



Monster Employment Index Germany Slides in May, as Opportunities Decline for Third Consecutive Month

May 2009 Monster Employment Index Highlights:

- The Monster Employment Index Germany dipped seven percent in May, as online recruitment opportunities fell for the third consecutive month
- Fewer positions were available in business support sectors such as administration, HR, IT and marketing, while the important engineering sector saw opportunities fall to its lowest level since January 2005
- Bucking the overall trend, demand for healthcare and social workers remained significantly higher than a year ago

Summary Overview

Online job availability in Germany fell in May to its lowest level since January 2006 as the Monster Employment Index exhibited a broad slowdown in hiring among most industries, occupations and regions. Year-on-year, the Index fell 34 points, or 24 percent. The further deceleration in recruitment activity suggests more companies throughout Germany are freezing hiring in response to the tough trading conditions.

The Monster Employment Index Europe is based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster.de®.

Monster Employment Index results for the past 13 months are as follows:

| May 09 | Apr 09 | Mar 09 | Feb 09 | Jan 09 | Dec 08 | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 108 | 116 | 121 | 125 | 115 | 137 | 144 | 143 | 150 | 146 | 150 | 140 | 142 |

“The decline in Germany online recruitment activity in May indicates that the German labour market is under pressure as companies continue to cut jobs in response to the sluggish economy,” commented Marco Bertoli, vice president and general manager Central Europe, Monster Worldwide. “Still, it should be noted that Germany has one of the most moderate annual declines in demand among the major European markets, hinting at some stability in the employment arena.”

German companies slash hiring plans for business support functions; banking, finance and insurance remain steady

Nearly all of the 20 industry sectors monitored by the Index reported lower levels of online job opportunities in May, with only banking, finance and insurance remaining steady. The vast majority also fell on an annual basis, with only healthcare and social work; and agriculture, fishing and forestry registering annual growth.

Business support functions saw some of the steepest decreases, with areas such as IT, marketing, PR and media; and administrative and organisation reporting similar downtrends. Compared with April, the IT sector reported a 15 point-fall (13 percent), marketing, PR and media fell 13 points (13percent) and administrative and organisation fell 12 points (12 percent).

Demand for HR workers fell a further five points (10 percent) in May and registered the steepest rate of decline on an annual basis, dropping 52 points (53 percent). The further deceleration in online demand for HR professionals suggests German companies will continue to scale back on overall staff in months to come.

In the goods-producing sector, production, manufacturing, maintenance, repair fell to a two-year Index low of 147, down 80 points (35 percent) from a year ago. Similarly, transport, post and logistics; and construction and extraction both edged lower in May, while Engineering slipped to its lowest reading since January 2005.

Majority of occupations report falling online recruitment activity year-on-year; agriculture and forestry holds steady

All occupational groups reported fewer online job opportunities in May, with nearly all showing a year-on-year decline. Skilled agricultural, forestry and fishery workers was the only category to see steady demand since last year, reporting elevated opportunities in April and May due to seasonal demand.

Service and sales workers saw the steepest monthly decline among occupations dropping 13 points (six percent) while plant and machine operators and assemblers fell 13 points (10 percent) in May and reported the largest annual drop of 60 points (35 percent). Craft and related trades workers; and elementary occupations also slipped in May, furthering the sharp reduction in overall demand for blue-collar workers amid the recent slowdown in industrial production.

Hessen and Thüringen lead decline among regions

All German regions registered fewer online job opportunities in May. Hessen and Thüringen logged the most significant monthly falls, both declining eight points (seven percent), while Brandenburg showed the most moderate dip, losing four points (three percent).

Year-on-year, fifteen regions reported a decline. Only Sachsen showed a growth of two points (one percent). Among the other two Eastern states of Berlin and Brandenburg it held up the best in the Index, while Southern Baden-Württemberg, Bayern and Western Nordrhein-Westfalen – the three most populous states in Germany – saw the steepest rates of decline.

