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EMPLOYMENT INDEX

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European Online Recruitment Activity Grows by 23 Percent Annually, Reports Monster Employment Index

October 2010 Index Highlights:

- [The Monster Employment Index Europe](#) increased by 23 percent on an annual basis, with relatively strong online recruitment activity across the majority of the European Union
- Transport, post and logistics led all industry sectors in yearly growth, followed by automotive
- Belgium noted the best improvement in annual growth rate between September and October; France exhibited the fastest monthly growth rate in the Index

Summary Overview

Longer term online recruitment trends across Europe improved this month, with the annual growth rate for the European Index accelerating from 21 percent in September to 23 percent in October. Both production and transport-related industries reported monthly gains; these were not attached to seasonal patterns, but instead suggest continued improvement in underlying demand drivers. Both sectors saw acceleration in long-term growth rates.

The professional service segment continues to chart general improvements in demand, however banking, finance, insurance; and accounting, audit, taxes are exhibiting more reserved growth trends, at seven and six percent respectively.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
122	117	115	115	114	112	108	104	101	93	100	100	99

“The October findings from the Monster Employment Index Europe show a steady pace of labour market improvement,” commented Andrea Bertone, head of Monster Europe. “We continue to see manufacturing and related sectors among the top trending industries in recruitment activity. Additionally, demand for workers in a number of professional services, including science and technology, is returning, suggesting that business investment is on the rise.”

Monthly growth continues across majority of industry sectors in October; agriculture, fishing, forestry registers best monthly increase

Online activity expanded in 21 of the 24 industry sectors monitored by the Index between September and October. Agriculture, fishing, forestry registered the highest rate of monthly increase among sectors in October, climbing 12 percent.

Manufacturing and trade continued to be drivers of online job availability, with transport, post, logistics; and production, manufacturing, maintenance, repair both registering gains on the month. The sectors also remain among the top annual risers.

Within the professional service segment, the financial services sectors remained flat in October. While banking, finance, insurance did note a small monthly gain, annual growth slowed to seven percent in October after three months of more rapid growth. Accounting, audit, taxes is exhibiting a similar annual growth rate. Arts, entertainment, sports, leisure was the only sector to record negative annual growth, dropping 14 points (11 percent) from its year-ago level.

All occupational groups register year-on-year improvements; technicians and associate professionals lead the way

Seven of the nine occupational groups monitored by the Index registered monthly increases in online job demand in October, with all groups reporting annual improvements.

Online job demand for technicians and associate professionals rose by five points (five percent) between September and October to lead all occupations outside of the small agricultural workers group, as support opportunities in a number of professional service sectors and in the educational sector emerged. Annual growth reached 16 percent in October.

Similarly, plant and machine operators, and assemblers, continued to ascend in the Index, with online demand currently above historic baseline levels. Annual growth turned positive for managers in October, and accelerated to three percent in October.

Country Highlights:

- **Belgium:** Long-term growth trended upward this month, and overall, the Index is 10 percent higher than year-ago figures. Manufacturing and related sectors continue to be among the top drivers of the Index while sales, and hospitality and tourism also reported the positive results typically seen as the holiday season approaches.
- **France:** Online job demand increased by 16 percent in October, nearly matching the significant seasonal growth seen at the same time last year. Meanwhile, annual growth was reported at 17 percent.

- **Germany:** October saw a rise in online job opportunities in Germany for the ninth consecutive month. The German Index reported that annual growth accelerated to 30 percent in October, from 24 percent in September, its most rapid rate of growth since late 2005.
- **Italy:** Italian hiring activity rebounded in October, following two months of decline, leaving the Index reading at its highest level since July 2010. In addition, the annual growth rate increased slightly, with opportunities now up 15 percent compared to October 2009. These factors combined, coupled with the falling rate of unemployment, suggest that the Italian recruitment industry is on a path of gradual recovery.
- **Netherlands:** Online job demand in the Netherlands rebounded with a five percent increase in October after two months of steady decline throughout the summer. Annual growth also showed a two percent rise. Industries leading the recovery include transport, and production and manufacturing, with professional services such as engineering and management also emerging from stages of long-term decline.
- **Sweden:** Online job demand rose significantly in October, nearly matching the highs seen in May and June. Year-on-year hiring activity increased by 36 percent, as recent escalations in hiring activity exceeded the seasonal trends seen at this time in previous years.
- **UK:** The October Index showed that long-term growth trends in the UK are strong despite falling slightly between September and October, reporting an annual growth rate of 21 percent. Long term growth trends improved in a number of professional services, led by the IT sector. With engineering; banking, finance, insurance; and management and consulting also reporting annual increases, the long term trajectory for professional services remains positive.

