



Monster Employment Index France Reports Increased Online Worker Demand Following Third Quarter Decline

October 2008 Index Highlights:

- The Monster Employment Index France saw a slight increase in October, settling at a level of 158. However, the Index fell below year-earlier levels for the first time on record, dipping two points
- The increase was driven by increased online opportunities in the sales sector as businesses started to prepare for the Christmas shopping period
- Healthcare and social work saw the largest increase in opportunities, whilst research and development; and management and consulting also saw gains
- By contrast, the transport, post and logistics; and hospitality and tourism sectors showed the steepest declines in demand
- Managers saw the largest increase in demand among occupations whilst service workers experienced a third month of decline
- All regions reported increased demand in October, with Ile de France and Rhone Alpes registering the strongest growth

Summary Overview

The Monster Employment Index France grew three points in October to 158, as businesses enter the pre-holiday hiring season. Year-on-year, however, the Index fell two points, falling below year-earlier levels for the first time on record. The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across France, including Monster.fr.

Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
158	155	160	169	171	159	161	160	167	140	156	157	160

“The slight increase in online job availability in October may reflect business beginning to prepare for the busy holiday season, particularly in the sales sector, where opportunities soared,” said Bruno Brémond, Vice President of Monster France and Southern Europe. “At the same time, the Index showed negative annual growth for the first time on record the escalated financial crisis weighed on the jobs outlook.”

Online job opportunities in healthcare and social work soar in October

Online offerings in the healthcare and social work sector saw a significant rise in October, following three months of continued decline. The sector climbed 34 points, the largest increase among industry sectors. Professionals saw the largest increase in demand in the sector, with opportunities also increasing for legislators, senior officials and managers; and technicians and associate professionals. Year-on-year the sector grew 35 points, or 24 percent, the highest growth among industry sectors.

The research and development sector bounced back in October, soaring 22 points. Technicians and associate professionals saw the highest level of increased demand in the sector whilst legislators, senior officials and managers; and professionals also experienced growth. Year-on-year the sector increased 13 points, or seven percent.

The sales sector halted three months of decline as online job availability rose 21 points in October, as business begin to prepare for the Christmas period. Despite the increase, annually the sector was down 11 points, or six percent.

October saw the fourth consecutive month of decline for the transport, post and logistics sector, plummeting 32 points. Plant and machine operators and assemblers registered the steepest decline in the sector, however technicians and associate professionals bounced back after three months of decline. Year-on-year the sector was down 35 points, or 21 percent.

Legislators, senior officials and managers see increased online job availability

Demand for legislators, senior officials and managers soared 36 points in October, driven by increases in the management and consulting; engineering; HR; production, manufacturing, maintenance and repair; and transport, post and logistics sectors. Year-on-year the occupational group grew 20 points, or 13 percent.

Online job offerings for elementary occupations jumped 34 points in October, following three months of continued decline. The increase demand was driven by increased offerings in the production, manufacturing, maintenance and repair sector. All regions registered increased demand for elementary occupations. Year-on-year the occupational group declined 62 points, or 29 percent, the sharpest decline among occupational groups.

Online job availability for service, shop and market sales workers dropped 20 points in October, falling for the third consecutive month. Demand fell in the sales; and hospitality and tourism sectors, whilst regionally, Ile de France registered the steepest decline in availability.

All regions experience increased online job demand

Online job opportunities rose by six points in Ile de France in October, following two months of continued decline. Opportunities increased the most in the environment, architecture and urbanism sector. Job availability also increased in the healthcare and social work; and HR sectors, following three months of decline. Elementary occupations saw the highest increase in demand in the region. Year-on-year the region grew 10 points, or eight percent.

Rhone Alpes climbed six points in October, bouncing back from three months of decline. Online job availability increased in the healthcare and social work sector, whilst demand also increased in the banking, finance and insurance; IT; and HR sectors following three months of decline. In contrast, the automotive sector fell the most in the region, while plant and machine operators and assemblers registered the steepest decline among occupational groups.

The West saw a modest increase of online job offerings by three points in October. The education, training and library sector saw the largest increase in demand whilst the legal sector registered increased demand for the third consecutive month. Year-on-year the region fell three points, or three percent.

Top Industries Looking for Employees

Industries showing the greatest rate of increase in online job availability included:

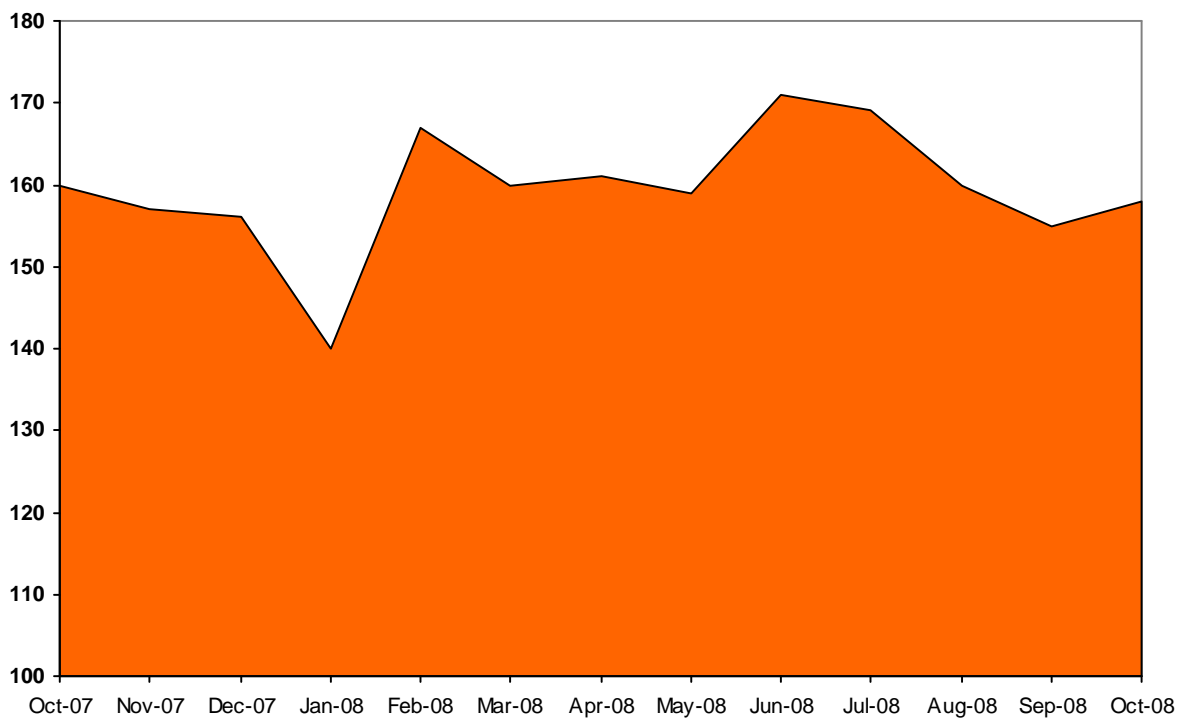
Industry	Oct 08	Sep 08	Aug 08
Healthcare, social work	179	145	155
Research and development	202	180	188
Sales	173	152	151
Management and consulting	177	161	165
Environment, architecture, urbanism	140	127	130

Most Wanted Occupational Categories

Occupational categories registering significant increases in online job demand included:

Occupation	Oct 08	Sep 08	Aug 08
Legislators, senior officials and managers	176	140	148
Elementary occupations	149	115	121
Technicians and associate professionals	166	153	153
Professionals	181	173	180

Monster Employment Index France



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
Accounting, audit, taxes	175	177	180	197	209	193	192	195	212	176	192	193	181
Administrative, organisation	125	119	128	124	126	121	130	123	130	105	115	118	115
Arts, entertainment, sport and leisure	149	151	152	151	138	136	137	136	132	130	131	133	138
Automotive	152	176	186	172	163	163	160	174	178	154	164	154	154
Banking, finance, insurance	90	88	94	88	83	85	80	76	79	76	74	74	83
Construction and extraction	184	188	198	179	182	171	167	168	172	154	163	159	162
Education, training and library	90	87	88	91	91	89	87	89	95	88	89	93	99
Engineering	191	198	196	172	179	166	169	172	178	154	166	163	167
Environment, architecture, urbanism	140	127	130	134	138	136	135	130	139	123	133	134	138
Healthcare, social work	179	145	155	157	172	167	167	170	172	141	158	147	144
Hospitality and tourism	123	153	182	220	177	170	150	175	149	121	113	127	145
HR	155	146	152	164	177	163	173	173	181	150	162	159	154
IT	126	122	125	126	126	114	118	113	120	108	120	121	118
Legal	115	106	115	102	101	104	111	127	128	109	119	121	121
Management and consulting	177	161	165	183	174	167	176	169	170	147	169	169	171
Marketing, PR and media	104	97	101	106	104	104	108	106	106	98	104	103	101
Production, manufacturing, maintenance, repair	158	153	164	167	184	175	175	170	176	154	171	170	174
Public Sector, defence, community	151	154	159	145	138	119	118	129	154	140	141	142	143
Real estate	178	177	184	200	200	201	212	190	184	172	175	165	185
Research and development	202	180	188	196	193	192	195	199	206	173	187	186	189
Sales	173	152	151	174	179	165	175	171	176	144	166	172	184
Transport, post and logistics	130	162	180	189	194	182	184	178	176	151	165	167	165

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation Group	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
Legislators, senior officials and managers	176	140	148	166	164	153	165	158	164	129	156	159	156
Professionals	181	173	180	174	175	164	169	169	178	150	165	164	164
Technicians and associate professionals	166	153	153	165	167	159	166	160	165	144	158	161	169
Clerks	114	119	133	127	136	123	120	118	121	91	106	103	109
Service workers and shop and market sales workers	82	102	126	164	124	111	89	111	91	81	87	93	96
Skilled agricultural and fishery workers	73	74	76	93	95	83	85	84	108	104	109	110	117
Craft and related workers	251	260	279	272	275	258	239	222	239	207	227	215	201
Plant and machine operators and assemblers	174	191	214	182	201	190	179	174	174	145	155	156	152
Elementary occupations	149	115	121	148	175	172	206	178	152	133	180	186	211

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07
Ile de France	139	133	135	156	154	141	135	133	137	108	126	125	129
East	105	103	106	106	108	105	107	106	109	99	104	106	108
North	135	133	140	139	143	137	139	137	142	126	135	134	137
West	116	113	118	118	121	116	118	121	125	113	120	120	119
South-West	93	92	96	101	95	93	93	91	94	89	93	92	92
Rhone Alpes	130	124	128	135	136	128	129	126	131	117	123	127	130
Mediterranean	104	102	105	106	106	104	106	105	108	101	106	105	108

Monster Employment Index France for November will be released on December 9, 2008.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across 24 European countries: Austria, Belgium, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Netherlands, Poland, Portugal, Slovakia, Slovenia, Spain, Sweden and the United Kingdom. Detailed reports, with information about industry, occupational and regional trends, are released for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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