



## Monster Employment Index France Dips for Third Consecutive Month

### September 2008 Index Highlights:

- The Monster Employment Index France dipped five points, settling at a level of 155 in September. However, year-on-year growth was largely unchanged at eight points, indicating continued resilience in underlying online job demand
- Hospitality and tourism saw the largest monthly and annual decline among sectors, as the holiday season came towards a close and waning consumer spending weighed on the industry hiring outlook
- By contrast, the engineering sector rose in the Index for a second month and registered the strongest annual growth rate among sectors, signaling still-elevated demand for highly skilled technical workers
- Technicians and associate professionals were the only occupational group not to register a decline in online job availability in September while craft and related workers saw the largest increase in opportunities on a year-on-year basis
- The North region experienced the greatest decline in advertised offerings in September. Despite a marked downshift during the third quarter, Ile de France remains the top growth region from an annual perspective.

### Summary Overview

The Monster Employment Index France dropped five points in September to 155, as online recruitment activity continued cooling from its latest peak in June. Despite the fall, year-on-year the Index grew eight points, or 5 percent, in line with the EU average. The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across France, including Monster.fr.

Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07
155	160	169	171	159	161	160	167	140	156	157	160	147

“The dip in online job availability in recent months reflects a marked slowdown in the French economy and demonstrates that the labour market is starting to feel the pinch from the spreading financial crisis,” said Bruno Brémond, Vice President of Monster France and Southern Europe. “Still, France is faring relatively well in the Index compared to many other EU countries with offerings in key sectors such as engineering, IT and government remaining well-above year-ago levels.”

**Online job opportunities in hospitality and tourism continue to slump in September**

Online offerings in the hospitality and tourism sector continued to decline in September, plummeting 29 points. The decrease reflects fewer online job opportunities for service, shop and market sales workers. Conversely, there was increased demand for legislators, senior officials and managers. Year-on-year the sector was down 36 points, or 19 percent.

The transport, post and logistics sector also fell in September, slipping 18 points and down 16 percent since its peak in June. Plant and machine operators and assemblers; and clerks experienced fewer online job opportunities in the sector. However, there was increased demand for technicians and associate professionals; and legislators, senior officials and managers after a decline in opportunities in August.

For the second consecutive month, online opportunities in engineering grew slightly, climbing two points in September. The increase was driven by more online opportunities for professionals. Regionally, Ile de France, Rhone Alpes and the Mediterranean all experienced growth. Year-on-year growth was 35 points, or 21 percent, the highest annual rate of increase among industry sectors.

**Service, shop and market sales workers opportunities plummet in September**

Service, shop and market sales workers declined by 24 Index points in September, reflecting weaker demand in the hospitality and tourism; and sales sectors. All regions experienced lower demand with Rhone Alpes and the South West showing the steepest falls.

Online job availability also declined for plant and machine operators and assemblers, falling 23 points. Opportunities declined across all regions, with the West seeing the largest decline. Despite declining in September, the category grew 31 points, or 19 percent year-on-year.

**Online job opportunities fall in all regions**

Online job offerings fell most in the North region, which dropped seven points to an eight-month low after slight growth in August. The majority of industry sectors reported fewer opportunities, with steep declines in the administrative and organisation; banking, finance and insurance; education, training and library; and production, manufacturing, maintenance and repair sectors. All occupational groups were in lower demand compared to last month.

The West region fell five points in September, due to lower demand for plant and machine operators and assemblers in the automotive; and production, manufacturing, maintenance, repair sectors. Year-on-year the region was down five points, or four percent.

Meanwhile, South West fell for the second consecutive month, dropping four points in September. Sharp declines were seen in the banking, finance, insurance; hospitality and tourism; and production, manufacturing, maintenance, repair sectors. Service, shop and market sales workers were the worst effected occupational group in the region.

**Top Industries Looking for Employees**

Industries showing the greatest rate of increase in online job availability included:

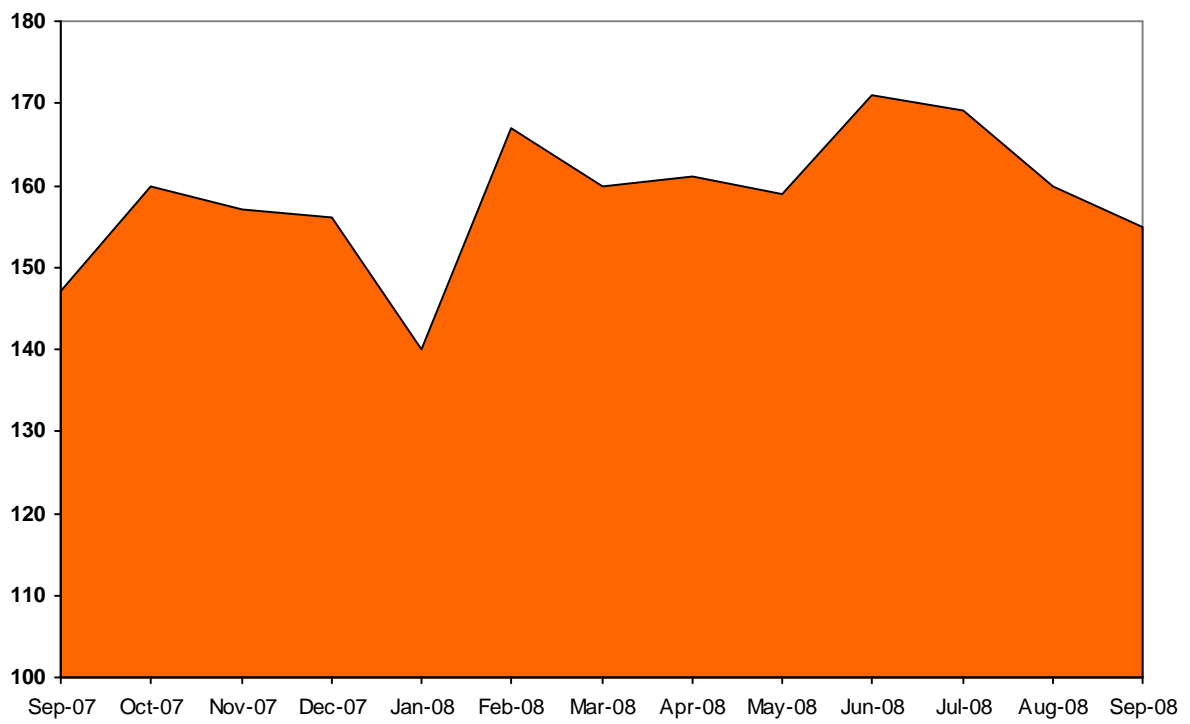
<b>Industry</b>	Sep 08	Aug 08	Jul 08
Engineering	198	196	172
Sales	152	151	174

