

monster®

EMPLOYMENT INDEX

CONTACTS:
Weber Shandwick pour Monster
Marie Alleaume
+33 (0)1 47 59 35 79
malleaume@webershandwick.com
Eric Chauvelot
+33 (0)1 47 59 56 57
echauvelot@webershandwick.com

Online Recruitment Rises Ten Percent in February, According to Monster Employment Index France

February 2011 Index Highlights

- The Monster Employment Index France rose 10 percent in February and continued a strong annual growth trend
- HR led all sectors in monthly growth in February, while administrative, organisation also rose month-on-month
- Ile de France exhibited strong recruitment levels in February, with robust growth in a number of sectors

Summary Overview

Online job demand rebounded by 12 points (10 percent) in February as employers resumed more active recruitment activity following the typically muted month of January. Annual growth was reported at 19 percent, which continues a solid long-term trend for the French online recruitment market. Technical sectors, such as IT and R&D, have maintained some of the strongest long-term growth trends in the Index, whilst occupationally, professionals have seen an improvement in long-term growth, driven by solid demand from technical and financial-related sectors. By contrast, craft and related trades workers experienced a flattening in long-term trend.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr.

Monster Employment Index France findings for the past 13 months are as follows:

Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
136	124	134	133	135	116	116	127	122	127	116	114	114

“February has seen a boost in online job demand for almost all industries, occupations and regions,” commented Bruno Bremond, vice president of Monster France and Southern Europe. “This marks a solid rebound in recruitment activity following the typical seasonal pause at the start of the year, and points towards sustained momentum in the labour market. Employer confidence is returning and the current expectation for 2011 is positive.”

HR recruitment levels are at a two-year high

Online recruitment activity rebounded in nearly all industry sectors monitored by the Index over the month; 15 sectors charted positive annual growth.

The long-term growth trends for production, manufacturing, maintenance and repair continued throughout February, rising seven points (five percent) month-on-month and exhibiting strong annual growth of 31 percent.

Elevated demand trends in the organisational support segment, encompassing HR and administration, suggest French firms have positive expectations for business activity levels in the near term. The sectors registered double digit annual growth rates of 21 percent and 11 percent respectively.

France's long-term outlook in terms of levels of recruitment activity across technical sectors also appears positive, with these sectors traditionally seen as those to emerge first from recession. The strong long-term growth trends seen in the technical sectors were little changed from January to February: research and development (28 percent), engineering (27 percent), and IT (27 percent) continued to exhibit among the fastest annual growth rates in the February Index. All three sectors also noted strong month-on-month increases, gaining 26 points (17 percent), 17 points (13 percent) and ten points (nine percent) respectively.

Long-term growth was on a notable downswing in February for public sector, defence, community and arts, entertainment, sport and leisure. Both sectors are now registering year-on-year declines of a respective two percent and five percent, in contrast to their positive growth rates in January. Education, training and library also saw its pace of annual decline accelerate between January and February to eight percent..

All occupational groups see monthly rise in online job demand; Elementary occupations see strongest growth

Online job demand for workers rose in February for all occupational groups monitored by the Index; annual growth was positive for eight groups.

Elementary occupations registered the strongest gain of all occupational sectors in February, with a ten point (16 percent) gain on the month, matching the monthly gain seen in February 2010. The long-term growth trend for the occupation remains generally positive at seven percent, reflecting emerging opportunities in non-skilled and entry-level work. However current demand levels remain well below the category's historical baseline.

Similarly, managers exhibited a strong month-on-month increase, with a 12 point (nine percent) rise. Year-on-year the group noted a 16 percent increase, while this reflects positive growth, the pace of annual growth was faster in previous months. This slowdown in rate of long-term management expansion is particularly notable in the sales sector, where management opportunities are actually less numerous in February 2011 than they were in February 2010.

Management opportunities in IT and R&D have meanwhile expanded substantially over the year. In recent months, the proportion of overall R&D sector recruitment activity devoted to talent acquisition for senior management has been on the rise. By contrast, overall online recruitment activity in the IT management sector has been generally steady in recent months.

Professionals have seen a strong, and accelerating, growth in online job demand year-on-year. The category's 16 percent year-on-year pace is the fastest seen during the current economic cycle, and can be attributed to elevated recruitment trends in the technical and financial segments.

Craft and related works saw job demand level out and year-on-year growth flatten, after three consecutive months of decreased demand up to February. This brings this sector inline with the slowdown in construction and extraction industry sector recruitment trends.

All French regions report month-on-month increase in online job demand

Online job opportunities edged upwards to varying degrees in each of the seven French regions monitored by the Index between January and February.

After a stronger start to 2011 compared with 2010, online job demand in Ile de France climbed by 11 points (12 percent) in February, maintaining a fairly steady annual growth rate of 28 percent – the same rate as in the Rhone Alpes. February gains in Ile de France were notably strong for sectors including accounting and marketing, when compared to nationwide averages for the respective sectors.

The Mediterranean had the strongest month-on-month growth, with job demand increasing 13 points (14 percent) in February.

Recruitment throughout France has exhibited positive annual growth. Rhone Alpes noted the steepest annual increase with a 28 percent rise year-on-year. Also exhibiting high annual increases was the West region, which exhibited an 17 percent increase, taking the region to its highest February point in the Index since 2008.

While lower than the rises seen elsewhere, the South-West has still noted a nine percent increase over February 2010 figures. The region's technical sectors were marginally higher on the month, aligning with nationwide trends, but a counterbalance was seen in the form of eased online recruitment for the region's production sector.