Best performing Sectors

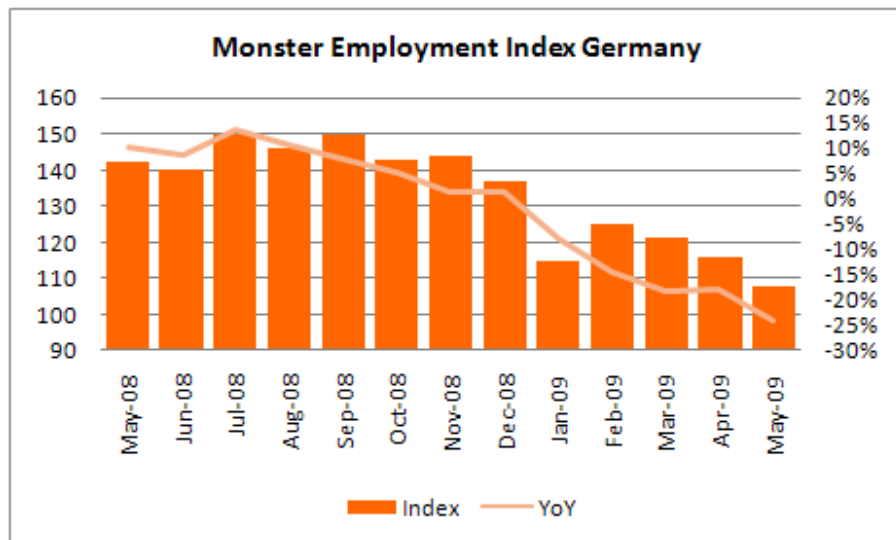
Industries reporting the best monthly performance included:

| Industry | May 09 | Apr 09 | % |
|-----------------------------------|--------|--------|-----|
| Banking, finance, insurance | 81 | 81 | 0% |
| Agriculture, fishing and forestry | 104 | 107 | -3% |
| Public sector, defence, community | 90 | 93 | -3% |
| Accounting, audit, taxes | 171 | 179 | -4% |
| Transport, post and logistics | 100 | 105 | -5% |

Best Performing Occupations

Occupations reporting the best monthly performance included:

| Occupation | May 09 | Apr 09 | % |
|--|--------|--------|-----|
| Elementary occupations | 129 | 132 | -2% |
| Skilled agricultural, forestry and fishery workers | 99 | 102 | -3% |
| Technicians and associate professionals | 90 | 94 | -4% |



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

| Industry | May 09 | Apr 09 | Mar 09 | Feb 09 | Jan 09 | Dec 08 | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Accounting, audit, taxes | 171 | 179 | 195 | 185 | 164 | 184 | 196 | 212 | 219 | 217 | 240 | 223 | 220 |
| Administrative, organisation | 92 | 104 | 109 | 112 | 101 | 119 | 123 | 119 | 125 | 122 | 127 | 122 | 128 |
| Agriculture, fishing and forestry | 104 | 107 | 94 | 90 | 75 | 91 | 93 | 95 | 99 | 96 | 96 | 102 | 101 |
| Arts, entertainment, sports, leisure | 91 | 104 | 105 | 103 | 94 | 106 | 114 | 113 | 120 | 121 | 130 | 123 | 123 |
| Banking, finance, insurance | 81 | 81 | 80 | 82 | 83 | 94 | 91 | 92 | 92 | 91 | 92 | 92 | 92 |
| Construction and extraction | 121 | 132 | 134 | 132 | 125 | 142 | 153 | 156 | 161 | 153 | 155 | 145 | 145 |
| Education, training and library | 90 | 96 | 97 | 98 | 92 | 99 | 95 | 99 | 101 | 100 | 98 | 96 | 99 |
| Engineering | 89 | 96 | 100 | 126 | 112 | 143 | 145 | 138 | 141 | 138 | 141 | 134 | 140 |
| Healthcare, social work | 272 | 305 | 319 | 299 | 263 | 290 | 259 | 231 | 223 | 219 | 207 | 186 | 178 |
| Hospitality and tourism | 149 | 163 | 160 | 169 | 149 | 187 | 180 | 170 | 179 | 169 | 175 | 174 | 173 |
| HR | 46 | 51 | 65 | 63 | 52 | 68 | 72 | 80 | 87 | 90 | 100 | 98 | 98 |
| IT | 105 | 120 | 126 | 125 | 115 | 126 | 137 | 136 | 142 | 141 | 146 | 139 | 139 |
| Legal | 122 | 135 | 137 | 131 | 120 | 131 | 138 | 134 | 139 | 141 | 143 | 132 | 134 |
| Management and consulting | 127 | 136 | 141 | 140 | 115 | 128 | 128 | 139 | 150 | 148 | 150 | 137 | 139 |
| Marketing, PR and media | 87 | 100 | 114 | 112 | 97 | 111 | 120 | 124 | 141 | 139 | 164 | 139 | 144 |
| Production, manufacturing, maintenance, repair | 147 | 160 | 177 | 192 | 187 | 232 | 252 | 249 | 262 | 253 | 255 | 230 | 227 |
| Public sector, defence, community | 90 | 93 | 92 | 91 | 89 | 94 | 95 | 87 | 95 | 95 | 95 | 93 | 92 |
| Research and development | 108 | 116 | 119 | 117 | 106 | 116 | 120 | 123 | 125 | 126 | 131 | 124 | 130 |
| Sales | 99 | 105 | 108 | 109 | 102 | 113 | 117 | 116 | 120 | 118 | 121 | 117 | 119 |
| Transport, post and logistics | 100 | 105 | 116 | 122 | 113 | 143 | 155 | 154 | 161 | 166 | 175 | 157 | 152 |

