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EMPLOYMENT INDEX

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Monster Employment Index Europe Edges Down, as Worker Demand Falls Across Business Services Sector

July 2009 Index Highlights:

- EU online job demand eased for the fifth consecutive month as the Monster Employment Index Europe fell by one point (one percent)
- Hiring slowed further across professional and business services industries while offerings for healthcare workers continued soaring
- The Index was held back by further cooling in Germany while Belgium, France and Italy showed moderate gains

Summary Overview

Online recruitment activity across the European Union continued slowing in July as sluggish demand in Germany offset seasonal upticks in France and Italy. The Index's year-on-year decline of 66 points (40 percent) represents the steepest annual drop on record, indicating the European labour market remains in contraction mode despite signs of stabilisation in some of the major markets. Sustained falls in sectors such as accounting, consulting, engineering, IT and R&D suggest many European businesses continue to rein in external costs and remain cautious about investing due to the uncertain economic climate.

In July, online job availability rose in ten of the Index's 24 industry sectors and five of the 9 occupational groups monitored. The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
101	102	104	111	112	115	106	132	146	152	155	159	167

"The continued slowdown in EU recruitment activity at the onset of the third quarter shows that recent improvements in overall economic sentiment have yet to boost job creation among European companies," commented Hugo Sellert, head of economic research at Monster Worldwide. "Germany, where hiring started to cool at a relatively late stage of the downturn, is now weighing heavily on the Index while demand appears to have stabilized in other major markets such as France, Netherlands and the UK."

Varied declines seen across professional and business services sector as economic hardship continues in to the third quarter

Hiring trends remained particularly weak in the technology sector in July. Research and development fell eight points (7 percent) to its lowest level since September 2005 and telecommunications dropped five points (7 percent) for a fifth consecutive decline. IT and engineering also showed fifth-month dips, each slipping one point (one percent).

Offerings in the business services sector fell with accounting, audit, taxes shedding two points (two percent) while management and consulting sector dipped three points (three percent).

The agriculture, fishing and forestry sector noted the sharpest decline among all industry sectors, but the 11 point (10 percent) fall largely reflects a seasonal slowdown. Education, training and library sector also showed a summer-typical drop of 10 points (five percent).

In contrast, online worker demand jumped 15 points (three percent) in the healthcare and social work sector while automotive; and transport, post and logistics also edged higher. Healthcare, social work remained the top growth sector year-on-year, up 154 points (48 percent). Education, training and library was the only other industry sector to exhibit growth from a year ago.

Professionals note weaker demand for fifth consecutive month; all occupational groups fall year-on-year

Five of the 9 occupational groups monitored by the Index registered slightly increased online job demand between June and July. All categories reported declines year-on-year.

Professionals and clerical support workers extended their decreasing trends to a fifth and fourth month, respectively, as demand for both occupational groups fell by one point (one percent). Fewer offerings were also seen for craft and related trade workers; and skilled agricultural, forestry and fishery workers while managers; and technicians and associate professionals edged slightly higher.

On an annual basis, skilled agricultural, forestry and fishery workers have seen the most moderate rate of decline while plant and machine operators were down the most, despite a slight uptick between June and July.

Country Highlights:

- **Belgium:** The Belgian Index notched a four point up-tick in online recruitment in July. On an annual basis the Index is showing a more modest rate of contraction than in June, with the improving trend offering another emerging sign of stabilisation in the general economy. The Flemish Region continued to show the most favourable trend in online hiring, with demand holding up significantly better than in Brussels-Capital. These results are in strong contrast with the Monster Employment Index Europe indicating further deceleration in European Employer demand

- **France:** The six percent uptick in online worker demand in July, combined with an overall increase in consumer and business confidence, suggests that the French labour market may be nearing a turning point. Compared to July 2008, the Index remains down 36 percent, with non-cyclical segments such as public sector and healthcare exhibiting the most robust trends
- **Germany:** The continued decline in online worker demand across Germany contrasts with the signs of stabilization which appeared during July across previously harder-hit markets such as the UK and France. The latest Index reading represents the lowest level of online job availability since July 2005, while the negative annual growth rate is also the steepest on record
- **Italy:** July saw the first uptick in online worker demand since March, with the Monster Employment Index Italy climbing five points (four percent). The rise in July largely reflected strong seasonal recruitment activity in areas including hospitality and tourism, typical for this time of year. The HR sector saw a promising rise, even if offerings remained sharply down from July 2008. Year-on-year, the Index fell 50 points (28 percent), a slight improvement from last month
- **Netherlands:** The Netherlands registered in July its first monthly increase in online job availability since March 2008, indicating employer demand for workers may be stabilising at a low level. Year-on-year, however, the Index was down 52 percent, reflecting a dramatic downshift in recruiting activity for workers in areas such as HR, office/admin and marketing, where many companies have sought to cut costs. The overall European Index slipped one point, weighed by sustained declines in Germany.
- **Sweden:** The slight decline in July can likely be attributed to seasonality, as online recruitment activity typically slows during the summer period. The rate of annual deterioration slowed over June and July, with opportunities falling 37 percent over the most recent 12 month period and marking the most moderate rate of annual decline since the beginning of 2009. However, the continued decline in demand for professional and financial workers, combined with rising unemployment, suggests a weak Swedish recruitment industry
- **UK:** Online employment opportunities across the UK held steady in July, as recruitment remained largely unchanged for the fourth consecutive month. The overall European Index dipped one point in July and contracted by 40 percent year-on-year. While the UK Index remains down year-on-year, the rate of annual decline has levelled off since February, indicating demand has bottomed out following last year's dramatic decline. July saw increased hiring activity in both the transport, post logistics, and production, manufacturing, maintenance, repair sectors, suggesting job prospects in the hard-hit goods-producing sector may be improving. Meanwhile, consulting and marketing disciplines saw fewer opportunities.

