

monster®

EMPLOYMENT INDEX

CONTACTS:
Chris Gibbs
Weber Shandwick
+44 (0)207 067 0500
MonsterEurope@webershandwick.com

European Online Recruitment Continues to Exhibit Growth, Reports Monster Employment Index

February 2011 Index Highlights:

- The Monster Employment Index Europe continued its positive long-term growth , registering a 24 percent pace of annual growth in February
- Industrial production related sectors continued to lead the Index in long-term trends, with accelerated annual growth rates observed in Engineering, Research and development, and Production, manufacturing, maintenance, and repair
- Arts, entertainment, sports, leisure was the only sector to chart a year-on-year decline, measuring 20 percent
- Public sector, defence, community noted a slight improvement on the month following last month's reductions
- Germany continued to lead the way in annual growth

“We’re continuing to see a positive trend in online recruitment activity in the long-term, with the rate of growth in industrial activity remaining a key driver of this, especially in Germany.” commented Alan Townsend, Vice President of Business Operations at Monster Europe. “While the continued cuts in government spending across public sectors are having an impact on recruitment levels in these sectors, the various indicators of growth within the private sector continue to show positive momentum.”

Summary Overview

The Monster Employment Index Europe continued its positive long-term growth pace, with February’s year-on-year gain of 24 percent nearly on par with January’s 25 percent rate, the most rapid pace seen during the current economic cycle.

Production, manufacturing, maintenance, repair continued to lead all sectors in the Index by measure of annual growth, registering 57 percent. Escalated recruitment for this sector has been most apparent in Germany, with additional growth charted in smaller markets, including countries in the Baltics and Eastern Europe. Transport, post and logistics also exhibited strong growth trends.

Arts, entertainment, sports, leisure was the only sector to register a significant annual decline in the Index. This mirrors trends seen last month in the public sector, where recent government cuts are impacting recruitment activity across the continent. While the public sector noted a small increase in activity on the month in February, it is still well below levels usually seen at this time of year.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
125	116	122	122	122	117	115	115	114	112	108	104	101

Engineering records robust growth on monthly and yearly basis

Online recruitment activity rose in 23 of the 24 industry sectors monitored by the Index between January and February; nearly all sectors had positive annual growth.

The proportionately small agriculture, fishing, forestry sector led the February Index in monthly gains with a rise of 19 points (21 percent). This can be attributed to a seasonal occurrence that typically carries over into March as sector employers prepare for more active spring months. Production, manufacturing, maintenance, repair meanwhile continued to lead all sectors in the Index by measure of annual growth (57 percent), closely followed by transport, post and logistics (55 percent).

Engineering rose more than average for the sector at this time of the year, with month-on-month gains of 13 points (ten percent). The longer-term view also showed the sector continuing to gain momentum, with annual growth accelerating to 38 percent, making it one of the fastest growth sectors in the Index. Research and development also exhibited positive growth of 15 percent which combined, reflect overall improvement for the economy's technical segment.

Management and consulting held steady in February, with online recruitment levels flattening for a third consecutive month in the Index. This pause in the sector's upward growth trajectory might suggest that while job creation rates in consultative services are robust, they have reached a plateau. Year-on-year, the sector is up seven percent.

Recruitment levels in arts, entertainment, sports, leisure continued a downward trend on the year and was the only sector to register an annual decline of 20 percent in the Index, suggesting resulting knock-on effects from recent government cuts.

Online job demand continued to exhibit positive growth across all occupations for the year

Each of the nine occupational groups monitored by the Index registered monthly gains in online job demand in February; demand was positive year-on-year for all groups.

Plant and machine operators, and assemblers exhibited annual growth of 62 percent in February, leading all occupational groups. This aligns with trends seen in the production, manufacturing, maintenance, repair sector; the group's largest employer.

Craft and related trades workers was another star performer with annual growth at 54 percent, stemming from improved recruitment trends for skilled tradesmen within the production and construction sectors. Skilled agriculture and fishery workers also led

occupational groups in monthly gain at 28 points (21 percent), mirroring trends seen in the relating industry sector.