Best Performing Sectors

Industry sectors showing the highest rate of increase in online job availability included:

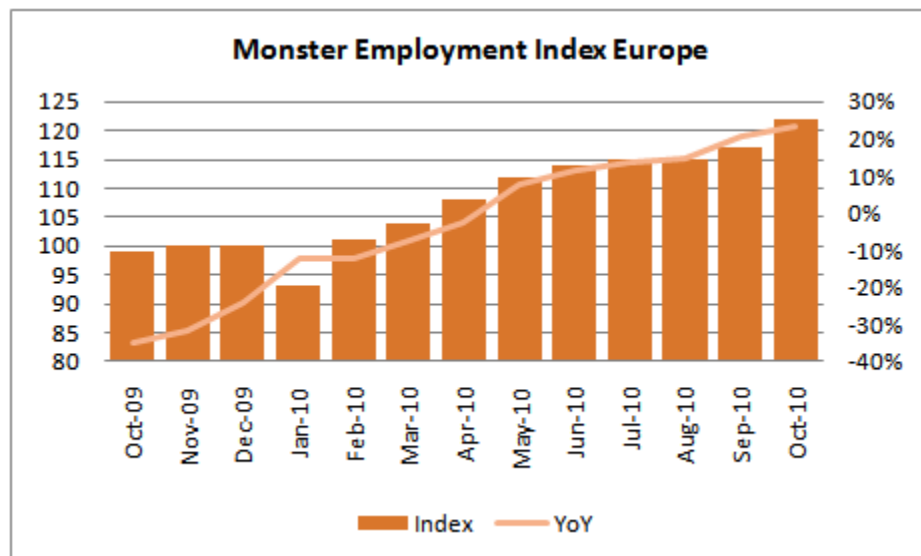
Month-on-month

Industry	Oct 10	Sep 10	%
Agriculture, fishing, forestry	116	104	12%
Education, training and library	199	183	9%
Telecommunication	89	82	9%
Real estate	102	94	9%

Engineering	128	122	5%
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Year-on-year

Industry	Oct 10	Oct 09	%
Transport, post and logistics	150	100	50%
Production, manufacturing, maintenance, repair	208	144	44%
Hospitality and tourism	217	165	32%
Automotive	107	82	30%
Telecommunication	89	70	27%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Belgium	108	106	105	108	106	113	108	102	94	87	98	99	95
France	135	116	116	127	122	127	116	114	114	101	110	112	115
Germany	131	128	124	122	116	111	110	104	100	97	102	102	101

Italy	134	127	132	135	133	131	129	126	119	110	121	126	117
Netherlands	90	86	91	95	96	95	88	88	85	83	89	87	88
Sweden	140	134	123	132	141	142	137	132	125	108	116	114	103
United Kingdom	138	131	130	129	131	130	121	126	124	111	120	116	114

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Managers	105	102	101	105	108	109	104	104	104	96	103	103	102
Professionals	121	116	114	114	113	113	108	108	106	99	106	105	104
Technicians and associate professionals	116	111	110	111	111	110	107	104	100	94	102	102	100
Clerical support workers	130	125	121	122	126	126	120	113	113	106	113	112	112
Service and sales workers	258	257	242	245	244	235	226	213	194	162	178	176	173
Skilled agricultural, forestry and fishery workers	179	159	174	175	188	191	183	158	146	118	128	138	140
Craft and related workers	181	174	163	160	149	143	138	129	123	117	125	130	131
Plant and machine operators, and assemblers	105	101	100	99	91	84	79	74	68	60	66	68	67
Elementary occupations	165	165	164	160	146	137	131	121	116	106	113	115	116

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Accounting, audit, taxes	94	91	92	90	88	89	87	87	86	82	87	87	89
Administrative, organisation	98	94	94	96	97	95	92	89	87	80	84	84	83
Agriculture, fishing and forestry	116	104	114	116	122	125	122	106	97	79	86	91	92
Arts, entertainment, sports, leisure	107	104	107	121	135	138	132	139	133	121	128	129	121
Automotive	107	106	117	118	107	115	111	103	93	81	81	82	82
Banking, finance, insurance	87	85	87	87	87	87	84	84	82	76	82	80	81
Construction and extraction	126	126	125	124	119	116	114	109	105	98	106	108	109
Education, training and library	199	183	180	192	209	198	177	178	184	166	185	182	177
Engineering	128	122	119	117	114	112	109	107	104	97	103	104	103
Environment, architecture and urbanism	95	97	87	88	90	89	87	87	85	81	86	89	88
Healthcare, social work	600	594	551	566	552	546	550	519	510	475	506	508	498
Hospitality and tourism	217	215	191	200	204	197	192	172	160	139	157	161	165
HR	87	85	85	86	86	88	86	85	85	81	83	82	80
IT	92	89	88	88	86	86	84	83	81	76	80	79	78

Legal	117	117	112	114	117	122	116	118	115	108	119	108	105
Management and consulting	109	107	105	105	103	106	103	100	102	95	101	101	101
Marketing, PR and media	133	128	127	127	133	134	132	133	127	123	123	121	116
Production, manufacturing, maintenance, repair	208	200	190	187	172	162	156	145	139	129	139	145	144
Public sector, defence, community	89	85	85	86	86	83	80	81	83	86	87	84	84
Real estate	102	94	102	96	90	92	93	92	88	84	90	88	87
Research and development	109	105	105	108	104	105	102	101	100	95	100	100	98
Sales	105	102	100	100	104	104	100	100	97	92	97	97	96
Telecommunications	89	82	78	78	79	79	79	76	72	68	72	73	70
Transport, post and logistics	150	143	138	136	125	119	108	102	97	90	99	99	100

Monster Employment Index data for November will be released on December 14, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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