

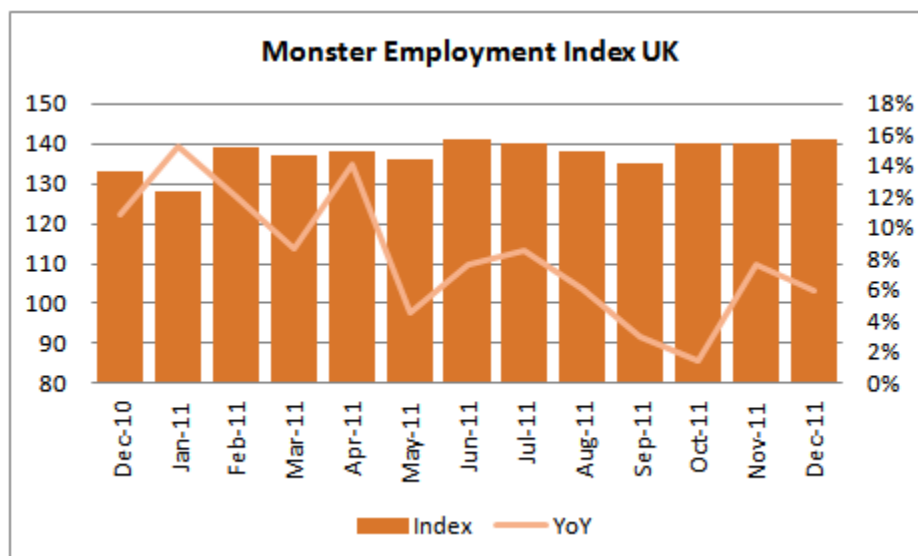
Online Job Recruitment Rises Six Per Cent Over the Past Year, According to Monster Employment Index

December 2011 Index Highlights:

- The Monster Employment Index UK records an annual rise in online job demand of six per cent in December and reaches its highest level since June 2011
- Engineering regains its position as the highest growth industry over the past year; Construction and extraction and Environment, architecture and urbanism also perform strongly
- Marketing, PR and media and Arts, entertainment, sports and leisure decline slightly but still show annual growth
- Craft and related work is the highest performing occupation, topping the Index for annual growth
- All nine UK regions recorded annual growth in online recruitment this month, with the South West leading the way with 22 per cent annual growth in December

The Monster Employment Index UK is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“In light of the challenging broader economic conditions, employers unsurprisingly decided to ride out the year without having a major employment drive in December. However, the recruitment market is still active, with the Employment Index reaching its highest level since June and many sectors, including engineering and IT, showing a more positive picture than this time last year,” comments Michael Gentle, Monster UK & Ireland spokesperson. “The UK’s annual growth of six per cent also contributes to providing us with some optimism for the year ahead.”



Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
133	128	139	137	138	136	141	140	138	135	140	140	141	6%

Industry Year-over-year Trends: 15 of the 21 industry sectors monitored by the Index registered annual growth in December.

- **Engineering** (up 28 percent) was this month’s star performer by measure of annual growth
- **Transport, post and logistics** (up 21 percent) charted the most significant decrease in annual growth, falling significantly from the 39 percent in November
- **Environment, architecture, urbanism** (up 21 percent) returned to being one of the top five growth industries in the Index
- **Marketing, PR and media** (up one percent) and **Arts, entertainment, sports, leisure** (up one percent) lost significant momentum but still grew year-over-year
- Annual declines across large recruitment sectors such as **Banking** (down five percent), **Public sector, defence, community** (down 11 percent) and **Education** (down 13 percent) continued to impact the annual trends of the Index

Top Growth Industries

Industry	Dec 10	Dec 11	% Growth Y-o-y
Engineering	127	163	28%
Construction and extraction	75	93	24%
Environment, architecture and urbanism	62	75	21%
Transport, post and logistics	151	182	21%
Research and development	127	151	19%

Lowest Growth Industries

Industry	Dec 10	Dec 11	% Growth Y-o-y
Banking, finance, insurance	111	105	-5%
Public sector, defence, community	95	85	-11%
Education, training and library	312	273	-13%
Management and consulting	198	166	-16%
Legal	128	100	-22%

Occupation Year-over-year Trends: Six of the nine occupational groups monitored by the Index exhibited positive annual growth in December.

- **Craft and related workers** (up 29 percent) and **Plant and machine operators and assemblers** (up 23 percent) topped the Index table for highest performing occupations, but both registered a fall in annual growth
- **Service and sales** (up one percent) noted improved growth from a one percent decline year-over-year in November
- **Elementary occupations** (down 20 percent) charted the lowest performance year-over-year

Top Growth Occupations

Occupation	Dec 10	Dec 11	% Growth Y-o-y
Craft and related trades workers	169	218	29%
Plant and machine operators, and assemblers	71	87	23%
Skilled agricultural, forestry and fishery workers	139	163	17%

Lowest Growth Occupations

Occupation	Dec 10	Dec 11	% Growth Y-o-y
Clerical support workers	143	142	-1%
Managers	110	109	-1%
Elementary occupations	82	66	-20%

Geographic year-over-year Trends: All nine UK regions recorded annual growth in online recruitment this month.

