



Monster Employment Index France Stabilises in March, Following February Surge

— *Online Job Availability Remains High Despite Seven-point Fall* —

— *Decline in Demand for Public, Defence and Community Sector Workers, as Hospitality and Tourism Grows* —

PARIS, April 8, 2008 – Online recruitment activity fell in March, as the Monster Employment Index France dropped seven points, showing a stabilising in the level of online demand after a sharp rise in February. A sharp downturn in demand for public, defence and community workers was moderated by strong growth for hospitality and tourism workers as the Index fell to a level of 160. Year-on-year growth in the Index now stands at 21 points, or 15 percent. The Monster Employment Index France is a monthly analysis of millions of online job opportunities culled from different websites across Europe, including Monster.fr.

“As employers look toward the middle of the year, it is evident that they are still trying to fill new and vacant positions,” said Bruno Brémont, Vice President of Monster France and Southern Europe. “Despite a stabilisation following last month’s surge in growth, the Index remains at a high level, as industries like hospitality and tourism prepare to gear-up as usual for the summer months.”

Monster Employment Index France results over the past 13 months are as follows:

Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
160	167	140	156	157	160	147	154	160	154	143	148	139

Decline in Demand for Public, Defence and Community Sector Workers, as Hospitality and Tourism Grows

The public, defence and community sector fell to its lowest level in over a year as demand for workers dropped 25 points. Jobs for professionals; and legislators, senior officials and managers; and technicians and associate professionals were hardest hit,

while the South West, Rhone Alpes and Ile de France regions saw falls. Year-on-year the category declined by 13 points, or 9 percent.

Accounting, audit, taxes also saw a sharp decline of 17 points, as technicians and associate professionals; legislators, senior officials and managers; and professionals saw fewer opportunities. Online hiring dipped in all the regions across France, with Ile de France registering the greatest decline. In spite of the fall, year-on-year growth for the sector was 65 points, or 50 percent, the highest increase of any sector.

Despite the overall dip in the Index in March, the hospitality and tourism sector surged by 26 points, continuing a three month growth trend. Online job availability grew predominantly for service, shop and market sales workers, while legislators, senior officials and managers also saw an increase. The only region showing a decline was Ile de France, while the South West grew by the highest margin, continuing a fourth-month growth trend. Year-on-year growth for service workers remains up by 32 points, or 22 percent.

“At a time of uncertainty within the public sector across France, the Index reports that recruitment activity is also falling sharply, with job opportunities for public sector workers falling to their lowest point since December 2006 in March. By contrast, the Index suggests the wider economy is actively seeking workers, which is consistent with recent surveys of business confidence” added Brémont.

Monster Employment Index findings across industry sectors for the past 13 months are as follows:

Industry	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
Accounting, audit, taxes	195	212	176	192	193	181	180	200	192	180	160	150	130
Administrative, organisation	123	130	105	115	118	115	108	113	126	115	111	120	118
Arts, entertainment, sport and leisure	136	132	130	131	133	138	141	136	141	150	149	140	139
Automotive	174	178	154	164	154	154	158	141	158	146	132	161	153
Banking, finance, insurance	76	79	76	74	74	83	82	86	89	89	89	104	108
Construction and extraction	168	172	154	163	159	162	155	171	172	170	158	175	177
Education, training and library	89	95	88	89	93	99	99	103	100	97	93	91	90
Engineering	172	178	154	166	163	167	163	172	172	169	157	151	139
Environment, architecture, urbanism	130	139	123	133	134	138	123	135	139	127	124	128	103
Healthcare, social work	170	172	141	158	147	144	155	161	171	163	155	144	138
Hospitality and tourism	175	149	121	113	127	145	189	168	187	211	186	170	143
HR	173	181	150	162	159	154	144	155	154	192	182	193	186
IT	113	120	108	120	121	118	111	114	115	113	113	113	111
Legal	127	128	109	119	121	121	128	137	141	135	131	133	126
Management and consulting	169	170	147	169	169	171	151	154	166	155	144	147	144

