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EMPLOYMENT INDEX

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European Online Job Opportunities Expand Above Year-Earlier Levels, Reports Monster Employment Index

November 2010 Index Highlights:

- The Monster Employment Index Europe reported a 22 percent increase in online job opportunities compared to year-earlier levels
- Transport, post and logistics and production, manufacturing, maintenance and repair exhibited the most robust annual growth
- Italy noted the largest jump in opportunities on a monthly basis, whilst Germany and Sweden had the sharpest annual growth

Summary Overview

Online job demand remains elevated in comparison to the levels seen a year earlier. This, coupled with rising business and consumer confidence, as well as economic confidence, suggests that the overall hiring atmosphere across Europe is generally positive.

Manufacturing and export activity across Europe continues to be a key driver in the rising levels of job opportunities across the continent, with both sectors reporting substantial growth over the past 12 months.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
122	122	117	115	115	114	112	108	104	101	93	100	100

“Following significant growth over the past 10 months, recruitment activity held steady in November, with a number of sectors noting a typical slowdown in hiring as we approach the end of the year,” commented Andrea Bertone, head of Monster Europe. “Annual growth trends are still robust among most sectors, with production and exports continuing to lead the way. In addition, Europe’s largest economy, Germany, has seen a significant increase in job opportunities over the past 12 months, which should be encouraging for job seekers in the region.”

Manufacturing and export activity across Europe leads to long-term growth trends for related industry sectors

Online job demand rose the most for the automotive sector in November, with demand up six points (six percent) compared to October 2010 levels. The sector also saw one of the strongest annual growth trends, with opportunities up 38 percent compared to November 2009.

Professional service related sectors also exhibited mixed hiring activity patterns in November. Environment, architecture and urbanism and IT both saw a steady monthly increase, climbing four points (four percent) and two points (two percent) respectively, extending the longer term trend that has seen IT opportunities grow 19 percent and environment, architecture and urbanism rise 11 percent compared to November 2009. Some sectors, such as banking, finance and marketing, PR and media, saw an expected seasonal slowdown of two points (two percent) in November, but are still up by six and eight percent respectively, compared to November 2009.

Hospitality and tourism saw a seasonal increase in November of four points (two percent) largely due to the approaching holiday season, with demand climbing most in the Central European region. The sector also reported a significant rise in annual growth with job demand up 37 percent over November 2009 figures.

From an annual perspective, transport, post and logistics reported the sharpest year-on-year growth, followed closely by production, manufacturing, maintenance and repair. The sectors grew 52 percent and 46 percent respectively. Growth can be attributed to an overall uptick in production and exports across Europe.

Plant and machine operators and assemblers lead all groups in monthly and annual growth

In November, plant and machine operators and assemblers saw the most robust growth on both a monthly and annual basis. Online job demand climbed five points (five percent) compared to the levels in October 2010, whilst the occupational group was up 62 percent compared to year-earlier figures. Demand for the workers has increased most notably in the production, manufacturing, maintenance and repair sector, suggesting an improvement in the levels of European production activity.

Service and sales workers saw a seven-point (three percent) rise in November, although the group has seen one of the strongest improvements in annual growth, with demand up 51 percent compared to November 2009.

In contrast, managers noted a two point (two percent) decline in online job demand in November. Managers were also the only group not to report an increase in online job opportunities compared to year-earlier levels, as demand for workers remained even with November 2009 levels.

Country Highlights:

- **Belgium:** The long-term recruitment trend in Belgium was increasingly positive this month, with year-on-year growth accelerating to 11 percent. At 110 points, the Index is now at its highest level since May of this year.
- **France:** Online job demand decreased by one percent in November, mirroring a seasonal trend of a slight fall following large elevation on October. Meanwhile, annual growth was reported at 19 percent.
- **Germany:** Online job opportunities across Germany reached their highest level since December 2008 and from an annual basis were up 32 percent compared to November 2009. The annual rate of growth accelerated in November compared to the previous month. This, coupled with external indicators, such as business confidence rising to a 19 year high, suggest the Germany economy is in a stable state of improvement.
- **Italy:** Italian hiring activity continued to grow in November, leaving the Index reading at its highest level since December 2008. The annual rate of growth also continued to accelerate, with opportunities now up 17 percent compared to November 2009. This, coupled with the positive results in all Italian regions, suggests hiring activity in Italy is becoming increasingly active.
- **Netherlands:** Online job opportunities continued to increase in November whilst the annual growth rate accelerated significantly, leaving job opportunities up six percent compared to November 2009. Business support sectors, such as HR and IT, that saw sharp job cuts during the recession have seen steady growth over the past couple of months, suggesting they are moving out of a period of decline as businesses begin to invest in these areas once again.
- **Sweden:** Online job opportunities grew for the third consecutive month in November whilst year-on-year remaining positive with job opportunities 32 percent above November 2009 levels. Among sectors, annual growth turned positive for publically funded sectors including public sector, defence and community and education, training and library, whilst healthcare and social work opportunities soared above year-earlier levels. These improvements suggest that firming economic conditions are propelling government investment and job creation.
- **UK:** The Monster Employment Index UK dipped eight points (six percent) in November as online recruitment activity returned to general levels seen from May through September. Annual growth showed a 12 percent rise which, while reflecting improvement in labour market conditions, is slowed from the 22 percent rate observed in September.

