



# EMPLOYMENT INDEX

## Monster Employment Index France Jumps in February, Recovering from January Slowdown

**— Senior Positions Driven by Higher Demand in Public Sector and  
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**— Accounting Audit and Taxes Shows Surge in Demand while  
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**PARIS, March 11, 2008** – Online recruitment activity jumped 27 points in February, as the Monster Employment Index France reached a level of 167. The Index rebounded following three months of slowing worker demand. There were sharp gains in many industries, with accounting, audit and taxes showing the greatest overall growth. Despite the recovery, the year-on-year increase of just 12 points, or eight percent represents the slowest annual growth rate on record. The Monster Employment Index France is a monthly analysis of millions of online job opportunities culled from different websites across Europe, including Monster.fr.

“Following a seasonal slowdown in January, the Index recovered strongly in February, but long-term growth remains slower in France than for EU as a whole,” said Bruno Brémond, Vice President of Monster France and Southern Europe. “While the sustained low demand for workers in the banking, finance and insurance industry could be a cause for concern, opportunities in other white-collar segments such as accounting and engineering are growing at a solid pace.”

Monster Employment Index France results over the past 13 months are as follows:

Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
167	140	156	157	160	147	154	160	154	143	148	139	155

### **Accounting Audit and Taxes Shows Surge in Demand as Banking, Finance and Insurance Remains Down Year-on-year**

All industry sectors recovered following a widespread decline in January. Those sectors showing the greatest growth include accounting, audit and taxes; sales; research and development; and healthcare, social work.

As well as showing a 36-point rise in online opportunities, accounting, audit, taxes also saw year-on-year growth rise to 73 points, or 53 percent, the highest rate among all industry sectors tracked. The rise came as a result of higher demand for professionals; and legislators, senior officials and managers.

Sales recorded a 32-point rise as a result of growing a need for workers in Rhone Alpes, while research and development saw 33-points' growth due to recovering demand for technicians and associate professionals after a steep decline in January. Healthcare and social work jumped 31 points, as hiring for professionals grew in the East.

Banking, finance and insurance saw one of the lowest growth rates in February and remained down year-on-year with a 35-point fall. Other sectors showing only modest growth on the month included arts, entertainment, sport and leisure; education, training and library; and marketing, PR and media.

“This time of year often sees a jump in demand for accounting and taxes workers because of the end of the financial year. This year has seen a considerable jump and at the same time, demand for such employees is also up strongly year-on-year,” said Bruno Brémont, Vice President of Monster France and Southern Europe. “At the same time, we’re seeing an increasingly nervous banking sector, possibly due to reduced confidence related to the Societe Generale scandal.”

Monster Employment Index findings across industry sectors for the past 13 months are as follows:

<b>Industry</b>	<b>Feb 08</b>	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Accounting, audit, taxes	212	176	192	193	181	180	200	192	180	160	150	130	139
Administrative, organisation	130	105	115	118	115	108	113	126	115	111	120	118	136
Arts, entertainment, sport and leisure	132	130	131	133	138	141	136	141	150	149	140	139	141
Automotive	178	154	164	154	154	158	141	158	146	132	161	153	158
Banking, finance, insurance	79	76	74	74	83	82	86	89	89	89	104	108	114
Construction and extraction	172	154	163	159	162	155	171	172	170	158	175	177	168
Education, training and library	95	88	89	93	99	99	103	100	97	93	91	90	94
Engineering	178	154	166	163	167	163	172	172	169	157	151	139	133
Environment, architecture, urbanism	139	123	133	134	138	123	135	139	127	124	128	103	110
Healthcare, social work	172	141	158	147	144	155	161	171	163	155	144	138	136

Hospitality and tourism	149	121	113	127	145	189	168	187	211	186	170	143	130
HR	181	150	162	159	154	144	155	154	192	182	193	186	149
IT	120	108	120	121	118	111	114	115	113	113	113	111	115
Legal	128	109	119	121	121	128	137	141	135	131	133	126	139
Management and consulting	170	147	169	169	171	151	154	166	155	144	147	144	196
Marketing, PR and media	106	98	104	103	101	118	120	128	127	126	135	108	125
Production, manufacturing, maintenance, repair	176	154	171	170	174	156	168	165	161	147	151	141	154
Public sector, defence, community	154	140	141	142	143	138	144	138	135	159	150	142	150
Real estate	184	172	175	165	185	152	159	161	172	160	170	161	151
Research and development	206	173	187	186	189	165	170	169	149	133	139	113	156
Sales	176	144	166	172	184	143	141	163	146	131	150	159	192
Transport, post and logistics	176	151	165	167	165	166	179	183	178	153	151	135	131

