

monster®

EMPLOYMENT INDEX

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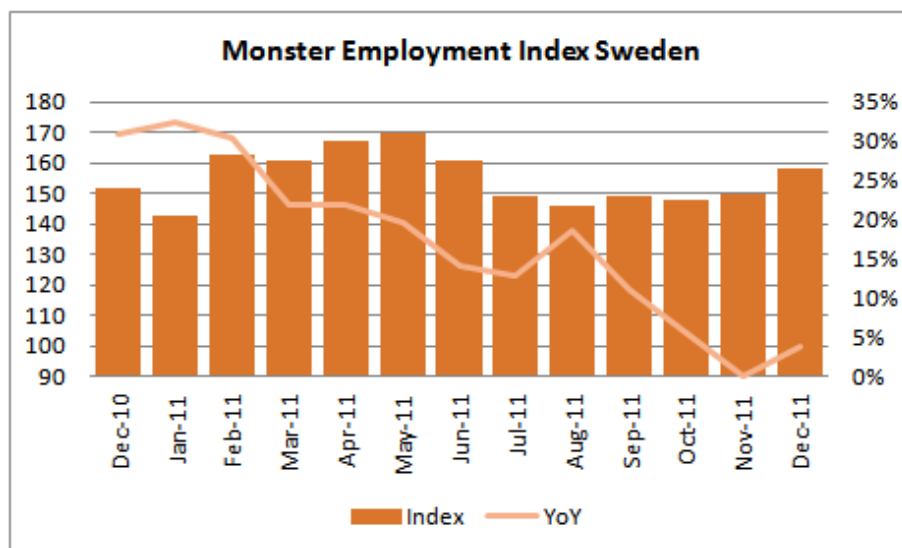
Associate Positions in Financial Sector Support Positive Growth in Online Hiring, According to Monster Employment Index

December 2011 Index Highlights:

- The Monster Employment Index Sweden exhibits four percent growth year-over-year in December
- Banking, finance, insurance recovers and reverses last month's decline with annual growth in December
- Research and development continues to outpace all other industry sectors for the fourth consecutive month
- Västsverige remains the top trending region for the fifth consecutive month by measure of annual growth

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including Sweden. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"There is some evidence to suggest the Eurozone crisis is having an effect on Sweden with industrial sectors suffering slowdowns in online job demand," commented Carl Silverstolpe, managing director, Monster Scandinavia. "However, surprisingly, the banking and finance sector has seen the largest rise in job openings this month, higher than usual for this time of year, more notably for associate and support positions. Since this sector provides an indication of economic growth, the outlook for the end of the year is a subtly positive one for the region."



Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
152	143	163	161	167	170	161	149	146	149	148	150	158	4%

Industry Year-over-year Trends: 10 of the 17 industry sectors registered a rise in online job demand year-over-year in December.

- **Research and development** (up 25 percent) outperformed all sectors in the Index year-over-year for the fourth consecutive month, attributed to an increase in online job opportunities for professional positions
- Both **IT** (up 21 percent) and **Engineering** (up 13 percent) remained second and third strongest growth sectors for the second consecutive month despite a slight decline for Engineering, in-line with the recent slowdown in industrial production
- Following December's decline of one percent, **Marketing, PR and media** (up 12 percent) recorded significant annual growth, with the Ostra Mellansverige region registering the most activity
- **Banking, finance, insurance** (up eight percent) also saw notably increased annual growth in online job opportunities following last month's decline and exhibited the highest growth month over month of 16 percent
- **Production, manufacturing, maintenance, repair** (down two percent) continued to record a slowdown in its rate of annual growth, compared to its five percent rise in November and double digit growth in the months preceding

Top Growth Industries

Industry	Dec 10	Dec 11	% Growth Y-o-y
Research and development	185	231	25%
IT	360	435	21%
Engineering	275	312	13%
Marketing, PR and media	73	82	12%
Construction and extraction	254	279	10%

Lowest Growth Industries

Industry	Dec 10	Dec 11	% Growth Y-o-y
Public sector, defence, community	98	93	-5%
Healthcare, social work	136	124	-9%
Management and consulting	243	216	-11%
Hospitality and tourism	116	102	-12%
Accounting, audit, taxes	334	273	-18%

Occupation Year-over-year Trends: Five of the nine occupational groups exhibited positive growth figures year-over-year this month.

- **Clerical support workers** (up 12 percent) demonstrated the largest annual growth for the second consecutive month albeit at a slower rate to November. Sales and HR remained the largest contributors to growth
- **Technicians and associate professionals** (up six percent) remained a high performing growth sector year-over-year and also noted the highest growth month-over-month of eight percent
- **Managers** (down 13 percent) was the weakest performing occupational group in the Index

Top Growth Occupations

Occupation	Dec 10	Dec 11	% Growth Y-o-y
Clerical support workers	148	166	12%
Professionals	186	201	8%
Technicians and associate professionals	112	119	6%

Lowest Growth Occupations

Occupation	Dec 10	Dec 11	% Growth Y-o-y
Service and sales workers	183	176	-4%
Plant and machine operators, and assemblers	167	151	-10%
Managers	264	230	-13%

Geographic Year-over-year Trends: Online job recruitment activity increased in three out of four regions measured by the Index in December.