Service workers and shop and market sales workers (37 percent), and legislators, senior officials and managers (nine percent) registered slight downshifts in annual growth rates. Nonetheless, demand remains substantially higher than it was a year ago in both occupational groups.

Country Highlights:

- **Belgium:** The Monster Employment Index Belgium saw continued improvement in long-term growth trends, with a 20 percent rise on the year and matched a 12-month high in monthly growth with a rise of 12 points (12 percent) from January. This recent momentum brings Belgian trends more in-line with European averages, following a period of more tempered growth. The Monster Employment Index Europe is growing at 24 percent on the year.
- **France:** Online job demand rebounded by 12 points (10 percent) in February as employers resumed more active recruitment activity following the typically muted month of January. Annual growth was reported at 19 percent, which continues a solid long-term trend for the French online recruitment market. Technical sectors, such as IT and R&D, have maintained some of the strongest long-term growth trends in the Index, whilst occupationally, professionals have seen an improvement in long-term growth, driven by solid demand from technical and financial-related sectors. By contrast, craft and related trades workers experienced a flattening in long-term trend.
- **Germany:** Germany remains among the top trending European countries by measure of long-term growth in the Index with the consumer-driven sectors in particular exhibiting generally strong growth trends. The business/organisational support segment exhibited mixed trends. While the administrative and organisational sector registered expanded online recruitment activity in February, and is up 72 percent on the year, HR has noted relatively smaller gains and online demand continues at levels below baseline in the Monster Employment Index.
- **Italy:** The Monster Employment Index Italy dipped by one point (one percent) between January and February, as online recruitment activity continued to be tempered following the uncharacteristic rise at the conclusion of 2010. The pace of annual growth, at 13 percent, represents the most moderate year-on-year growth rate seen in the past six months.
- **Netherlands:** The Monster Employment Index Netherlands generally maintained its long-term growth pace, with annual gains of 6 percent, reflecting steady upward momentum as the current economic cycle progresses. The agricultural sector led the Index in monthly gains, with growth on-par with seasonal recruitment patterns usually seen at this time of year ahead of the spring months.

- **Sweden:** The Monster Employment Index Sweden rebounded 20 points (14 percent) on the month in February, as employers broadly resumed online hiring activity following a seasonally muted start to the year. This degree of monthly rise aligns with seasonal patterns historically seen in the Index during the January-February period.
- **UK:** The Monster Employment Index UK saw a nine percent increase in online job demand from January to February 2011 and exhibited 12 percent growth annually. The Index is at its highest level since December 2008, which suggests a degree of improvement in the economy since pre-recessionary levels.

Best Performing Sectors

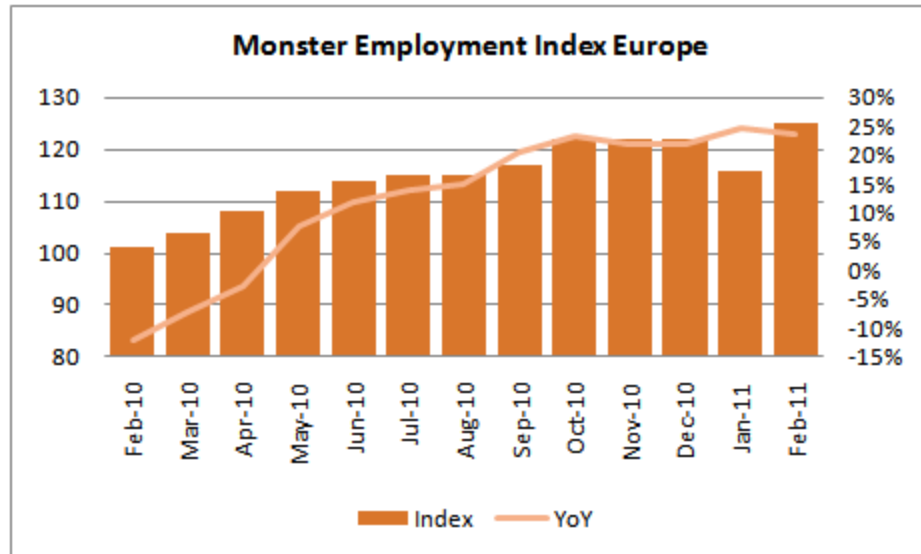
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Feb 11	Jan 11	%
Agriculture, fishing, forestry	109	90	21%
Telecommunication	97	86	13%
Automotive	113	101	12%
Hospitality and tourism	217	195	11%
Engineering	143	130	10%

