



Monster Employment Index France Hits Ten-Month Low Following Reduced Recruitment Activity

November 2008 Index Highlights:

- The Monster Employment Index France fell 15 points in November, hitting a ten-month low. Year-on-year the Index fell 14 points or eight percent
- The transport, post and logistics sector registered the sharpest annual decline
- Healthcare and social work; hospitality and tourism; and sales all registered declines
- By contrast, the public, defence and community sector saw opportunities increase slightly due to solid government recruitment activity
- All occupational groups and regions saw demand ease in November

Summary Overview

The Monster Employment Index France fell 15 points in November, resuming its downward trend following a slight correction in October. The banking, finance and insurance sector registered the sharpest fall in online job demand as the global financial crisis continues to evolve. Year-on-year the Index slumped 14 points, or 8 percent.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across France, including Monster.fr.

Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
143	158	155	160	169	171	159	161	160	167	140	156	157

“The dip in online recruitment activity in November reflects the impact of the global economic crisis. This has been evident in the transport, post and logistics sector, as it experienced the largest annual decline among sectors,” said Bruno Brémond, vice president of Monster France and Southern Europe. “Despite slowing recruitment activity in the private sector, online opportunities in the public sector continue to grow, dampening the effects of the broader dip in employer confidence.”

Online opportunities in healthcare and social work slump

Healthcare and social work plummeted in November, falling 46 points. The decline has wiped out the gain the sector made in 2008 and reduced the sector to its lowest reading since January 2008. The decrease reflects weaker demand for professionals, suggesting slowing hiring activity for higher skilled workers.

Hospitality and tourism fell 46 points, marking the fourth consecutive month of sharp decline. A large fall in the sector was noted for service, shop and market sales workers. All regions registered weaker demand with the South West exhibiting the sharpest fall. Year-on-year the sector was down 38 points, or 30 percent.

The sales sectors saw opportunities fall 23 points in November as the sector registered weakening demand for legislators, senior officials and managers. By contrast, service, shop and market sales workers staged a slight recovery after falling in October. Year-on-year demand was down 22 points, or 13 percent.

Online job offerings in public, defence and community bounced back in November following two months of decline, climbing six points. Higher demand was noted for professionals, whilst legislators, senior officials and managers saw weaker demand in the sector. The South West saw the largest increase in demand regionally whereas opportunities in Ile de France fell for the third month. Despite the increase this month, year-on-year the sector was down 15 points, or 11 percent.

All occupational groups exhibit decline in opportunities

Online job availability fell significantly for legislators, senior officials and managers in November following strong growth in the previous month. The sector slumped 24 points, as weaker demand was seen in the construction and extraction; engineering; and hospitality and tourism sectors. Conversely, opportunities rose in the IT sector for the third month.

Elementary occupations fell 22 Index points in November. The decline was driven by fewer opportunities in the production, manufacturing, maintenance and repair sector. The Mediterranean saw the sharpest decline for workers, whilst the South West saw opportunities increase for the third consecutive month. Year-on-year the group was down 59 points or 32 percent.

All regions decline, with Ile de France registering the steepest decline

Ile de France registered the sharpest regional decline in November, falling 17 points. The region saw opportunities fall below year-earlier levels for the first time since February 2007. Major declines were seen in the HR sector, suggesting tightening recruitment activity for staffing companies. Opportunities also declined for healthcare and social work; hospitality and tourism; and production, manufacturing, maintenance and repair sectors. The real estate sector saw the fifth month of consecutive decline in November.

Following a month of growth, online job availability in Rhones Alpes dropped nine points in November. The environment, architecture and urbanism sector registered the sharpest decline in demand. The construction and extraction; and post, transport and

logistics sector saw online opportunities fall for the third month. Year-on-year the region saw opportunities decline six points, or five percent.

Top Industries Looking for Employees

Industries showing the greatest rate of increase in online job availability included:

