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EMPLOYMENT INDEX

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Online Job Opportunities Moderate in November Following October Surge, Reports Monster Employment Index France

November 2009 Index Highlights

- The Monster Employment Index France dipped three points (three percent) in November, while online opportunities were down 22 percent year-on-year, the lowest pace of annual decline since December 2008
- The legal sector led all industries for a second straight month, while healthcare and social work offerings continued soaring
- Opportunities increased the most in the Mediterranean whilst the East remained flat

Summary Overview

Online job demand in France seems to have experienced a slight correction in November following a surge in October that brought opportunities to a six-month high. However, the level of hiring remained well above summer levels, with French employers across industry sectors stepping up hiring efforts. Whilst opportunities were 22 percent lower compared to November 2008 the rate of annual decline has improved steadily over recent months.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr

Monster Employment Index France findings the past 13 months are as follows:

Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
112	115	97	98	108	102	103	117	111	110	102	127	143

“There are growing signs that the French economy is on its way out of the recession and the trend in online job availability is now increasing, after bottoming out over the Summer,” commented Bruno Brémont, vice president of Monster France and Southern Europe. “The key areas showing growth in November included the marketing and public sector which inched higher for the third month in a row.”

Online recruitment activity jumps in the legal sector for the second consecutive month

Following a surge in online recruitment activity in October, the majority of sectors saw hiring slow in November. Online recruitment declined in hospitality and tourism and transport, post and logistics in November, dipping nine points (10 percent) and seven points (nine percent) respectively.

In contrast, online offerings in healthcare, social work continued improving, rising for the third consecutive month, adding 13 points (six percent). Legal soared for the second month in a row, increasing 12 points (13 percent), as demand for lawyers and legal assistants continue to strengthen.

Year-on-year, engineering and research development saw the largest declines, decreasing 63 points (37 percent) and 62 points (34 percent), highlighting the slowdown in the technology sector jobs.

Demand for sales and service workers improves most year-on-year

Clerical support workers saw declines in November dipping six points, (eight percent), along with plant and machine operators, and assemblers which closely followed with decreases of 11 points, (seven percent).

In contrast, skilled agricultural, forestry and fishery workers increased four points (five percent), while elementary occupations increased by four points (six percent) in November.

Year-on-year, sales and service workers noted sharpest rate of improvement in online job demand, adding 16 points (23 percent). However, from a long term perspective, craft and related trade workers saw the strongest growth in online recruitment activity, increasing 38 points (16 percent).

Majority of regions see online job opportunities decline in November

Mediterranean led all regions in November according to the Index, adding four points (four percent) and increasing nine points (nine percent) year-on-year. The rise was fuelled by strong growth in opportunities in sales, healthcare, leisure and hospitality.

Despite recent improvements, Ile de France continues to show the largest annual decline; the region fell 40 points, (33 percent). Meanwhile the South-West is only down by a modest two points (two percent) year-on-year.

Best Performing Sectors

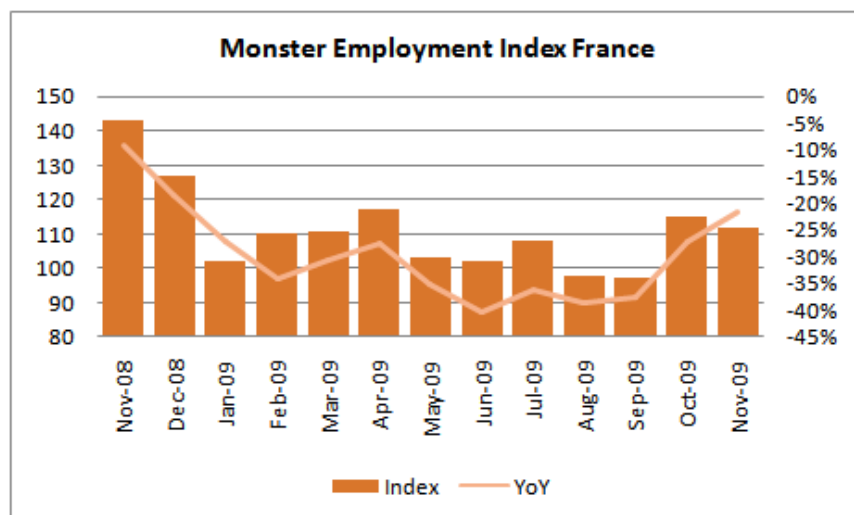
Industry sectors showing the best performance included:

Month-on-month

Industry	Nov 09	Oct 09	%
Legal	106	94	13%
Healthcare, social work	221	208	6%
Marketing, PR and media	87	83	5%
Public sector, defence, community	157	150	5%
Real estate	192	187	3%

Year-on-year

Industry	Nov 09	Nov 08	%
Healthcare, social work	221	133	66%
Real estate	192	177	8%
Arts, entertainment, sport and leisure	159	148	7%
Education, training and library	91	87	5%
Public sector, defence, community	157	157	0%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Accounting, audit, taxes	132	144	116	122	140	132	128	143	144	149	131	151	172
Administrative, organisation	102	108	88	97	107	94	95	106	102	109	101	116	120
Arts, entertainment, sport and leisure	159	161	155	139	157	135	150	163	156	154	152	150	148
Banking, finance, insurance	76	82	73	72	83	73	75	83	75	79	71	80	83
Construction and extraction	154	164	142	147	162	151	152	157	147	137	128	157	175
Education, training and library	91	91	81	78	82	80	76	88	83	83	82	85	87
Engineering	108	112	99	103	106	105	107	109	108	97	92	134	171
Environment, architecture, urbanism	109	111	103	111	120	99	115	118	122	111	116	116	128
Healthcare, social work	221	208	182	163	164	150	153	168	150	121	120	125	133
Hospitality and tourism	80	89	84	76	90	87	79	88	77	71	73	91	89
HR	120	122	101	104	108	101	98	105	111	115	106	123	139
IT	90	91	79	80	83	81	84	100	98	100	99	115	120
Legal	106	94	73	76	89	82	88	95	98	99	86	113	112
Management and consulting	111	115	94	94	104	100	99	112	108	113	115	148	164
Marketing, PR and media	87	83	71	79	79	77	80	99	97	97	90	96	99
Production, manufacturing, maintenance, repair	134	131	107	115	120	117	118	135	136	133	125	137	148
Public sector, defence, community	157	150	141	131	145	139	145	168	150	130	127	139	157
Real estate	192	187	171	171	197	196	180	186	177	176	165	170	177
Research and development	123	123	108	115	123	125	129	144	140	148	138	166	185
Sales	129	131	108	108	117	114	113	121	115	122	104	132	150
Transport, post and logistics	75	82	74	77	82	76	74	77	83	86	80	103	112

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	114	116	94	98	111	103	104	121	110	121	99	129	152
Professionals	133	136	115	117	125	120	123	139	131	125	119	149	167
Technicians and associate professionals	135	137	111	110	124	118	119	130	127	130	121	141	152
Clerical support workers	68	74	64	68	71	64	63	63	70	79	69	91	104
Service and sales workers	87	92	84	83	93	92	85	95	85	73	69	69	71
Skilled agricultural, forestry and fishery workers	79	75	67	60	62	70	59	69	69	68	64	68	71
Craft and related workers	272	280	252	248	255	236	247	280	272	256	220	213	234
Plant and machine operators, and assemblers	155	166	150	155	156	151	147	167	165	152	141	149	162
Elementary occupations	72	68	56	58	68	61	62	71	76	83	87	121	127

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Ile de France	82	83	67	69	79	72	75	87	82	81	67	100	122
East	90	90	75	77	89	83	82	94	93	93	91	96	100
North	115	125	109	102	113	108	106	119	118	117	113	124	130
West	97	100	87	87	98	96	96	102	99	99	96	104	110
South-West	87	90	74	74	79	75	76	87	82	82	81	87	89
Rhone Alpes	96	104	91	92	96	90	89	103	100	101	96	111	121
Mediterranean	109	105	88	88	88	88	86	97	94	93	90	97	100

Monster Employment Index data for December will be released on January 12, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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