



German Online Recruitment Moderates After Record-paced First Quarter Gains

April 2008 Monster Employment Index Highlights

- Monster Employment Index Germany dips seven points but shows positive upward trend with 17 percent year-on-year growth
- Hospitality and tourism sector shows strongest monthly increase, as employers seek pre-summer seasonal hires
- Uncertainty in financial markets is affecting Germany's accounting, audit and taxes sector, as it again sees a significant course correction, falling 22 points
- Among occupations, demand eases the most for clerks and plant and machine operators and assemblers in April.
- Falling online recruitment are seen broadly across Germany with Schleswig-Holstein and Hamburg reporting the sharpest decreases

Summary Overview

The Monster Employment Index Germany dropped seven points in April, moderating after the record-paced growth of the first quarter. Despite the downturn, the Monster Employment Index remains up 17 percent from year-ago readings. Although global financial market concerns appear to be adding to the fluctuations in specific sectors, the overall numbers suggest a tight labor market and stable business confidence. The Monster Employment Index Germany is based on a real-time review of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster®.

In April, a majority of the industries and occupations monitored showed a mild-to-moderate decrease in online recruitment. Monster Employment Index results for the past 13 months are as follows:

Apr 08	Mar 08	Feb08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
141	148	146	125	135	142	136	139	132	132	129	129	121

“Online recruitment activity in Germany slowed this month, though the numbers continue to show an upward growth trend year-on-year,” commented Marco Bertoli, Vice President/General Manager Central Europe, Monster Worldwide. “The latest Monster Employment Index demonstrates that the German economy is operating out of solid business confidence and projects long-term steady growth.”

Online demand for Hospitality and Tourism Surges while Accounting, Audit and Taxes Register Sharp Decline

Online demand in the hospitality and tourism industry increased 17 points, rebounding from a slight decrease in March. The 17 point jump was supported by increased demand for service workers and shop and market sales workers. The recovery was seen across all regions, with the greatest improvement seen in Berlin and Bayern. This surge is likely influenced by pre-seasonal hiring in advance of the summer holidays. However, as part of the overall upward trend in online recruitment in Germany, it is important to note that this year's jump is noticeably higher than that recorded at this time last year.

In contrast, the accounting, audit and taxes sector saw a significant loss in April, registering a 22 point decrease. The sharpest decline in demand was seen among professionals, technicians and associate professionals. Despite the overall low demand, job opportunities rose for legislators, senior officials and managers rose for the second consecutive month. The downturn in the sector was felt broadly as all regions registered low demand, with Bremen seeing the steepest decline. Despite this month's signs of contraction as the sector was affected by the global financial markets, the overall continued strength of the German economy was reflected in positive year-on-year growth of 54 points, or 31 percent.

Most Occupational Groups Show Fewer Online Opportunities, Seasonal Hiring Buoy Service Workers

Clerks saw a 12-point loss in April following two months of significant increase. The major declines were seen in the management and consulting; administrative and organisation; and sales sectors. Despite the low demand for these workers, online job availability rose for clerks in the hospitality and tourism sector for the second month in a row. All regions monitored had fewer online opportunities for these workers, WITH the sharpest decline was seen in Schleswig-Holstein, following a month of growth. Bayern, Niedersachsen and Saarland registered decrease for the second consecutive month. In line with the Monster Employment Index overall, despite this month's losses, the occupational group showed strong year-on-year growth of 16 points.

While many occupational groups showed declines in April, service workers and shop and market sales workers saw gains, as did skilled agricultural and fishery workers. There was a 14 point increase in online recruitment for service workers, making April the third consecutive month of growth for the occupation. Online job offerings rose mainly due to the increase in the hospitality and tourism sector and some increased demand in sales. Most of the regions registered higher demand for these workers, with Bremen and Berlin showing the biggest increase. Meanwhile, demand dipped in Schleswig-Holstein and Thüringen. Notably, this occupational group's consistent increases mark it as the strongest growth occupation year-on-year for April.

