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EMPLOYMENT INDEX

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Online Job Demand Rebounds in February, Reports Monster Employment Index France

February 2010 Index Highlights

- [The Monster Employment Index France](#) climbed 13 points (13 percent) in February; year-on-year demand was up four percent
- Demand increased across nearly all sectors, led by hospitality and tourism. Business sectors including management, administrative and organisation and HR all saw opportunities rise
- All regions noted increased online worker demand; the Mediterranean noted the sharpest monthly uptick and a solid yearly rise

Summary Overview

The Monster Employment Index France halted its declining trend in February, with the first monthly uptick in four months. Online opportunities also increased from an annual perspective, with offerings up four percent year-on-year. Rising business and consumer confidence likely played a role in pushing [job opportunities](#) upward across a range of organisation sectors, including management, HR and administration.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including [Monster.fr](#)

Monster Employment Index France findings the past 13 months are as follows:

Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
114	101	110	112	115	97	98	108	102	103	117	111	110

“The uptick in February marked a turnaround in online recruitment activity in France, which saw an ongoing downward trend during the majority of 2009. Whilst there may be some time to go before the country sees a complete recovery in job opportunities the signs are promising for 2010,” commented Bruno Brémont, vice president of Monster France and Southern Europe. “With the majority of industry sectors and all regions reporting a jump in opportunities and improved annual trends, these early signs of recovery are not limited to one area of France. Consumer-driven sectors are holding up the best, with opportunities in sales and hospitality noting substantial gains.”

Online job demand jumps across nearly all industry sectors; business services see largest monthly upticks

A wide selection of organisational sectors saw significant jumps in online worker demand, with some sectors noting over a 20 percent increase on the month. The uptick across these sectors suggests that businesses are preparing for a rise in business activity during 2010. Management and consulting climbed 24 points (22 percent) and was up 19 points (17 percent) compared to year-earlier figures.

Administrative and organisation jumped 18 points (20 percent) compared to month-earlier figures. Online worker demand in HR rose 18 points (17 percent) and seven points (six percent) compared to February 2009.

The largest monthly increase was exhibited by hospitality and tourism, which noted a mild dip in the previous month. The sector climbed 18 points (25 percent) in February and opportunities were up 20 points (28 percent) compared to February 2009.

The only sector to report reduced offerings in February was marketing, PR and media; demand fell seven points (eight percent), extending the sector's declining trend to a third consecutive month. In addition, the sector noted the sharpest annual decline; opportunities plummeted 21 points (22 percent).

From an annual perspective, healthcare and social work reported the greatest elevation in online job demand; opportunities were up 88 percent.

Service and sales workers notes strongest monthly and annual rises whilst all other occupational groups report upticks on the month

Online worker demand increased for all occupational groups in February, led by service and sales workers. The group surged upward 21 points (25 percent), the sharpest monthly increase of all groups. Year-on-year the group climbed 31 points (42 percent), the strongest year-on-year rise among groups.

Managers rocketed 23 points (22 percent) on the month and seven points (six percent) year-on-year. Similarly, clerical support workers noted a 12 point (22 points) rise.

Professionals rebounded somewhat from the decline in January; opportunities were up seven points (six percent), in line with seasonal recruitment patterns often seen at this time of year.

All regions report jump in online job demand; Mediterranean exhibits the largest jump

Recruitment activity saw an uptick across the whole of France in February, fuelled by a 13 point (15 percent) increase in the Mediterranean. The region is now at its highest level since November.

The capital region, Ile de France, noted a rebound in February following a sharp decline in January; opportunities climbed 10 points (14 percent). Online job demand in the North noted a 12 point (12 percent) jump, reaching its highest level since October 2009.

Best Performing Sectors

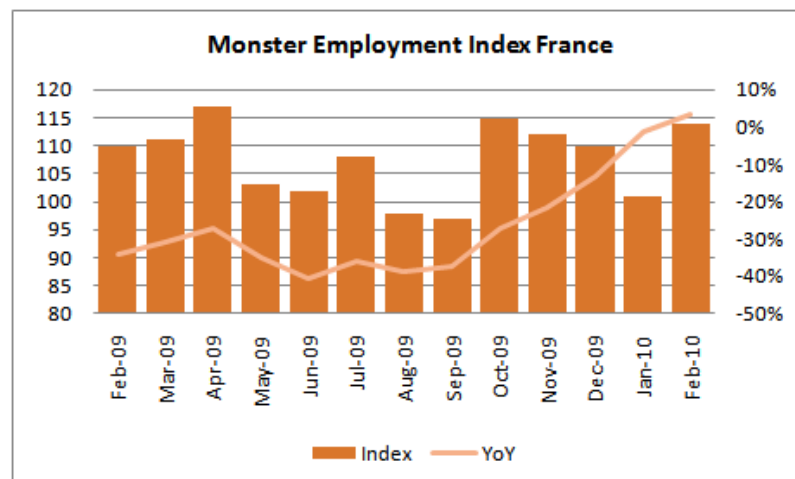
Industry sectors showing the best performance included:

