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EMPLOYMENT INDEX

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Monster Employment Index Europe Rises for the First Time since February 2009

October 2009 Index Highlights:

- Online recruitment activity across Europe saw a slight uptick in October; offerings climbed two points (two percent)
- Recruitment activity jumped the most in France, whilst gains were also seen in the UK, Italy and the Netherlands; opportunities in Germany and Belgium edged lower
- Offerings were down 32 percent year-on-year a slight improvement to the rate seen in September 2009

Summary Overview

The Monster Employment Index Europe increased for the first time in eight months, as online opportunities rose two points (two percent). The Index's annual rate of contraction also eased slightly in October with offerings now down 32 percent year-on-year. Despite this, the Index remains below the 100 baseline level demonstrating significantly muted online worker demand across Europe.

The uptick was largely driven by increased hiring in healthcare, education and the public sector while opportunities in construction and manufacturing continued declining.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
99	97	100	101	102	104	111	112	115	106	132	146	152

"Increased optimism about economic recovery prospects led employers in primarily France and the UK to resume hiring in October," commented Hugo Sellert, head of economic research at Monster Worldwide. "While many businesses continue to focus on cost reductions and restructuring, the latest uptick in online recruitment activity signals a positive trend shift in overall demand for workers."

Industries fuelled by public sector hiring reported soaring online worker demand

Online worker demand increased across the majority of monitored industries in October, reflecting slowly growing confidence across the business sector.

Industry sectors fuelled by investment from the government reported the sharpest increase in online job demand. Healthcare and social work opportunities jumped the most of all industry groups, climbing 35 points (eight percent) on the month. The sector was also the only group to exhibit an annual increase; offerings were up 124 points (33 percent).

Opportunities in education, training and library followed closely behind with a monthly increase of 11 points (seven percent). Year-on-year the sector reported one of the most modest declines, falling only two points (one percent).

HR climbed three points (four percent) in October, halting its declining trend and reaching a seven-month high. The latest increase may suggest that businesses are preparing for an upturn in hiring across Europe in the coming months.

In contrast, opportunities decreased five points (five percent) in agriculture, fishing, forestry, which reported a sharp annual decline of 20 points (18 percent).

Online recruitment activity jumps across majority of occupational groups

Professional occupations climbed four points (four percent), halting the group's seven-month decline. Despite the monthly uptick, year-on-year demand for these workers fell 60 points (37 percent), one the sharpest annual declines of all groups.

Online worker demand also increased across a variety of other white-collar roles, including technicians and associate professionals and clerical support workers. Both occupational groups jumped three points (three percent) suggesting sustained demand for business workers across Europe.

From an annual perspective, skilled agricultural, forestry and fishery workers was the only group to report a jump in online job demand; climbing 12 points (nine percent).

Country Highlights:

- **Belgium:** October saw online recruitment activity decrease, halting the upward trend seen since May 2009. According to Eurostat the unemployment rate has remained largely unchanged since March, suggesting that companies are holding on to workers rather than making significant layoffs. The easing in Belgian employer demand for workers in October underscores the cautious nature of the current job market. Longer term trends shown by the Index suggest that online job availability remained favourable in the healthcare and management sectors, while demand decreased notably year-on-year in transport, post and logistics, accounting, audit taxes and IT.

- **France:** The Monster Employment Index France's jump in online worker demand in October was driven both by an increase in business activity and also partly due to seasonal recruitment trends. These factors combined saw the Index reach its highest level for six months. The 27 percent annual decline is much slower than seen in previous months, indicating that the labour demand in France may be beginning to stabilise. Whilst offerings in 2009 have been fairly volatile across Europe, France appears well-positioned to embark on recovery.
- **Germany:** Online hiring efforts among German organisations continued to lose ground in October as the Monster Employment Index Germany dipped to a level of 101, marking the lowest reading on online job availability since May 2005. Meanwhile, the rate of annual decline held virtually steady, indicating underlying employer demand for workers remained muted at the onset of the fourth quarter. Despite early signs of economic recovery, it could take time for this to filter through to the labour market. According to a recent German Economy Ministry forecast, unemployment is likely to continue rising through 2010, though at a slowing pace.
- **Italy:** The increase in Italian online job availability in October reflects a moderate rise in business confidence in recent months. But while the latest uptick in recruitment activity suggests employer prospects are improving, there is hesitation about adding staff before business picks up more strongly. Year-on-year offerings are now down 25 percent, somewhat less than for the European Union as a whole.
- **Netherlands:** The two point (two percent) uptick seen in October marked a slight improvement in online recruitment activity across the Netherlands, which had slowed during August and September. However, a large part of the monthly increase can be attributed to seasonal recruitment trends typically seen at this time of year rather than solid growth in sectors that drive sustained economic recovery. Despite a slowing rate of annual contraction in October, opportunities were down 46 percent compared to October 2008. The rate of decline is one of the sharpest among European markets monitored by the Index. This, coupled with rising unemployment, suggests job seekers will encounter an increasingly competitive labour market.
- **Sweden:** The latest uptick in online recruitment activity suggests that the job offerings may be slowly beginning to stabilise, as October marks the second consecutive month of inflated job availability. Furthermore, the annual rate of contraction slowed somewhat in October. Opportunities are now down 36 percent indicating slight but sustained improvement from the sluggish pace observed during the summer months.
- **UK:** Online employment opportunities in the UK increased by seven points (seven percent) in October, as job demand reached its highest level since February 2009. Opportunities remain significantly below levels 12 months ago but the annual pace of deterioration has continued to ease. Year-on-year, hiring levels in the UK are down 29 percent. This monthly rise in October was driven by an upturn in demand in education and the export-driven manufacturing and transportation industries.

