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EMPLOYMENT INDEX

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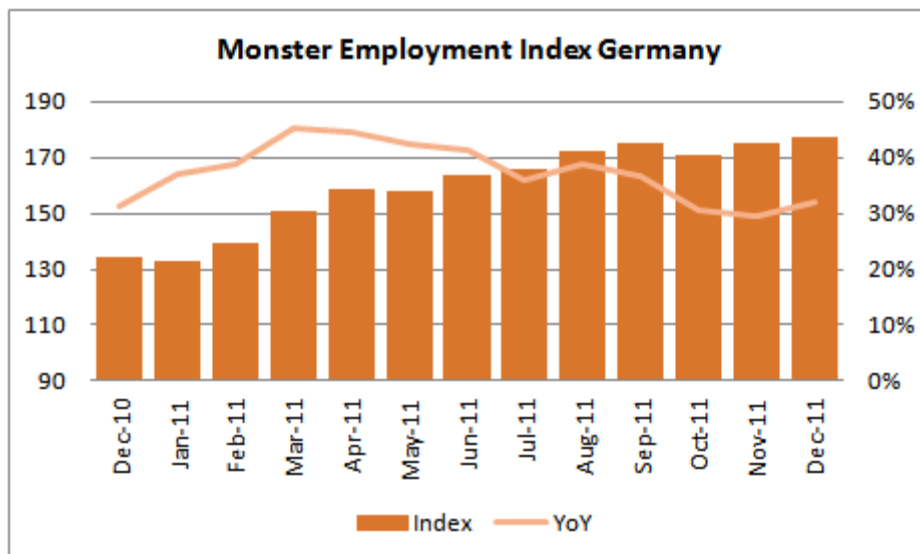
Germany Continues to Demonstrate Strongest Recruitment Demand Across Europe, According to Monster Employment Index

December 2011 Index Highlights:

- The Monster Employment Index Germany exhibits further annual growth of 32 percent in December, leading all European regions
- Transport, post, logistics is the top performing industry by measure of annual growth
- Management and consulting is the only industry sector to chart a decline in online recruitment demand this month
- All German regions exhibit positive annual growth in December

The **Monster Employment Index Europe** is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Germany continues to register the strongest growth in online recruitment of all European regions measured by the Index. Several sectors, such as transport and administrative are currently more than doubling their annual growth rate in online recruitment,” commented Bernd Kraft, Vice President General Manager Central Europe of Monster. “However, it still remains unclear how the German labour market will be affected by the worldwide economic slowdown in the long term but with almost every industry sector experiencing increased online recruitment demand, we have good cause to start the new year with an optimistic outlook.”



Monster Employment Index Germany results for the past 13 months are as follows:

Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
134	133	139	151	159	158	164	166	172	175	171	175	177	32%

Industry Year-over-year Trends: 19 of the 20 industries measured by the Index charted annual gains in December.

- **Transport, post and logistics** (up 55 percent) climbed to the top of the industry rankings. Online hiring was most extensive for temporary positions, as employers responded to stronger shipping and logistics activity than usually anticipated at this time of the year
- **Hospitality and tourism** (up 44 percent) demonstrated reduced annual growth in December, losing its place as the best performing industry while still remaining among the strongest trending sectors in the Index
- **Administrative, organisation** (up 54 percent) remained the second highest performing industry and experienced increased demand in online recruitment, unusual for the sector at this time of the year
- **Agriculture, fishing and forestry** (up three percent) kept its position as one of the slowest growing industries year-over-year in the Index with a further sharp decline compared to the 16 percent annual rise last month
- **Management and consulting** (down two percent) remained the only industry to record an annual decline in growth this month, although at slightly improved rates compared to growth figures in November

Top Growth Industries

Industry	Dec 10	Dec 11	Y-o-Y Growth
Transport, post and logistics	191	296	55%
Administrative, organisation	123	190	54%
Hospitality and tourism	254	366	44%
Engineering	112	159	42%
Production, manufacturing, maintenance, repair	222	314	41%

Lowest Growth Industries

Industry	Dec 10	Dec 11	Y-o-Y Growth
Legal	144	172	19%
Research and development	123	141	15%
Construction and extraction	117	127	9%
Agriculture, fishing and forestry	104	107	3%
Management and consulting	96	94	-2%

Occupation Year-over-year Trends: Annual gains in online job demand were increased for each of the nine occupational groups measured by the Index this month.