- **Västsverige** (up nine percent) maintained its position as the highest performing region by measure of annual growth for the fifth consecutive month
- Online recruitment opportunities in **Östra Mellansverige** (up six percent) recovered in December with particular improvement across sectors including administrative, sales, banking and marketing
- **Norra Sverige** (down three percent) was the lowest performing region year-over-year in the Index this month

Growth in Regions

Region	Dec 10	Dec 11	% Growth Y-o-y
Västsverige	144	157	9%
Östra Mellansverige	185	197	6%
Sydsverige med Öarna	152	156	3%
Norra Sverige	125	121	-3%

International Trends:

The Monster Employment Index Europe demonstrates a year-over-year growth of 11 percent in December, the slowest rate of growth seen in the Index since mid- 2010. Germany continues to report the strongest growth trend of 32 percent, followed by six percent growth in UK and four percent in Sweden. Belgium, France, Italy and Netherlands weigh down the Index with negative annual growth. Engineering, up 28 percent, continues to register the largest rate of annual growth of all industries and leads for the fourth consecutive month despite a slightly eased pace from the 32 percent annual growth recorded in November. Telecommunications, Production and Environment, architecture and urbanism record positive growth in December. Public sector, down 14 percent, continues to remain among the slowest growth industries. Legal and Management and consulting also track annual rates of decline.

To obtain a full copy of the Monster Employment Index report for December 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of January 2012 will be released on February 14, 2012.

By Industry

Industry	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Accounting, audit, taxes	334	304	322	362	336	358	318	275	249	255	251	260	273	-18%
Administrative, organisation	175	172	202	190	191	191	180	165	174	183	172	174	192	10%
Agriculture, fishing and forestry	150	155	180	180	174	169	159	140	142	148	129	136	143	-5%
Banking, finance, insurance	131	127	139	146	145	136	141	127	121	132	124	122	142	8%
Construction and extraction	254	226	265	287	314	296	293	292	300	310	297	287	279	10%
Education, training and library	107	98	98	92	97	113	115	109	105	102	102	106	112	5%
Engineering	275	261	301	319	342	323	308	305	300	310	307	317	312	13%
Healthcare, social work	136	135	159	155	151	145	130	120	118	123	120	119	124	-9%
Hospitality and tourism	116	112	131	130	135	124	124	114	109	123	115	105	102	-12%
IT	360	346	374	396	407	390	383	360	337	362	392	416	435	21%
Management and consulting	243	242	260	260	268	260	249	232	239	237	244	232	216	-11%
Marketing, PR and media	73	70	82	77	76	77	76	68	74	68	69	74	82	12%
Production, manufacturing, maintenance, repair	166	161	192	187	191	193	176	167	171	189	179	178	162	-2%
Public sector, defence, community	98	95	105	102	102	98	96	96	97	94	93	92	93	-5%
Research and development	185	171	186	193	195	196	187	187	191	174	192	210	231	25%
Sales	223	211	251	243	240	238	218	207	205	230	221	225	233	4%
Transport, post and logistics	165	160	186	185	201	217	196	183	169	184	179	169	169	2%

By Occupation

Occupation	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Managers	264	259	293	284	294	284	271	255	260	258	253	240	230	-13%
Professionals	186	164	182	175	192	216	214	195	187	173	175	188	201	8%
Technicians and associate professionals	112	107	127	127	125	122	112	105	104	114	108	110	119	6%
Clerical support workers	148	151	166	157	160	176	161	140	140	139	154	178	166	12%
Service and sales workers	183	170	201	194	203	185	172	167	165	186	176	164	176	-4%
Skilled agricultural, forestry and fishery workers	108	115	136	134	131	125	118	108	104	109	102	105	108	0%
Craft and related workers	256	230	266	279	306	287	285	282	280	302	290	285	271	6%
Plant and machine operators, and assemblers	167	157	185	184	193	202	176	171	172	186	176	158	151	-10%
Elementary occupations	150	138	164	160	175	174	160	164	158	163	155	157	151	1%

By Region

Region	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Norra Sverige (Norra Mellansverige, Mellersta Norrland, Övre Norrland)	125	110	131	131	144	144	130	123	123	123	119	120	121	-3%
Ostra Mellansverige (Ostra Mellansverige, Stockholm)	185	173	198	199	208	209	198	182	175	186	184	185	197	6%
Sydsverige Med Oarna (Sydsverige, Smaland Med Oarna)	152	143	170	164	173	177	158	151	147	152	145	144	156	3%
Vastsverige (Vastsverige)	144	138	164	154	163	160	158	148	150	156	148	160	157	9%

Monster Employment Index data for January 2012 will be released on February 14, 2012.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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