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EMPLOYMENT INDEX

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Monster Employment Index Europe Edges Up Slightly in November

November 2009 Index Highlights:

- Online recruitment activity across Europe rose modestly, by a point, amidst increases in marketing and leisure jobs
- Year-on-year, offerings fell 32 percent, the lowest annual rate of deterioration since February 2009
- Worker demand jumped the most in Sweden, where an increase was noted for the third consecutive month; Italy and the UK also noted upticks whilst opportunities fell slightly in France and the Netherlands

Summary Overview

The Monster Employment Index Europe climbed for the second consecutive month in November, as offerings rose by one point (one percent). Despite this increase, opportunities remain at a low level and have been largely unchanged since the summer. Whilst offerings were down 32 percent year-on-year, the fall was lowest seen since February 2009, indicating that online worker demand may have stabilised.

The monthly uptick was driven by increased demand for workers in the arts, entertainment sports and leisure; and marketing, PR and media sectors. However, the increase was offset slightly by falling opportunities in accountancy and hospitality and tourism.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
100	99	97	100	101	102	104	111	112	115	106	132	146

“Despite a first quarterly expansion in GDP since early 2008, online recruitment demand across Europe remains deflated. Businesses seem cautious about hiring, waiting for real product and service demand improvements before significantly increasing their staffing levels,” commented Hugo Sellert, head of economic research at Monster Worldwide. However, the Index has remained fairly stable over the past four months which suggest the decline in job vacancies has reached a bottom, a positive development as we move into 2010. Growth trends are already being seen in Sweden and the UK, and other countries may soon follow suit.”

Majority of industry sectors report increased online job offerings, led by demand for cultural and creative workers

November marked a solid month of growth in demand for cultural workers across Europe. The arts, entertainment, sports and leisure sector, reported the sharpest increase amongst industry sectors. Offerings climbed eight points (seven percent). Whilst the sector is now at its highest level for 2009, offerings were down a relatively modest 16 points (11 percent) year-on-year.

Opportunities in marketing, PR and media noted an uptick of five points (four percent) in November, extending the sector's upward trend to a sixth consecutive month. However, the global economic crisis has had a severe affect on media spending, as the latest reading shows that offerings are down 54 points (31 percent) compared to November 2008.

HR online offerings climbed for the second consecutive month; the sector rose two points (two percent) and is now at its highest level since December 2008. The latest increase suggests businesses might have started to prepare for an influx in recruitment activity across other sectors.

From an annual perspective, healthcare and social work continued to show positive year-on-year trends; offerings were up 79 points (18 percent) compared to November 2008. Education, training and library and real estate also climbed on year-earlier figures; the sectors were up five points (three percent) and one point (one percent) respectively.

Online recruitment activity jumps for service and sales workers

As organisations in areas such as retail and hospitality prepared for the busy Christmas period, service and sales workers reported the largest monthly jump in online job offerings. The sector climbed three points (two percent). Despite the uptick, the global economic crisis has had a large impact in offerings over the past year; the group is down 41 points (19 percent) compared to year-earlier figures.

Plant and machine operators exhibited an one point (one percent) uptick in online worker demand. Year-on-year however, offerings for the occupational group have been the hardest hit and are down 91 points (57 percent).

Skilled agricultural, forestry and fishery workers remained the only group to report solid growth on an annual basis despite a slight monthly dip in November. The sector is up 24 points (21 percent) compared to year-earlier figures.

Country Highlights:

- **Belgium:** November saw the 2009-to-date trend in online recruitment activity across Belgium remain largely flat, with a one point up-tick. While there were few signs of a broader recovery in Belgian hiring, the Index reported its least negative annual growth figure since June 2008. The relative resilience of the Belgian labour market to the economic downturn is mirrored in Belgium's unemployment rate, which has risen much less steeply than across the European Union more broadly.

- **France:** Online job demand in France seems to have experienced a slight correction in November following a surge in October that brought opportunities to a six-month high. However, the level of hiring remained well above summer levels, with French employers across industry sectors stepping up hiring efforts. Whilst opportunities were 22 percent lower compared to November 2008 the rate of annual decline has improved steadily over recent months.
- **Germany:** November saw the trend in online recruitment activity continue to flatten out following sustained declines through the summer. Propped up by government stimulus measures, the German economy continued expanding in the three months through September, following a modest advance in Q2. However, while businesses are slowly re-gaining their confidence, the latest reading on online recruitment shows employers have yet to resume hiring.
- **Italy:** Italian online recruitment activity continued picking up in November, jumping to a level of 126. According to research institute ISAE, both business and consumer confidence saw encouraging signs of recovery in November, which may have helped fuel the latest uptick in online worker demand. Although the Index has shown an increase over the past two months, Italian employer demand for workers remains relatively muted compared to last year, particularly in industrial hot spots like Lombardia, Veneto and Piemonte.
- **Netherlands:** The latest Index reading suggests that recruitment activity among Dutch businesses remains cool as the end of 2009 approaches. However, while the Index dipped one point (one percent) in November and remained well below year-earlier levels, the rate of annual decline had eased significantly since the summer. Year-on-year, offerings were down 44 percent, a marked improvement since June 2009, which suggests a hint of stabilisation in Dutch employer demand for workers.
- **Sweden:** The November Index reading suggests that Swedish recruitment activity may be beginning to stabilise as offerings reached their highest level since June 2009. Furthermore, the annual rate of decline eased further in November. Opportunities are now down 27 percent compared to November 2008, reflecting the mildest year-on-year decrease seen in the past 12 months.
- **UK:** Online employment opportunities in the UK rose by two points in November, as employers expanded their online recruitment efforts for the second consecutive month. The Index declined by 24 percent year-on-year, the lowest annual decline this year, as the annual pace of deterioration continued to ease in line with the gradual pick-up in hiring activity. Opportunities extended the most in the arts, entertainment, sports and leisure sector amidst strengthened demand for cultural workers. Meanwhile, offerings in the manufacturing sector jumped to a near 18-month high in a sign that British industrial layoffs have abated. Recent data suggests Wales and Scotland are emerging ahead of England and Northern Ireland in terms of recruitment bounce-back.

