

# monster® EMPLOYMENT INDEX

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## Online Job Demand Contracts at the Onset of 2010, Reports Monster Employment Index France

### January 2010 Index Highlights

- The Monster Employment Index France dipped nine points (eight percent) in January; year-on-year opportunities were down a very modest one percent
- Seasonal recruitment trends affected the majority of sectors, with financial services and hospitality noting the sharpest declines; meanwhile opportunities in education and legal sectors expanded at the onset of 2010
- All regions declined on a monthly perspective however Ile de France and South-West noted annual growth

### Summary Overview

The Monster Employment Index France noted a fall in January, largely due to a seasonal easing in recruitment activity that typically extends from the holidays through the first weeks of the New Year. The longer-term view shows year-on-year growth rates continuing to improve, especially in areas like the capital region of Ile de France, which suggests that the worst of the slowdown in online recruitment activity has passed. Overall, the Index is showing a modest one percent annual decline.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr

Monster Employment Index France findings the past 13 months are as follows:

Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
101	110	112	115	97	98	108	102	103	117	111	110	102

“Despite the seasonal dip in the January Index, longer-term trends suggest ongoing improvement in underlying labour demand in the French job market. There remains a long road to recovery, however, as indicated by the lingering high rate of unemployment at the beginning of 2010,” commented Bruno Br  mond, vice president of Monster France and Southern Europe. “Sectors including education and legal appear to be beginning to stabilise, as both reported monthly and annual upticks. In addition, those heavily influenced by consumer spending, including hospitality and tourism and sales are reporting growth.”

**Financial sectors report fewer job opportunities in January; recruitment activity increases in education and legal industry sectors**

The majority of industry sectors saw mild seasonal downturns in online job demand at the beginning of 2010. In addition, financial sectors reported fewer offerings in January as the global financial crisis continued to take hold. Accounting, audit and taxes reported the sharpest monthly fall; opportunities were down 25 points (19 percent). Year-on-year, the sector fell 24 points (18 percent). Furthermore, banking, finance and insurance offerings fell one point (one percent) compared to December 2009.

Hospitality and tourism dipped one point (one percent) on the month, in contrast to the deeper declines in job opportunities historically associated with the beginning of the year for the sector. Online activity was flat compared to January 2009, indicating a rebound from the dramatic downturn of mid-2009.

Education, training and library registered the highest increase in opportunities among industry sectors in January; offerings climbed five points (six percent). Year-on-year, online recruitment activity increased two percent.

Legal noted a six points (five percent) gain in January, leaving the sector at its highest level since March 2008. The sector showed one of the best annual growth rates among all sectors; online offerings were up 31 points (36 percent) year-on-year.

**Majority of occupational groups report annual growth**

Online recruitment activity for sales and service workers fell by one point (one percent) compared to the December 2009. From an annual perspective, the group had the most positive long-term trend; opportunities rocketed 17 points (22 percent) compared to January 2009.

Managers exhibited a 10 point (nine percent) fall in January; however the current recruiting conditions reflect an improvement from those seen at the beginning of 2009. Year-on-year, opportunities climbed six points (six percent).

Elementary occupations continued to exhibit muted offerings; online worker demand fell 10 points (14 percent) on the month. Demand for the group remained deflated compared to year-earlier figures, with opportunities down 31 percent, the sharpest decline of all occupational groups

**All regions report monthly declines; Ile de France shows annual growth**

Whilst online recruitment activity declined the most in Ile de France in January 2009, with offerings down 10 points (12 percent), this was largely due to seasonal factors. Despite the monthly dip, the region reported the strongest growth from an annual perspective; offerings climbed six points (nine percent) year-on-year.

South-West reported an annual uptick of one point (one percent) compared to January 2009, despite a four point (five percent) monthly decline. In contrast, Rhone Alpes reported the sharpest annual decline; offerings fell nine percent compared to year-earlier figures.

