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EMPLOYMENT INDEX

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Monster Employment Index Europe Edges Down in August

August 2009 Index Highlights:

- The trend in online recruitment activity and related job opportunities across the European Union continued decreasing as the Index dipped one point
- Monthly declines were seen in France, Italy and Sweden whilst Germany bucked the overall trend, increasing for the first time in six months
- Whilst the annual rate of deterioration eased somewhat, vacancies remain down by a significant margin compared to August 2008

Summary Overview

The Monster Employment Index Europe fell one point (one percent) in August as seasonal recruitment trends, coupled with a still-soft European economy, led to fewer online job opportunities throughout the EU. Year-on-year, the Index dropped 37 percent, a moderate improvement from July's 40 percent annual decline.

Demand for workers continued easing in professional services industries such as accounting, consulting, engineering and IT. By contrast, offerings in automotive and construction edged higher for the third consecutive month. Among the major markets, only Germany saw a slight uptick on the month.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Monster Employment Index Europe results for the past 13 months are as follows:

Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
100	101	102	104	111	112	115	106	132	146	152	155	159

“European labour market conditions remain challenging. The imbalance between supply and demand is widening with a higher number of unemployed people competing for fewer open positions,” commented Hugo Sellert, head of economic research at Monster Worldwide. “That being said, the pace of slowdown has moderated over the summer and the recent improvement in economic sentiment is particularly encouraging as restored confidence will be a prerequisite for any jobs recovery.”

Professional services continue declining trend, as automotive and construction opportunities increase for third consecutive month

A wide number of industry sectors reported sustained job opportunity declines in August.

Seasonal recruitment patterns led to a sharp fall in education, training and library, with offerings dipping 21 points (11 percent). Year-on-year, however, the sector was up nine percent in the Index, the only sector outside healthcare and social work to show annual growth.

Business and professional service offerings continued to decline; engineering dipped five points (five percent), while accounting, audit and taxes declined for the sixth consecutive month falling two points (two percent) and 42 percent compared to year-earlier figures. IT offerings also decreased, dipping one point (one percent).

Online worker demand in real estate jumped the most in August, climbing five points (six percent) while construction and extraction gained two points (2 percent). Automotive also rose two points (two percent), extending its increasing trend to a third month. Year-on-year, however, the industry remained down 54 percent.

Majority of occupational groups decline; demand jumps for elementary occupations

Only one occupational group reported increased online worker demand on a monthly basis. Year-on-year, skilled agricultural, forestry and fishery workers make up the only group to report an increase, climbing 13 percent compared to August 2008.

Professionals declined for the sixth month, with offerings dipping four points (four percent), leaving it at its lowest level since June 2005. Similarly, offerings for managers fell two points (two percent) and 39 percent annually.

From an annual perspective plant and machine operators and assemblers showed the sharpest decline, falling 67 percent, following a significant reduction in hiring during the fourth quarter of 2008.

Elementary occupations was the only group to jump in August, climbing eight points (seven percent) following a rise in demand for the previous two months. Year-on-year however offerings were down 12 percent.

Country Highlights:

- **Belgium:** Online job availability across Belgium dipped slightly in August following an uptick in July, largely reflecting seasonal recruitment trends seen at this time of year. From an annual perspective, however, the 12 percent decline was the most moderate annual decline since August 2008. Demand is now higher than a year ago in both consulting and manufacturing in addition to public-driven sectors such as education, healthcare and community services. Among occupations, managers are particularly sought-after

