



EMPLOYMENT INDEX

Monster Employment Index Netherlands Continues Declining Trend in December

December 2008 Index Highlights:

- The Monster Employment Index Netherlands continued to fall in December, losing nine points. Year-on-year the Index was down 58 points, or 28 percent
- The transport, post and logistics; and HR sectors saw online job opportunities decline the most in December
- Online job offerings in hospitality and tourism fell for the fourth consecutive month
- Despite strong Christmas sales in the Netherlands, online job opportunities in the sales sector fell for the ninth month
- Healthcare and social work bucked the national trend, while opportunities in the construction and extraction sector also increased for the fourth month in a row
- All occupational groups exhibited fewer online job opportunities, as all regions also declined

Summary Overview

The Monster Employment Index Netherlands fell nine points in December to a level of 147. The decline in December reflects weaker demand for transportation and human resources workers. Conversely, online job availability in the construction and extraction continued to increase for the fourth consecutive month, bucking the declining trend across Europe. Year-on-year the Index fell 28 percent the most on record. The Netherlands has not seen a significant increase in unemployment despite the turbulent economic climate. However, the extended period of negative growth in the Index during 2008 suggests a cyclical shift in the Dutch labour market is underway.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Netherlands, including Monsterboard.nl.

Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
147	156	164	170	173	194	203	206	210	210	201	188	205

“The Index has seen a general declining trend since the second quarter of 2008 which continued further in December with the Index falling nine points,” commented Diana Krieger, general manager Benelux, Monster Worldwide Europe. “Despite the decrease

through 2008, some sectors are opposing the trend, such as the legal sector which grew compared to year earlier figures.”

Online job availability in transport, post and logistics declines for the sixth consecutive month

Transport, post and logistics saw online job opportunities plummet for the sixth consecutive month in December. Online offerings fell the most for technicians and associate professionals; clerical support workers; and elementary occupations. Drenthe; Overijssel; and Noord-Brabant extended their declining trend to six months, whilst Zeeland saw the steepest decline. Year-on-year the sector was down 97 points, or 31 percent.

Online job opportunities in the HR sector slumped 27 points in December, as opportunities fell primarily for professionals. All Dutch regions exhibited fewer online job offerings for the sector whilst opportunities in Flevoland declined the most. Year-on-year the sector was down 98 points, or 47 percent.

In contrast, the healthcare and social work sector resisted the national trend and saw online job opportunities increase eight points. The increase was driven by stronger demand for professionals in the sector. Opportunities increased the most in Friesland. Despite the increase this month, the sector was down on year earlier figures, falling 21 points, or nine percent.

All occupational groups exhibit weaker online job demand in December

Online job offerings for service and sales workers fell 21 points in December, marking the eighth month of consecutive decline. The decline reflects less recruitment activity in the hospitality and tourism sector, as well as declines in the public, defence and community; and sales sectors. Groningen saw the sharpest fall in opportunities as Noord-Brabant declined for the eighth month. Year-on-year the group plummeted 117 points, or 49 percent, the sharpest fall among occupational groups.

Elementary occupations saw online job demand fall 21 points as opportunities in the construction and extraction sector fell significantly. Opportunities also fell in the production, manufacturing, maintenance and repair sector. Despite the decline in December, year-on-year the group grew 28 points, or 11 percent, the only annual growth among industry sectors.

All Dutch regions experience declining online job opportunities, as Limburg declines for the ninth month

Limburg exhibited fewer online job opportunities for the ninth consecutive month in December, as offerings fell 13 points. Weaker demand was noted in the transport, post and logistics; HR; and research and development sectors. The sales sectors registered fewer opportunities in the region for the eighth consecutive month. All occupations saw weaker online job demand. The region saw the sharpest fall in year-on-year job demand, plummeting 88 points, or 39 percent.

Online offerings fell 13 points in Gelderland. The construction and extraction; and transport, post and logistics sectors saw the sharpest declines. Conversely, the healthcare and social work sector saw opportunities increase. Online job availability also

increased for the fourth month for the research and development sector. Elementary occupations saw opportunities decline the most. Year-on-year demand in the region fell 72 points, or 32 percent.

Noord-Holland dipped 12 points in December following weaker demand in the research and development sector, which extended its declining trend to a seventh month. The sales; and HR sectors also saw online opportunities decline for the eighth consecutive month. In contrast, demand in the construction and extraction sector increased for the third month. Elementary occupations noted the sharpest decline in offerings. Year-on-year the region was down 71 points, or 31 percent.

Top Growth Sectors Month-to-month

Industries show the highest increase in demand on a monthly basis:

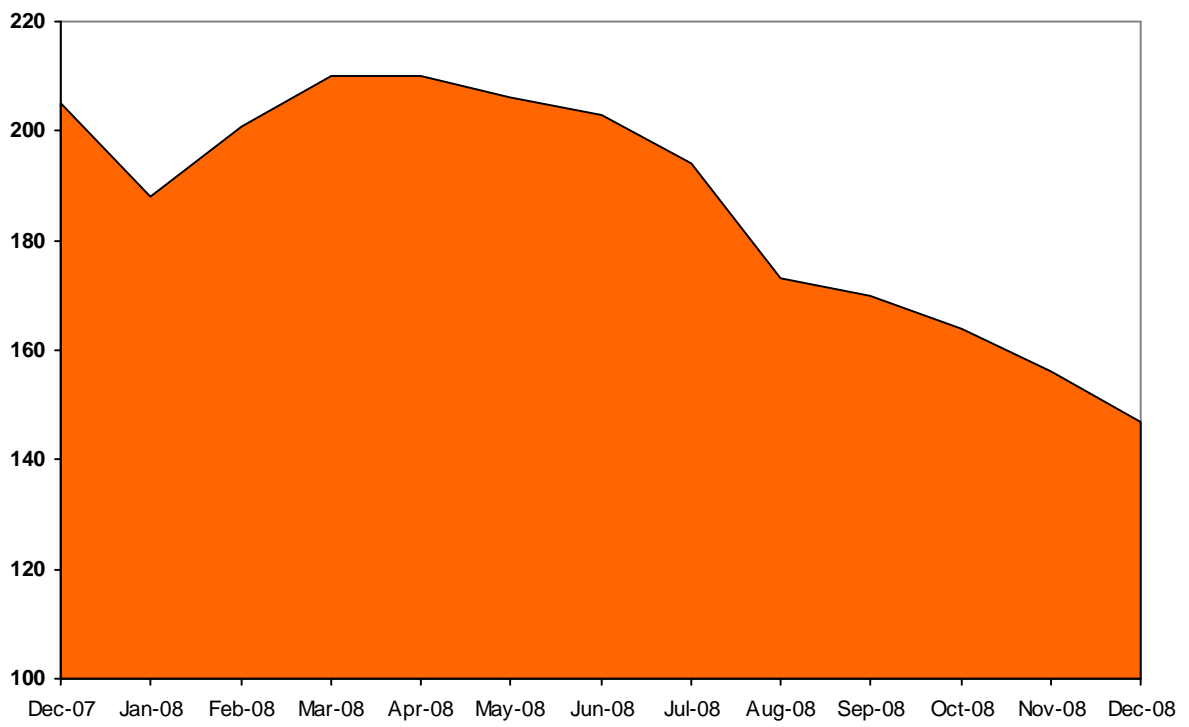
Industry	Dec 08	Nov 08	Oct 08
Healthcare, social work	252	244	238
Construction and extraction	120	119	119

Top Growth Sectors Year-on-year

Industries show the highest increase in demand on a year-on-year basis:

Industry	Dec 08	Nov 08	Dec 07
Legal	196	183	161
Public sector, defence, community	204	213	197

Monster Employment Index Netherlands



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
Accounting, audit, taxes	140	140	144	154	155	164	169	169	179	180	173	172	178
Administrative, organisation	169	188	192	218	230	280	299	314	292	293	273	246	272
Agriculture, fishing and forestry	121	123	129	132	133	137	141	141	144	135	136	119	125
Banking, finance, insurance	72	77	98	94	100	129	125	120	120	125	127	108	137
Construction and extraction	120	119	119	111	105	112	119	117	125	126	126	135	137
Education, training and library	193	196	215	223	210	242	248	257	250	257	236	207	215
Engineering	123	129	129	132	136	146	152	162	165	169	158	156	166
Healthcare, social work	252	244	238	260	249	271	293	300	278	274	264	237	276
Hospitality and tourism	180	203	235	251	265	265	283	302	292	261	250	208	247
HR	110	137	157	182	179	192	214	215	231	240	223	204	208
IT	129	135	136	138	139	144	152	151	149	145	151	146	157
Legal	183	196	210	202	206	207	216	198	191	191	172	158	161
Management and consulting	151	162	165	167	169	190	197	191	197	204	193	182	189
Marketing, PR and media	94	102	105	117	121	130	155	152	163	178	164	143	150
Production, manufacturing, maintenance, repair	216	221	231	228	231	245	243	244	251	247	243	223	248
Public sector, defence, community	204	213	224	219	208	230	248	228	227	231	216	185	197
Research and development	80	102	107	121	116	136	186	173	167	173	187	177	179
Sales	145	154	163	172	178	203	209	212	220	223	211	192	213
Telecommunications	74	90	96	88	93	105	101	96	100	107	93	96	116
Transport, post and logistics	221	251	276	290	303	335	342	340	330	321	303	279	318

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation Group	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
Managers	149	163	169	173	172	199	219	200	204	213	203	188	197
Professionals	140	147	152	157	159	173	184	186	190	192	184	177	189
Technicians and associate professionals	116	124	129	139	142	156	160	163	168	173	164	156	170
Clerical support workers	201	221	234	256	265	324	338	349	337	330	303	283	304
Service and sales workers	121	142	168	185	198	228	250	260	265	244	233	206	238
Skilled agricultural and fishery workers	172	178	184	192	194	203	214	213	220	199	202	169	183
Craft and related workers	249	250	260	245	247	263	253	258	275	266	269	243	273
Plant and machine operators and assemblers	112	128	128	139	139	160	174	172	168	174	157	152	171
Elementary occupations	274	295	325	329	331	336	312	314	289	270	289	268	246

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07
Drenthe	166	177	185	190	189	213	232	227	214	217	208	190	210
Flevoland	156	160	176	183	196	230	233	232	224	223	209	193	207
Friesland	149	156	169	179	179	198	215	218	218	213	201	179	205
Gelderland	153	166	174	177	185	210	227	240	245	232	223	206	225
Groningen	176	184	195	197	201	210	221	226	219	220	205	188	217
Limburg	137	150	170	176	186	191	208	216	235	239	230	205	225
Noord-Brabant	155	167	175	181	187	205	221	225	229	227	215	208	226
Noord-Holland	123	134	141	152	151	175	190	185	188	193	187	169	182
Overijssel	170	179	185	190	190	217	238	247	235	226	212	199	223
Utrecht	154	162	167	170	170	192	177	187	193	195	187	174	190
Zeeland	157	160	142	147	147	157	148	155	157	161	152	150	158
Zuid-Holland	140	148	154	160	162	178	190	187	193	197	188	185	197

Monster Employment Index Netherlands for January will be released on February 10, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NYSE. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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