



European Online Recruitment Registers Annual Growth of 11%, According to the Monster Employment Index

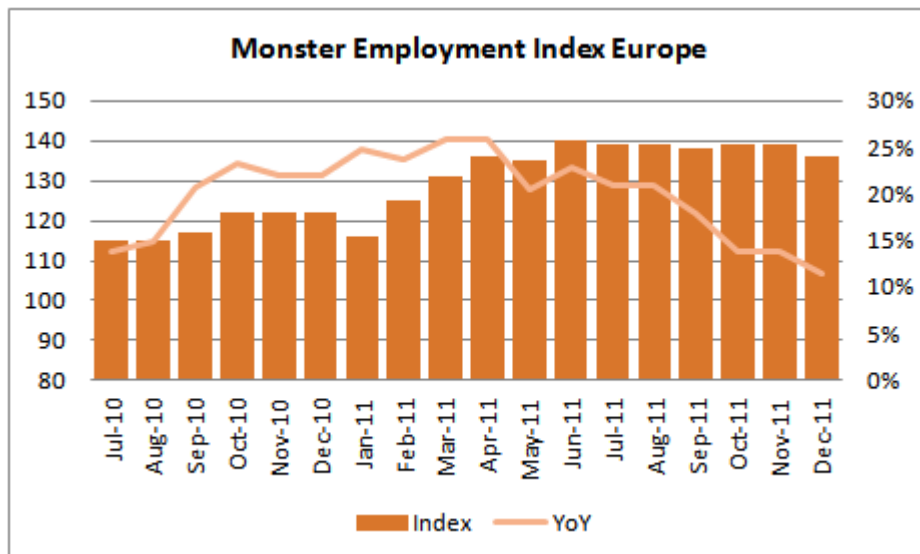
New York, January 6, 2012

December 2011 Index Highlights:

- The Monster Employment Index Europe demonstrates a year-over-year growth of 11 percent in December, the slowest rate of growth seen in the Index since mid- 2010
- Germany continues to report the strongest growth trend of 32 percent, followed by 6 percent growth in UK and 4 percent in Sweden
- Belgium, France, Italy and Netherlands weigh down the Index with negative annual growth
- Engineering, up 28 percent, continues to register the largest rate of annual growth of all industries and leads for the fourth consecutive month despite a slightly eased pace from the 32 percent annual growth recorded in November
- Telecommunications, Production and Environment, architecture and urbanism record positive growth in December
- Public sector, down 14 percent, continues to remain among the slowest growth industries. Legal and Management and consulting also track annual rates of decline

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career web sites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“While this month’s European Index continues to reflect the ongoing uncertainty of the broader global economy with generally slowed rates of annual growth in online recruitment, overall activity remains positive at 11% year-over-year. A decline from November to December is typical for this time of the year as employers scale back hiring activity and focus on closing out the year,” commented Alan Townsend, Vice President of Sales Readiness and Business Operations for Monster Europe. “Positive growth continues for a number of white-collar industries such as engineering and architecture, which has been particularly bolstered by activity across larger markets, including Germany and UK, and has served to contribute to the overall positive annual rate of growth.”



Monster Employment Index Europe results for the past 18 months are as follows:

Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y
115	115	117	122	122	122	116	125	131	136	135	140	139	139	138	139	139	136	11%

Industry Year-over-year Trends: 21 of the 24 industry sectors monitored by the Index in December exhibited positive annual growth trends.

- **Engineering** (up 28 percent) led all industries for the fourth consecutive month, closely followed by **Transport, post and logistics** (up 27 percent) and **Production, manufacturing, maintenance and repair** (up 24 percent). All experienced reduced rates of annual growth aligned with a tempered pace of expansion across the manufacturing industry
- **Telecommunication** (up 24 percent) experienced a slight slowdown in annual growth rate, dropping from third to fourth place in the Index but saw continued sector demand across sales and support opportunities, as well as technical roles
- **Environment, architecture, urbanism** (up nine percent) noted an increased rate of annual growth compared to last month's four percent, as online demand strengthened in larger markets such as the UK and France
- **Education, training, library** (up one percent) reversed last month's net annual decline with escalated recruitment activity across territories including Belgium, UK, Nordic countries and areas of Eastern Europe
- **Public sector, defence, community** (down 14 percent) continued to note further reductions in annual online recruitment activity alongside **Legal** (down five percent) and **Management and consulting** (down five percent)

Top Growth Industries

Industry	Dec 10	Dec 11	% Y-O-Y Growth
Engineering	134	172	28%
Transport, post and logistics	151	192	27%
Production, manufacturing, maintenance, repair	209	259	24%
Telecommunication	88	109	24%
Real estate	103	121	17%

Lowest Growth Industries

Industry	Dec 10	Dec 11	% Y-O-Y Growth
Education, training and library	215	218	1%
Arts, entertainment, sports, leisure	108	109	1%
Management and consulting	109	104	-5%
Legal	118	112	-5%
Public sector, defence, community	87	75	-14%

Occupation Year-over-year Trends: Eight out of the nine occupational groups monitored by the Index in December continued to exhibit positive growth trends.