- **France:** The Monster Employment Index France's overall declining trend continued in August with offerings falling nine percent. While the latest drop mirrors summer seasonal patterns from previous years, the Index was down 39 percent compared to August 2008, a sharper rate compared to July 2009, indicating employer demand for workers remains soft. Opportunities in public driven sectors such as healthcare have been the least affected by the current economic climate, as offerings were up compared to year-earlier figures
- **Germany:** The slight rise in online employment opportunities during August could represent a turning point in the slowdown since February. While online recruitment is down sharply year-on-year, government schemes have evidently contributed to an up-tick in opportunities. Public sector jobs as a whole are on the rise, while a scheme subsidising firms to cut working hours instead of making mass redundancies seems to be helping to prevent a steep rise in unemployment. However, despite the glimmer of stabilisation, the important engineering sector continues to scale back on hiring, suggesting recovery is not yet here for the export-driven German industrial and technology sector
- **Italy:** The decline in Italian online job availability in August was largely due to a seasonal slowdown as companies across Italy scaled back on hiring during the summer holidays. However, in spite of evidence that Italy remains in recession, the slowing rate of annual decline indicates conditions are stabilising somewhat. In particular, demand has picked up over the summer in areas such as legal, marketing/PR and the public sector. In contrast, sectors including accounting, architecture and engineering continue to show decreasing trends
- **Netherlands:** Despite a three percent dip in online recruitment activity across the Netherlands in August, the annual rate of contraction is beginning to ease, suggesting signs of stabilisation in the market. On a yearly basis, healthcare and agriculture are showing the most positive trends, with opportunities remaining up compared to August 2008
- **Sweden:** While signs are emerging that the Swedish economy may be slowly recovering, businesses still appear reluctant to hire, reflected by the sustained decline in online job offerings in August. Hiring is particularly slow in areas such as engineering, IT and research and development. The annual rate of deterioration has stabilised, however, providing early signs of stabilisation in the Swedish labour market
- **UK:** Online employment opportunities across the UK dipped by one point (one percent) in August, as job demand remained broadly stable for the fifth straight month. Although hiring levels in the UK are down 35 percent year-on-year, job availability seems to have stabilised from the dramatic decline seen in 2008. August saw increased hiring activity in the marketing, PR and media; administrative, organisation; banking, finance, insurance; and IT sectors. By contrast, demand for workers in education, training and library; engineering and telecommunications were hit hardest

Best Performing Sectors

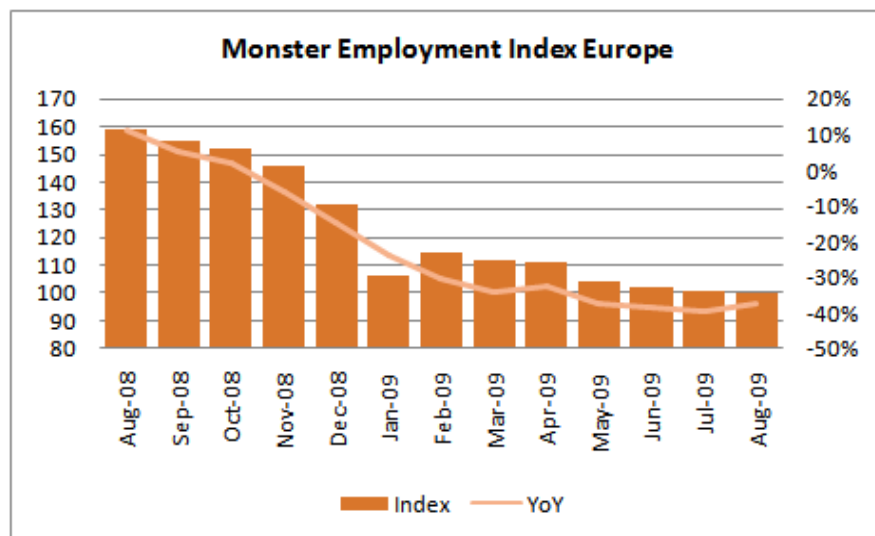
Industry sectors showing the highest rate of increase in online job availability included:

Month-on-month

Industry	Aug 09	Jul 09	%
Real estate	86	81	6%
Automotive	89	87	2%
Construction and extraction	116	114	2%
Marketing, PR and media	115	114	1%
Production, manufacturing, maintenance, repair	151	151	0%

