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EMPLOYMENT INDEX

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Online Recruitment Climbs for Second Consecutive Month, Whilst Opportunities Remain Down Year-On-Year, Reports the Monster Employment Index Europe

March 2010 Index Highlights:

- [The Monster Employment Index Europe](#) noted a three point (three percent) uptick in March; year-on-year offerings were down seven percent
- [Online job availability](#) increased the most in automotive, whilst gains were reported in hospitality and tourism, marketing, PR and media and IT
- All major European countries monitored by the Index reported increased offerings with the exception of France, where online job opportunities were stable; the UK reported the largest annual increase in online worker demand

Summary Overview

Online recruitment activity noted a mild uptick in March, returning to a level not seen since May 2009. The Monster Employment Index Europe's longer term trends also suggests there has been a modest improvement in online recruitment activity; the Index increased four percent during the first quarter of 2010 and the annual rate of contraction slowed from the rate seen in February. Whilst offerings were down seven percent year-on-year, this was the most modest rate of decline seen since before the economic crisis.

Among industries, automotive noted the largest monthly increase whilst consumer driven sectors, including hospitality and tourism also saw opportunities increase. Elevated business confidence also led to increased investment and job demand in areas including marketing, PR and media and IT.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
104	101	93	100	100	99	97	100	101	102	104	111	112

"The ongoing rise in online recruitment activity throughout the first quarter of the year coincides with other positive economic indicator shifts, as in business and consumer confidence, to reflect further departure from the recessionary conditions of the recent past," commented Andrea Bertone, head of Monster Europe. "Whilst there is some way to go until job availability returns to the high levels seen in the summer of 2008, many

regions are showing slight signs of stabilisation. The UK saw opportunities jump year-on-year, whilst Sweden exhibited the strongest growth over the past quarter.”

Majority of industry sectors note uptick in online job opportunities

The majority of industry sectors reported a second consecutive month of increased online job demand. Automotive registered the largest monthly and annual increase; offerings were up 10 points (11 percent) and 20 points (24 percent) respectively.

Agricultural, fishing and forestry noted a nine point (nine percent) uptick in online worker demand and was also up nine percent year-on-year.

Among the larger industry sectors, consumer driven sectors noted moderate gains compared to February 2010. Hospitality and tourism led the way with a 12 point (eight percent) uptick, whilst arts, entertainment, sports and leisure climbed six points (five percent). The sectors also reported the second largest annual uptick in online worker demand as opportunities were up 17 percent compared to March 2009.

Transport, post and logistics noted a five point (five percent) gain in March whilst Production, manufacturing, maintenance, repair climbed six points (four percent). Although online opportunities in both sectors were down compared to year-earlier figures, the sectors increased three percent and four percent respectively during the first quarter of 2010, suggesting mild improvement in regional manufacturing and export business.

A range of business related sectors also noted modest increases in online job availability in March, possibly fuelled by an overall increase in business confidence and economic recovery. Marketing, PR and media opportunities rose six points (five percent) compared to February 2010 and were up six percent year-on-year.

Service and sales workers report seasonal uptick in online worker demand

The majority of occupational groups noted elevated job demand in March, led by a seasonal increase for service and sales workers, with a 19 point (10 percent) rise. Demand increased most notably in the hospitality and tourism sector as well as sales. The sector also saw the sharpest annual increase in online opportunities; offerings were up 28 percent compared to March 2009.

Plant and machine operators and assemblers edged up six points (nine percent) in March and 12 percent over the first quarter of 2010. However, opportunities were down 24 percent compared to year-earlier figures, the sharpest annual decline of all occupational groups.

Elementary occupations climbed five points (four percent) in March and seven percent during the first three months of 2010. Furthermore, online offerings in the group are nearing year-earlier figures and were down three percent year-on-year.

Country Highlights:

- **Belgium:** Online recruitment activity noted a substantial increase in March 2010, leaving the Index at its highest level since September 2009. Upticks were seen in engineering and construction, which suggests growth in investment. Rises in the transportation and production sectors suggest the trend of rising Belgian exports of goods and services seen in the last quarter of 2009 is continuing into 2010.
- **France:** Following recent reports that the French economic recovery was beginning to slow, online worker demand also remained stable, suggesting organisations were waiting for further signs of significant economic recovery before embarking on a large scale hiring effort. However, positive trends are beginning to emerge, with education, training and library showing an increase on a monthly, quarterly and annual basis. Whilst the Index's annual growth remained up, the rate of increase actually slowed compared to February 2010.
- **Germany:** There were signs in March that Germany's economic recovery is back on track. While the continued rise in the level of online job opportunities is one such indicator, while consumer and business sentiment indicators also rose. March saw renewed hiring in professional service sectors, suggesting businesses are ramping up activity. Meanwhile, steady recoveries in key sectors like production and logistics underpinned the overall recovery.
- **Italy:** Italian employers continued to increase their online recruitment activity as online job offerings continued on an ascent from early-year lows. Despite the monthly uptick, offerings remained down on a yearly basis, suggesting there was still some hesitation in the Italian economic recovery and businesses are waiting until there are further signs of economic stabilisation. The production and engineering sectors reported substantial gains online opportunities in March, coinciding with rises in economic indicators such as industrial production, which climbed at the beginning of 2010.
- **Netherlands:** Online worker demand continued to rebound slightly from the sharp decline seen in January 2010, however online job offerings remained well below year-earlier levels. During late 2009, the Index was fuelled by private sector hiring in areas including education and healthcare, however during the first quarter of 2010 there has been a shift to private sector hiring. The majority of growth in March's Index was in areas such as sales and hospitality and tourism, whilst public sector hiring began to slow.
- **Sweden:** Following a surge in online job demand in February, online recruitment activity continued to increase in March, coinciding with ongoing improvement in Sweden's economy and increased business confidence and domestic consumption during the first quarter of the year. As business confidence has increased, there appears to have been increased investment in the technology sector which fuelled job demand in areas including research and development, IT and engineering.

