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EMPLOYMENT INDEX

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Online Recruitment Activity Stays Level in December, Reports Monster Employment Index Europe

December 2009 Index Highlights:

- The Monster Employment Index Europe was unchanged in December, with offerings down 24 percent year-on-year, a much slower rate of contraction than reported in November
- The UK saw the biggest jump in online worker demand in December, extending its growth trend to a third consecutive month, whilst the Netherlands and Sweden also noted a mild uptick in worker demand

Summary Overview

Online recruitment activity held steady at the end of 2009, as businesses maintained their recruitment levels during the busy holiday season. Despite the flat reading, the Index noted three percent growth over the last quarter of 2009. In addition, the annual rate of decline slowed in December; offerings were down 24 percent compared to year-earlier figures, a more modest rate than seen in November. These factors combined suggest that the Index has reached a bottom, providing a positive sign for job seekers as we head into 2010.

December saw significantly increased demand for workers in the legal sector. Service and sales workers noted the largest monthly gain among occupational groups, largely due to seasonal recruitment trends during the Christmas period.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
100	100	99	97	100	101	102	104	111	112	115	106	132

“We saw considerable fluctuations at the beginning of 2009, but online hiring activity has remained generally stable over the past six months. Following a drop from the highs of summer 2008. While it appears the Index has reached a bottom and the longer term trend is improving, it may take some time for widespread opportunity to return to the job market,” commented Andrea Bertone, head of Monster Europe. “However, online hiring noted a modest three percent growth over the final quarter of 2009 and sectors including legal and real estate reported extended growth trends. With both business and consumer confidence growing, there is hope that job opportunities could rise steadily as we progress through 2010.”

Mild upticks seen in business sectors in December; legal offerings increase for third consecutive month

At the end of 2009, a variety of business support sectors reported a jump in online recruitment activity. Worker demand increased the most in the legal sector, reaching its highest level since February 2009; the sector noted an 11 point (10 percent) climb, the third month of consecutive increase for the sector. Year-on-year, the sector noted a modest decline of four points (three percent).

Online hiring remained elevated among a variety of public sectors, with recruitment activity in public sector, defence and community increasing three points (four percent) on the month. From an annual perspective, the sector noted a mild decline of two points (two percent). Meanwhile, healthcare and social worker noted a solid annual rise of 88 points (21 percent).

A wide number of business support services noted their third month of increased online opportunities suggesting the business activity is increasing and workers are needed to help support the external demands. Marketing, media and PR climbed two points (two percent), whilst both HR and IT offerings jumped one point (one percent).

In contrast, offerings in production, manufacturing, maintenance and repair dipped six points (four percent) whilst construction and extraction opportunities dipped two points (two percent), suggesting deflated demand for these workers as the global economic crisis continued to effect overall constriction.

Service and sales workers note uptick for the third consecutive month

During the busy Christmas period, online worker demand for service and sales workers increased one point (one percent). The uptick in December marks the third consecutive month of increased opportunities for the workers. The group noted a modest annual decline of seven points (four percent), the most moderate annual fall since December 2008.

Professionals also exhibited their third month of increase, with a one point (one percent) climb. The sector also reported the strongest growth over the fourth quarter of 2009, with online worker demand for the group jumping four percent between October and December 2009. Clerical support workers also reported a one point (one percent) increase in December.

From an annual perspective, only skilled agricultural, forestry and fishery workers reported increased offerings; demand was up 22 points (21 percent).

Country Highlights:

- **Belgium:** Following a slight uptick in November, the Index returned to its October level suggesting online worker demand remained muted during the last quarter of 2009. Despite this, a positive trend can be seen in the construction sector, indicating building activity is fuelling some job creation. Job losses continue to outpace hiring, although Belgium's unemployment rate is rising less rapidly than many other EU countries.

- **France:** The slight dip in online job opportunities during the final month of 2009 was largely due to seasonal factors, as organisations slowed down their recruitment activity leading up to the busy Christmas and New Year period. Whilst the Index dipped in December, overall online worker demand increased 13 percent during the fourth quarter of 2009. This suggests businesses are preparing for recovery as we head into 2010.
- **Germany:** Although the level of online worker demand across Germany remained at a low level in December, the annual decline was its smallest for six months, falling just 26 percent suggesting the longer term trend is improving. Despite positive annual growth in the education, healthcare and finance sectors, steep yearly declines in engineering, manufacturing and transport and logistics counterbalanced these positives.
- **Italy:** Online recruitment activity saw a moderate seasonal decline in December as employers scaled back their work load at the end of 2009. Work demand remains subdued with opportunities down by more than a fifth from a year ago; the employment outlook for the start of 2010 is largely muted. The most encouraging job prospects can be found in the arts, entertainment, sport, leisure sector which showed strong growth throughout the second half of the year.
- **Netherlands:** The Index rose three percent over the final quarter of 2009, the first quarterly rise since the first quarter of 2008, suggesting that the Dutch labour market may have reached a bottom and is beginning to stabilise. Furthermore, whilst offerings are down 39 percent compared to December 2008, the annual rate of contraction has slowed significantly, and is now at its lowest rate since January 2008.
- **Sweden:** The latest Index reading suggests online demand for workers may have passed a low point and it appears organisations are now accelerating their recruitment drives during the holidays. Whilst opportunities are at their highest level since April 2009, offerings are down 20 percent year-on-year, suggesting it may take some time for job demand to return to their previous high levels.
- **UK:** Online recruitment opportunities in the UK rose four points (three percent) in December, ending the year at a level unseen over the prior 11 months. Year on year the Index was down 15 percent, the smallest since December 2008 and well below the overall EU level, suggesting the UK labour market is emerging somewhat ahead of its continental counterpart. Among occupational groups, opportunities have risen the most for clerical support workers, many of whom are employed in temporary positions, suggesting the worst of the corporate freeze is over.

