



# EMPLOYMENT I N D E X

## Opportunities in Healthcare; and Public Sector Lift the Monster Employment Index France

### March 2009 Index Highlights:

- The Monster Employment Index France edged up one point in March building on the rise in February
- Year-on-year, demand declined 49 points, or 31 percent
- The healthcare and social work; public sector, defence and community; and engineering sectors saw opportunities rise
- However, offerings declined in the research and development; and administration sectors
- Among occupational groups, craft and related workers noted the largest gain, whilst managers reported the largest fall
- All regions remained fairly stable, with only a one-point fall or increase

### Summary Overview

The Index increased by one point. Increased online job opportunities were driven by rising demand in the healthcare and social work sector, which has now increased for the second consecutive month. Despite the monthly uptick, year-on-year the Index is down 49 points, or 31 percent.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.fr.

Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08
111	110	102	127	143	158	155	160	169	171	159	161	160

“The slight increase this month was driven by more opportunities in healthcare; and public sector, suggesting that these sectors, and employment within, are more resilient to the current economic pressure in France compared to private sector roles,” said Bruno Brémond, vice president of Monster France and Southern Europe. “In addition, opportunities in all regions remained fairly stable in March.”

**Healthcare and social work; and public sectors see surging online job demand**

Online job opportunities in the healthcare and social work sector rose 29 points in March, the largest monthly increase among industry sectors. The increase was driven by rising demand for professionals. Regionally, the Mediterranean; Rhone Alpes; and the West reported increased opportunities. Despite the upsurge, the sector was down 20 points compared to year-earlier figures.

Public sector, defence and community soared 20 points in the March Index, and was one of very few sectors to show positive annual growth. Year-on-year the sector increased 21 points. Professionals represented the majority of increased demand, whilst job opportunities increased most in Ile de France.

March saw the second month of consecutive increased online job opportunities for the engineering sector, jumping 11 points. All regions noted increased demand in the sector. However, the sector remained below year-earlier figures by 64 points, the sharpest annual decrease among sectors.

Construction and extraction began to rebound from its decline in the last quarter of 2008, as opportunities increased 10 points. Ile de France; and the East saw increased offerings in the sector.

**Craft and related workers maintain increasing trend**

Online job availability increased 16 points for craft and related workers and showed the third month of consecutive increase for the group. The construction sector saw a jump in demand for these workers. Regionally, Ile de France; and the West registered the most increased demand of the French regions. Year-on-year, the group rose 50 points, the only positive annual growth among occupational groups.

Plant and machine operators and assemblers jumped 13 points following higher demand in the production sector, whilst all regions saw increased job offerings. Year-on-year the group declined nine points, a small annual decline compared to other occupational groups.

Managers declined 11 points in March, in contrast with February's rise. The dip was driven by fewer opportunities in the management and consulting sector, which has declined for the past five months, as well as the marketing, PR and media sector.

**Online job opportunities show minimal movement across all regions**

Ile de France saw a slight uptick on job opportunities, increasing by one point. Among occupational groups, professionals; and plant and machine operators and assemblers saw increased job offerings. The IT sector registered its third month of increased opportunities in the region, whilst demand in the production sector also increased. However, on an annual basis the region declined 51 points, the sharpest annual fall among all regions.

Online opportunities in the Mediterranean edged up by one point following increased demand in the engineering sector and for professionals. Year-on-year, the region dropped nine points.

Conversely, Rhone Alpes dipped one point. Demand decreased in the sales; and IT sectors and among technicians and associate professionals; and managers.

**Top Industries Looking for Workers**

Industries showing the greatest monthly rate of increase in online job availability included:

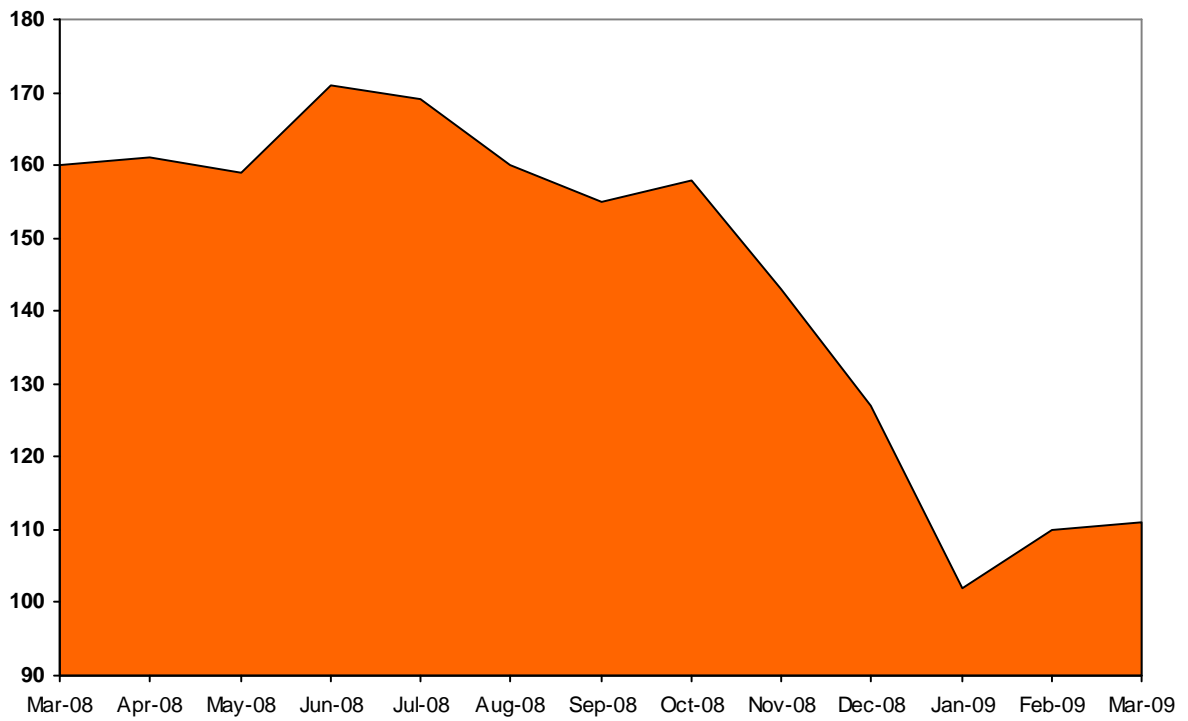
<b>Industry</b>	<b>Mar 09</b>	<b>Feb 09</b>	<b>Mar 08</b>
Healthcare, Social work	150	121	170
Public Sector, Defense	150	130	129
Engineering	108	97	172
Environment, Architecture, Urbanism	122	111	130
Hospitality and Tourism	77	71	175