Best Performing Sectors

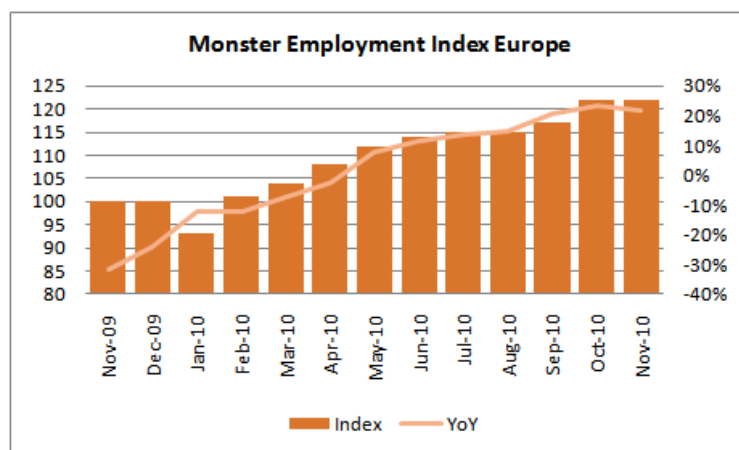
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Nov 10	Oct 10	%
Automotive	113	107	6%
Environment, architecture and urbanism	99	95	4%
Education, training and library	207	199	4%
IT	94	92	2%
Production, manufacturing, maintenance, repair	212	208	2%

Year-on-year

Industry	Nov 10	Nov 09	%
Transport, post and logistics	150	99	52%
Production, manufacturing, maintenance, repair	212	145	46%
Automotive	113	82	38%
Hospitality and tourism	221	161	37%
Engineering	130	104	25%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09

Belgium	110	108	106	105	108	106	113	108	102	94	87	98	99
France	133	135	116	116	127	122	127	116	114	114	101	110	112
Germany	135	131	128	124	122	116	111	110	104	100	97	102	102
Italy	148	134	127	132	135	133	131	129	126	119	110	121	126
Netherlands	92	90	86	91	95	96	95	88	88	85	83	89	87
Sweden	150	140	134	123	132	141	142	137	132	125	108	116	114
United Kingdom	130	138	131	130	129	131	130	121	126	124	111	120	116

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Managers	103	105	102	101	105	108	109	104	104	104	96	103	103
Professionals	121	121	116	114	114	113	113	108	108	106	99	106	105
Technicians and associate professionals	112	116	111	110	111	111	110	107	104	100	94	102	102
Clerical support workers	128	130	125	121	122	126	126	120	113	113	106	113	112
Service and sales workers	265	258	257	242	245	244	235	226	213	194	162	178	176
Skilled agricultural, forestry and fishery workers	172	179	159	174	175	188	191	183	158	146	118	128	138
Craft and related workers	183	181	174	163	160	149	143	138	129	123	117	125	130
Plant and machine operators, and assemblers	110	105	101	100	99	91	84	79	74	68	60	66	68
Elementary occupations	169	165	165	164	160	146	137	131	121	116	106	113	115

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Accounting, audit, taxes	92	94	91	92	90	88	89	87	87	86	82	87	87
Administrative, organisation	98	98	94	94	96	97	95	92	89	87	80	84	84
Agriculture, fishing and forestry	112	116	104	114	116	122	125	122	106	97	79	86	91
Arts, entertainment, sports, leisure	104	107	104	107	121	135	138	132	139	133	121	128	129
Automotive	113	107	106	117	118	107	115	111	103	93	81	81	82
Banking, finance, insurance	85	87	85	87	87	87	87	84	84	82	76	82	80
Construction and extraction	126	126	126	125	124	119	116	114	109	105	98	106	108
Education, training and library	207	199	183	180	192	209	198	177	178	184	166	185	182
Engineering	130	128	122	119	117	114	112	109	107	104	97	103	104
Environment, architecture and urbanism	99	95	97	87	88	90	89	87	87	85	81	86	89

Healthcare, social work	572	600	594	551	566	552	546	550	519	510	475	506	508
Hospitality and tourism	221	217	215	191	200	204	197	192	172	160	139	157	161
HR	86	87	85	85	86	86	88	86	85	85	81	83	82
IT	94	92	89	88	88	86	86	84	83	81	76	80	79
Legal	118	117	117	112	114	117	122	116	118	115	108	119	108
Management and consulting	111	109	107	105	105	103	106	103	100	102	95	101	101
Marketing, PR and media	131	133	128	127	127	133	134	132	133	127	123	123	121
Production, manufacturing, maintenance, repair	212	208	200	190	187	172	162	156	145	139	129	139	145
Public sector, defence, community	88	89	85	85	86	86	83	80	81	83	86	87	84
Real estate	100	102	94	102	96	90	92	93	92	88	84	90	88
Research and development	111	109	105	105	108	104	105	102	101	100	95	100	100
Sales	103	105	102	100	100	104	104	100	100	97	92	97	97
Telecommunications	88	89	82	78	78	79	79	79	76	72	68	72	73
Transport, post and logistics	150	150	143	138	136	125	119	108	102	97	90	99	99

Monster Employment Index data for December will be released on January 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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