



German Online Job Demand Dips in December, but Remains Up On Year-previous Figures

December 2008 Index Highlights:

- The Monster Employment Index Germany dropped seven points in December, marking an eleven-month low. Despite the monthly decrease, online job opportunities edged slightly higher than year-previous figures
- Production, manufacturing, maintenance and repair; transport, post and logistics; and construction and extraction as well as the IT sector saw significant declines in advertised vacancies
- In contrast, the healthcare and social work sector saw online opportunities surge for the eighth consecutive month
- All occupational groups exhibited weaker demand in December, however only plant and machine operators and assemblers; and professionals registered fewer online opportunities on an annual perspective
- Baden-Württemberg saw the sharpest decline in online job offerings, whilst Brandenburg showed the largest increase

Summary Overview

The Monster Employment Index Germany fell seven points in December settling at 137. Despite two quarters of negative GDP, unemployment has continued to decrease which has helped the Index remain up on year-previous figures. The most significant falls were noted in the production, manufacturing, maintenance and repair sector, reflecting the decline in industrial output seen throughout the Eurozone.

The Monster Employment Index Europe is based on a real-time review of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster®.

Monster Employment Index results for the past 13 months are as follows:

Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
137	144	143	150	146	150	140	142	141	148	146	125	135

“Despite the decline in online job opportunities in December and the turbulent economic climate the Index remains up on year-previous figures suggesting a surprisingly resilient German labour market,” commented Marco Bertoli, vice president/general manager Central Europe, Monster Worldwide. “Sectors such as healthcare and social work are opposing the national and European trend, as opportunities in the sector have

surged for the past eight months, with December marking the highest level of demand on record.”

Production, manufacturing, maintenance and repair slumps, whilst demand for healthcare and social workers surges

Online job offerings in the production, manufacturing, maintenance and repair sector slumped 20 points in December, reflecting weaker demand for technicians and associate professionals. Hiring also declined for plant and machine operators and assemblers; and elementary occupations. Mecklenburg-Vorpommern and Schleswig-Holstein registered the sharpest declines in online job opportunities. Despite the fall in December, the sector saw year-on-year growth of 28 points, or 14 percent.

In contrast, the healthcare and social work sector saw opportunities surge 31 points in December, bringing the sector to its highest level in the Index since inception. The increase in the sector was driven by higher demand for technicians and associate professionals; and professionals. Brandenburg saw the strongest growth, whilst December marked the seventh month of consecutive increase in Berlin. Year-on-year the sector increased 131 points, or 82 percent, the highest growth rate among industry sectors.

The management and consulting sector remained unchanged, providing some buoyancy to the overall Index. Professionals saw slight recovery following four months of decline. Conversely, technicians and associate professionals saw online opportunities fall for the fifth consecutive month.

All occupational groups decline in December

Service and sales workers saw online job availability decline 17 points following a month of significant increase. Hiring slowed in the healthcare and social work sector as well as the sales sector following five months of increased demand. In contrast, demand in the hospitality and tourism sector rose for the second month. Declines were noted in Saarland and Bayern, whilst Brandenburg, Hamburg, and Sachsen-Anhalt continued to experience increased opportunities for the fourth month. The occupational group saw the highest rate of annual growth, climbing 72 points, or 50 percent.

Online job offerings for elementary occupations fell 13 points in December, reflecting weaker demand in the production, manufacturing, maintenance and repair sectors. Job availability in the construction and extraction; and transport, post and logistics sector also slowed in December. All regions registered weaker demand for the occupational group with Bayern and Baden-Württemberg registering the sharpest decline for the third consecutive month.

Job offerings in Baden-Württemberg decline in December, as the region registers the sharpest annual decline

Baden-Württemberg registered fewer opportunities in December, falling 12 points. Significant declines were noted in the legal; construction and extraction; and administrative and organisation sectors. Online opportunities in the IT; management and consulting; and transport, post and logistics sector also fell for the fifth consecutive month. In contrast, the education, training and library sector exhibited strong growth

following two months of reduced online recruitment activity. Among occupational groups, elementary occupations noted the sharpest decline in the region while professionals continued its declining trend to a fifth month. Year-on-year the region fell 19 points, or 13 percent, the sharpest fall of all regions.

