

# monster®

## EMPLOYMENT INDEX

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## Online Job Opportunities Dip Slightly Due to Seasonal Recruitment Trends, Reports Monster Employment Index France

### December 2009 Index Highlights

- The Monster Employment Index France dipped two points (two percent) in December, marking a second consecutive monthly drop; year-on-year the Index was down 17 points (13 percent)
- Opportunities in the legal sector continued to soar at the end of the fourth quarter, while hiring for healthcare and social workers accelerated further
- Ile de France was the only region to report sustained gains in December

### Summary Overview

The slight dip in online job opportunities during the final month of 2009 was largely due to seasonal factors, as organisations slowed down their recruitment activity leading up to the busy Christmas and New Year period. Whilst the Index dipped in December, overall online worker demand increased 13 percent during the fourth quarter of 2009. This suggests businesses are preparing for recovery as we head into 2010.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.fr

Monster Employment Index France findings the past 13 months are as follows:

Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
110	112	115	97	98	108	102	103	117	111	110	102	127

“Whilst online worker demand noted a slight dip in December, the French Index is holding up well overall and is poised for recovery as we enter 2010. Confidence in the French economy is slowly on the rise, which will in turn have a wider affect on local hiring activity,” commented Bruno Brémont, vice president of Monster France and Southern Europe. “We are already seeing sectors including legal rebound, which indicates that wider business activity is picking up. In addition, healthcare and public sector opportunities are elevated compared to year-earlier results, suggesting that opportunities in publicly funded organisations remain high.”

**Recruitment activity continues to slow across majority of industry sectors; legal opportunities increase for third consecutive month**

Nearly all industry sectors reported a drop in online worker demand in December, as organisations slowed down their business activity towards the end of the year. Education, training and library noted the sharpest fall in online job opportunities; demand dipped 12 points (13 percent). Furthermore, offerings in the sector fell six points (seven percent) year-on-year.

Opportunities in hospitality and tourism dipped six points (eight percent) in December, while the HR sector also noted a ten point (eight percent) decline in online worker demand. Both sectors reported fewer opportunities from an annual perspective; year-on-year, online offerings fell 17 points (19 percent) and 13 points (11 percent) respectively.

In contrast, legal continued its upward trend for a third month, with a jump of five points (five percent) on the month. Whilst the sector noted a slight decline of two points (two percent), the rate of contraction was the slowest since March 2008, signalling the overall legal market has been strengthening during the final quarter of 2009.

**Online opportunities slow for nearly all occupational groups; craft and related workers remain up compared to year-earlier figures**

Skilled agricultural, forestry and fishery workers exhibited the sharpest monthly fall in December, with a decline of seven points (nine percent). Despite the dip, offerings were up four points (six percent) year-on-year.

The Index continues to be weighed down by a slowdown in online worker demand for technicians and associate professionals and craft and related trade workers. The groups fell six points (four percent) and one point (one percent) respectively.

From an annual perspective, craft and related trade workers and service and sales workers exhibited the most positive upward trends; both groups reported a rise in offering of 22 percent compared to December 2008.

**Majority of regions see online job opportunities decline in December**

The Mediterranean noted the sharpest slump in online worker demand in December, offsetting significant increases in October and November; offerings fell 14 points (13 percent) compared to November 2009. Despite this, the region reported one of the most modest annual declines, with offerings down two points (two percent) compared to December 2008.

Online worker demand declined two points (two percent) on the month in the East, whilst opportunities remained stable in both the North and Rhone-Alpes.

In contrast, Ile de France was the only region to report an uptick in December, with offerings climbing one point (one percent) and also had the highest rate of improvement

over the fourth quarter. However, the region had the sharpest annual declines; opportunities were down 17 points (17 percent).

**Best Performing Sectors**

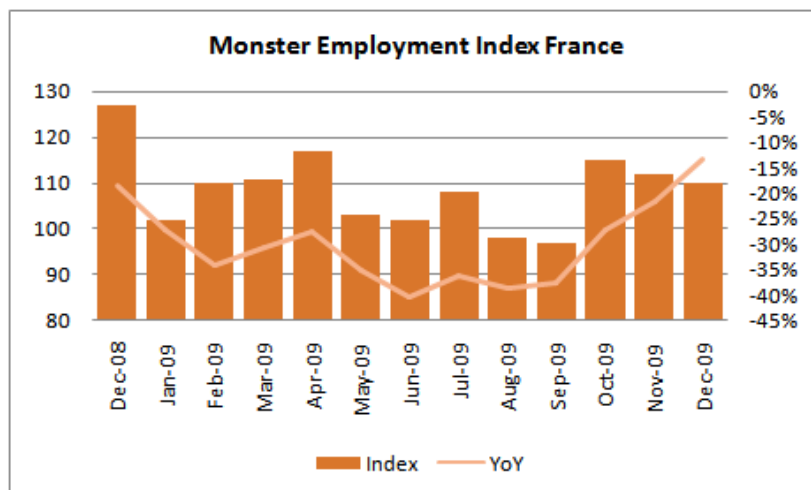
Industry sectors showing the best performance included:

