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EMPLOYMENT INDEX

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Online Recruitment Registers Slight Dip in November, According to Monster Employment Index France

November 2010 Index Highlights

- The [Monster Employment Index France](#) edged down one percent in November; opportunities increased 19 percent year-on-year
- The majority of industry sectors saw fewer job opportunities in November; annual growth remained robust for manufacturing and logistics related sectors
- The majority of regions saw typical seasonal dips in online recruitment activity

Summary Overview

Online job demand decreased by one percent in November, mirroring a seasonal trend of a slight fall following large elevation on October. Meanwhile, annual growth was reported at 19 percent..

The majority of industry sectors saw a typical month-on-month ease off in hiring activity for November. The recent rise in sectors like IT and engineering were notably counter to their respective seasonal trends. Year-on-year the results show 15 of the 21 sectors with positive annual growth, in particular industrial production-related sectors are trending positively, with production, manufacturing, maintenance, repair, and transport, post and logistics remaining near the top of the Index in terms of annual growth. Occupationally, seven of the nine groups are showing strong annual results.

The [Monster Employment Index Europe](#) is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr.

Monster Employment Index France findings for the past 13 months are as follows:

Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
133	135	116	116	127	122	127	116	114	114	101	110	112

“The seasonal slowdown in online recruitment activity this November was relatively mild as overall demand for workers remained relatively strong,” commented Bruno Brémond, vice president of Monster France and Southern Europe. “Increased demand compared to year earlier results across most regions and occupations, highlights how France is gaining economic momentum post recession. Furthermore, as we enter the holiday season consumer spending is likely to elevate results further.”

The majority of industry sectors note typical seasonal downturn in November

Online job demand dipped across the majority of industry sectors in November, with professional business sectors noting the sharpest fall, a stark contrast to October's results. Real estate reported the sharpest monthly slide of all industry sectors, with demand down 33 points (18 percent).

Accounting, audit and taxes also reported a month-on-month slip, with results down 15 points (nine percent). The industry is however among the majority of sectors reporting strong annual increase in demand; opportunities are up 10 percent compared to November 2009.

In contrast, environment, architecture and urbanism reported a strong month-on-month increase, with demand rising six points (five percent). This result is not in keeping with usual patterns of demand at this time of year, where results have traditionally stalled or fallen.

IT gained 2 points in November, contrasting with the deceleration seen during the same period of last year. Annual growth for the sector is a robust 26 percent, making it one of the strongest trending professional service sectors in the Index.

Annual growth also accelerated to 23 percent for construction and extraction in the November Index, reflecting the sector's most rapid pace of expansion since pre-recessionary times.

Online worker demand eases across the majority of occupational groups; managers are the sole occupational group to note monthly growth

Managers was the sole occupational group to register a rise in online recruitment activity over the month, maintaining the generally robust long-term growth trend seen since the summer months. Annual growth for the group was strong at 31 percent, outpacing the national annual growth rate and suggesting heightened demand for specialised management professionals as companies progress further into recovery or expansionary stages.

Clerical support workers note the sharpest monthly dip in demand, sliding eight points (nine percent). Year-on-year the outlook is brighter as the group gains 13 percent.

Plant and machine operators and assemblers registered a three point (one percent) reduction in online demand between October and November, reflecting a mild downturn in opportunity levels relative to end-of-year patterns seen in 2008 and 2009. The group saw annual growth at a robust 41 percent to lead all occupational groups. Production, manufacturing, maintenance and repair continues to be the largest recruiter for this group.

In contrast, annual growth for elementary occupations saw online demand slip by a relatively large eight percent over the month, dropping levels four percent lower than they were a year ago, as employers seemingly turned recruitment efforts away from entry-level and non-skilled positions.

Online job demand eases across the majority of French regions

Online job opportunities eased in the majority of the seven French regions monitored by the Index between October and November. The Mediterranean region noted the sharpest fall, dipping six percent in November.

Ile-de-France registered a two point (two percent) decline on the month, in-line with seasonal patterns for this time of year. The region noted relatively mild drops in online job availability for sectors like hospitality and tourism and sales. The region's annual growth rate was 21 percent.