All Regions Show Declining Online Opportunities

All regions tracked across Germany saw declines in April. Following two months of growth, Schleswig-Holstein saw the sharpest decrease, dropping 16 points. The decline was driven by fewer opportunities in management and consulting; IT; accounting, audit, taxes and administrative and organization. The reduced online recruitment levels in these sectors outweighed the important recovery seen in banking, finance and insurance; hospitality and tourism and agriculture, fishing and forestry. Unlike much of the other trends showing year-on-year growth despite a month of reductions, Schleswig-Holstein's declines in April brought it to a loss of two points from year-ago readings.

Baden Württemberg also showed a notable decrease in online recruiting in April following on two months of robust growth. The region lost 13 points, driven primarily by significant decreases in demand in the legal and accounting, audit and taxes sectors. Despite the overall sharp decline, there were some increases, mainly in the hospitality and tourism sector; banking, finance and insurance sector and in public sector, defence and community. Despite the notable monthly loss, this region did follow the top-line trend of steady yearly growth; year-on-year, the region rose 19 points, or 13 percent.

Top Industries Looking for Employees in April

Industries showing the greatest increase in online job availability in April included:

Industry	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Hospitality and tourism	170	153	154	120	127	137
Banking, finance, insurance	89	85	85	82	83	83
Agriculture, fishing and forestry	101	99	90	71	72	77
Public Sector, defence, community	90	90	90	87	87	89

Most Wanted Occupational Experience in April

Occupational categories registering the most significant increases in online job demand in April included:

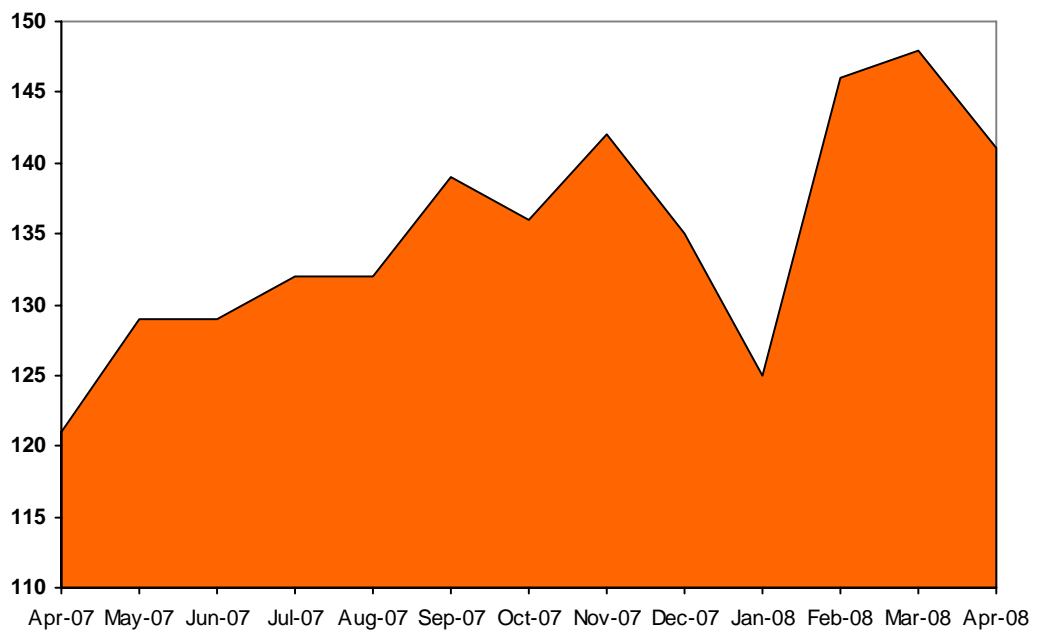
Occupation	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Service workers and shop and market sales workers	196	182	177	137	143	154
Skilled agricultural and fishery workers	99	97	90	74	74	78
Elementary occupations	144	144	140	128	131	144

Online Job Demand Decreases Across All Regions

Online job opportunities declined in all regions; regions showing the smallest decreases include:

Region	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Sachsen-Anhalt	138	139	128	118	123	134
Brandenburg	127	131	125	116	120	132
Nordrhein-Westfalen	132	138	129	116	123	134
Saarland	124	131	124	115	118	130