Best Performing Sectors

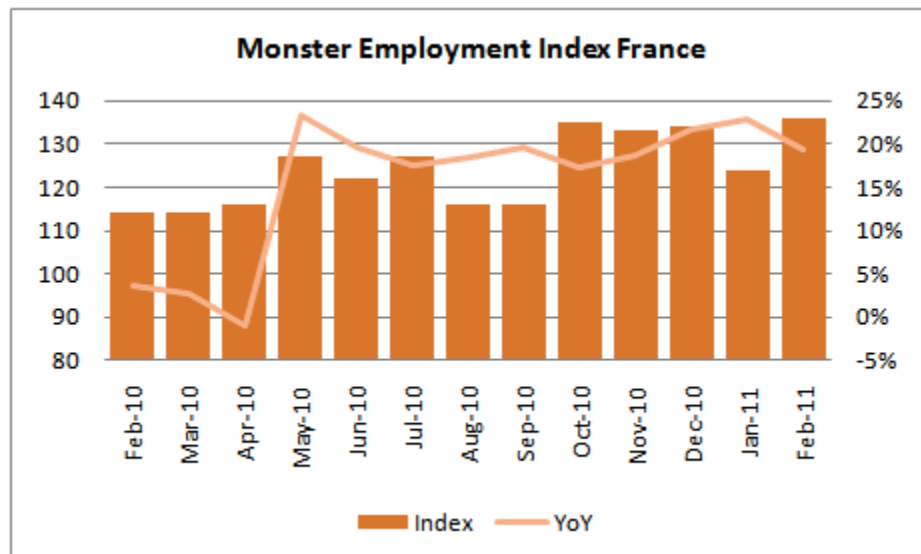
Industry sectors showing the best performance included:

Month-on-month

Industry	Feb 11	Jan 11	%
HR	148	126	17%
Research and development	175	149	17%
Sales	158	139	14%
Engineering	144	127	13%
Accounting, audit, taxes	143	128	12%

Year-on-year

Industry	Feb 11	Feb 10	%
Production, manufacturing, maintenance, repair	162	124	31%
Research and development	175	137	28%
Engineering	144	113	27%
IT	121	95	27%
Banking, finance, insurance	105	84	25%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Accounting, audit, taxes	143	128	141	145	160	127	126	140	136	150	139	134	124
Administrative, organisation	118	106	116	111	121	106	111	131	112	127	111	112	106
Arts, entertainment, sport and leisure	149	159	166	158	161	155	166	165	165	164	149	154	157
Banking, finance, insurance	105	94	98	92	93	78	82	92	89	88	79	80	84
Construction and extraction	166	159	181	189	192	169	170	182	169	181	161	161	159
Education, training and library	82	82	83	88	100	92	109	109	89	108	96	94	89
Engineering	144	127	136	127	122	113	117	126	119	124	114	115	113
Environment, architecture, urbanism	118	116	120	119	113	122	115	120	114	113	117	120	111
Healthcare, social work	226	240	249	253	253	253	231	243	254	259	257	232	227
Hospitality and tourism	100	93	97	94	100	105	102	112	112	123	105	91	91
HR	148	126	144	144	146	118	125	142	133	137	126	123	122
IT	121	111	117	113	111	99	99	104	98	104	97	98	95
Legal	87	83	92	97	102	81	90	99	96	95	101	108	123
Management and consulting	145	141	142	150	149	130	127	146	135	152	131	130	132
Marketing, PR and media	87	85	84	83	85	70	73	82	77	75	76	74	76
Production, manufacturing, maintenance, repair	162	155	163	171	168	134	135	148	137	138	127	122	124
Public sector, defence, community	160	152	153	153	161	156	147	147	159	160	159	140	163
Real estate	156	153	167	154	187	151	171	208	196	180	155	178	177
Research and development	175	149	157	157	159	131	140	155	145	145	139	135	137
Sales	158	139	150	151	155	135	132	147	143	147	138	136	136
Transport, post and logistics	97	91	101	101	105	91	93	101	91	89	84	82	80

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Managers	149	137	145	149	148	125	127	147	135	145	127	116	128
Professionals	150	139	149	145	147	127	130	139	135	140	132	132	129
Technicians and associate professionals	171	152	166	169	178	148	145	164	157	161	152	149	146
Clerical support workers	79	70	79	77	85	76	79	89	78	81	70	68	67
Service and sales workers	124	111	113	105	111	110	106	115	116	120	107	100	104
Skilled agricultural, forestry and fishery workers	69	63	70	74	77	74	75	75	73	73	64	72	68
Craft and related workers	255	252	269	276	281	251	263	262	252	264	262	255	255
Plant and machine operators, and assemblers	206	197	211	219	222	184	189	205	186	188	165	155	149
Elementary occupations	74	64	73	69	75	62	66	75	68	70	66	67	69

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
East	107	100	107	106	107	91	93	101	97	97	92	94	94
Ile de France	106	95	104	103	105	83	84	96	91	95	86	83	83
Mediterranean	107	94	101	98	104	102	99	104	103	114	102	100	99
North	127	121	134	128	134	118	119	129	118	131	121	116	116
Rhone Alpes	124	118	122	124	127	113	107	115	111	120	102	100	97
South-West	97	95	100	102	102	93	92	94	93	93	89	89	89
West	118	112	119	117	119	102	103	112	110	109	104	105	101

Monster Employment Index data for March will be released on April 12, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACTS:

Weber Shandwick pour Monster

Marie Alleaume

+33 (0)1 47 59 35 79 malleaume@webershandwick.com

Eric Chauvelot

+33 (0)1 47 59 56 57

echauvelot@webershandwick.com