	108	146	35%

Lowest Growth Occupations

Year-over-year Growth	Apr 10	Apr 11	% Growth Y-o-y
Clerical support workers	138	144	4%
Elementary occupations	108	107	1%
Technicians and associate professionals	102	102	0%
Skilled agricultural, forestry and fishery workers	135	115	-15%

Geographic Year-over-year Trends: 11 out of the 20 regions monitored by the Index recorded positive growth trends in the Index.

- **Silicia** (up 26 percent) and **Veneto** (up 25 percent) registered the highest growth in online recruitment of all regions
- **Emilia Romagna** (up 12 percent) recorded strong year-over-year recruitment in sectors including manufacturing, engineering, and accounting
- **Calabria** (down 13 percent) saw the highest decrease in online job activity of all the regions

Top Growth Regions

Year-over-year Growth	Apr 10	Apr 11	% Growth Y-o-y
Sicilia	112	141	26%
Veneto	129	161	25%
Lazio	114	139	22%
Piemonte	128	151	18%

Lowest Growth Regions

Year-over-year Growth	Apr 10	Apr 11	% Growth Y-o-y
Valle D'Aosta	115	108	-6%
Umbria	121	111	-8%
Basilicata	113	105	-7%
Calabria	110	96	-13%

International Trends:

The Monster Employment Index Europe maintained annual growth of 26 percent year-over-year, demonstrating European employment is increasingly on the rise. Industrial production related sectors continued to lead the Index in annual growth while financial services segment recruitment exhibited further improvement year-over-year. Germany led all countries again in April with annual growth at a steady 45 percent.

To obtain a full copy of the Monster Employment Index report for April 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of May 2011 will be released on June 14, 2011.

By Industry

	2010											2011	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Accounting, audit, taxes	119	120	116	111	107	96	97	102	106	99	105	114	117
Administrative, organisation	168	161	177	183	171	160	179	194	197	170	167	192	185
Arts, entertainment, sport, leisure	149	160	147	151	147	139	160	163	179	169	142	163	169
Banking, finance, insurance	118	123	124	121	129	130	129	145	148	135	132	151	151
Construction and extraction	116	119	115	118	116	111	110	115	111	111	111	114	113
Education, training and library	141	145	132	131	126	127	128	131	127	132	131	135	136
Engineering	154	165	159	149	166	149	156	181	193	171	165	177	190
Environment, architecture, urbanism	110	110	104	105	93	96	95	93	91	89	87	97	96
Healthcare, social work, personal care	170	181	196	186	161	148	150	155	153	133	128	132	132
Hospitality and tourism	157	171	184	190	157	139	134	135	137	122	119	135	146
HR	106	106	105	103	94	97	99	101	102	93	95	107	95
IT	100	100	103	102	103	99	103	109	110	105	103	110	115
Legal	135	137	150	160	162	128	136	143	161	136	145	170	158
Management and consulting	113	115	113	115	117	117	120	123	125	118	122	119	129
Marketing, PR and media	96	98	103	101	113	120	125	143	146	123	125	146	154
Production, manufacturing, maintenance, repair	167	179	186	196	189	189	203	218	225	191	196	229	227
Public sector, defence, community	93	98	97	93	89	80	81	79	82	83	75	81	90
Real estate	96	99	102	107	112	98	98	89	91	93	92	90	88
Research and development	93	91	90	97	119	102	109	119	122	118	116	117	113
Sales	114	111	119	118	107	103	111	117	120	108	102	119	117
Telecommunications	151	162	166	175	196	185	193	225	228	201	203	202	218
Transport, post and logistics	119	120	116	111	107	96	97	102	106	99	105	114	117

By Occupation

	2010											2011	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Managers	108	111	116	117	129	134	133	140	151	138	139	139	146
Professionals	131	134	136	135	135	130	134	144	148	136	137	145	150
Technicians and associate professionals	102	99	103	100	96	94	97	101	102	96	91	102	102
Clerical support workers	138	135	146	154	146	137	146	154	156	138	136	148	144
Service and sales workers	148	155	159	165	152	145	147	152	156	142	140	146	156
Skilled agricultural, forestry and fishery workers	135	133	120	114	110	113	110	110	113	110	110	112	115
Craft and related workers	155	160	145	159	165	151	156	171	182	158	154	170	182
Plant and machine operators, and assemblers	170	177	192	201	204	190	200	219	223	188	195	209	212
Elementary occupations	108	109	107	104	104	104	102	108	104	103	104	110	107

By Region

	2010											2011	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Abruzzo	120	129	137	131	116	108	115	120	125	114	113	123	119
Basilicata	113	119	117	113	105	102	111	115	114	106	104	108	105
Calabria	110	117	115	113	102	100	105	108	110	100	98	106	96
Campania	115	110	113	114	105	102	117	118	118	110	107	115	115
Emilia-Romagna	138	141	142	145	139	135	140	149	151	138	138	156	155
Friuli-Venezia Giulia	129	138	139	135	136	134	144	150	157	140	142	158	151
Lazio	114	117	124	123	113	105	124	144	144	123	118	135	139
Liguria	121	123	128	126	121	113	121	128	126	118	118	129	127
Lombardia	125	122	128	136	135	131	140	159	164	144	140	149	145
Aprile	123	129	139	134	122	107	116	124	124	114	111	122	127
Molise	107	112	112	112	103	101	108	110	110	104	104	107	104
Piemonte	128	129	137	137	136	125	137	146	151	133	134	148	151
Puglia	121	118	119	119	105	106	111	123	127	115	114	124	119
Sardinia	123	138	134	126	109	101	117	126	125	110	108	126	120
Sicilia	112	121	117	126	131	132	146	149	143	131	129	147	141
Toscana	125	129	136	136	129	118	123	140	140	121	115	135	132
Trentino Alto-Adige	122	123	125	121	116	115	116	121	120	115	116	127	128

Umbria	121	127	123	122	117	109	110	113	115	106	105	112	111
Valle d' Aosta	115	125	118	112	102	102	112	114	115	105	103	111	108
Veneto	129	142	134	137	134	138	149	166	173	143	144	167	161

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACT:

Elisa Schiavon
 Monster Italy
 +39 02 5402 0787
Elisa.Schiavon@monster.it