

monster®

EMPLOYMENT INDEX

CONTACTS:

Robin Clark / Christina Mezo

Weber Shandwick

+44 (0)207 067 0500

MonsterEurope@webershandwick.com

Online Worker-demand across European Union Falls to Four-year Low, according to Monster Employment Index Europe

June 2009 Index Highlights:

- Online demand across the EU dipped two percent in June
- June's decline marks the fourth consecutive month of falling job availability, leaving the Index 39 percent short of its year-ago reading
- Industry sectors reporting sharpest declines included management and consulting; transportation, engineering and R&D
- Sweden remains stable; Belgium and UK edge higher; Marketing, PR and Media bounce back

Summary Overview

While the overall Index continued its decreasing trend, individual country results were mixed. Germany, Italy and the Netherlands reported sustained declines, whereas modest increases were seen in Belgium and the UK. Year-on-year, however, all EU markets remained in the red, reflecting the broad slowdown in hiring activity across the continent. The Netherlands is now showing the steepest annual rate of decline of all major EU markets.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe findings the past 13 months are as follows:

Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
102	104	111	112	115	106	132	146	152	155	159	167	166

“The sustained deceleration in online recruitment during the second quarter indicates that recession continues to linger in the EU job market despite budding signs of improvement in some areas of the European economy,” commented Hugo Sellert, head of economic research at Monster Worldwide. “Many companies are looking to contain labour costs, particularly for cost-intensive management and consultant positions. In other areas such as healthcare and education, however, demand remains strong with ample opportunity for employment.”

Management and consulting opportunities decline in the second quarter of 2009; Marketing, PR and media bounce back

Management and consulting reported the steepest fall among industry sectors, losing 15 points (12 percent), suggesting companies across Europe are cutting back on higher-level staff as well as external consultants. Infrastructure industries also suffered in the June Index. Transport, post and logistics was down eight points (eight percent), engineering lost six points (five percent) and production, manufacturing, maintenance and repair dropped five points (three percent).

There were significantly fewer opportunities for production workers in the hard-hit manufacturing sector and related industries such as engineering and research and development continued to decline. While most sectors reported slower hiring, some recovered somewhat from extended downtrends, such as real estate, automotive and HR.

A bounce-back in hiring was also recorded in the marketing, PR and media sector, following three months of decline. Despite this, year-on-year offerings remained down by an above sector-average of 43 percent, indicating sustained low demand for creative professionals.

Clerical support workers sector reports reduced demand, while skilled agricultural workers benefit from high-season

Demand for clerical support workers across Europe fell strongly by eight points (seven percent) in a third consecutive month of decline, demonstrating a consistent quarter-long decline. Year-on-year the occupational group fell 44 percent.

Plant and machine operators also trended lower, slipping four points (five percent). The latest reading of 71 was the lowest level since the Index's inception in December 2004. In contrast, skilled agricultural, forestry and fishery workers reported a 15-point, (ten percent) jump as well as positive annual growth of one percent.

Country Highlights:

- **Belgium:** The Monster Employment Index Belgium saw a slight increase in June climbing one point (one percent), following two months of decline. Year-on-year the Index was down 20 percent, far better than the European Index's annual decline of 39 percent. Offerings in hospitality and tourism extended its increasing trend to a sixth month, whilst increased opportunities in healthcare also helped fuel the June uptick
- **France:** The Monster Employment Index France dipped one point (one percent) in June, leaving the Index at its lowest reading since the beginning of 2009. The fall suggests businesses are slowing down their recruiting following a surge in seasonal hiring activity between January and April 2009. Annually, the Monster Employment Index France declined at the sharpest rate on record, with offerings falling 40 percent

- **Germany:** Online recruitment activity in Germany fell for the fourth consecutive month, with opportunities falling most notably in the construction, manufacturing and engineering sectors. Offerings dipped two points (two percent) compared to May 2009 and 24 percent compared to year-earlier figures
- **Italy:** The Monster Employment Index Italy dipped two points (two percent) in June amid reduced demand for workers in financial services sector, such as accounting, audit and taxes. However, some positive trends are being shown by non-cyclical sectors, such as education, where opportunities are soaring. The latest Index reading of 124 points the lowest Index level since January 2007. Compared to year-earlier figures the Index slumped 29 percent, marking an eighth consecutive month of annual decline
- **Netherlands:** The Monster Employment Index Netherlands dipped four points (four percent), as online recruitment activity fell to its lowest level since March 2005. Office and clerical workers reported the largest decline in June, with online job opportunities declining in HR and administration, as businesses looked to sharply reduce costs. On an annual basis, the Index fell 55 percent, a sharper rate of decline than Europe as a whole
- **Sweden:** The Monster Employment Index Sweden remained unchanged in June, following three months of consecutive decline between March and May 2009. Hiring increased slightly in education and construction; this was offset by fewer offerings in the engineering, IT and consulting sectors. Year-on-year, offerings fell in line with the overall European Index, dipping 39 percent
- **UK:** The Monster Employment Index UK exhibited an uptick of one point (one percent) in June following a surge in demand for workers in the education and healthcare sectors. Compared to June 2008, the Index is performing at a similar rate to the European Index, with offerings falling 38 percent