There were also increases in hospitality and tourism; and sales sectors, which jumped to a ten-month high as demand for service and sales occupations surged, possibly boosted by a rise in foreign visitors and improved consumer confidence. By contrast, opportunities in the construction sector remained at an all-time Index low.

Best Performing Sectors

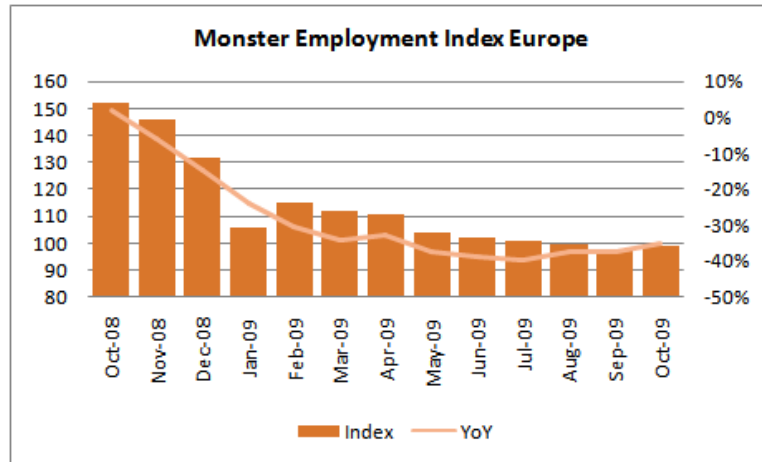
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Oct 09	Sep 09	%
Healthcare, social work	498	463	8%
Education, training and library	177	166	7%
Real estate	87	83	5%
HR	80	77	4%
Public sector, defence, community	84	81	4%

Year-on-year

Industry	Oct 09	Oct 08	%
Healthcare, social work	498	374	33%
Real estate	87	87	0%
Education, training and library	177	179	-1%
Hospitality and tourism	165	184	-10%
Public sector, defence, community	84	96	-13%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Belgium	98	106	104	106	102	101	107	110	102	99	102	107	114
France	115	97	98	108	102	103	117	111	110	102	127	143	158
Germany	101	103	105	104	106	108	116	121	125	115	137	144	143
Italy	117	111	122	129	124	126	137	141	130	129	155	164	157
Netherlands	88	86	90	93	92	96	104	113	121	123	147	156	164
Sweden	103	102	98	107	115	115	117	127	130	121	145	156	162
United Kingdom	114	107	109	110	110	109	112	110	117	111	141	152	161

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Managers	102	100	102	104	102	106	113	113	117	104	136	147	158
Professionals	104	100	102	106	107	112	123	127	134	122	149	161	164
Technicians and associate professionals	100	97	98	100	99	100	104	104	112	102	124	129	129
Clerical support workers	112	109	111	113	114	122	129	137	133	118	155	166	175
Service and sales workers	173	171	173	177	176	169	178	167	171	128	185	217	207
Skilled agricultural, forestry and fishery workers	140	147	145	150	165	150	163	148	137	92	106	114	128
Craft and related workers	131	129	134	134	136	135	142	149	157	152	185	191	187
Plant and machine operators, and assemblers	67	67	71	72	71	75	81	98	94	92	121	159	180
Elementary occupations	116	124	131	123	122	119	123	125	121	115	135	147	151

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Accounting, audit, taxes	89	87	88	90	92	94	100	106	110	108	127	138	143
Administrative, organisation	83	82	84	85	85	86	95	99	103	89	118	127	129
Agriculture, fishing and forestry	92	97	96	98	109	105	110	97	88	61	89	98	112
Arts, entertainment, sports, leisure	121	117	114	115	110	112	121	119	124	112	137	145	157
Automotive	82	83	89	87	83	78	83	83	97	90	108	145	165
Banking, finance, insurance	81	79	80	80	81	84	88	87	90	88	108	116	120
Construction and extraction	109	112	116	114	113	112	117	118	120	114	137	149	155
Education, training and library	177	166	178	199	209	206	212	200	191	162	196	177	179
Engineering	103	100	104	109	110	116	124	128	151	137	173	181	179
Environment, architecture and urbanism	88	89	88	90	90	92	100	97	128	95	148	162	173
Healthcare, social work	498	463	471	476	461	455	513	487	484	431	418	429	374
Hospitality and tourism	165	163	167	173	180	178	178	172	181	143	187	187	184
HR	80	77	78	78	76	72	78	81	81	79	88	92	95
IT	78	77	78	79	80	83	89	93	94	87	104	115	117
Legal	105	105	110	112	110	105	113	111	119	105	123	127	132
Management and consulting	101	101	104	105	108	123	133	138	138	114	134	139	151
Marketing, PR and media	116	115	115	114	113	107	124	126	177	120	154	175	181
Production, manufacturing, maintenance, repair	144	145	151	151	151	156	170	187	196	191	249	271	269
Public sector, defence, community	84	81	84	85	83	86	91	88	83	80	89	102	96
Real estate	87	83	86	81	82	76	86	86	84	81	86	87	87
Research and development	98	98	100	102	110	119	130	134	134	121	142	159	168
Sales	96	93	93	94	93	94	97	99	100	91	113	121	123
Telecommunications	70	68	66	70	75	76	79	83	90	68	101	109	104
Transport, post and logistics	100	97	99	100	94	102	106	117	124	116	154	173	180

Monster Employment Index data for November will be released on December 8, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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