**Senior Positions Driven by Higher Demand in Public Sector and Banking, Finance and Insurance**

Most occupational categories saw higher demand in February, with only skilled agricultural and fishery workers showing a minor rise of four points. The sharpest rise was reported for legislators, senior officials and managers, with a 35-point rise driven by more opportunities in the public, defence and community; and banking, finance and insurance sectors. Ile de France saw the highest rate of increase in February. Overall demand for legislators, senior officials and managers rose by 14 points, or 9 percent year-on-year.

A 32-point jump in demand for craft-related workers was a result of a sharp increase in job availability in the production, manufacturing, maintenance and repair sector. Meanwhile, job availability decreased in arts, entertainment, sports and leisure; and construction and extraction. The category has risen 54 points, or 29 percent since February 2007.

Clerks also grew sharply following three consecutive months of decline, with a 30-point jump due to more opportunities in the administrative and organization sector.

Monster Employment Index findings across occupational categories for the past 13 months are as follows:

Occupation Group	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Legislators, senior officials and managers	164	129	156	159	156	132	135	154	142	117	128	124	150
Professionals	178	150	165	164	164	155	164	164	159	151	150	144	155
Technicians and associate professionals	165	144	158	161	169	153	156	168	160	149	167	153	173
Clerks	121	91	106	103	109	102	110	110	99	100	95	74	91

Service workers and shop and market sales workers	91	81	87	93	96	94	90	108	111	119	107	96	99
Skilled agricultural and fishery workers	108	104	109	110	117	115	122	125	130	132	116	117	114
Craft and related workers	239	207	227	215	201	209	215	218	218	203	195	181	185
Plant and machine operators and assemblers	174	145	155	156	152	160	166	172	170	153	153	145	128
Elementary occupations	152	133	180	186	211	145	174	190	166	151	190	167	178

### **Ile De France Rebounds Strongly From January Fall in Online Worker Demand**

There was an overall improvement in online job availability across France in February, with Ile de France registering the greatest rise from January, with a rise of 29 points. The region also saw the highest annual growth rate, increasing 49 points, or 56 percent from a year ago. Demand grew primarily for workers in the accounting, audit and taxes sector, while engineering also saw a third consecutive month of growth.

The North saw a jump of 16 points, due to sharply higher demand across the administrative and organization; public, defence and community; sales, and production, manufacturing, maintenance and repair sectors. Overall the region saw year-on-year growth of 41 points, or 41 percent. Rhone Alpes meanwhile , grew a strong 14 points as increased opportunities were reported workers in human resources; hospitality and tourism and administrative, organization jobs.

Monster Employment Index findings across the French regions for the past 13 months are as follows:

Region	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Ile de France	137	108	126	125	129	115	107	131	123	118	121	114	88
East	109	99	104	106	108	103	116	107	107	105	107	102	139
North	142	126	135	134	137	129	130	135	110	108	110	106	101
West	125	113	120	120	119	118	118	124	124	120	120	115	112
South-West	94	89	93	92	92	88	89	91	113	108	110	106	105
Rhone Alpes	131	117	123	127	130	119	120	127	125	119	124	116	110
Mediterranean	108	101	106	105	108	103	112	106	105	102	104	99	120

Monster Employment Index France data for March will be released on 8 April, 2008.

### **About The Monster Employment Index France**

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index France is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster® across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Germany, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://www.monsterworldwide.com/Press\\_Room/MEI\\_EU.asp](http://www.monsterworldwide.com/Press_Room/MEI_EU.asp)

#### **About Monster Worldwide**

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster worldwide is available at [www.monsterworldwide.com](http://www.monsterworldwide.com).

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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### Monster Employment Index France

