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EMPLOYMENT INDEX

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Online Recruitment Reaches Seven-month High, According to the Monster Employment Index Europe

February 2010 Index Highlights:

- The Monster Employment Index Europe noted an eight point (nine percent) uptick in February; year-on-year offerings were down 12 percent
- Hospitality and tourism noted a sharp rise in online job opportunities as did other consumer-driven sectors, including arts, entertainment, sport and leisure and sales
- Sweden reported the most solid monthly and quarterly uptick, whilst France and the UK were the only countries to report elevated job demand from an annual perspective

Summary Overview

Online recruitment activity reached a seven-month high across Europe, as all regions monitored by the Monster Employment Index Europe reported solid monthly rises in online job opportunities. In addition, over the past three months the Index exhibited a mild one percent uptick, suggesting online worker demand is slowly creeping up. However, the annual rate of contraction remained at the same pace as seen in January 2010, with opportunities down 12 percent compared February 2009, suggesting businesses are waiting for further indicators that the economy is recovering before making significant hires.

Among industries, consumer-driven sectors such as hospitality and tourism and arts, entertainment sports and leisure reported increased job opportunities. Agriculture, fishing and forestry, a relatively small sector, noted the sharpest monthly and annual increase in online job demand.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
101	93	100	100	99	97	100	101	102	104	111	112	115

“The uptick in online recruitment activity at the beginning of the year speaks to the anticipated degree of business improvement over the near term seen by firms across Europe. However, major economic indicators across Europe, such as the German business climate indicator and UK unemployment data from the ONS, remain deflated, which may impact hiring activity through the remainder of the year,” commented

Andrea Bertone, head of Monster Europe. “Comparatively speaking, online recruitment has improved the most in the UK, where opportunities are up from a monthly, quarterly and yearly perspective. These signs could be encouraging for other regions, and may spur increased online hiring across Europe.”

Majority of industry sectors note uptick in online job opportunities

Despite significant declines in January, the majority of sectors bounced back in February. The uptick suggests business held back on recruitment activity at the onset of 2010 to assess their needs for the year, and subsequently began recruiting in February.

Following the sharpest decline in January, hospitality and tourism opportunities jumped 21 points (15 percent) on the month. From an annual perspective, demand remained deflated, with offerings down 12 percent compared to February 2009.

Automotive job opportunities climbed 12 points (15 percent) in February, reaching a 12 month high. The sector also reported the sharpest increase from a long term perspective; opportunities were up 13 percent over the past three months.

Production, manufacturing, maintenance and repair offerings climbed 10 points (eight percent) compared to January. Similarly, transport, post and logistics, noted a seven point (eight percent) increase on the month. However, from an annual perspective, both sectors reported significantly reduced offerings, with a decline of 57 points (29 percent) and 27 points (22 percent) respectively.

Sectors fuelled by public spending noted several upticks in online opportunities; education, training and library climbed 18 points (11 percent) whilst healthcare and social work increased 35 points (seven percent).

In contrast, public sector, defence and community was the only sector to decline, with opportunities dipping three points (three percent) and remained flat year-on-year.

All occupational groups reported increased online job offerings; Demand for service and sales workers reports solid monthly and annual rises

Solid monthly growth was noted by all occupational groups in February, led by skilled agricultural, forestry and fishery worker, which exhibited a 28 point (24 percent) climb compared to month-earlier figures. The group also jumped seven percent year-on-year.

Service and sales workers saw a significant jump in February, with an uptick of 32 points (20 percent), leaving the occupational group at its highest level since November 2008. The groups saw the largest jump from a long-term perspective, with an uptick of 10 percent over the past three months and 13 percent compared to February 2009.

In contrast, plant and machine operators and assemblers noted the sharpest annual decline. Offerings fell 28 percent compared to February 2009.

Country Highlights:

- **Belgium:** Online worker demand picked up in February, following a seasonal downturn in January. Upticks in online job availability were seen for the banking and production sectors, which had weakened throughout 2009; year-on-year trends in both sectors remain fragile. Despite the monthly rise, offerings remained deflated compared to year-earlier figures, suggesting there is some way to go before a significant turnaround will be seen.
- **France:** The Monster Employment Index France halted its declining trend in February, with the first monthly uptick in four months. Online opportunities also increased from an annual perspective, with offerings up four percent year-on-year. Rising business and consumer confidence likely played a role in pushing job opportunities upward across a range of organisation sectors, including management, HR and administration.
- **Germany:** With an uptick of three points the German Monster Employment Index rebounded in February after a seasonal decline in January. Year-on-year, the index is still down 20 percent. Nevertheless, the continued strong year-on-year growth in education, healthcare and public sector suggest that government-driven industries remain a strong driver of job creation in the German labor market. Among occupations, skilled agricultural workers noted the largest rise in offerings in February, while all occupational groups except agricultural noted declines from year-ago levels.
- **Italy:** Italian employers stepped up their online recruitment efforts in February, with all regions and occupational groups registering increases in worker demand. Despite a monthly uptick, year-on-year, offerings remained deflated suggesting businesses are waiting for further signs of economic growth before embarking on a more widespread expansion in hiring activity.
- **Netherlands:** Online worker demand rebounded slightly from the decline seen at the onset of 2010. Positive trends are beginning to emerge in consumer-driven sectors, including hospitality and tourism which noted a sharp monthly rise and the slowest rate of annual contraction. Professional services, such as engineering and legal, are also emulating these trends.
- **Sweden:** Following the relatively mild seasonal slowdown in January, Sweden's economy is showing positive trends continuing to emerge in the early part of 2010. Online job demand expanded in most industry sectors on the month, with healthcare, social work and marketing leading recruitment activity. The easing in annual growth for education and healthcare was also notable.
- **UK:** The Monster Employment Index UK rose by 12 percent in February, and improved six percent from a year ago, reflecting continued acceleration in its long-term growth trend to suggest a continued firming in underlying labour demand conditions. The overall level of online job availability in February was higher than any point since December 2008. In addition to the month-on-month growth

registered by the IT sector, the production and transportation sectors displayed positive annual improvements, signalling an upswing in demand trends for manufacturing and commerce related workers and thereby lending some evidence that business activity is reviving. Sales and arts also showed positive online recruitment growth trends.