Rhone Alpes also registered an easing of 2 percent on the month, but its annual growth rate of 29 percent leads all regions in the Index. Key sectors with elevated online recruitment activity in November included sales and production, manufacturing, maintenance, repair

Best Performing Sectors

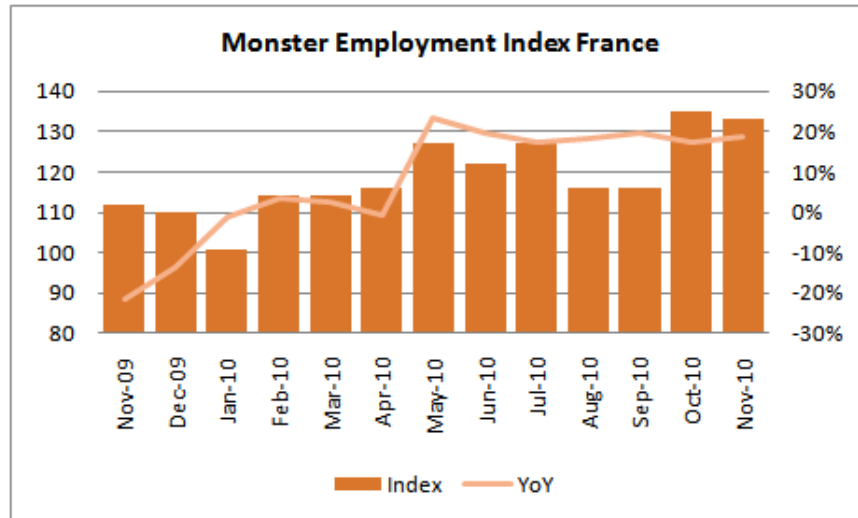
Industry sectors showing the best performance included:

Month-on-month

Industry	Nov 10	Oct 10	%
Environment, architecture, urbanism	119	113	5%
Engineering	127	122	4%
IT	113	111	2%
Production, manufacturing, maintenance, repair	171	168	2%
Management and consulting	150	149	1%

Year-on-year

Industry	Nov 10	Nov 09	%
Management and consulting	150	111	35%
Transport, post and logistics	101	75	35%
Research and development	157	123	28%
Production, manufacturing, maintenance, repair	171	134	28%
IT	113	90	26%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Accounting, audit, taxes	145	160	127	126	140	136	150	139	134	124	107	132	132
Administrative, organisation	111	121	106	111	131	112	127	111	112	106	88	101	102
Arts, entertainment, sport and leisure	158	161	155	166	165	165	164	149	154	157	146	150	159
Banking, finance, insurance	92	93	78	82	92	89	88	79	80	84	75	76	76
Construction and extraction	189	192	169	170	182	169	181	161	161	159	141	153	154
Education, training and library	88	100	92	109	109	89	108	96	94	89	84	79	91
Engineering	127	122	113	117	126	119	124	114	115	113	102	104	108
Environment, architecture, urbanism	119	113	122	115	120	114	113	117	120	111	107	107	109
Healthcare, social work	253	253	253	231	243	254	259	257	232	227	205	217	221
Hospitality and tourism	94	100	105	102	112	112	123	105	91	91	73	74	80
HR	144	146	118	125	142	133	137	126	123	122	104	110	120
IT	113	111	99	99	104	98	104	97	98	95	84	92	90
Legal	97	102	81	90	99	96	95	101	108	123	117	111	106
Management and consulting	150	149	130	127	146	135	152	131	130	132	108	112	111
Marketing, PR and media	83	85	70	73	82	77	75	76	74	76	83	85	87
Production, manufacturing, maintenance, repair	171	168	134	135	148	137	138	127	122	124	107	131	134
Public sector, defence, community	153	161	156	147	147	159	160	159	140	163	144	153	157
Real estate	154	187	151	171	208	196	180	155	178	177	174	197	192
Research and development	157	159	131	140	155	145	145	139	135	137	117	127	123
Sales	151	155	135	132	147	143	147	138	136	136	116	125	129
Transport, post and logistics	101	105	91	93	101	91	89	84	82	80	70	77	75

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Managers	149	148	125	127	147	135	145	127	116	128	105	115	114
Professionals	145	147	127	130	139	135	140	132	132	129	122	133	133
Technicians and associate professionals	169	178	148	145	164	157	161	152	149	146	121	129	135
Clerical support workers	77	85	76	79	89	78	81	70	68	67	55	67	68
Service and sales workers	105	111	110	106	115	116	120	107	100	104	83	84	87
Skilled agricultural, forestry and fishery workers	74	77	74	75	75	73	73	64	72	68	64	72	79
Craft and related workers	276	281	251	263	262	252	264	262	255	255	231	259	272
Plant and machine operators, and assemblers	219	222	184	189	205	186	188	165	155	149	136	160	155
Elementary occupations	69	75	62	66	75	68	70	66	67	69	60	70	72

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
East	106	107	91	93	101	97	97	92	94	94	86	88	90
Ile de France	103	105	83	84	96	91	95	86	83	83	73	83	82
Mediterranean	98	104	102	99	104	103	114	102	100	99	86	95	109
North	128	134	118	119	129	118	131	121	116	116	104	115	115
Rhone Alpes	124	127	113	107	115	111	120	102	100	97	87	96	96
South-West	102	102	93	92	94	93	93	89	89	89	82	86	87
West	117	119	102	103	112	110	109	104	105	101	92	96	97

Monster Employment Index data for December will be released on January 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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