Best Performing Sectors

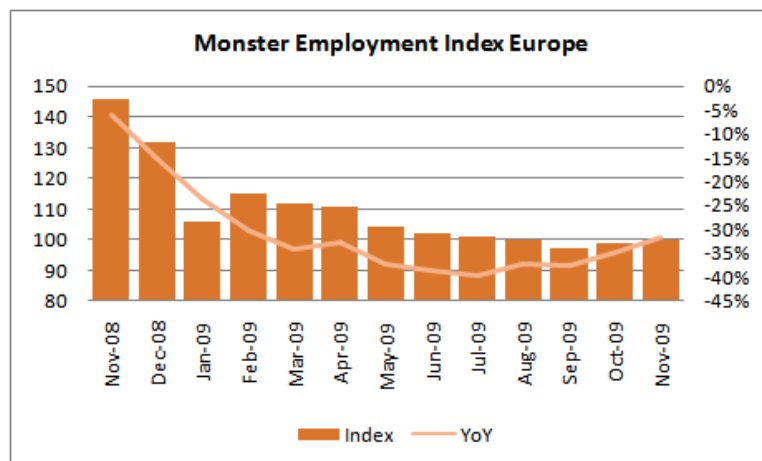
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Nov 09	Oct 09	%
Arts, entertainment, sports, leisure	129	121	7%
Marketing, PR and media	121	116	4%
Telecommunication	73	70	4%
Legal	108	105	3%
Education, training and library	182	177	3%

Year-on-year

Industry	Nov 09	Nov 08	%
Healthcare, social work	508	429	18%
Education, training and library	182	177	3%
Real estate	88	87	1%
Agriculture, fishing, forestry	91	98	-7%
HR	82	92	-11%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Belgium	99	98	106	104	106	102	101	107	110	102	99	102	107
France	112	115	97	98	108	102	103	117	111	110	102	127	143
Germany	102	101	103	105	104	106	108	116	121	125	115	137	144
Italy	126	117	111	122	129	124	126	137	141	130	129	155	164
Netherlands	87	88	86	90	93	92	96	104	113	121	123	147	156
Sweden	114	103	102	98	107	115	115	117	127	130	121	145	156
United Kingdom	116	114	107	109	110	110	109	112	110	117	111	141	152

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	103	102	100	102	104	102	106	113	113	117	104	136	147
Professionals	105	104	100	102	106	107	112	123	127	134	122	149	161
Technicians and associate professionals	102	100	97	98	100	99	100	104	104	112	102	124	129
Clerical support workers	112	112	109	111	113	114	122	129	137	133	118	155	166
Service and sales workers	176	173	171	173	177	176	169	178	167	171	128	185	217
Skilled agricultural, forestry and fishery workers	138	140	147	145	150	165	150	163	148	137	92	106	114
Craft and related workers	130	131	129	134	134	136	135	142	149	157	152	185	191
Plant and machine operators, and assemblers	68	67	67	71	72	71	75	81	98	94	92	121	159
Elementary occupations	115	116	124	131	123	122	119	123	125	121	115	135	147

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Accounting, audit, taxes	87	89	87	88	90	92	94	100	106	110	108	127	138
Administrative, organisation	84	83	82	84	85	85	86	95	99	103	89	118	127
Agriculture, fishing and forestry	91	92	97	96	98	109	105	110	97	88	61	89	98
Arts, entertainment, sports, leisure	129	121	117	114	115	110	112	121	119	124	112	137	145
Automotive	82	82	83	89	87	83	78	83	83	97	90	108	145
Banking, finance, insurance	80	81	79	80	80	81	84	88	87	90	88	108	116
Construction and extraction	108	109	112	116	114	113	112	117	118	120	114	137	149
Education, training and library	182	177	166	178	199	209	206	212	200	191	162	196	177
Engineering	104	103	100	104	109	110	116	124	128	151	137	173	181
Environment, architecture and urbanism	89	88	89	88	90	90	92	100	97	128	95	148	162
Healthcare, social work	508	498	463	471	476	461	455	513	487	484	431	418	429
Hospitality and tourism	161	165	163	167	173	180	178	178	172	181	143	187	187
HR	82	80	77	78	78	76	72	78	81	81	79	88	92
IT	79	78	77	78	79	80	83	89	93	94	87	104	115
Legal	108	105	105	110	112	110	105	113	111	119	105	123	127
Management and consulting	101	101	101	104	105	108	123	133	138	138	114	134	139
Marketing, PR and media	121	116	115	115	114	113	107	124	126	177	120	154	175
Production, manufacturing, maintenance, repair	145	144	145	151	151	151	156	170	187	196	191	249	271
Public sector, defence, community	84	84	81	84	85	83	86	91	88	83	80	89	102
Real estate	88	87	83	86	81	82	76	86	86	84	81	86	87
Research and development	100	98	98	100	102	110	119	130	134	134	121	142	159
Sales	97	96	93	93	94	93	94	97	99	100	91	113	121
Telecommunications	73	70	68	66	70	75	76	79	83	90	68	101	109
Transport, post and logistics	99	100	97	99	100	94	102	106	117	124	116	154	173

Monster Employment Index data for December will be released on January 12, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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