**Best Performing Sectors**

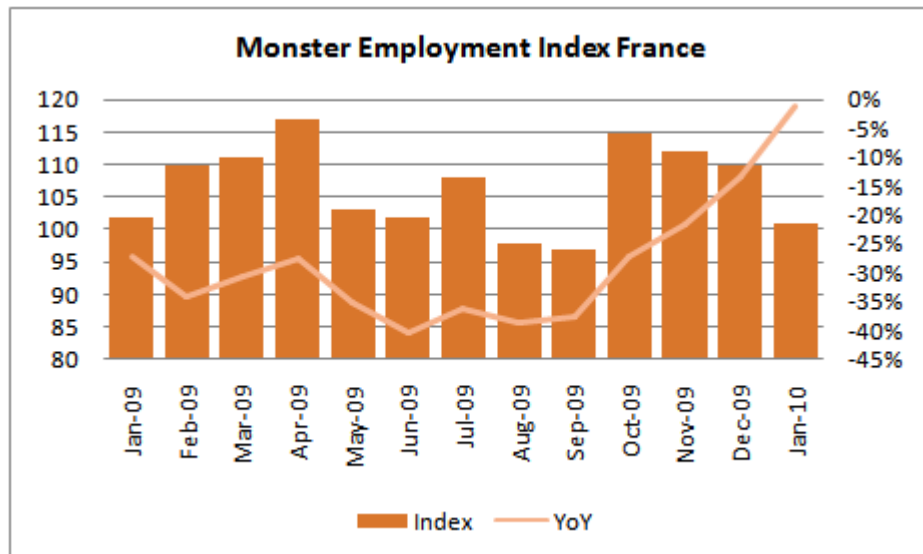
Industry sectors showing the best performance included:

**Month-on-month**

Industry	Jan 10	Dec 09	%
Education, training and library	84	79	6%
Legal	117	111	5%
Environment, architecture, urbanism	107	107	0%
Banking, finance, insurance	75	76	-1%
Hospitality and tourism	73	74	-1%

**Year-on-year**

Industry	Jan 10	Jan 09	%
Healthcare, social work	205	120	71%
Legal	117	86	36%
Public sector, defence, community	144	127	13%
Sales	116	104	12%
Engineering	102	92	11%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Accounting, audit, taxes	107	132	132	144	116	122	140	132	128	143	144	149	131
Administrative, organisation	88	101	102	108	88	97	107	94	95	106	102	109	101
Arts, entertainment, sport and leisure	146	150	159	161	155	139	157	135	150	163	156	154	152
Banking, finance, insurance	75	76	76	82	73	72	83	73	75	83	75	79	71
Construction and extraction	141	153	154	164	142	147	162	151	152	157	147	137	128
Education, training and library	84	79	91	91	81	78	82	80	76	88	83	83	82
Engineering	102	104	108	112	99	103	106	105	107	109	108	97	92
Environment, architecture, urbanism	107	107	109	111	103	111	120	99	115	118	122	111	116
Healthcare, social work	205	217	221	208	182	163	164	150	153	168	150	121	120
Hospitality and tourism	73	74	80	89	84	76	90	87	79	88	77	71	73
HR	104	110	120	122	101	104	108	101	98	105	111	115	106
IT	84	92	90	91	79	80	83	81	84	100	98	100	99
Legal	117	111	106	94	73	76	89	82	88	95	98	99	86
Management and consulting	108	112	111	115	94	94	104	100	99	112	108	113	115
Marketing, PR and media	83	85	87	83	71	79	79	77	80	99	97	97	90
Production, manufacturing, maintenance, repair	107	131	134	131	107	115	120	117	118	135	136	133	125
Public sector, defence, community	144	153	157	150	141	131	145	139	145	168	150	130	127
Real estate	174	197	192	187	171	171	197	196	180	186	177	176	165
Research and development	117	127	123	123	108	115	123	125	129	144	140	148	138
Sales	116	125	129	131	108	108	117	114	113	121	115	122	104
Transport, post and logistics	70	77	75	82	74	77	82	76	74	77	83	86	80

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Managers	105	115	114	116	94	98	111	103	104	121	110	121	99
Professionals	122	133	133	136	115	117	125	120	123	139	131	125	119
Technicians and associate professionals	121	129	135	137	111	110	124	118	119	130	127	130	121
Clerical support workers	55	67	68	74	64	68	71	64	63	63	70	79	69
Service and sales workers	83	84	87	92	84	83	93	92	85	95	85	73	69
Skilled agricultural, forestry and fishery workers	64	72	79	75	67	60	62	70	59	69	69	68	64
Craft and related workers	231	259	272	280	252	248	255	236	247	280	272	256	220
Plant and machine operators, and assemblers	136	160	155	166	150	155	156	151	147	167	165	152	141
Elementary occupations	60	70	72	68	56	58	68	61	62	71	76	86	87

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
East	86	88	90	90	75	77	89	83	82	94	93	93	91
Ile de France	73	83	82	83	67	69	79	72	75	87	82	81	67
Mediterranean	86	95	109	105	88	88	88	88	86	97	94	93	90
North	104	115	115	125	109	102	113	108	106	119	118	117	113
Rhone Alpes	87	96	96	104	91	92	96	90	89	103	100	101	96
South-West	82	86	87	90	74	74	79	75	76	87	82	82	81
West	92	96	97	100	87	87	98	96	96	102	99	99	96

Monster Employment Index data for February will be released on March 9, 2010.

**About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

**About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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