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

| Occupation | May 09 | Apr 09 | Mar 09 | Feb 09 | Jan 09 | Dec 08 | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Managers | 136 | 144 | 151 | 151 | 122 | 144 | 152 | 156 | 170 | 164 | 168 | 154 | 157 |
| Professionals | 99 | 106 | 113 | 118 | 107 | 123 | 128 | 129 | 133 | 132 | 137 | 129 | 130 |
| Technicians and associate professionals | 90 | 94 | 95 | 105 | 94 | 111 | 112 | 108 | 113 | 110 | 116 | 111 | 112 |
| Clerical support workers | 135 | 146 | 157 | 136 | 123 | 150 | 154 | 150 | 159 | 156 | 162 | 156 | 161 |
| Service and sales workers | 193 | 206 | 197 | 204 | 175 | 215 | 232 | 212 | 215 | 204 | 205 | 198 | 197 |
| Skilled agricultural, forestry and fishery workers | 99 | 102 | 91 | 88 | 75 | 88 | 89 | 91 | 95 | 92 | 94 | 99 | 99 |
| Craft and related workers | 111 | 117 | 124 | 135 | 131 | 157 | 161 | 157 | 161 | 158 | 157 | 148 | 148 |
| Plant and machine operators, and assemblers | 111 | 124 | 133 | 134 | 134 | 151 | 163 | 173 | 177 | 175 | 181 | 169 | 171 |
| Elementary occupations | 129 | 132 | 134 | 132 | 126 | 147 | 160 | 163 | 170 | 161 | 162 | 150 | 144 |

Monster Employment Index Germany findings across regions for the past 13 months are as follows:

| Region | May 09 | Apr 09 | Mar 09 | Feb 09 | Jan 09 | Dec 08 | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Baden-Württemberg | 97 | 103 | 109 | 122 | 83 | 128 | 140 | 139 | 160 | 156 | 182 | 159 | 181 |
| Bayern | 76 | 81 | 81 | 94 | 69 | 113 | 117 | 111 | 124 | 120 | 127 | 113 | 123 |
| Berlin | 124 | 131 | 131 | 144 | 122 | 145 | 137 | 143 | 151 | 139 | 143 | 131 | 127 |
| Brandenburg | 118 | 122 | 125 | 139 | 109 | 138 | 129 | 123 | 127 | 125 | 130 | 115 | 126 |
| Bremen | 107 | 114 | 121 | 123 | 102 | 118 | 126 | 125 | 131 | 132 | 136 | 121 | 121 |
| Hamburg | 99 | 105 | 107 | 117 | 98 | 122 | 122 | 119 | 125 | 122 | 130 | 123 | 127 |
| Hessen | 103 | 111 | 114 | 126 | 108 | 134 | 136 | 136 | 143 | 139 | 153 | 141 | 143 |
| Mecklenburg-Vorpommern | 110 | 117 | 123 | 122 | 97 | 112 | 119 | 120 | 127 | 126 | 132 | 121 | 121 |
| Niedersachsen | 93 | 99 | 102 | 118 | 83 | 122 | 128 | 120 | 131 | 130 | 140 | 126 | 131 |
| Nordrhein-Westfalen | 87 | 92 | 98 | 114 | 92 | 132 | 135 | 128 | 140 | 132 | 140 | 127 | 138 |
| Rheinland-Pfalz | 103 | 109 | 113 | 119 | 93 | 121 | 128 | 127 | 135 | 134 | 141 | 133 | 133 |
| Saarland | 104 | 110 | 117 | 114 | 96 | 113 | 120 | 122 | 125 | 126 | 133 | 123 | 123 |
| Sachsen | 139 | 144 | 143 | 161 | 127 | 161 | 155 | 137 | 148 | 129 | 135 | 118 | 137 |
| Sachsen-Anhalt | 112 | 119 | 124 | 142 | 108 | 140 | 139 | 135 | 143 | 134 | 135 | 124 | 142 |
| Schleswig-Holstein | 103 | 108 | 112 | 114 | 93 | 109 | 115 | 113 | 117 | 121 | 126 | 116 | 115 |
| Thüringen | 108 | 116 | 118 | 128 | 109 | 134 | 137 | 137 | 143 | 139 | 141 | 128 | 130 |

Monster Employment Index Germany data for June will be released on July 9, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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