**Most Wanted Occupational Experience**

Occupational groups showing the greatest monthly rate of increase in online job availability included:

<b>Occupation</b>	<b>Mar 09</b>	<b>Feb 09</b>	<b>Mar 08</b>
Service and Sales Workers	85	73	111
Plant and Machine Operators, and Assemblers	165	152	174
Craft and Related Trades Workers	272	256	222
Professionals	131	125	169

### Monster Employment Index France



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08
Accounting, audit, taxes	144	149	131	151	172	175	177	180	197	209	193	192	195
Administrative, organisation	102	109	101	116	120	125	119	128	124	126	121	130	123
Arts, entertainment, sport and leisure	156	154	152	150	148	149	151	152	151	138	136	137	136
Automotive	149	153	151	147	152	152	176	186	172	163	163	160	174
Banking, finance, insurance	75	79	71	80	83	90	88	94	88	83	85	80	76
Construction and extraction	147	137	128	157	175	184	188	198	179	182	171	167	168
Education, training and library	83	83	82	85	87	90	87	88	91	91	89	87	89
Engineering	108	97	92	134	171	191	198	196	172	179	166	169	172
Environment, architecture, urbanism	122	111	116	116	128	140	127	130	134	138	136	135	130
Healthcare, social work	150	121	120	125	133	179	145	155	157	172	167	167	170
Hospitality and tourism	77	71	73	91	89	123	153	182	220	177	170	150	175
HR	111	115	106	123	139	155	146	152	164	177	163	173	173
IT	98	100	99	115	120	126	122	125	126	126	114	118	113
Legal	98	99	86	113	112	115	106	115	102	101	104	111	127
Management and consulting	108	113	115	148	164	177	161	165	183	174	167	176	169
Marketing, PR and media	97	97	90	96	99	104	97	101	106	104	104	108	106
Production, manufacturing, maintenance, repair	136	133	125	137	148	158	153	164	167	184	175	175	170
Public sector, defence, community	150	130	127	139	157	151	154	159	145	138	119	118	129
Real estate	177	176	165	170	177	178	177	184	200	200	201	212	190
Research and development	140	148	138	166	185	202	180	188	196	193	192	195	199
Sales	115	122	104	132	150	173	152	151	174	179	165	175	171
Transport, post and logistics	83	86	80	103	112	130	162	180	189	194	182	184	178

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

<b>Occupation Group</b>	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08
Managers	110	121	99	129	152	176	140	148	166	164	153	165	158
Professionals	131	125	119	149	167	181	173	180	174	175	164	169	169
Technicians and associate professionals	127	130	121	141	152	166	153	153	165	167	159	166	160
Clerical support workers	70	79	69	91	104	114	119	133	127	136	123	120	118
Service and sales workers	85	73	69	69	71	82	102	126	164	124	111	89	111
Skilled agricultural and fishery workers	69	68	64	68	71	73	74	76	93	95	83	85	84
Craft and related workers	272	256	220	213	234	251	260	279	272	275	258	239	222
Plant and machine operators and assemblers	165	152	141	149	162	174	191	214	182	201	190	179	174
Elementary occupations	76	83	87	121	127	149	115	121	148	175	172	206	178

Monster Employment Index France findings across French regions for the past 13 months are as follows:

<b>Region</b>	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08
Ile de France	82	81	67	100	122	139	133	135	156	154	141	135	133
East	93	93	91	96	100	105	103	106	106	108	105	107	106
North	118	117	113	124	130	135	133	140	139	143	137	139	137
West	99	99	96	104	110	116	113	118	118	121	116	118	121
South-West	82	82	81	87	89	93	92	96	101	95	93	93	91
Rhone Alpes	100	101	96	111	121	130	124	128	135	136	128	129	126
Mediterranean	94	93	90	97	100	104	102	105	106	106	104	106	105

Monster Employment Index France for April will be released on May 12, 2009.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp).

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://corporate.monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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