Year-on-year

Industry	Aug 09	Aug 08	%
Healthcare, social work	471	336	40%
Education, training and library	178	164	9%
Real estate	86	89	-3%
Hospitality and tourism	167	195	-14%
Agriculture, fishing, forestry	96	114	-16%



Findings for the seven countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Region	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
Belgium	104	106	102	101	107	110	102	99	102	107	114	116	118
France	98	108	102	103	117	111	110	102	127	143	158	155	160
Germany	105	104	106	108	116	121	125	115	137	144	143	150	146
Italy	122	129	124	126	137	141	130	129	155	164	157	150	165
Netherlands	90	93	92	96	104	113	121	123	147	156	164	170	173
Sweden	98	107	115	115	117	127	130	121	145	156	162	167	159
United Kingdom	109	110	110	109	112	110	117	111	141	152	161	159	167

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
Managers	102	104	102	106	113	113	117	104	136	147	158	154	166
Professionals	102	106	107	112	123	127	134	122	149	161	164	166	171
Technicians and associate professionals	98	100	99	100	104	104	112	102	124	129	129	133	132
Clerical support workers	111	113	114	122	129	137	133	118	155	166	175	183	188
Service and sales workers	173	177	176	169	178	167	171	128	185	217	207	222	219
Skilled agricultural, forestry and fishery workers	145	150	165	150	163	148	137	92	106	114	128	124	128
Craft and related workers	134	134	136	135	142	149	157	152	185	191	187	192	190
Plant and machine operators, and assemblers	71	72	71	75	81	98	94	92	121	159	180	198	214
Elementary occupations	131	123	122	119	123	125	121	115	135	147	151	158	149

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
Accounting, audit, taxes	88	90	92	94	100	106	110	108	127	138	143	148	152
Administrative, organisation	84	85	85	86	95	99	103	89	118	127	129	136	138
Agriculture, fishing and forestry	96	98	109	105	110	97	88	61	89	98	112	112	114
Arts, entertainment, sports, leisure	114	115	110	112	121	119	124	112	137	145	157	161	167
Automotive	89	87	83	78	83	83	97	90	108	145	165	181	192
Banking, finance, insurance	80	80	81	84	88	87	90	88	108	116	120	114	118
Construction and extraction	116	114	113	112	117	118	120	114	137	149	155	161	159
Education, training and library	178	199	209	206	212	200	191	162	196	177	179	151	164
Engineering	104	109	110	116	124	128	151	137	173	181	179	180	181
Environment, architecture and urbanism	88	90	90	92	100	97	128	95	148	162	173	208	250
Healthcare, social work	471	476	461	455	513	487	484	431	418	429	374	320	336
Hospitality and tourism	167	173	180	178	178	172	181	143	187	187	184	193	195
HR	78	78	76	72	78	81	81	79	88	92	95	97	99
IT	78	79	80	83	89	93	94	87	104	115	117	121	121
Legal	110	112	110	105	113	111	119	105	123	127	132	132	133
Management and consulting	104	105	108	123	133	138	138	114	134	139	151	161	161
Marketing, PR and media	115	114	113	107	124	126	177	120	154	175	181	182	189
Production, manufacturing, maintenance, repair	151	151	151	156	170	187	196	191	249	271	269	283	276
Public sector, defence, community	84	85	83	86	91	88	83	80	89	102	96	103	101
Real estate	86	81	82	76	86	86	84	81	86	87	87	88	89
Research and development	100	102	110	119	130	134	134	121	142	159	168	161	167
Sales	93	94	93	94	97	99	100	91	113	121	123	125	125
Telecommunications	66	70	75	76	79	83	90	68	101	109	104	103	110
Transport, post and logistics	99	100	94	102	106	117	124	116	154	173	180	195	207

Monster Employment Index data for September will be released on October 13, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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