December marked the fifth month of decline for Saarland, which fell seven points in the Index. The marketing, PR and media sector saw the sharpest decline and fell for the fifth month, whilst the production, manufacturing, maintenance and repair; and construction and extraction sector edged lower in the Index. The transport, post and logistics sector also saw a significant decrease in advertised vacancies in December. However, online demand intensified in the education, training and library; agriculture, fishing and forestry; and healthcare and social work sectors.

Brandenburg saw opportunities increase nine points in December, following strong growth in November. The healthcare and social work; hospitality and tourism; and education, training and library sectors registered the strongest growth in the region. Online recruitment activity in the agriculture, fishing and forestry sector continued to increase for the third consecutive month, whilst the banking, finance and insurance sector also saw some growth. In contrast, online opportunities dipped the most for the legal; HR; and IT sectors.

Top Growth Sectors Month-to-month

Industries showing the greatest increase in online job availability included:

Industry	Dec 08	Nov 08	Oct 08
Healthcare, social work	290	259	231
Hospitality and tourism	187	180	170
Education, training and library	99	95	99
Banking, finance, insurance	94	91	92

Top Growth Sectors Year-on-year

Industries showing the greatest increase in online job availability on a year-on-year basis included:

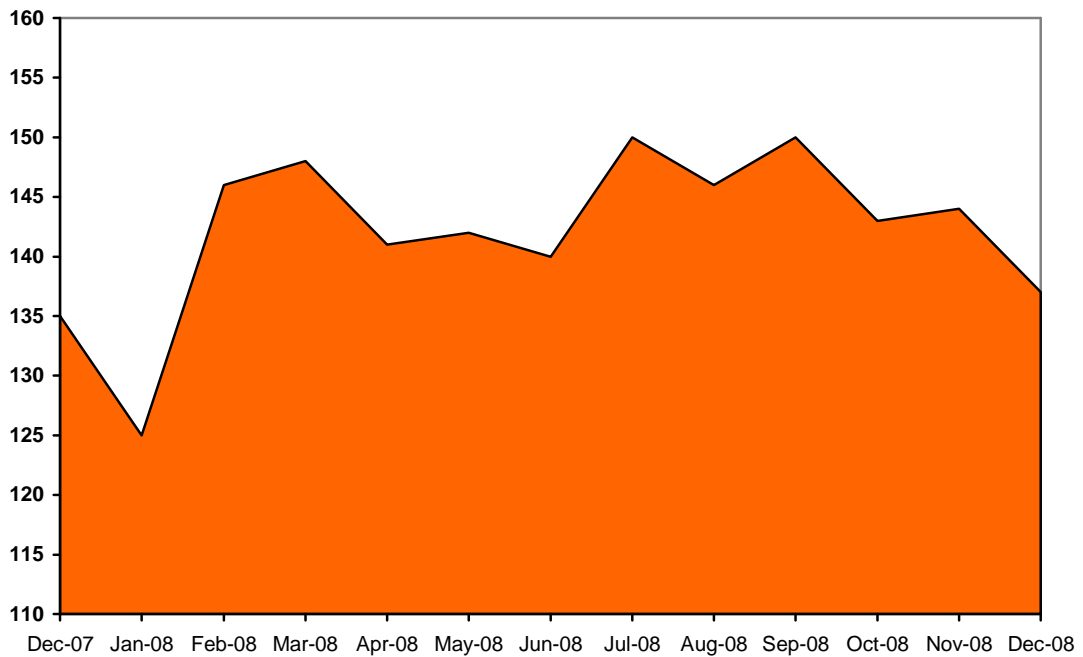
Industry	Dec 08	Nov 08	Dec 07
Healthcare, social work	290	259	159
Hospitality and tourism	187	180	127
Production, manufacturing, maintenance, repair	232	252	204
Agriculture, fishing and forestry	91	93	72

Top Regions for Job Demand

Regions showing the greatest increase in online job availability in December included:

Region	Dec 08	Nov 08	Oct 08
Brandenburg	138	129	123
Berlin	145	138	143
Sachen	161	155	137