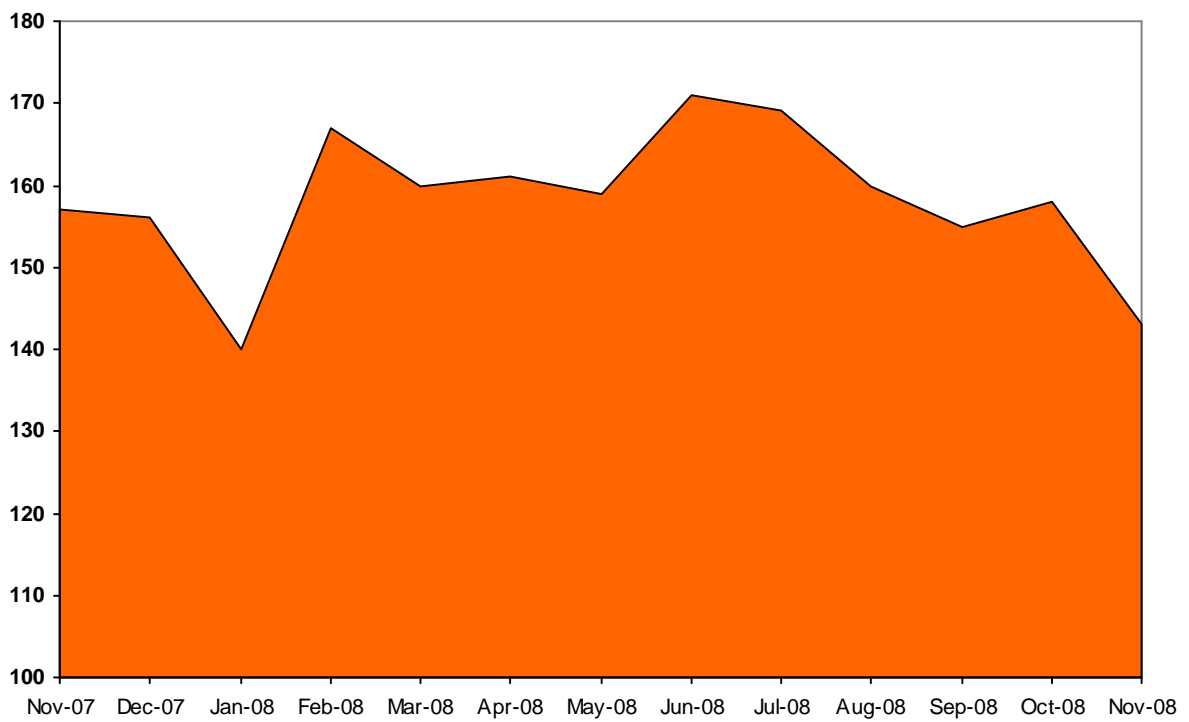
Industry	Nov 08	Nov 07
Construction and extraction	175	159
Arts, entertainment, sports and leisure	148	133
Public sector, defence, community	157	142
Real estate	177	165
Banking, finance, insurance	83	74

Most Wanted Occupational Categories

Occupational categories registering significant increases in online job demand included:

Occupation	Nov 08	Nov 07
Craft and related workers	234	215
Plant and machine operators and assemblers	162	156
Professionals	167	164
Clerks	104	103

Monster Employment Index France



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Accounting, audit, taxes	172	175	177	180	197	209	193	192	195	212	176	192	193
Administrative, organisation	120	125	119	128	124	126	121	130	123	130	105	115	118
Arts, entertainment, sport and leisure	148	149	151	152	151	138	136	137	136	132	130	131	133
Automotive	152	152	176	186	172	163	163	160	174	178	154	164	154
Banking, finance, insurance	83	90	88	94	88	83	85	80	76	79	76	74	74
Construction and extraction	175	184	188	198	179	182	171	167	168	172	154	163	159
Education, training and library	87	90	87	88	91	91	89	87	89	95	88	89	93
Engineering	171	191	198	196	172	179	166	169	172	178	154	166	163
Environment, architecture, urbanism	128	140	127	130	134	138	136	135	130	139	123	133	134
Healthcare, social work	133	179	145	155	157	172	167	167	170	172	141	158	147
Hospitality and tourism	89	123	153	182	220	177	170	150	175	149	121	113	127
HR	139	155	146	152	164	177	163	173	173	181	150	162	159
IT	120	126	122	125	126	126	114	118	113	120	108	120	121
Legal	112	115	106	115	102	101	104	111	127	128	109	119	121
Management and consulting	164	177	161	165	183	174	167	176	169	170	147	169	169
Marketing, PR and media	99	104	97	101	106	104	104	108	106	106	98	104	103
Production, manufacturing, maintenance, repair	148	158	153	164	167	184	175	175	170	176	154	171	170
Public sector, defence, community	157	151	154	159	145	138	119	118	129	154	140	141	142
Real estate	177	178	177	184	200	200	201	212	190	184	172	175	165
Research and development	185	202	180	188	196	193	192	195	199	206	173	187	186
Sales	150	173	152	151	174	179	165	175	171	176	144	166	172
Transport, post and logistics	112	130	162	180	189	194	182	184	178	176	151	165	167

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation Group	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Legislators, senior officials and managers	152	176	140	148	166	164	153	165	158	164	129	156	159
Professionals	167	181	173	180	174	175	164	169	169	178	150	165	164
Technicians and associate professionals	152	166	153	153	165	167	159	166	160	165	144	158	161
Clerks	104	114	119	133	127	136	123	120	118	121	91	106	103
Service workers and shop and market sales workers	71	82	102	126	164	124	111	89	111	91	81	87	93
Skilled agricultural and fishery workers	71	73	74	76	93	95	83	85	84	108	104	109	110
Craft and related workers	234	251	260	279	272	275	258	239	222	239	207	227	215
Plant and machine operators and assemblers	162	174	191	214	182	201	190	179	174	174	145	155	156
Elementary occupations	127	149	115	121	148	175	172	206	178	152	133	180	186

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Ile de France	122	139	133	135	156	154	141	135	133	137	108	126	125
East	100	105	103	106	106	108	105	107	106	109	99	104	106
North	130	135	133	140	139	143	137	139	137	142	126	135	134
West	110	116	113	118	118	121	116	118	121	125	113	120	120
South-West	89	93	92	96	101	95	93	93	91	94	89	93	92
Rhone Alpes	121	130	124	128	135	136	128	129	126	131	117	123	127
Mediterranean	100	104	102	105	106	106	104	106	105	108	101	106	105

Monster Employment Index France for December will be released on January 13, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NYSE. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACTS:

Weber Shandwick for Monster

Séverine Saint Hubert

+33 | 47 59 35 76

SSaintHubert@WeberShandwick.com