Best Performing Sectors

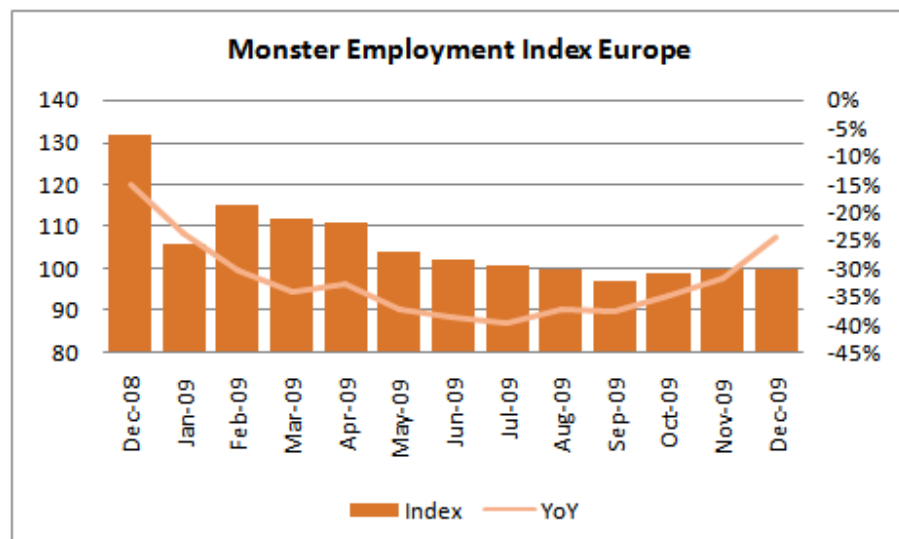
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Dec 09	Nov 09	%
Legal	119	108	10%
Public sector, defence, community	87	84	4%
Banking, finance, insurance	82	80	2%
Real estate	90	88	2%
Marketing, PR and media	123	121	2%

Year-on-year

Industry	Dec 09	Dec 08	%
Healthcare, social work	506	418	21%
Real estate	90	86	5%
Public sector, defence, community	87	89	-2%
Legal	119	123	-3%
Agriculture, fishing, forestry	86	89	-3%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Belgium	98	99	98	106	104	106	102	101	107	110	102	99	102
France	110	112	115	97	98	108	102	103	117	111	110	102	127
Germany	102	102	101	103	105	104	106	108	116	121	125	115	137
Italy	121	126	117	111	122	129	124	126	137	141	130	129	155
Netherlands	89	87	88	86	90	93	92	96	104	113	121	123	147
Sweden	116	114	103	102	98	107	115	115	117	127	130	121	145
United Kingdom	120	116	114	107	109	110	110	109	112	110	117	111	141

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Managers	103	103	102	100	102	104	102	106	113	113	117	104	136
Professionals	106	105	104	100	102	106	107	112	123	127	134	122	149
Technicians and associate professionals	102	102	100	97	98	100	99	100	104	104	112	102	124
Clerical support workers	113	112	112	109	111	113	114	122	129	137	133	118	155
Service and sales workers	178	176	173	171	173	177	176	169	178	167	171	128	185
Skilled agricultural, forestry and fishery workers	128	138	140	147	145	150	165	150	163	148	137	92	106
Craft and related workers	125	130	131	129	134	134	136	135	142	149	157	152	185
Plant and machine operators, and assemblers	66	68	67	67	71	72	71	75	81	98	94	92	121
Elementary occupations	113	115	116	124	131	123	122	119	123	125	121	115	135

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Accounting, audit, taxes	87	87	89	87	88	90	92	94	100	106	110	108	127
Administrative, organisation	84	84	83	82	84	85	85	86	95	99	103	89	118
Agriculture, fishing and forestry	86	91	92	97	96	98	109	105	110	97	88	61	89
Arts, entertainment, sports, leisure	128	129	121	117	114	115	110	112	121	119	124	112	137
Automotive	81	82	82	83	89	87	83	78	83	83	97	90	108
Banking, finance, insurance	82	80	81	79	80	80	81	84	88	87	90	88	108
Construction and extraction	106	108	109	112	116	114	113	112	117	118	120	114	137
Education, training and library	185	182	177	166	178	199	209	206	212	200	191	162	196
Engineering	103	104	103	100	104	109	110	116	124	128	151	137	173
Environment, architecture and urbanism	86	89	88	89	88	90	90	92	100	97	128	95	148
Healthcare, social work	506	508	498	463	471	476	461	455	513	487	484	431	418
Hospitality and tourism	157	161	165	163	167	173	180	178	178	172	181	143	187
HR	83	82	80	77	78	78	76	72	78	81	81	79	88
IT	80	79	78	77	78	79	80	83	89	93	94	87	104
Legal	119	108	105	105	110	112	110	105	113	111	119	105	123
Management and consulting	101	101	101	101	104	105	108	123	133	138	138	114	134
Marketing, PR and media	123	121	116	115	115	114	113	107	124	126	177	120	154
Production, manufacturing, maintenance, repair	139	145	144	145	151	151	151	156	170	187	196	191	249
Public sector, defence, community	87	84	84	81	84	85	83	86	91	88	83	80	89
Real estate	90	88	87	83	86	81	82	76	86	86	84	81	86
Research and development	100	100	98	98	100	102	110	119	130	134	134	121	142
Sales	97	97	96	93	93	94	93	94	97	99	100	91	113
Telecommunications	72	73	70	68	66	70	75	76	79	83	90	68	101
Transport, post and logistics	99	99	100	97	99	100	94	102	106	117	124	116	154

Monster Employment Index data for January will be released on February 9, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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