Monster Employment Index Germany



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
Accounting, audit, taxes	184	196	212	219	217	240	223	220	231	253	242	203	213
Administrative, organisation	119	123	119	125	122	127	122	128	129	137	131	117	116
Agriculture, fishing and forestry	91	93	95	99	96	96	102	101	101	99	90	71	72
Arts, entertainment, sports, leisure	106	114	113	120	121	130	123	123	123	133	132	117	123
Banking, finance, insurance	94	91	92	92	91	92	92	92	89	85	85	82	83
Construction and extraction	142	153	156	161	153	155	145	145	150	153	147	132	135
Education, training and library	99	95	99	101	100	98	96	99	96	103	104	98	101
Engineering	143	145	138	141	138	141	134	140	137	147	140	121	139
Healthcare, social work	290	259	231	223	219	207	186	178	161	181	174	126	159
Hospitality and tourism	187	180	170	179	169	175	174	173	170	153	154	120	127
HR	68	72	80	87	90	100	98	98	100	103	99	94	94
IT	126	137	136	142	141	146	139	139	142	151	148	130	137
Legal	131	138	134	139	141	143	132	134	134	137	129	120	117
Management and consulting	128	128	139	150	148	150	137	139	142	150	142	114	131
Marketing, PR and media	111	120	124	141	139	164	139	144	141	157	148	122	129
Production, manufacturing, maintenance, Repair	232	252	249	262	253	255	230	227	223	234	225	189	204
Public Sector, defence, community	94	95	87	95	95	95	93	92	90	90	90	87	87
Research and development	116	120	123	125	126	131	124	130	130	136	124	112	123
Sales	113	117	116	120	118	121	117	119	119	122	118	106	112
Transport, post and logistics	143	155	154	161	166	175	157	152	149	160	147	133	137

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
Managers	144	152	156	170	164	168	154	157	160	165	157	132	144
Professionals	123	128	129	133	132	137	129	130	131	140	136	117	128
Technicians and associate professionals	111	112	108	113	110	116	111	112	111	117	115	96	104
Clerical support workers	150	154	150	159	156	162	156	161	160	172	164	145	147
Service and sales workers	215	232	212	215	204	205	198	197	196	182	177	137	143
Skilled agricultural and fishery workers	88	89	91	95	92	94	99	99	99	97	90	74	74
Craft and related workers	157	161	157	161	158	157	148	148	146	151	149	133	137
Plant and machine operators and assemblers	151	163	173	177	175	181	169	171	175	186	182	168	185
Elementary occupations	147	160	163	170	161	162	150	144	144	144	140	128	131

Monster Employment Index Germany findings across regions for the past 13 months are as follows:

Region	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
Baden-Württemberg	128	140	139	160	156	182	159	181	164	177	161	131	147
Bayern	113	117	111	124	120	127	113	123	119	127	129	115	122
Berlin	145	137	143	151	139	143	131	127	126	137	132	119	125
Brandenburg	138	129	123	127	125	130	115	126	127	131	125	116	120
Bremen	118	126	125	131	132	136	121	121	132	145	127	116	121
Hamburg	122	122	119	125	122	130	123	127	128	142	127	111	121
Hessen	134	136	136	143	139	153	141	143	138	150	137	122	125
Mecklenburg-Vorpommern	112	119	120	127	126	132	121	121	126	136	122	115	119
Niedersachsen	122	128	120	131	130	140	126	131	128	136	129	114	120
Nordrhein-Westfalen	132	135	128	140	132	140	127	138	132	138	129	116	123
Rheinland-Pfalz	121	128	127	135	134	141	133	133	134	143	132	121	124
Saarland	113	120	122	125	126	133	123	123	124	131	124	115	118
Sachsen	161	155	137	148	129	135	118	137	130	141	129	118	123
Sachsen-Anhalt	140	139	135	143	134	135	124	142	138	139	128	118	123
Schleswig-Holstein	109	115	113	117	121	126	116	115	118	134	124	115	121
Thüringen	134	137	137	143	139	141	128	130	131	143	124	116	122

Monster Employment Index Germany data for January will be released on February 10, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW) parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NYSE. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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