

monster®

EMPLOYMENT INDEX

CONTACTS:
Hélène Delannet
Weber Shandwick for Monster
+33 (0)1 47 59 35 75
HDelannet@webershandwick.com

Online Recruitment Activity Registers 16 Percent Rise in October, According to Monster Employment Index France

October 2010 Index Highlights

- The Monster Employment Index France climbed 16 percent in October, with opportunities rising 17 percent year-on-year
- Professional business sectors including accounting, audit and taxes grew; the legal sector noted the sharpest monthly increase in online job demand with a 26 percent increase
- All regions saw elevated job demand, with Ile-de-France reporting the largest monthly increase

Summary Overview

Online job demand increased by 16 percent in October, nearly matching the significant seasonal growth seen at the same time last year. Meanwhile, annual growth was reported at 17 percent.

Production, manufacturing, maintenance, repair; and transport, post and logistics all showed acceleration in annual growth. Elementary occupations registered the strongest monthly gains for occupational groups with a 21 percent rise, while year-on-year growth for craft and related trade workers remained stagnant.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr.

Monster Employment Index France findings for the past 13 months are as follows:

Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
135	116	116	127	122	127	116	114	114	101	110	112	115

“The October results of the Monster Employment Index show that the French labor market continues on a pace of improvement,” commented Bruno Brémont, vice president of Monster France and Southern Europe. “Not only are we seeing increased demand for workers in the manufacturing related industries, but also a number of professional service sectors to suggest broader confidence that business conditions will strengthen in the near-term.”

Accounting, audit, taxes reports sharpest monthly increase

Online job demand has increased across the majority of industry sectors in October, with professional business sectors leading the way. Accounting, audit and taxes reported the sharpest monthly increase of all industry sectors, with demand up 33 points (26 percent). Demand climbed most notably in Ile-de-France and North. Year-on-year, job demand was up 11 percent.

Legal reported a similar upward trend, with opportunities rising 21 points (26 percent) on a monthly basis and nine percent year-on-year. Demand in other business related sectors also saw substantial improvement; HR offerings were up 28 points (24 percent) on the month and up 20 percent compared to October 2009.

Production, manufacturing, maintenance, repair opportunities soared 34 points (25 percent) in October, suggesting wider improvement in French industrial activity. The annual growth rate also accelerated, with opportunities rising 28 percent compared to October 2009. Similarly, offerings in transport, post and logistics climbed 28 percent compared to year-earlier levels.

On an annual basis, management and consulting noted the sharpest annual growth in October, with opportunities up 30 percent higher than year-ago levels. Research and development followed closely behind with an annual uptick of 29 percent. The upward trend in these sectors suggests that businesses are beginning to reinvest in areas that had been cut during recessionary times.

Online worker demand climbs across all occupational groups

Elementary occupations led all occupational groups upwards in October, as online worker demand accelerated 13 points (21 percent), to match the July 2010 peak. Year-on-year, job opportunities were up 10 percent.

Occupational groups related to the production and manufacturing sectors represented some of the strongest monthly and annual increasing trends. Plant and machine operator opportunities climbed 38 points (21 percent) on the month, leaving the group at its highest level since the inception of the Index. Year-on-year, the sector reported the sharpest increase of all groups, with demand up 34 percent.

Technicians and associate professionals saw a similar increase, with demand up 30 points (20 percent) on a monthly basis and 30 percent year-on-year.

Ile-de-France leads all regions upwards

Online job opportunities expanded in all French regions, with Ile-de-France noting the sharpest monthly and annual growth. Job demand in the region climbed 27 percent on both a monthly and annual basis. Other regions to note sharp monthly increases included the East, where demand was up 16 points (18 percent) in October. Meanwhile, opportunities in the West climbed 17 points (17 percent).

From an annual perspective, Rhone Alpes saw a substantial gain in online job opportunities, as offerings were up 22 percent compared to October 2009.

