



EMPLOYMENT INDEX

Monster Employment Index France Reports Decline in Online Recruitment Activity through January

— *Despite Seasonal Decline, Index Shows Lighter Down-turn than Seen in January 2007* —

— *Ile De France Registers Sharp Decline for White-collar Positions in IT Sector* —

PARIS, February 12, 2008 – Online job availability across France registered a third consecutive month of decline in January, as the Monster Employment Index France fell 16 points to 140. The fall came as a result of a steep decline in opportunities for workers in the management and consulting; and sales industries. Regionally, the greatest decline was reported in the Ile de France region, which saw an 18-point fall. Overall the Index remains 18 points or 15 percent higher year-on-year. The Monster Employment Index France is a monthly analysis of millions of online job opportunities culled from different websites across Europe, including Monster.fr.

“Despite the seasonal slowdown in online hiring in January, the Index remains 15 percent higher year-on-year; in addition, the this years’ fall was lower than that seen in 2007, suggesting a more positive recruitment industry than at the same time last year,” said Bruno Brémond, Vice President of Monster France and Southern Europe. “Meanwhile there was strong growth in opportunities in the hospitality and tourism sector, possibly a result of some last-minute hiring in the winter sports industry.”

Monster Employment Index France results over the past 13 months are as follows:

Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
140	156	157	160	147	154	160	154	143	148	139	155	122

Management and Consulting; and Sales Sectors Fall Sharply in January

The management and consulting; and sales sectors saw online recruiting fall significantly during January, with a 22-point drop driven by falling demand for legislators, senior officials and managers across the North of the country. Both sectors remain up year-on-year, with growth of 22 and 29 points respectively.

A fall of 17 points in the production, manufacturing, maintenance and repair sector came as a result of fewer elementary positions for a third consecutive month, while it was the East and Ile de France which saw the greatest declines. Year-on-year growth in the sector stands at 32 points, or 26 percent.

Only the hospitality and tourism; and banking finance and insurance sectors saw growth in January, with rises of eight and two points respectively. The hospitality and tourism sector was buoyant following three months of decline, as opportunities rose for professionals. Regionally, the North saw the greatest rise, while the South West registered a second consecutive month of growth. Year-on-year growth across the sector was 29 points, or 32 percent.

Monster Employment Index findings across industry sectors for the past 13 months are as follows:

Industry	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
Accounting, audit, taxes	176	192	193	181	180	200	192	180	160	150	130	139	117
Administrative, organisation	105	115	118	115	108	113	126	115	111	120	118	136	99
Arts, entertainment, sport and leisure	130	131	133	138	141	136	141	150	149	140	139	141	131
Automotive	154	164	154	154	158	141	158	146	132	161	153	158	121
Banking, finance, insurance	76	74	74	83	82	86	89	89	89	104	108	114	98
Construction and extraction	154	163	159	162	155	171	172	170	158	175	177	168	151
Education, training and library	88	89	93	99	99	103	100	97	93	91	90	94	90
Engineering	154	166	163	167	163	172	172	169	157	151	139	133	125
Environment, architecture, urbanism	123	133	134	138	123	135	139	127	124	128	103	110	99
Healthcare, social work	141	158	147	144	155	161	171	163	155	144	138	136	125
Hospitality and tourism	121	113	127	145	189	168	187	211	186	170	143	130	92
HR	150	162	159	154	144	155	154	192	182	193	186	149	142
IT	108	120	121	118	111	114	115	113	113	113	111	115	112
Legal	109	119	121	121	128	137	141	135	131	133	126	139	105
Management and consulting	147	169	169	171	151	154	166	155	144	147	144	196	125
Marketing, PR and media	98	104	103	101	118	120	128	127	126	135	108	125	94
Production, manufacturing, maintenance, repair	154	171	170	174	156	168	165	161	147	151	141	154	122
Public sector, defence, community	140	141	142	143	138	144	138	135	159	150	142	150	141
Real estate	172	175	165	185	152	159	161	172	160	170	161	151	133
Research and development	173	187	186	189	165	170	169	149	133	139	113	156	100
Sales	144	166	172	184	143	141	163	146	131	150	159	192	115
Transport, post and logistics	151	165	167	165	166	179	183	178	153	151	135	131	110

Sharp Decline for Elementary Workers, while Senior Positions and Craft-workers also Fall

A 47-point decline for elementary workers came as a result of fewer opportunities for workers in the production, manufacturing, maintenance and repair sector. The decline represented a third consecutive month of decline, while the Mediterranean region saw the most pronounced fall. Year-on-year demand for elementary workers rose three points, or two percent.

Legislators, senior officials and managers also saw fewer opportunities, as demand decreased by 27 points, following falls for the banking, finance, insurance; and marketing, PR and media sectors. Meanwhile, there were more opportunities in the IT sector and overall year-on-year growth remained high, at 37 points, or 40 percent.

There was also sharply lower demand for craft related workers, with a fall of 20 points slowing year-on-year growth to 57 points, or 38 percent. The decline was driven by slowing demand in heavy industries such as construction and extraction. Most French regions showed a decrease in demand for craft workers, except for the East saw a third consecutive month of growth.

Monster Employment Index findings across occupational categories for the past 13 months are as follows:

Occupation Group	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
Legislators, senior officials and managers	129	156	159	156	132	135	154	142	117	128	124	150	92
Professionals	150	165	164	164	155	164	164	159	151	150	144	155	129
Technicians and associate professionals	144	158	161	169	153	156	168	160	149	167	153	173	123
Clerks	91	106	103	109	102	110	110	99	100	95	74	91	60
Service workers and shop and market sales workers	81	87	93	96	94	90	108	111	119	107	96	99	87
Skilled agricultural and fishery workers	104	109	110	117	115	122	125	130	132	116	117	114	114
Craft and related workers	207	227	215	201	209	215	218	218	203	195	181	185	150
Plant and machine operators and assemblers	145	155	156	152	160	166	172	170	153	153	145	128	118
Elementary occupations	133	180	186	211	145	174	190	166	151	190	167	178	130

Ile De France Registers Sharp Decline for White-collar Positions in IT Sector

Following a slight recovery in December, online worker demand across Ile de France fell sharply in January, with considerably fewer opportunities for IT workers. Opportunities in the management and consulting sector also reported a significant decline. All occupational groups saw lower demand, while those showing the fastest declines include legislators, senior officials and managers. Ile de France reported year-on-year growth of 17 points, or 19 percent.

Online recruiting activity fell by nine points in the North, with declines shown in the management and consulting; IT; and production, manufacturing, maintenance and repair sectors. Meanwhile, job availability increased in Banking, finance, insurance for the second consecutive month. Year-on-year growth across the North was 31 points, or 33 percent.

Monster Employment Index findings across the French regions for the past 13 months are as follows:

Region	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07	Jan 07
Ile de France	108	126	125	129	115	107	131	123	118	121	114	88	91
East	99	104	106	108	103	116	107	107	105	107	102	139	96
North	126	135	134	137	129	130	135	110	108	110	106	101	95
West	113	120	120	119	118	118	124	124	120	120	115	112	107
South-West	89	93	92	92	88	89	91	113	108	110	106	105	100
Rhone Alpes	117	123	127	130	119	120	127	125	119	124	116	110	105
Mediterranean	101	106	105	108	103	112	106	105	102	104	99	120	94

Monster Employment Index France data for February will be released on 11 March, 2008.

About The Monster Employment Index France

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index France is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster® across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Germany, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://www.monsterworldwide.com/Press_Room/MEI_EU.asp

About Monster Worldwide

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all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster worldwide is available at www.monsterworldwide.com.

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