Month-on-month

Industry	Feb 10	Jan 10	%
Hospitality and tourism	91	73	25%
Management and consulting	132	108	22%
Administrative, organisation	106	88	20%
HR	122	104	17%
Sales	136	116	17%

Year-on-year

Industry	Feb 10	Feb 09	%
Healthcare, social work	227	121	88%
Hospitality and tourism	91	71	28%
Public sector, defence, community	163	130	25%
Legal	123	99	24%
Management and consulting	132	113	17%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Accounting, audit, taxes	124	107	132	132	144	116	122	140	132	128	143	144	149
Administrative, organisation	106	88	101	102	108	88	97	107	94	95	106	102	109
Arts, entertainment, sport and leisure	157	146	150	159	161	155	139	157	135	150	163	156	154
Banking, finance, insurance	84	75	76	76	82	73	72	83	73	75	83	75	79
Construction and extraction	159	141	153	154	164	142	147	162	151	152	157	147	137
Education, training and library	89	84	79	91	91	81	78	82	80	76	88	83	83
Engineering	113	102	104	108	112	99	103	106	105	107	109	108	97
Environment, architecture, urbanism	111	107	107	109	111	103	111	120	99	115	118	122	111
Healthcare, social work	227	205	217	221	208	182	163	164	150	153	168	150	121
Hospitality and tourism	91	73	74	80	89	84	76	90	87	79	88	77	71
HR	122	104	110	120	122	101	104	108	101	98	105	111	115
IT	95	84	92	90	91	79	80	83	81	84	100	98	100
Legal	123	117	111	106	94	73	76	89	82	88	95	98	99
Management and consulting	132	108	112	111	115	94	94	104	100	99	112	108	113
Marketing, PR and media	76	83	85	87	83	71	79	79	77	80	99	97	97
Production, manufacturing, maintenance, repair	124	107	131	134	131	107	115	120	117	118	135	136	133
Public sector, defence, community	163	144	153	157	150	141	131	145	139	145	168	150	130
Real estate	177	174	197	192	187	171	171	197	196	180	186	177	176
Research and development	137	117	127	123	123	108	115	123	125	129	144	140	148
Sales	136	116	125	129	131	108	108	117	114	113	121	115	122
Transport, post and logistics	80	70	77	75	82	74	77	82	76	74	77	83	86

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Managers	128	105	115	114	116	94	98	111	103	104	121	110	121
Professionals	129	122	133	133	136	115	117	125	120	123	139	131	125
Technicians and associate professionals	146	121	129	135	137	111	110	124	118	119	130	127	130
Clerical support workers	67	55	67	68	74	64	68	71	64	63	63	70	79
Service and sales workers	104	83	84	87	92	84	83	93	92	85	95	85	73
Skilled agricultural, forestry and fishery workers	68	64	72	79	75	67	60	62	70	59	69	69	68
Craft and related workers	255	231	259	272	280	252	248	255	236	247	280	272	256
Plant and machine operators, and assemblers	149	136	160	155	166	150	155	156	151	147	167	165	152
Elementary occupations	69	60	70	72	68	56	58	68	61	62	71	76	86

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
East	94	86	88	90	90	75	77	89	83	82	94	93	93
Ile de France	83	73	83	82	83	67	69	79	72	75	87	82	81
Mediterranean	99	86	95	109	105	88	88	88	88	86	97	94	93
North	116	104	115	115	125	109	102	113	108	106	119	118	117
Rhone Alpes	97	87	96	96	104	91	92	96	90	89	103	100	101
South-West	89	82	86	87	90	74	74	79	75	76	87	82	82
West	101	92	96	97	100	87	87	98	96	96	102	99	99

Monster Employment Index data for March will be released on April 12, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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