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Online Recruitment Increases in December, According to Monster Employment Index France

December 2010 Index Highlights

- The Monster Employment Index France rose one percent in December; opportunities increased 22 percent year-on-year
- A number of major industry sectors saw rises in job opportunities in December while remaining up on year-earlier levels
- The majority of regions saw an increase in online recruitment activity month-on-month

Summary Overview

Online job demand increased by one percent in December while annual growth was reported at 22 percent, an accelerated year-on-year result compared to November. Online recruitment activity is notably higher than a year ago in professional segments including banking finance and insurance, and demand continues to emerge in the consumer-driven industries including hospitality and tourism.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr.

Monster Employment Index France findings for the past 13 months are as follows:

Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
134	133	135	116	116	127	122	127	116	114	114	101	110

“France noted an upswing in online job demand following the seasonal slowdown in November. This is an encouraging end to 2010, given that we typically see a slight drop in recruitment in December,” commented Bruno Brémond, vice president of Monster France and Southern Europe. “The increase in demand in consumer-driven sectors is particularly notable. It suggests the French economy is building on long-term growth seen in industrial sectors to deliver a more rounded economic recovery.”

Hospitality and tourism; transport, post and logistics note strongest improvement in long-term trends year-on-year

Online recruitment activity increased in nine of the 21 industry sectors monitored by the Index. Trends in consumer-driven segments strengthened in December after a weaker-than-expected November.

Arts, entertainment, sports and leisure demand recovered well, up eight points to record an annual growth of 11 percent. Hospitality and tourism gained three points (three percent) on the month and saw its annual growth rate reach 31 percent in December from 18 percent in November. Notable gains were seen in Ile de France as well as the Rhone Alps, suggesting positive expectations for winter tourism.

Engineering saw a strong increase in online job opportunities entering the holiday period and was among the leading sectors in month-on-month growth. Opportunities were up nine points (seven percent).

The strongest monthly growth was in real estate, up by 13 points (8 percent). This was still substantially down on the year (down 15 percent year-on-year) and the sector continues to see big variations in activity month by month.

Transport, post and logistics, and production, manufacturing, maintenance and repair remained among the top growth sectors year-on-year, with opportunities up 31 percent and 24 percent respectively. Despite robust annual growth, the rate of increase in December was slower than in November.

Business support services finished the year with relatively strong recruitment activity. Generally, HR and administrative, organisation will see a drop off in opportunities in December as organisations typically wait until the new year before staffing up in these roles. Despite this, year-on-year demand was up 31 percent and 15 percent respectively. The stable recruitment activity in December is a strong indicator of business confidence entering the New Year.

Service workers and shop and market sales workers note strongest growth monthly and annually

Online demand for workers rose on the month for four of the nine occupational groups monitored by the Index; annual growth was positive for eight groups. Service workers and shop and market sales workers registered the largest rise in online recruitment activity in December, gaining eight points (eight percent). Year-on-year, this was also the strongest group with a 35 percent increase. This result mirrors the generally positive recruitment trends seen throughout the primarily consumer-driven sectors.

Plant and machine operators and assemblers; and managers registered notable slowdowns in annual growth in December. Nonetheless, year-on-year growth for both occupational groups exceeded the national average, climbing 32 percent and 26 percent respectively.

Professionals gained four points (three percent) on the month, driven by demand in a number of sectors including banking, up six points (seven percent). Annual growth for the group sped to 12 percent.

Online job demand increases across the majority of French regions month-on-month

Online job opportunities rose in five of the seven French regions monitored by the Index between November and December. The North led all sectors upwards; opportunities were up six points (five percent).

The Rhone Alps noted the biggest overall growth area for the year, recording a gain of 27 percent despite a small slowdown of two points (two percent) on the month.

Ile de France gained one point (one percent) on the month, in-line with seasonal patterns for this time of year. The region's annual growth rate was 25 percent.

Mediterranean noted the most dramatic upswing in demand trends in the Index. The region's annual growth rate in December was six percent, contrasting with a 10 percent rate of annual decline in November.