Best Performing Sectors

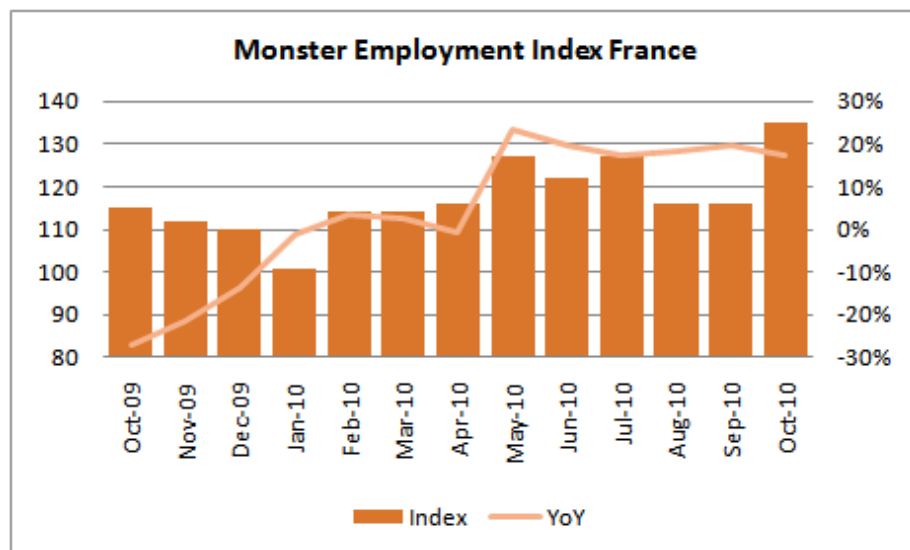
Industry sectors showing the best performance included:

Month-on-month

Industry	Oct 10	Sep 10	%
Accounting, audit, taxes	160	127	26%
Legal	102	81	26%
Production, manufacturing, maintenance, repair	168	134	25%
Real estate	187	151	24%
HR	146	118	24%

Year-on-year

Industry	Oct 10	Oct 09	%
Management and consulting	149	115	30%
Research and development	159	123	29%
Production, manufacturing, maintenance, repair	168	131	28%
Transport, post and logistics	105	82	28%
IT	111	91	22%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Accounting, audit, taxes	160	127	126	140	136	150	139	134	124	107	132	132	144
Administrative, organisation	121	106	111	131	112	127	111	112	106	88	101	102	108
Arts, entertainment, sport and leisure	161	155	166	165	165	164	149	154	157	146	150	159	161
Banking, finance, insurance	93	78	82	92	89	88	79	80	84	75	76	76	82
Construction and extraction	192	169	170	182	169	181	161	161	159	141	153	154	164
Education, training and library	100	92	109	109	89	108	96	94	89	84	79	91	91
Engineering	122	113	117	126	119	124	114	115	113	102	104	108	112
Environment, architecture, urbanism	113	122	115	120	114	113	117	120	111	107	107	109	111
Healthcare, social work	253	253	231	243	254	259	257	232	227	205	217	221	208
Hospitality and tourism	100	105	102	112	112	123	105	91	91	73	74	80	89
HR	146	118	125	142	133	137	126	123	122	104	110	120	122
IT	111	99	99	104	98	104	97	98	95	84	92	90	91
Legal	102	81	90	99	96	95	101	108	123	117	111	106	94
Management and consulting	149	130	127	146	135	152	131	130	132	108	112	111	115
Marketing, PR and media	85	70	73	82	77	75	76	74	76	83	85	87	83
Production, manufacturing, maintenance, repair	168	134	135	148	137	138	127	122	124	107	131	134	131
Public sector, defence, community	161	156	147	147	159	160	159	140	163	144	153	157	150
Real estate	187	151	171	208	196	180	155	178	177	174	197	192	187
Research and development	159	131	140	155	145	145	139	135	137	117	127	123	123
Sales	155	135	132	147	143	147	138	136	136	116	125	129	131
Transport, post and logistics	105	91	93	101	91	89	84	82	80	70	77	75	82

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Managers	148	125	127	147	135	145	127	116	128	105	115	114	116
Professionals	147	127	130	139	135	140	132	132	129	122	133	133	136
Technicians and associate professionals	178	148	145	164	157	161	152	149	146	121	129	135	137
Clerical support workers	85	76	79	89	78	81	70	68	67	55	67	68	74
Service and sales workers	111	110	106	115	116	120	107	100	104	83	84	87	92
Skilled agricultural, forestry and fishery workers	77	74	75	75	73	73	64	72	68	64	72	79	75
Craft and related workers	281	251	263	262	252	264	262	255	255	231	259	272	280
Plant and machine operators, and assemblers	222	184	189	205	186	188	165	155	149	136	160	155	166
Elementary occupations	75	62	66	75	68	70	66	67	69	60	70	72	68

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
East	107	91	93	101	97	97	92	94	94	86	88	90	90
Ile de France	105	83	84	96	91	95	86	83	83	73	83	82	83
Mediterranean	104	102	99	104	103	114	102	100	99	86	95	109	105
North	134	118	119	129	118	131	121	116	116	104	115	115	125
Rhone Alpes	127	113	107	115	111	120	102	100	97	87	96	96	104
South-West	102	93	92	94	93	93	89	89	89	82	86	87	90
West	119	102	103	112	110	109	104	105	101	92	96	97	100

Monster Employment Index data for November will be released on December 14, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACT:

Hélène Delannet
Weber Shandwick for Monster
+33 (0)1 47 59 35 75
HDelannet@webershandwick.com