Best Performing Sectors

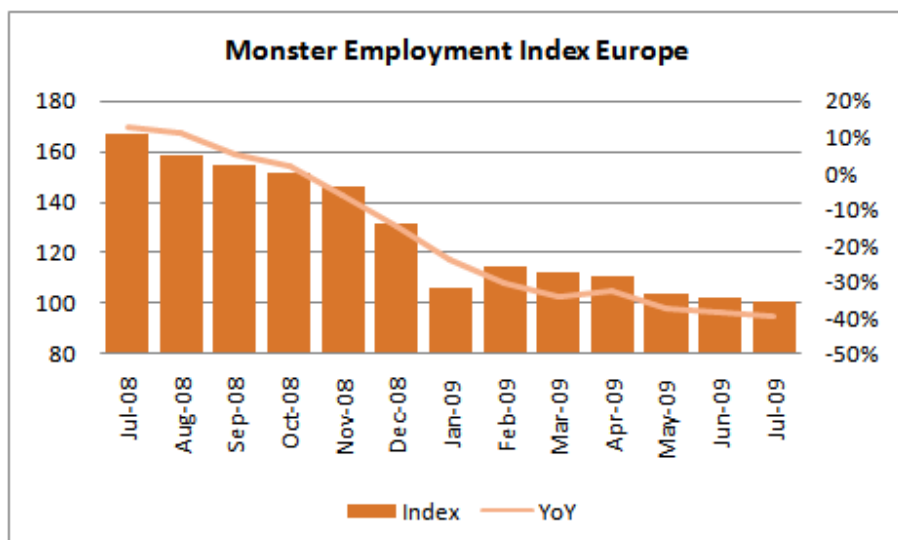
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Jul 09	Jun 09	%
Transport, post and logistics	100	94	6%
Automotive	87	83	5%
Arts, entertainment, sports, leisure	115	110	5%
Healthcare, social work	476	461	3%
HR	78	76	3%

Year-on-year

Industry	Jul 09	Jul 08	%
Healthcare, social work	476	322	48%
Education, training and library	199	183	9%
Real estate	81	93	-13%
Public sector, defence, community	85	98	-13%
Legal	112	134	-16%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
Belgium	106	102	101	107	110	102	99	102	107	114	116	118	123
France	108	102	103	117	111	110	102	127	143	158	155	160	169
Germany	104	106	108	116	121	125	115	137	144	143	150	146	150
Italy	129	124	126	137	141	130	129	155	164	157	150	165	179
Netherlands	93	92	96	104	113	121	123	147	156	164	170	173	194
Sweden	107	115	115	117	127	130	121	145	156	162	167	159	171
United Kingdom	110	110	109	112	110	117	111	141	152	161	159	167	174

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
Managers	104	102	106	113	113	117	104	136	147	158	154	166	172
Professionals	106	107	112	123	127	134	122	149	161	164	166	171	178
Technicians and associate professionals	100	99	100	104	104	112	102	124	129	129	133	132	140
Clerical support workers	113	114	122	129	137	133	118	155	166	175	183	188	201
Service and sales workers	177	176	169	178	167	171	128	185	217	207	222	219	248
Skilled agricultural, forestry and fishery workers	150	165	150	163	148	137	92	106	114	128	124	128	157
Craft and related workers	134	136	135	142	149	157	152	185	191	187	192	190	190
Plant and machine operators, and assemblers	72	71	75	81	98	94	92	121	159	180	198	214	211
Elementary occupations	123	122	119	123	125	121	115	135	147	151	158	149	151

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
Accounting, audit, taxes	90	92	94	100	106	110	108	127	138	143	148	152	167
Administrative, organisation	85	85	86	95	99	103	89	118	127	129	136	138	147
Agriculture, fishing and forestry	98	109	105	110	97	88	61	89	98	112	112	114	151
Arts, entertainment, sports, leisure	115	110	112	121	119	124	112	137	145	157	161	167	173
Automotive	87	83	78	83	83	97	90	108	145	165	181	192	159
Banking, finance, insurance	80	81	84	88	87	90	88	108	116	120	114	118	118
Construction and extraction	114	113	112	117	118	120	114	137	149	155	161	159	160
Education, training and library	199	209	206	212	200	191	162	196	177	179	151	164	183
Engineering	109	110	116	124	128	151	137	173	181	179	180	181	183
Environment, architecture and urbanism	90	90	92	100	97	128	95	148	162	173	208	250	232
Healthcare, social work	476	461	455	513	487	484	431	418	429	374	320	336	322
Hospitality and tourism	173	180	178	178	172	181	143	187	187	184	193	195	235
HR	78	76	72	78	81	81	79	88	92	95	97	99	103
IT	79	80	83	89	93	94	87	104	115	117	121	121	128
Legal	112	110	105	113	111	119	105	123	127	132	132	133	134
Management and consulting	105	108	123	133	138	138	114	134	139	151	161	161	167
Marketing, PR and media	114	113	107	124	126	177	120	154	175	181	182	189	205
Production, manufacturing, maintenance, repair	151	151	156	170	187	196	191	249	271	269	283	276	280
Public sector, defence, community	85	83	86	91	88	83	80	89	102	96	103	101	98
Real estate	81	82	76	86	86	84	81	86	87	87	88	89	93
Research and development	102	110	119	130	134	134	121	142	159	168	161	167	179
Sales	94	93	94	97	99	100	91	113	121	123	125	125	133
Telecommunications	70	75	76	79	83	90	68	101	109	104	103	110	111
Transport, post and logistics	100	94	102	106	117	124	116	154	173	180	195	207	208

Monster Employment Index data for August will be released on September 8, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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