Best Performing Sectors

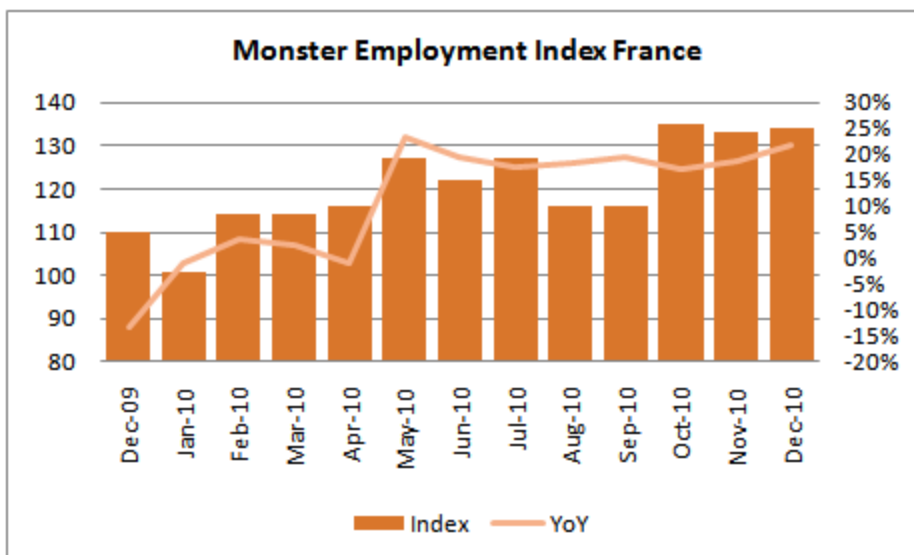
Industry sectors showing the best performance included:

Month-on-month

Industry	Dec 10	Nov 10	%
Real estate	167	154	8%
Engineering	136	127	7%
Banking, finance, insurance	98	92	7%
Arts, entertainment, sport and leisure	166	158	5%
Administrative, organisation	116	111	5%

Year-on-year

Industry	Dec 10	Dec 09	%
Transport, post and logistics	101	77	31%
Hospitality and tourism	97	74	31%
HR	144	110	31%
Engineering	136	104	31%
Banking, finance, insurance	98	76	29%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
Accounting, audit, taxes	141	145	160	127	126	140	136	150	139	134	124	107	132
Administrative, organisation	116	111	121	106	111	131	112	127	111	112	106	88	101
Arts, entertainment, sport and leisure	166	158	161	155	166	165	165	164	149	154	157	146	150
Banking, finance, insurance	98	92	93	78	82	92	89	88	79	80	84	75	76
Construction and extraction	181	189	192	169	170	182	169	181	161	161	159	141	153
Education, training and library	83	88	100	92	109	109	89	108	96	94	89	84	79
Engineering	136	127	122	113	117	126	119	124	114	115	113	102	104
Environment, architecture, urbanism	120	119	113	122	115	120	114	113	117	120	111	107	107
Healthcare, social work	249	253	253	253	231	243	254	259	257	232	227	205	217
Hospitality and tourism	97	94	100	105	102	112	112	123	105	91	91	73	74
HR	144	144	146	118	125	142	133	137	126	123	122	104	110
IT	117	113	111	99	99	104	98	104	97	98	95	84	92
Legal	92	97	102	81	90	99	96	95	101	108	123	117	111
Management and consulting	142	150	149	130	127	146	135	152	131	130	132	108	112
Marketing, PR and media	84	83	85	70	73	82	77	75	76	74	76	83	85
Production, manufacturing, maintenance, repair	163	171	168	134	135	148	137	138	127	122	124	107	131
Public sector, defence, community	153	153	161	156	147	147	159	160	159	140	163	144	153
Real estate	167	154	187	151	171	208	196	180	155	178	177	174	197
Research and development	157	157	159	131	140	155	145	145	139	135	137	117	127
Sales	150	151	155	135	132	147	143	147	138	136	136	116	125
Transport, post and logistics	101	101	105	91	93	101	91	89	84	82	80	70	77

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
Managers	145	149	148	125	127	147	135	145	127	116	128	105	115
Professionals	149	145	147	127	130	139	135	140	132	132	129	122	133
Technicians and associate professionals	166	169	178	148	145	164	157	161	152	149	146	121	129
Clerical support workers	79	77	85	76	79	89	78	81	70	68	67	55	67
Service and sales workers	113	105	111	110	106	115	116	120	107	100	104	83	84
Skilled agricultural, forestry and fishery workers	70	74	77	74	75	75	73	73	64	72	68	64	72
Craft and related workers	269	276	281	251	263	262	252	264	262	255	255	231	259
Plant and machine operators, and assemblers	211	219	222	184	189	205	186	188	165	155	149	136	160
Elementary occupations	73	69	75	62	66	75	68	70	66	67	69	60	70

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
East	107	106	107	91	93	101	97	97	92	94	94	86	88
Ile de France	104	103	105	83	84	96	91	95	86	83	83	73	83
Mediterranean	101	98	104	102	99	104	103	114	102	100	99	86	95
North	134	128	134	118	119	129	118	131	121	116	116	104	115
Rhone Alpes	122	124	127	113	107	115	111	120	102	100	97	87	96
South-West	100	102	102	93	92	94	93	93	89	89	89	82	86
West	119	117	119	102	103	112	110	109	104	105	101	92	96

Monster Employment Index data for January will be released on February 8, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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