**Month-on-month**

Industry	Dec 09	Nov 09	%
Legal	111	106	5%
Research and development	127	123	3%
Transport, post and logistics	77	75	3%
Real estate	197	192	3%
IT	92	90	2%

**Year-on-year**

Industry	Dec 09	Dec 08	%
Healthcare, social work	217	125	74%
Real estate	197	170	16%
Public sector, defence, community	153	139	10%
Arts, entertainment, sport and leisure	150	150	0%
Legal	111	113	-2%



Monster Employment Index France findings across industry sectors for the past 13 months are as follows:

Industry	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Accounting, audit, taxes	132	132	144	116	122	140	132	128	143	144	149	131	151
Administrative, organisation	101	102	108	88	97	107	94	95	106	102	109	101	116
Arts, entertainment, sport and leisure	150	159	161	155	139	157	135	150	163	156	154	152	150
Banking, finance, insurance	76	76	82	73	72	83	73	75	83	75	79	71	80
Construction and extraction	153	154	164	142	147	162	151	152	157	147	137	128	157
Education, training and library	79	91	91	81	78	82	80	76	88	83	83	82	85
Engineering	104	108	112	99	103	106	105	107	109	108	97	92	134
Environment, architecture, urbanism	107	109	111	103	111	120	99	115	118	122	111	116	116
Healthcare, social work	217	221	208	182	163	164	150	153	168	150	121	120	125
Hospitality and tourism	74	80	89	84	76	90	87	79	88	77	71	73	91
HR	110	120	122	101	104	108	101	98	105	111	115	106	123
IT	92	90	91	79	80	83	81	84	100	98	100	99	115
Legal	111	106	94	73	76	89	82	88	95	98	99	86	113
Management and consulting	112	111	115	94	94	104	100	99	112	108	113	115	148
Marketing, PR and media	85	87	83	71	79	79	77	80	99	97	97	90	96
Production, manufacturing, maintenance, repair	131	134	131	107	115	120	117	118	135	136	133	125	137
Public sector, defence, community	153	157	150	141	131	145	139	145	168	150	130	127	139
Real estate	197	192	187	171	171	197	196	180	186	177	176	165	170
Research and development	127	123	123	108	115	123	125	129	144	140	148	138	166
Sales	125	129	131	108	108	117	114	113	121	115	122	104	132
Transport, post and logistics	77	75	82	74	77	82	76	74	77	83	86	80	103

Monster Employment Index France findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	115	114	116	94	98	111	103	104	121	110	121	99	129	152
Professionals	133	133	136	115	117	125	120	123	139	131	125	119	149	167
Technicians and associate professionals	129	135	137	111	110	124	118	119	130	127	130	121	141	152
Clerical support workers	67	68	74	64	68	71	64	63	63	70	79	69	91	104
Service and sales workers	84	87	92	84	83	93	92	85	95	85	73	69	69	71
Skilled agricultural, forestry and fishery workers	72	79	75	67	60	62	70	59	69	69	68	64	68	71
Craft and related workers	259	272	280	252	248	255	236	247	280	272	256	220	213	234
Plant and machine operators, and assemblers	160	155	166	150	155	156	151	147	167	165	152	141	149	162
Elementary occupations	70	72	68	56	58	68	61	62	71	76	83	87	121	127

Monster Employment Index France findings across French regions for the past 13 months are as follows:

Region	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Ile de France	83	82	83	67	69	79	72	75	87	82	81	67	100
East	88	90	90	75	77	89	83	82	94	93	93	91	96
North	115	115	125	109	102	113	108	106	119	118	117	113	124
West	96	97	100	87	87	98	96	96	102	99	99	96	104
South-West	86	87	90	74	74	79	75	76	87	82	82	81	87
Rhone Alpes	96	96	104	91	92	96	90	89	103	100	101	96	111
Mediterranean	95	109	105	88	88	88	88	86	97	94	93	90	97

Monster Employment Index data for January will be released on February 9, 2010.

**About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

**About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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