



EMPLOYMENT I N D E X

Online Recruitment in Germany Continues to Decline in January, Partly Reflecting Seasonal Slowdown

— *Hiring for Healthcare and Social Workers Declines
Significantly*—

— *All Regions except Hamburg Continue to Register Year-On-
Year Growth* —

ESCHBORN, February 12, 2008 – The Monster Employment Index Germany declined by ten points in January, reflecting in part a high seasonal slowdown. Year-on-year recruitment grew by eight points or seven percent, making this was the lowest annual rate of increase in ten months. Online job availability decreased in January, with healthcare and social work; engineering and management and consulting showing the largest declines in demand. The Monster Employment Index Germany is based on a real-time review of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster®.

“German online job availability dipped to a nine-month low in January. While healthcare registered the largest decline, one of the main drivers, like last month, was the goods-producing and technical sector as opportunities in manufacturing, engineering, and R&D declined for the second consecutive period,” commented Marco Bertoli, Vice President/General Manager Central Europe, Monster Worldwide. “Seasonality likely played a large role though, while manufacturing remained the top growth sector year-on-year. Although there has been a downward trend in online recruitment, the unemployment rate reached 8.1 percent, the lowest for several years.”

Monster Employment Index Germany results over the past 13 months are as follows:

Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
125	135	142	136	139	132	132	129	129	121	116	117	117

Note: The value 100 represents the average number of jobs measured monthly during in the period of December 2004 – November 2005



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Opportunities in Healthcare and Social Work Decline Significantly in January

Following six months of growth, there was a significant decline in the healthcare and social work industry sector, which fell 33 points, with professionals; and technicians and associate professionals registering the sharpest declines. Overall the sector declined seven points or five percent year-on-year.

Engineering continued to drop significantly in January, by 18 points, with a specific dip in both professionals and technicians and associate professionals for the second consecutive month. Regionally, Baden Württemberg, Nordrhein-Westfalen Hamburg and Berlin kept declining for the second consecutive month. The sector saw a year-on-year decline of 3 points, or 2 percent.

Management and consulting showed a decrease of 17 points in online hiring in January. Online job availability decreased mainly for professionals, after two months of constant growth, and hiring for legislators, senior officials and managers kept the declining trend started in October 2007. Regionally, Berlin registered the deepest decline for the fifth consecutive month. Hessen and Baden Württemberg decreased in demand for the fourth consecutive month. Year-on-year the sector declined by 1 point, or 1 percent.

The legal sector showed a small increase in demand of 3 points, following a decline in December. Online recruitment activity increased for professionals, technicians and associate professionals and clerks. Major increases were seen in Mecklenburg-Vorpommern and Brandenburg. By contrast, there was decline in Nordrhein-Westfalen for the second consecutive month. The growth year-on-year growth was 24 points, or 25 percent

Demand in the administrative and organization slightly increased in January by 1 point after a decline in December. Among occupational groups, an increase was seen by clerks and elementary occupations. Meanwhile, technicians and associate professionals registered the sharpest decline, for the second consecutive month. Online availability increased mainly in Rheinland-Pfalz, Saarland and Thüringen. Year-on-year growth was 15 points, or 15 percent.

Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
Accounting, audit, taxes	203	213	229	228	230	216	210	209	184	177	168	150	142
Administrative, organisation	117	116	120	118	121	112	114	113	107	104	103	114	102
Agriculture, fishing and forestry	71	72	77	82	82	83	86	90	99	95	92	86	80

Arts, entertainment, sports, leisure	117	123	132	116	114	121	121	115	118	117	111	103	96
Banking, finance, insurance	82	83	83	84	84	84	82	92	118	115	105	101	102
Construction and extraction	132	135	149	146	149	144	142	137	131	124	120	118	121
Education, training and library	98	101	102	101	100	101	100	97	97	97	95	96	93
Engineering	121	139	147	141	143	131	136	138	129	125	123	135	124
Healthcare, social work	126	159	149	128	124	109	106	103	127	96	101	103	133
Hospitality and tourism	120	127	137	121	119	111	124	129	115	102	92	88	84
HR	94	94	94	94	95	93	93	93	95	91	91	91	89
IT	130	137	140	135	131	127	131	126	129	123	119	117	107
Legal	120	117	119	115	117	118	124	119	111	107	105	97	96
Management and consulting	114	131	131	133	144	144	141	140	143	142	137	132	115
Marketing, PR and media	122	129	137	90	91	88	92	90	125	124	120	124	113
Production, manufacturing, maintenance, Repair	189	204	228	213	217	204	196	178	161	138	126	111	130
Public Sector, defence, community	87	87	89	86	87	89	95	94	93	91	89	88	97
Research and development	112	123	134	128	127	123	121	118	127	126	131	132	123
Sales	106	112	118	110	113	110	111	110	114	111	109	112	109
Transport, post and logistics	133	137	147	142	142	141	133	123	119	110	104	97	136

Demand Falls for nearly all Occupations, with Sharp Falls for Plant and Machine Operators; Legislators, Senior Officials and Managers; and Professionals, while Skilled Agricultural and Fishery workers see no movement

Online hiring for plant and machine operators and assemblers continued to decline for the second consecutive month in January, dropping by 17 points. The sharpest decline in demand for these workers was in production, manufacturing, maintenance, repair for the second consecutive month, as well as in transport, post and logistics. Construction and extraction saw an increase in demand, however, following a decline in December. For the second consecutive month, Nordrhein-Westfalen was the region which reported the sharpest decline. By contrast, some regions saw an increase in demand, such as Mecklenburg-Vorpommern and Saarland. Year-on-year growth remained 30 points, or 22 percent.