- **Craft and related trades** (up 32 percent) noted a slight slowdown in annual recruitment demand but was by far the leading occupational group in the Index for the eighth consecutive month
- **Skilled agricultural, forestry and fishery workers** (up 20 percent) saw significant growth in online recruitment demand in December, moving up the Index rankings to place second
- **Managers** (down two percent) moved into negative growth territory and was the only occupational group to note annual decline in online recruitment activity following several consecutive months of relatively muted recruitment

Top Growth Occupations

Occupation	Dec 10	Dec 11	% Y-O-Y Growth
Craft and related trades workers	180	238	32%
Skilled agricultural, forestry and fishery workers	153	184	20%
Clerical support workers	127	144	13%

Lowest Growth Occupations

Occupation	Dec 10	Dec 11	% Y-O-Y Growth
Professionals	122	133	9%
Plant and machine operators, and assemblers	108	116	7%
Managers	114	112	-2%

The full monthly Monster Employment Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden and the United Kingdom will be made available on Tuesday, 10th January at 06:00 CET at: <http://aboutmonster.com/employment/index/17>.

Data for the month of January 2012 will be released on February 3, 2012.

By Region

Region	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Belgium	110	101	113	120	125	119	118	113	109	102	107	102	101	-8%
France	134	124	136	138	146	144	150	148	139	132	139	136	132	-1%
Germany	134	133	139	151	159	158	164	166	172	175	171	175	177	32%
Italy	152	135	134	145	147	145	142	148	140	132	143	146	141	-7%
Netherlands	92	89	90	95	97	98	97	96	92	88	89	86	86	-7%
Sweden	152	143	163	161	167	170	161	149	146	149	148	150	158	4%
United Kingdom	133	128	139	137	138	136	141	140	138	135	140	140	141	6%

By Industry

Industry	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Accounting, audit, taxes	92	91	93	99	102	101	102	101	98	97	99	99	98	7%
Administrative, organisation	97	95	102	107	107	108	112	109	112	110	111	111	111	14%
Agriculture, fishing and forestry	101	90	109	125	131	130	140	134	133	130	124	123	117	16%
Arts, entertainment, sports, leisure	108	105	106	111	112	113	119	116	113	107	108	110	109	1%
Automotive	109	101	113	117	122	125	135	126	132	128	124	124	114	5%
Banking, finance, insurance	84	80	83	88	91	88	86	89	88	86	87	87	87	4%
Construction and extraction	122	113	122	129	134	135	141	140	144	142	138	137	130	7%
Education, training and library	215	192	211	200	215	218	233	218	208	191	205	202	218	1%
Engineering	134	130	143	152	163	157	161	164	167	168	170	172	172	28%
Environment, architecture and urbanism	98	91	93	95	102	96	103	102	102	101	102	103	107	9%
Healthcare, social work	576	575	612	635	628	623	640	633	624	625	594	628	613	6%
Hospitality and tourism	212	195	217	243	257	257	256	244	247	256	252	251	238	12%
HR	88	85	90	93	95	95	96	95	95	94	94	94	94	7%
IT	94	93	97	100	101	100	104	103	101	99	101	103	102	9%
Legal	118	111	121	121	121	118	119	117	117	114	116	118	112	-5%
Management and consulting	109	109	109	113	115	111	115	114	114	112	110	108	104	-5%
Marketing, PR and media	136	131	136	144	149	143	149	147	148	143	146	143	139	2%
Production, manufacturing, maintenance, repair	209	200	218	238	251	248	259	264	269	271	270	267	259	24%
Public sector, defence, community	87	81	84	87	84	82	83	81	81	80	81	80	75	-14%
Real estate	103	104	111	122	130	126	123	121	120	118	125	124	121	17%
Research and development	111	107	115	118	122	121	123	121	120	119	119	119	117	5%
Sales	103	97	106	107	108	107	112	110	109	108	111	111	107	4%
Telecommunications	88	86	97	99	112	113	102	105	109	109	114	114	109	24%
Transport, post and logistics	151	144	150	162	176	182	190	195	193	195	196	195	192	27%

By Occupation

Occupation	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Managers	114	112	113	115	117	113	118	118	115	111	113	108	112	-2%
Professionals	122	117	126	131	136	133	137	137	136	134	135	136	133	9%
Technicians and associate professionals	113	108	116	122	123	126	127	124	125	124	126	127	125	11%
Clerical support workers	127	123	133	138	142	143	146	144	147	143	145	144	144	13%
Service and sales workers	260	234	265	286	301	298	311	300	297	303	303	304	288	11%
Skilled agricultural, forestry and fishery workers	153	136	164	189	200	196	220	208	205	203	194	191	184	20%
Craft and related workers	180	172	190	206	220	221	230	236	242	246	245	247	238	32%
Plant and machine operators, and assemblers	108	100	110	119	124	122	129	125	124	122	122	113	116	7%
Elementary occupations	166	153	162	178	187	180	194	195	202	203	195	196	182	10%

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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