



## Monster Employment Index France Jumps for Third Month, As Public Sector Opportunities Continue To Increase

### April 2009 Index Highlights:

- French online job availability increased for the third consecutive month, climbing five percent in April to reach its highest level since December 2008
- Opportunities in the public sector, and healthcare and social work rose significantly while hospitality and tourism, and construction and extraction also saw rises. All regions saw an uptick in online job demand
- Whilst online job opportunities remain down compared to year-earlier figures, the rate of annual decline improved in April

### Summary Overview

The Monster Employment Index France increased six points in April as demand for healthcare and other government workers continued rising. Demand in hospitality and tourism also increased as leisure-related businesses prepare for the upcoming summer season. Compared to the European Index, which experienced an annual decline of 33 percent, demand in the French online job market is holding up relatively well, as offerings only saw a decline of 27 percent compared to year-earlier figures.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.fr.

Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
117	111	110	102	127	143	158	155	160	169	171	159	161

“Online recruitment activity in France has cooled significantly since a peak in the middle of 2008, reflecting a similar slowing across the EU. The increase in April shows that some businesses are beginning to recruit once again and that overall demand may be stabilising,” said Bruno Brémond, vice president of Monster France and Southern Europe. “The rise in opportunities in the public sector and for healthcare and social workers comes as the government pledges to create jobs. This may have boosted confidence in private sector organisations as well, especially in the tourism and construction sectors, where job demand also increased in April.”

### **Online job demand in the public sector rises in April**

The public, defence and community sector rose 18 points, bringing the sector to its highest level since the inception of the Index after a three-month steady rise. On an annual basis, the sector jumped 50 points, or 42 percent compared to year-earlier figures.

Online opportunities for workers in the healthcare and social work sector increased 18 points in April, which represents the largest increase among industry sectors. Increased offerings in the sector reflect stronger demand for professionals, whilst regionally the South West saw the most significant increase.

Hospitality and tourism offerings increased for the second month in April, climbing 11 points. The increase comes as businesses prepare for summer months ahead. However, annual demand in the sector is down 41 percent, mirroring reduced consumer spending and an overall decline for the tourism industry. Among occupational groups, service and sales workers saw the largest increase in demand in April.

In contrast, hiring in the transport, post and logistics sector cooled in April, as the sector fell six points. The sector is now at its lowest reading since the inception of the Index in December 2004. Professionals; and technicians and associate professionals saw fewer offerings in the sector.

### **Service and sales workers see increased demand**

Online job opportunities for service and sales workers jumped 10 points, prompted by increased offerings in the hospitality and tourism sector. Opportunities increased across all French regions apart from Ile de France. The occupational group also increased seven percent compared to April 2008.

Professionals saw the third month of continued growth, climbing eight points in April. The banking, finance and insurance sector showed the highest rate of increased demand for workers and all regions exhibited widened opportunities. Despite growing in April, demand for professionals fell 18 percent compared to year-earlier figures.

Clerical support workers declined the most among occupational groups in April, as demand for these workers fell seven points. The group is now at its lowest level on record, reflecting significantly reduced demand for support staff during the current economic climate. All regions exhibited weaker demand, whilst Ile de France and the North registered the sharpest falls. Demand for the group also fell sharply compared to the same time last year, with the latest reading showing a 48-percent decline.

### **Online recruitment activity in all French regions continues to increase for second consecutive month**

Online job opportunities in Ile de France rose to its highest level in four months as the region increased five points in the Index. Major increases in the region were noted in the construction and extraction, healthcare and social work, and IT sectors. However, offerings in the legal sector declined further in the region. Despite increasing this month, the region still remains down 48 points, or 36 percent, compared to year-earlier figures.

Online offerings in the South West increased by five points as a result of increased demand for professionals in the engineering, healthcare and social work, and management and consulting sectors. Compared to year-earlier figures, the region experienced the mildest decline among regions, of six percent.

The West saw opportunities increase three points in April amid increased demand for plant and machine operators and assemblers. Annually, the region remains down 14 percent.

**Top Industries Looking for Workers**

Industry sectors showing the greatest monthly rate of increase in online job availability included:

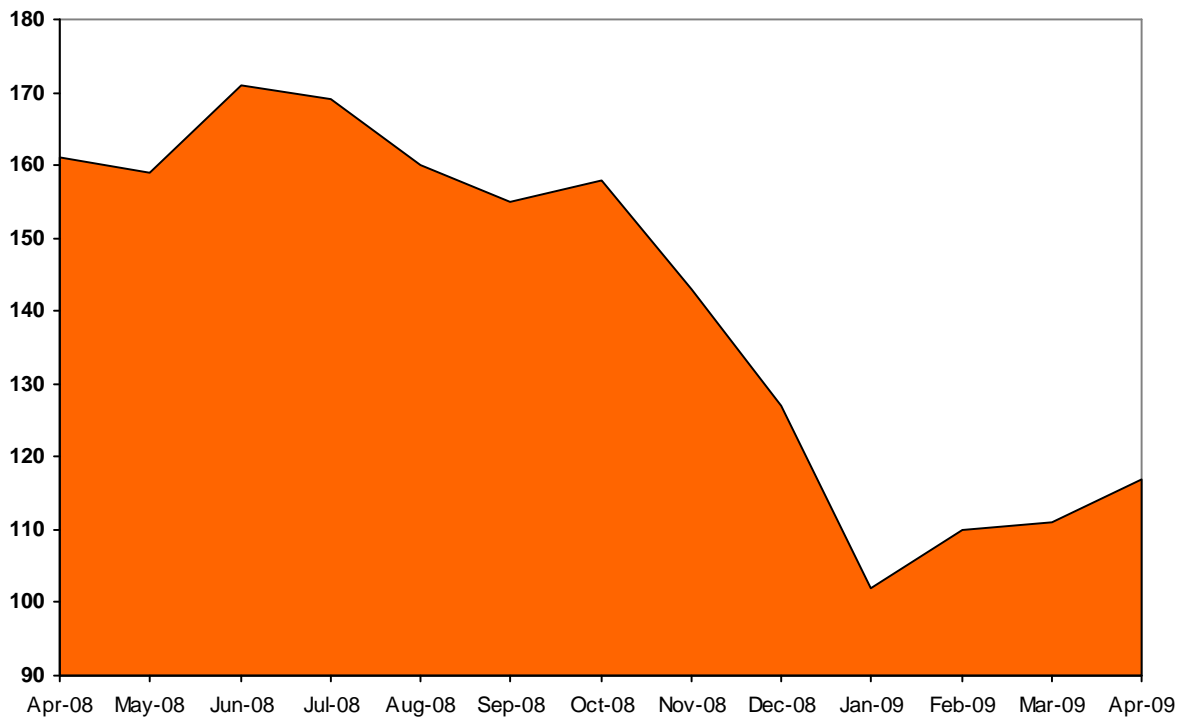
<b>Industry</b>	<b>Apr 09</b>	<b>Mar 09</b>	<b>Apr 08</b>
Public sector, defence, community	168	150	118
Healthcare, social work	168	150	167
Hospitality and tourism	88	77	150
Construction and extraction	157	147	167
Real estate	186	177	212

**Most Wanted Occupational Experience**

Occupational groups showing the greatest monthly rate of increase in online job availability included:

<b>Occupation</b>	<b>Apr 09</b>	<b>Mar 09</b>	<b>Apr 08</b>
Managers	121	110	165
Service and sales workers	95	85	89
Professionals	139	131	169
Craft and related trades workers	280	272	239
Technicians and associate professionals	130	127	166

### Monster Employment Index France



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
Accounting, audit, taxes	143	144	149	131	151	172	175	177	180	197	209	193	192
Administrative, organisation	106	102	109	101	116	120	125	119	128	124	126	121	130
Arts, entertainment, sport and leisure	163	156	154	152	150	148	149	151	152	151	138	136	137
Automotive	151	149	153	151	147	152	152	176	186	172	163	163	160
Banking, finance, insurance	83	75	79	71	80	83	90	88	94	88	83	85	80
Construction and extraction	157	147	137	128	157	175	184	188	198	179	182	171	167
Education, training and library	88	83	83	82	85	87	90	87	88	91	91	89	87
Engineering	109	108	97	92	134	171	191	198	196	172	179	166	169
Environment, architecture, urbanism	118	122	111	116	116	128	140	127	130	134	138	136	135
Healthcare, social work	168	150	121	120	125	133	179	145	155	157	172	167	167
Hospitality and tourism	88	77	71	73	91	89	123	153	182	220	177	170	150
HR	105	111	115	106	123	139	155	146	152	164	177	163	173
IT	100	98	100	99	115	120	126	122	125	126	126	114	118
Legal	95	98	99	86	113	112	115	106	115	102	101	104	111
Management and consulting	112	108	113	115	148	164	177	161	165	183	174	167	176
Marketing, PR and media	99	97	97	90	96	99	104	97	101	106	104	104	108
Production, manufacturing, maintenance, repair	135	136	133	125	137	148	158	153	164	167	184	175	175
Public sector, defence, community	168	150	130	127	139	157	151	154	159	145	138	119	118
Real estate	186	177	176	165	170	177	178	177	184	200	200	201	212
Research and development	144	140	148	138	166	185	202	180	188	196	193	192	195
Sales	121	115	122	104	132	150	173	152	151	174	179	165	175
Transport, post and logistics	77	83	86	80	103	112	130	162	180	189	194	182	184

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation Group	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
Managers	121	110	121	99	129	152	176	140	148	166	164	153	165
Professionals	139	131	125	119	149	167	181	173	180	174	175	164	169
Technicians and associate professionals	130	127	130	121	141	152	166	153	153	165	167	159	166
Clerical support workers	63	70	79	69	91	104	114	119	133	127	136	123	120
Service and sales workers	95	85	73	69	69	71	82	102	126	164	124	111	89
Skilled agricultural and fishery workers	69	69	68	64	68	71	73	74	76	93	95	83	85
Craft and related workers	280	272	256	220	213	234	251	260	279	272	275	258	239
Plant and machine operators and assemblers	167	165	152	141	149	162	174	191	214	182	201	190	179
Elementary occupations	71	76	83	87	121	127	149	115	121	148	175	172	206

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
Ile de France	87	82	81	67	100	122	139	133	135	156	154	141	135
East	94	93	93	91	96	100	105	103	106	106	108	105	107
North	119	118	117	113	124	130	135	133	140	139	143	137	139
West	102	99	99	96	104	110	116	113	118	118	121	116	118
South-West	87	82	82	81	87	89	93	92	96	101	95	93	93
Rhone Alpes	103	100	101	96	111	121	130	124	128	135	136	128	129
Mediterranean	97	94	93	90	97	100	104	102	105	106	106	104	106

Monster Employment Index France for May will be released on June 9, 2009.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp).

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://corporate.monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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