- **UK:** In addition to rising on a quarterly basis, the Monster Employment Index UK rose by 15 percent from March 2009, reflecting firming labour demand conditions. From a job availability viewpoint, conditions in March were more favourable than in any month since December 2008. Following the growth of Marketing, PR and media, financial service sectors such as Banking, finance, insurance; and Accounting, audit, taxes also registered notable increases in online demand over the past two months.

Best Performing Sectors

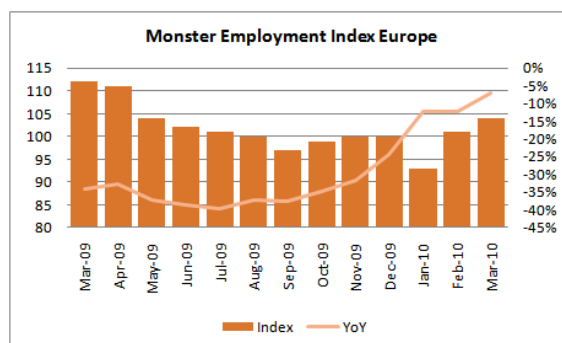
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Mar 10	Feb 10	%
Automotive	103	93	11%
Agriculture, fishing, forestry	106	97	9%
Hospitality and tourism	172	160	8%
Telecommunication	76	72	6%
Transport, post and logistics	102	97	5%

Year-on-year

Industry	Mar 10	Mar 09	%
Automotive	103	83	24%
Arts, entertainment, sports, leisure	139	119	17%
Agriculture, fishing, forestry	106	97	9%
Real estate	92	86	7%
Healthcare, social work	519	487	7%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
Belgium	102	94	87	98	99	95	106	104	106	102	101	107	110
France	114	114	101	110	112	115	97	98	108	102	103	117	111
Germany	104	100	97	102	102	101	103	105	104	106	108	116	121
Italy	126	119	110	121	126	117	111	122	129	124	126	137	141
Netherlands	88	85	83	89	87	88	86	90	93	92	96	104	113
Sweden	132	125	108	116	114	103	102	98	107	115	115	117	127
United Kingdom	126	124	111	120	116	114	107	109	110	110	109	112	110

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
Managers	104	104	96	103	103	102	100	102	104	102	106	113	113
Professionals	108	106	99	106	105	104	100	102	106	107	112	123	127
Technicians and associate professionals	104	100	94	102	102	100	97	98	100	99	100	104	104
Clerical support workers	113	113	106	113	112	112	109	111	113	114	122	129	137
Service and sales workers	213	194	162	178	176	173	171	173	177	176	169	178	167
Skilled agricultural, forestry and fishery workers	158	146	118	128	138	140	147	145	150	165	150	163	148
Craft and related workers	129	123	117	125	130	131	129	134	134	136	135	142	149
Plant and machine operators, and assemblers	74	68	60	66	68	67	67	71	72	71	75	81	98
Elementary occupations	121	116	106	113	115	116	124	131	123	122	119	123	125

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
Accounting, audit, taxes	87	86	82	87	87	89	87	88	90	92	94	100	106
Administrative, organisation	89	87	80	84	84	83	82	84	85	85	86	95	99
Agriculture, fishing and forestry	106	97	79	86	91	92	97	96	98	109	105	110	97
Arts, entertainment, sports, leisure	139	133	121	128	129	121	117	114	115	110	112	121	119
Automotive	103	93	81	81	82	82	83	89	87	83	78	83	83
Banking, finance, insurance	84	82	76	82	80	81	79	80	80	81	84	88	87
Construction and extraction	109	105	98	106	108	109	112	116	114	113	112	117	118
Education, training and library	178	184	166	185	182	177	166	178	199	209	206	212	200
Engineering	107	104	97	103	104	103	100	104	109	110	116	124	128
Environment, architecture and urbanism	87	85	81	86	89	88	89	88	90	90	92	100	97
Healthcare, social work	519	510	475	506	508	498	463	471	476	461	455	513	487
Hospitality and tourism	172	160	139	157	161	165	163	167	173	180	178	178	172
HR	85	85	81	83	82	80	77	78	78	76	72	78	81
IT	83	81	76	80	79	78	77	78	79	80	83	89	93
Legal	118	115	108	119	108	105	105	110	112	110	105	113	111
Management and consulting	100	102	95	101	101	101	101	104	105	108	123	133	138
Marketing, PR and media	133	127	123	123	121	116	115	115	114	113	107	124	126
Production, manufacturing, maintenance, repair	145	139	129	139	145	144	145	151	151	151	156	170	187
Public sector, defence, community	81	83	86	87	84	84	81	84	85	83	86	91	88
Real estate	92	88	84	90	88	87	83	86	81	82	76	86	86
Research and development	101	100	95	100	100	98	98	100	102	110	119	130	134
Sales	100	97	92	97	97	96	93	93	94	93	94	97	99
Telecommunications	76	72	68	72	73	70	68	66	70	75	76	79	83
Transport, post and logistics	102	97	90	99	99	100	97	99	100	94	102	106	117

Monster Employment Index data for April will be released on May 11, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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