Marketing, PR and media	106	106	98	104	103	101	118	120	128	127	126	135	108
Production, manufacturing, maintenance, repair	170	176	154	171	170	174	156	168	165	161	147	151	141
Public sector, defence, community	129	154	140	141	142	143	138	144	138	135	159	150	142
Real estate	190	184	172	175	165	185	152	159	161	172	160	170	161
Research and development	199	206	173	187	186	189	165	170	169	149	133	139	113
Sales	171	176	144	166	172	184	143	141	163	146	131	150	159
Transport, post and logistics	178	176	151	165	167	165	166	179	183	178	153	151	135

Craft-related Workers See Fewer Opportunities as Production, Manufacturing, Maintenance and Repair Slows

Craft-related workers saw demand fall by 17 points in March, following a rapid upturn in February. Major dips were seen in production, manufacturing, maintenance and repair; and construction and extraction. Meanwhile, online availability for such workers increased in arts, entertainment, sports and leisure. Despite the fall this month, year-on-year the category grew 41 points, or 23 percent.

There was also a step-down in recruitment opportunities for professionals, mainly driven by the overall decline in the public, defence and community sector. There was also a fall in demand in the education, training and library sectors. One sector showing a positive trend was arts, entertainment, sports and leisure, which showed a third consecutive month of increase. Year-on-year demand for professionals remains up 25 points, or 17 percent.

By contrast, elementary workers saw a surge in demand as a result of increased hiring in the production, manufacturing, maintenance and repair sector, while service, shop and market sales workers saw demand increase due to more opportunities in the hospitality and tourism sector.

Monster Employment Index findings across occupational categories for the past 13 months are as follows:

Occupation Group	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
Legislators, senior officials and managers	158	164	129	156	159	156	132	135	154	142	117	128	124
Professionals	169	178	150	165	164	164	155	164	164	159	151	150	144
Technicians and associate professionals	160	165	144	158	161	169	153	156	168	160	149	167	153
Clerks	118	121	91	106	103	109	102	110	110	99	100	95	74
Service workers and shop and market sales workers	111	91	81	87	93	96	94	90	108	111	119	107	96
Skilled agricultural and fishery workers	84	108	104	109	110	117	115	122	125	130	132	116	117
Craft and related workers	222	239	207	227	215	201	209	215	218	218	203	195	181

Plant and machine operators and assemblers	174	174	145	155	156	152	160	166	172	170	153	153	145
Elementary occupations	178	152	133	180	186	211	145	174	190	166	151	190	167

All French Regions See Overall Decline in Worker-demand

Job opportunities fell across the whole of France during March, with the North and Rhone Alpes regions showing the greatest falls, both dropping five points. Meanwhile Ile de France saw a fall of four points. All were influenced by the falling demand for public, defence and community workers.

The North saw a third month of growth for workers in the tourism and hospitality sector, while telecommunications also grew. Rhone Alpes also saw continued recruiting in tourism and hospitality.

Ile de France saw fewer opportunities across the education, training and library sector; accounting, audit and taxes; and banking, finance and insurance sectors. By contrast, production, manufacturing, maintenance and repair; and management and consulting grew.

Monster Employment Index findings across the French regions for the past 13 months are as follows:

Region	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07
Ile de France	133	137	108	126	125	129	115	107	131	123	118	121	114
East	106	109	99	104	106	108	103	116	107	107	105	107	102
North	137	142	126	135	134	137	129	130	135	110	108	110	106
West	121	125	113	120	120	119	118	118	124	124	120	120	115
South-West	91	94	89	93	92	92	88	89	91	113	108	110	106
Rhone Alpes	126	131	117	123	127	130	119	120	127	125	119	124	116
Mediterranean	105	108	101	106	105	108	103	112	106	105	102	104	99

Monster Employment Index France data for April will be released on 13 May, 2008.

About The Monster Employment Index France

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index France is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster® across Europe, including Monster®. The Index is audited by

Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:
http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com.

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