- **South West** (up 22 per cent) was the top annual growth region in December
- **London** (up eight per cent) noted slower annual growth than in November, moving the Capital's growth more in-line with the nationwide average
- Year-over-year growth trends for **Scotland** (up five per cent) and **Wales** (up three per cent) were improved in December, but Wales remained the weakest-trending region in the Index

Top Growth Regions

Region	Dec 10	Dec 11	% Growth Y-o-y
South West	216	264	22%
Midlands	135	154	14%
London	130	140	8%

Lowest Growth Regions

Region	Dec 10	Dec 11	% Growth Y-o-y
East Anglia	132	138	5%
South East	116	121	4%
Wales	227	234	3%

International Trends:

The Monster Employment Index Europe demonstrates a year-over-year growth of 11 percent in December, the slowest rate of growth seen in the Index since mid- 2010. Germany continues to report the strongest growth trend of 32 percent, followed by six percent growth in UK and four percent in Sweden. Belgium, France, Italy and Netherlands weigh down the Index with negative annual growth. Engineering, up 28 percent, continues to register the largest rate of annual growth of all industries and leads for the fourth consecutive month despite a slightly eased pace from the 32 percent annual growth recorded in November. Telecommunications, Production and Environment, architecture and urbanism record positive growth in December. Public sector, down 14 percent, continues to remain among the slowest growth industries. Legal and Management and consulting also track annual rates of decline.

To obtain a full copy of the Monster Employment Index report for December 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of January 2012 will be released on February 14, 2012.

By Industry

Industry	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Accounting, audit, taxes	100	104	108	106	107	106	114	109	108	105	107	108	110	10%
Administrative, organisation	111	99	118	113	117	109	116	106	117	116	118	113	117	5%
Arts, entertainment, sports, leisure	145	123	133	149	141	147	150	135	134	142	138	135	147	1%
Banking, finance, insurance	111	104	111	110	111	107	108	109	107	105	107	109	105	-5%
Construction and extraction	75	74	87	89	93	83	90	95	97	99	98	100	93	24%
Education, training and library	312	256	293	279	298	263	294	285	251	225	254	245	273	-13%
Engineering	127	120	138	144	142	137	148	154	152	152	155	157	163	28%
Environment, architecture and urbanism	62	62	64	64	70	64	69	70	70	70	71	71	75	21%
Healthcare, social work	348	347	391	375	352	345	359	362	330	332	329	343	353	1%
Hospitality and tourism	121	113	120	117	126	127	133	137	124	125	132	129	130	7%
HR	74	70	78	77	79	76	80	82	81	80	83	79	81	9%
IT	110	103	113	115	113	114	122	124	125	120	123	129	129	17%
Legal	128	108	126	121	117	111	108	105	109	104	105	104	100	-22%
Management and consulting	198	175	186	185	185	176	185	181	172	166	170	163	166	-16%
Marketing, PR and media	145	139	154	156	156	148	160	157	155	151	154	148	147	1%
Production, manufacturing, maintenance, Repair	146	135	152	155	155	149	164	176	165	161	166	154	166	14%
Public sector, defence, community	95	90	94	91	83	85	84	83	83	81	84	83	85	-11%
Research and development	127	125	134	130	140	140	135	133	133	131	145	154	151	19%
Sales	116	110	124	115	118	110	120	118	119	116	121	121	118	2%
Telecommunications	76	70	71	70	73	72	74	72	72	72	72	72	73	-4%
Transport, post and logistics	151	129	153	153	161	167	182	185	185	189	193	191	182	21%

By Occupation

Occupation	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Managers	110	106	106	105	109	107	114	113	110	105	114	108	109	-1%
Professionals	124	119	132	132	132	130	137	138	134	131	134	135	134	8%
Technicians and associate professionals	155	145	154	155	155	151	156	155	158	156	158	159	160	3%
Clerical support workers	143	131	153	142	145	133	144	130	142	139	142	134	142	-1%
Service and sales workers	81	69	82	79	81	78	86	86	80	78	82	82	82	1%
Skilled agricultural, forestry and fishery workers	139	138	151	159	170	158	158	169	166	154	175	165	163	17%
Craft and related workers	169	154	182	189	199	182	202	217	221	225	219	227	218	29%
Plant and machine operators, and assemblers	71	65	74	76	76	77	80	86	83	84	89	87	87	23%
Elementary occupations	82	78	80	78	77	71	82	82	71	64	64	60	66	-20%

By Region

Region	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
East Anglia	132	125	137	137	134	136	140	139	145	136	142	144	138	5%
London	130	116	137	134	135	129	141	144	139	137	146	145	140	8%
Midlands	135	125	141	142	140	144	156	159	155	151	158	153	154	14%
North England	158	151	173	161	168	165	172	176	169	169	173	167	169	7%
Northern Ireland	117	105	111	113	121	120	122	118	116	102	111	123	126	8%
Scotland	110	99	109	114	114	117	120	118	118	116	111	113	115	5%
South East	116	111	118	118	120	117	125	123	121	121	123	126	121	4%
South West	216	218	259	267	260	261	278	280	275	267	273	268	264	22%
Wales	227	208	241	233	225	236	241	239	226	216	228	214	234	3%

Monster Employment Index data for January will be released on February 14, 2012.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note:

Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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