Best Performing Sectors

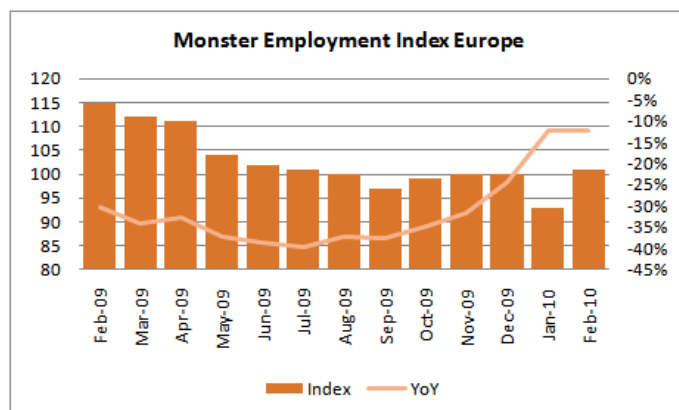
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Feb 10	Jan 10	%
Agriculture, fishing, forestry	97	79	23%
Hospitality and tourism	160	139	15%
Automotive	93	81	15%
Education, training and library	184	166	11%
Arts, entertainment, sports, leisure	133	121	10%

Year-on-year

Industry	Feb 10	Feb 09	%
Agriculture, fishing, forestry	97	88	10%
Arts, entertainment, sports, leisure	133	124	7%
Healthcare, social work	510	484	5%
HR	85	81	5%
Real estate	88	84	5%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Belgium	94	87	98	99	95	106	104	106	102	101	107	110	102
France	114	101	110	112	115	97	98	108	102	103	117	111	110
Germany	100	97	102	102	101	103	105	104	106	108	116	121	125
Italy	119	110	121	126	117	111	122	129	124	126	137	141	130
Netherlands	85	83	89	87	88	86	90	93	92	96	104	113	121
Sweden	125	108	116	114	103	102	98	107	115	115	117	127	130
United Kingdom	124	111	120	116	114	107	109	110	110	109	112	110	117

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Managers	104	96	103	103	102	100	102	104	102	106	113	113	117
Professionals	106	99	106	105	104	100	102	106	107	112	123	127	134
Technicians and associate professionals	100	94	102	102	100	97	98	100	99	100	104	104	112
Clerical support workers	113	106	113	112	112	109	111	113	114	122	129	137	133
Service and sales workers	194	162	178	176	173	171	173	177	176	169	178	167	171
Skilled agricultural, forestry and fishery workers	146	118	128	138	140	147	145	150	165	150	163	148	137
Craft and related workers	123	117	125	130	131	129	134	134	136	135	142	149	157
Plant and machine operators, and assemblers	68	60	66	68	67	67	71	72	71	75	81	98	94
Elementary occupations	116	106	113	115	116	124	131	123	122	119	123	125	121

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Accounting, audit, taxes	86	82	87	87	89	87	88	90	92	94	100	106	110
Administrative, organisation	87	80	84	84	83	82	84	85	85	86	95	99	103
Agriculture, fishing and forestry	97	79	86	91	92	97	96	98	109	105	110	97	88
Arts, entertainment, sports, leisure	133	121	128	129	121	117	114	115	110	112	121	119	124
Automotive	93	81	81	82	82	83	89	87	83	78	83	83	97
Banking, finance, insurance	82	76	82	80	81	79	80	80	81	84	88	87	90
Construction and extraction	105	98	106	108	109	112	116	114	113	112	117	118	120
Education, training and library	184	166	185	182	177	166	178	199	209	206	212	200	191
Engineering	104	97	103	104	103	100	104	109	110	116	124	128	151
Environment, architecture and urbanism	85	81	86	89	88	89	88	90	90	92	100	97	128
Healthcare, social work	510	475	506	508	498	463	471	476	461	455	513	487	484
Hospitality and tourism	160	139	157	161	165	163	167	173	180	178	178	172	181
HR	85	81	83	82	80	77	78	78	76	72	78	81	81
IT	81	76	80	79	78	77	78	79	80	83	89	93	94
Legal	115	108	119	108	105	105	110	112	110	105	113	111	119
Management and consulting	102	95	101	101	101	101	104	105	108	123	133	138	138
Marketing, PR and media	127	123	123	121	116	115	115	114	113	107	124	126	177
Production, manufacturing, maintenance, repair	139	129	139	145	144	145	151	151	151	156	170	187	196
Public sector, defence, community	83	86	87	84	84	81	84	85	83	86	91	88	83
Real estate	88	84	90	88	87	83	86	81	82	76	86	86	84
Research and development	100	95	100	100	98	98	100	102	110	119	130	134	134
Sales	97	92	97	97	96	93	93	94	93	94	97	99	100
Telecommunications	72	68	72	73	70	68	66	70	75	76	79	83	90
Transport, post and logistics	97	90	99	99	100	97	99	100	94	102	106	117	124

Monster Employment Index data for March will be released on April 13, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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