**Most Wanted Occupational Categories**

Occupational category registering significant increases in online job demand included:

<b>Occupation</b>	Sep 08	Aug 08	Jul 08
Technicians and associate professionals	153	153	165

### Monster Employment Index France



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07
Accounting, audit, taxes	177	180	197	209	193	192	195	212	176	192	193	181	180
Administrative, organisation	119	128	124	126	121	130	123	130	105	115	118	115	108
Arts, entertainment, sport and leisure	151	152	151	138	136	137	136	132	130	131	133	138	141
Automotive	176	186	172	163	163	160	174	178	154	164	154	154	158
Banking, finance, insurance	88	94	88	83	85	80	76	79	76	74	74	83	82
Construction and extraction	188	198	179	182	171	167	168	172	154	163	159	162	155
Education, training and library	87	88	91	91	89	87	89	95	88	89	93	99	99
Engineering	198	196	172	179	166	169	172	178	154	166	163	167	163
Environment, architecture, urbanism	127	130	134	138	136	135	130	139	123	133	134	138	123
Healthcare, social work	145	155	157	172	167	167	170	172	141	158	147	144	155
Hospitality and tourism	153	182	220	177	170	150	175	149	121	113	127	145	189
HR	146	152	164	177	163	173	173	181	150	162	159	154	144
IT	122	125	126	126	114	118	113	120	108	120	121	118	111
Legal	106	115	102	101	104	111	127	128	109	119	121	121	128
Management and consulting	161	165	183	174	167	176	169	170	147	169	169	171	151
Marketing, PR and media	97	101	106	104	104	108	106	106	98	104	103	101	118
Production, manufacturing, maintenance, repair	153	164	167	184	175	175	170	176	154	171	170	174	156
Public Sector, defence, community	154	159	145	138	119	118	129	154	140	141	142	143	138
Real estate	177	184	200	200	201	212	190	184	172	175	165	185	152
Research and development	180	188	196	193	192	195	199	206	173	187	186	189	165
Sales	152	151	174	179	165	175	171	176	144	166	172	184	143
Transport, post and logistics	162	180	189	194	182	184	178	176	151	165	167	165	166

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

<b>Occupation Group</b>	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07
Legislators, senior officials and managers	140	148	166	164	153	165	158	164	129	156	159	156	132
Professionals	173	180	174	175	164	169	169	178	150	165	164	164	155
Technicians and associate professionals	153	153	165	167	159	166	160	165	144	158	161	169	153
Clerks	119	133	127	136	123	120	118	121	91	106	103	109	102
Service workers and shop and market sales workers	102	126	164	124	111	89	111	91	81	87	93	96	94
Skilled agricultural and fishery workers	74	76	93	95	83	85	84	108	104	109	110	117	115
Craft and related workers	260	279	272	275	258	239	222	239	207	227	215	201	209
Plant and machine operators and assemblers	191	214	182	201	190	179	174	174	145	155	156	152	160
Elementary occupations	115	121	148	175	172	206	178	152	133	180	186	211	145

Monster Employment Index France findings across French regions for the past 13 months are as follows:

<b>Region</b>	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07
Ile de France	133	135	156	154	141	135	133	137	108	126	125	129	115
East	103	106	106	108	105	107	106	109	99	104	106	108	103
North	133	140	139	143	137	139	137	142	126	135	134	137	129
West	113	118	118	121	116	118	121	125	113	120	120	119	118
South-West	92	96	101	95	93	93	91	94	89	93	92	92	88
Rhone Alpes	124	128	135	136	128	129	126	131	117	123	127	130	119
Mediterranean	102	105	106	106	104	106	105	108	101	106	105	108	103

Monster Employment Index France for October will be released on November 11, 2008.

### **About The Monster Employment Index France**

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index France is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp).

### **About Monster Worldwide**

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://corporate.monster.com/>

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### **CONTACTS:**

Weber Shandwick for Monster  
Séverine Saint Hubert  
+33 1 47 59 35 76  
[SSaintHubert@WeberShandwick.com](mailto:SSaintHubert@WeberShandwick.com)