Demand for legislators, senior officials and managers continued declining for the fourth consecutive month, falling by 12 points in January. The sectors which saw the most significant decreases were healthcare, social work and marketing, PR and media. Management and consulting continued declining for the fourth consecutive month. By contrast, there was an increase in demand for these workers in the accounting, audit, taxes, HR and hospitality and tourism sectors. Across regions, online job availability declined in Hessen and Rheinland-Pfalz for the third consecutive month. Year-on-year growth was 19 points, or 17 percent.

Professionals saw a decline in demand for the second consecutive month in January, dropping by 11 points, mainly in sales. Management and consulting and engineering also registered important decreases, due to overall low demand. By contrast, there was an important increase in banking, finance, insurance for these workers, after three months of decline. Demand also grew in the Construction and extraction sector for the fourth consecutive month. Year-on-year growth was 3 points, or 3 percent.

Occupation Group	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
Legislators, senior officials and managers	132	144	151	155	163	163	159	156	140	140	128	141	113
Professionals	117	128	134	127	129	123	125	123	124	120	117	130	114
Technicians and associate professionals	96	104	106	102	104	100	99	97	114	109	104	108	103
Clerks	145	147	151	148	154	144	150	147	149	144	142	119	112
Service workers and shop and market sales workers	137	143	154	141	120	112	130	133	111	92	83	77	105
Skilled agricultural and fishery workers	74	74	78	82	83	82	87	89	90	88	84	60	75
Craft and related workers	133	137	147	142	143	137	132	126	118	107	102	108	128
Plant and machine operators and assemblers	168	185	205	190	200	193	196	192	178	164	154	144	138
Elementary occupations	128	131	144	141	142	138	132	125	122	112	106	96	105

Baden-Württemberg, Hamburg and Nordrhein-Westfalen Continue to Decline in January

All regions across Germany continued to demonstrate lower online job availability in January, with Baden-Württemberg again registering the largest drop, shedding 16 points amid fewer opportunities in the production, manufacturing, maintenance and repair; and IT sectors. Moreover, online activity declined in engineering and education, training and library for the second month in a row. Nevertheless, there was some increase in demand in the legal and construction and extraction sectors. Across the region, the major decreases were seen in professionals and technicians and associate professionals for the second month. Year-on-year growth was 11 points, or 9 percent,

Hamburg continued to decline for the second consecutive month, falling 10 points in January. Online recruiting activity dipped mainly in production, manufacturing, maintenance, repair; accounting, audit, taxes, and administrative, organization; sectors which registered the same trend in December. All the occupational groups declined across the region, and the sharpest decline was seen in plant and machine operators and assemblers, due to the important decrease registered in the production, manufacturing, maintenance, repair sector. Online job offerings for legislators, senior officials and managers continued the declining trend started in July 2007. Year-on-year decline was 1 point, or 1 percent, making Hamburg the only monitored region with fewer online job opportunities than a year ago.

Demand in Nordrhein-Westfalen continued to decline for the second consecutive month, dipping by 7 points. Important decreases were seen in production, manufacturing, maintenance, repair and engineering. Online hiring declined also in IT;

accounting, audit, taxes, and administrative, organization. Among occupational groups, the sharpest decline was seen in craft and related workers for the second consecutive month. Year-on-year growth was 4 points, or 4 percent.

Monster Employment Index findings across German regions for the past 13 months are as follows:

Region	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
Baden-Württemberg	131	147	166	143	151	140	149	149	146	145	136	132	120
Bayern	115	122	130	119	125	121	128	128	126	125	121	119	110
Berlin	119	125	134	125	130	127	130	126	130	130	125	121	116
Brandenburg	116	120	132	122	124	124	124	120	123	122	116	113	110
Bremen	116	121	134	122	129	126	127	123	124	123	118	115	109
Hamburg	111	121	133	123	131	127	134	130	126	124	121	118	112
Hessen	122	125	138	132	140	130	132	137	127	126	123	120	113
Mecklenburg-Vorpommern	115	119	133	121	125	125	124	119	124	122	115	113	109
Niedersachsen	114	120	133	123	129	127	127	124	125	124	118	114	108
Nordrhein-Westfalen	116	123	134	129	135	126	134	134	126	126	120	117	112
Rheinland-Pfalz	121	124	138	128	131	125	129	126	129	128	124	120	114
Saarland	115	118	130	120	123	123	121	118	123	122	117	115	111
Sachsen	118	123	136	123	128	125	127	123	122	121	116	114	111
Sachsen-Anhalt	118	123	134	122	127	126	125	123	125	123	117	114	110
Schleswig-Holstein	115	121	131	122	127	124	127	122	121	120	116	114	111
Thüringen	116	122	135	122	126	122	128	122	122	121	116	113	109

Monster Employment Index Germany data for February will be released on March 11, 2008.

About The Monster Employment Index Germany

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Germany is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for France, the UK, the Netherlands, Sweden and Europe are available at: http://www.monsterworldwide.com/Press_Room/MEI_EU.asp

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster worldwide is available at www.monsterworldwide.com.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

Monster Worldwide Deutschland GmbH Contact:

Alexandra Guntzer/Ramona Kesch
Tel: 0049.6196.9992-679
E-Mail: ramona.kesch@monster.de

PR Contacts:

Weber Shandwick
Ina Malcherek/Susanne Worch
Tel: 0049.89.380179-42 /-46
E-Mail: IMalcherek@WeberShandwick.com
SWorch@WeberShandwick.com

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