Monster Employment Index Germany



By Region

Region	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
Baden-Württemberg	164	177	161	131	147	166	143	151	140	149	149	146	145
Bayern	119	127	129	115	122	130	119	125	121	128	128	126	125
Berlin	126	137	132	119	125	134	125	130	127	130	126	130	130
Brandenburg	127	131	125	116	120	132	122	124	124	124	120	123	122
Bremen	132	145	127	116	121	134	122	129	126	127	123	124	123
Hamburg	128	142	127	111	121	133	123	131	127	134	130	126	124
Hessen	138	150	137	122	125	138	132	140	130	132	137	127	126
Mecklenburg-Vorpommern	126	136	122	115	119	133	121	125	125	124	119	124	122
Niedersachsen	128	136	129	114	120	133	123	129	127	127	124	125	124
Nordrhein-Westfalen	132	138	129	116	123	134	129	135	126	134	134	126	126
Rheinland-Pfalz	134	143	132	121	124	138	128	131	125	129	126	129	128
Saarland	124	131	124	115	118	130	120	123	123	121	118	123	122
Sachsen	130	141	129	118	123	136	123	128	125	127	123	122	121
Sachsen-Anhalt	138	139	128	118	123	134	122	127	126	125	123	125	123
Schleswig-Holstein	118	134	124	115	121	131	122	127	124	127	122	121	120
Thüringen	131	143	124	116	122	135	122	126	122	128	122	122	121

By Industry

Industry	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
Accounting, audit, taxes	231	253	242	203	213	229	228	230	216	210	209	184	177
Administrative, organisation	129	137	131	117	116	120	118	121	112	114	113	107	104
Agriculture, fishing and forestry	101	99	90	71	72	77	82	82	83	86	90	99	95
Arts, entertainment, sports, leisure	123	133	132	117	123	132	116	114	121	121	115	118	117
Banking, finance, insurance	89	85	85	82	83	83	84	84	84	82	92	118	115
Construction and extraction	150	153	147	132	135	149	146	149	144	142	137	131	124
Education, training and library	96	103	104	98	101	102	101	100	101	100	97	97	97
Engineering	137	147	140	121	139	147	141	143	131	136	138	129	125
Healthcare, social work	161	181	174	126	159	149	128	124	109	106	103	127	96
Hospitality and tourism	170	153	154	120	127	137	121	119	111	124	129	115	102
HR	100	103	99	94	94	94	94	95	93	93	93	95	91
IT	142	151	148	130	137	140	135	131	127	131	126	129	123
Legal	134	137	129	120	117	119	115	117	118	124	119	111	107
Management and consulting	142	150	142	114	131	131	133	144	144	141	140	143	142
Marketing, PR and media	141	157	148	122	129	137	90	91	88	92	90	125	124
Production, manufacturing, maintenance, Repair	223	234	225	189	204	228	213	217	204	196	178	161	138
Public Sector, defence, community	90	90	90	87	87	89	86	87	89	95	94	93	91
Research and development	130	136	124	112	123	134	128	127	123	121	118	127	126
Sales	119	122	118	106	112	118	110	113	110	111	110	114	111
Transport, post and logistics	149	160	147	133	137	147	142	142	141	133	123	119	110

By Occupation

Occupation Group	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
Legislators, senior officials and managers	160	165	157	132	144	151	155	163	163	159	156	140	140
Professionals	131	140	136	117	128	134	127	129	123	125	123	124	120
Technicians and associate professionals	111	117	115	96	104	106	102	104	100	99	97	114	109
Clerks	160	172	164	145	147	151	148	154	144	150	147	149	144
Service workers and shop and market sales workers	196	182	177	137	143	154	141	120	112	130	133	111	92
Skilled agricultural and fishery workers	99	97	90	74	74	78	82	83	82	87	89	90	88
Craft and related workers	146	151	149	133	137	147	142	143	137	132	126	118	107
Plant and machine operators and assemblers	175	186	182	168	185	205	190	200	193	196	192	178	164
Elementary occupations	144	144	140	128	131	144	141	142	138	132	125	122	112

Monster Employment Index Germany data for May will be released on June 10, 2008.

About The Monster Employment Index Germany

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Germany is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI.html

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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