Best Performing Sectors

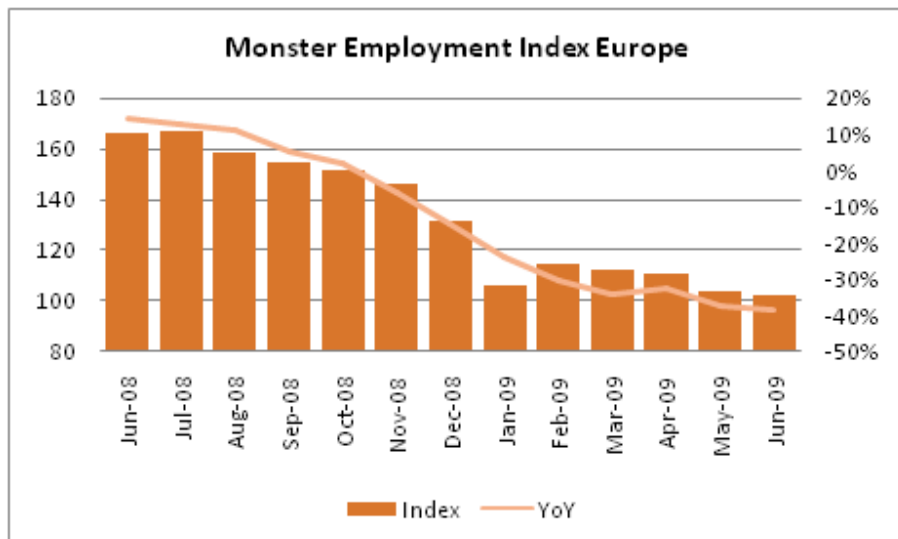
Industry sectors showing the best performance included:

Month-on-month

Industry	Jun 09	May 09	%
Real estate	82	76	8%
Automotive	83	78	6%
Marketing, PR and media	113	107	6%
HR	76	72	6%
Legal	110	105	5%

Year-on-year

Industry	Jun 09	Jun 08	%
Healthcare, social work	461	292	58%
Education, training and library	209	176	19%
Real estate	82	94	-13%
Public sector, defence, community	83	98	-15%
Hospitality and tourism	180	225	-20%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Belgium	102	101	107	110	102	99	102	107	114	116	118	123	127
France	102	103	117	111	110	102	127	143	158	155	160	169	171
Germany	106	108	116	121	125	115	137	144	143	150	146	150	140
Italy	124	126	137	141	130	129	155	164	157	150	165	179	175
Netherlands	92	96	104	113	121	123	147	156	164	170	173	194	203
Sweden	115	115	117	127	130	121	145	156	162	167	159	171	190
United Kingdom	110	109	112	110	117	111	141	152	161	159	167	174	177

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Managers	102	106	113	113	117	104	136	147	158	154	166	172	166
Professionals	107	112	123	127	134	122	149	161	164	166	171	178	174
Technicians and associate professionals	99	100	104	104	112	102	124	129	129	133	132	140	137
Clerical support workers	114	122	129	137	133	118	155	166	175	183	188	201	204
Service and sales workers	176	169	178	167	171	128	185	217	207	222	219	248	246
Skilled agricultural, forestry and fishery workers	165	150	163	148	137	92	106	114	128	124	128	157	164
Craft and related workers	136	135	142	149	157	152	185	191	187	192	190	190	180
Plant and machine operators, and assemblers	71	75	81	98	94	92	121	159	180	198	214	211	195
Elementary occupations	122	119	123	125	121	115	135	147	151	158	149	151	141

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Accounting, audit, taxes	92	94	100	106	110	108	127	138	143	148	152	167	176
Administrative, organisation	85	86	95	99	103	89	118	127	129	136	138	147	147
Agriculture, fishing and forestry	109	105	110	97	88	61	89	98	112	112	114	151	158
Arts, entertainment, sports, leisure	110	112	121	119	124	112	137	145	157	161	167	173	174
Automotive	83	78	83	83	97	90	108	145	165	181	192	159	150
Banking, finance, insurance	81	84	88	87	90	88	108	116	120	114	118	118	117
Construction and extraction	113	112	117	118	120	114	137	149	155	161	159	160	153
Education, training and library	209	206	212	200	191	162	196	177	179	151	164	183	176
Engineering	110	116	124	128	151	137	173	181	179	180	181	183	176
Environment, architecture and urbanism	90	92	100	97	128	95	148	162	173	208	250	232	255
Healthcare, social work	461	455	513	487	484	431	418	429	374	320	336	322	292
Hospitality and tourism	180	178	178	172	181	143	187	187	184	193	195	235	225
HR	76	72	78	81	81	79	88	92	95	97	99	103	103
IT	80	83	89	93	94	87	104	115	117	121	121	128	127
Legal	110	105	113	111	119	105	123	127	132	132	133	134	145
Management and consulting	108	123	133	138	138	114	134	139	151	161	161	167	157
Marketing, PR and media	113	107	124	126	177	120	154	175	181	182	189	205	197
Production, manufacturing, maintenance, repair	151	156	170	187	196	191	249	271	269	283	276	280	253
Public sector, defence, community	83	86	91	88	83	80	89	102	96	103	101	98	98
Real estate	82	76	86	86	84	81	86	87	87	88	89	93	94
Research and development	110	119	130	134	134	121	142	159	168	161	167	179	171
Sales	93	94	97	99	100	91	113	121	123	125	125	133	129
Telecommunications	75	76	79	83	90	68	101	109	104	103	110	111	113
Transport, post and logistics	94	102	106	117	124	116	154	173	180	195	207	208	195

Monster Employment Index data for July will be released on August 11, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACT:

Robin Clark / Christina Mezo

Weber Shandwick

+44 (0)207 067 0500

MonsterEurope@webershandwick.com