Year-on-year

Industry	Feb 11	Feb 10	%
Production, manufacturing, maintenance, repair	218	139	57%
Transport, post and logistics	150	97	55%
Engineering	143	104	38%
Hospitality and tourism	217	160	36%
Telecommunication	97	72	35%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Belgium	113	101	110	110	108	106	105	108	106	113	108	102	94
France	136	124	134	133	135	116	116	127	122	127	116	114	114
Germany	139	133	134	135	131	128	124	122	116	111	110	104	100
Italy	134	135	152	148	134	127	132	135	133	131	129	126	119
Netherlands	90	89	92	92	90	86	91	95	96	95	88	88	85
Sweden	163	143	152	150	140	134	123	132	141	142	137	132	125
United Kingdom	139	128	133	130	138	131	130	129	131	130	121	126	124

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Managers	113	112	114	103	105	102	101	105	108	109	104	104	104
Professionals	126	117	122	121	121	116	114	114	113	113	108	108	106
Technicians and associate professionals	116	108	113	112	116	111	110	111	111	110	107	104	100
Clerical support workers	133	123	127	128	130	125	121	122	126	126	120	113	113

Service and sales workers	265	234	260	265	258	257	242	245	244	235	226	213	194
Skilled agricultural, forestry and fishery workers	164	136	153	172	179	159	174	175	188	191	183	158	146
Craft and related workers	190	172	180	183	181	174	163	160	149	143	138	129	123
Plant and machine operators, and assemblers	110	100	108	110	105	101	100	99	91	84	79	74	68
Elementary occupations	162	153	166	169	165	165	164	160	146	137	131	121	116

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Feb 11	Jan 11	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10
Accounting, audit, taxes	93	91	92	92	94	91	92	90	88	89	87	87	86
Administrative, organisation	102	95	97	98	98	94	94	96	97	95	92	89	87
Agriculture, fishing and forestry	109	90	101	112	116	104	114	116	122	125	122	106	97
Arts, entertainment, sports, leisure	106	105	108	104	107	104	107	121	135	138	132	139	133
Automotive	113	101	109	113	107	106	117	118	107	115	111	103	93
Banking, finance, insurance	83	80	84	85	87	85	87	87	87	87	84	84	82
Construction and extraction	122	113	122	126	126	126	125	124	119	116	114	109	105
Education, training and library	211	192	215	207	199	183	180	192	209	198	177	178	184
Engineering	143	130	134	130	128	122	119	117	114	112	109	107	104
Environment, architecture and urbanism	93	91	98	99	95	97	87	88	90	89	87	87	85
Healthcare, social work	612	575	576	572	600	594	551	566	552	546	550	519	510
Hospitality and tourism	217	195	212	221	217	215	191	200	204	197	192	172	160
HR	90	85	88	86	87	85	85	86	86	88	86	85	85
IT	97	93	94	94	92	89	88	88	86	86	84	83	81
Legal	121	111	118	118	117	117	112	114	117	122	116	118	115
Management and consulting	109	109	109	111	109	107	105	105	103	106	103	100	102
Marketing, PR and media	136	131	136	131	133	128	127	127	133	134	132	133	127
Production, manufacturing, maintenance, repair	218	200	209	212	208	200	190	187	172	162	156	145	139
Public sector, defence, community	84	81	87	88	89	85	85	86	86	83	80	81	83
Real estate	111	104	103	100	102	94	102	96	90	92	93	92	88
Research and development	115	107	111	111	109	105	105	108	104	105	102	101	100
Sales	106	97	103	103	105	102	100	100	104	104	100	100	97
Telecommunications	97	86	88	88	89	82	78	78	79	79	79	76	72
Transport, post and logistics	150	144	151	150	150	143	138	136	125	119	108	102	97

Monster Employment Index data for March will be released on April 12, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACT:

Chris Gibbs
Weber Shandwick
+44 (0)207 067 0500
MonsterEurope@webershandwick.com