- **Clerical support workers** (up 56 percent) remained the strongest performing occupational group in December with increased online recruitment activity in a number of professional service sectors such as administrative and organisation as well as banking
- **Plant and machine operators, and assemblers** (up 41 percent) recorded significant pick-up in annual growth this month compared to November's 25 percent, and placed second by measure of annual growth
- **Skilled agricultural, forestry and fishery workers** (up two percent) continued to register the slowest annual growth figures across all occupational groups in December

Top Growth Occupations

Occupation	Dec 10	Dec 11	Y-o-Y Growth
Clerical support workers	183	286	56%
Plant and machine operators, and assemblers	160	226	41%
Craft and related trades workers	159	224	41%

Lowest Growth Occupations

Occupation	Dec 10	Dec 11	Y-o-Y Growth
Elementary occupations	177	215	21%
Managers	149	178	19%
Skilled agricultural, forestry and fishery workers	103	105	2%

Geographic Year-over-year Trends: All 16 regions monitored by the Index recorded positive annual growth in December.

- **Baden-Württemberg** (up 64 percent) continued to chart the greatest annual growth in online recruitment of all regions
- **Bayern** (up 42 percent) experienced further growth year-over-year and recorded the second strongest annual gains among regions
- **Hamburg** (up six percent) continued to register the weakest online recruitment demand, although picked up its pace slightly in December

Top Growth Regions

Region	Dec 10	Dec 11	Y-o-Y Growth
Baden-Württemberg	140	229	64%
Bayern	91	129	42%
Brandenburg	131	175	34%
Hessen	108	143	32%

Lowest Growth Regions

Region	Dec 10	Dec 11	Y-o-Y Growth
Thüringen	115	135	17%
Bremen	102	118	16%
Saarland	100	112	12%
Hamburg	98	104	6%

International Trends:

The Monster Employment Index Europe demonstrates a year-over-year growth of 11 percent in December, the slowest rate of growth seen in the Index since mid- 2010. Germany continues to report the strongest growth trend of 32 percent, followed by six percent growth in UK and four percent in Sweden. Belgium, France, Italy and Netherlands weigh down the Index with negative annual growth. Engineering, up 28 percent, continues to register the largest rate of annual growth of all industries and leads for the fourth consecutive month despite a slightly eased pace from the 32 percent annual growth recorded in November. Telecommunications and Production record positive growth in December. Public sector, down 14 percent, continues to remain among the slowest growth industries. Legal and Management and consulting also track annual rates of decline.

By Industry

Industry	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Accounting, audit, taxes	162	166	163	192	201	203	199	189	198	201	198	209	203	25%
Administrative, organisation	123	121	134	146	151	158	170	165	173	179	178	185	190	54%
Agriculture, fishing and forestry	104	95	110	123	130	126	129	122	122	123	117	117	107	3%
Arts, entertainment, sports, leisure	96	102	96	103	113	115	113	116	120	119	111	122	119	24%
Banking, finance, insurance	135	141	149	159	168	179	155	162	169	176	176	177	186	38%
Construction and extraction	117	106	114	122	128	134	141	135	142	142	135	134	127	9%
Education, training and library	136	126	148	159	179	195	175	173	182	181	177	177	183	35%
Engineering	112	112	120	132	144	138	143	146	152	157	155	159	159	42%
Healthcare, social work	362	368	375	406	430	426	437	439	463	464	448	475	476	31%
Hospitality and tourism	254	250	273	303	340	359	318	318	347	353	353	370	366	44%
HR	64	66	68	75	80	81	83	81	83	83	80	85	85	33%
IT	132	144	142	150	154	152	166	160	162	163	157	167	159	20%
Legal	144	142	147	155	164	169	166	164	166	167	170	180	172	19%
Management and consulting	96	100	94	100	100	92	104	96	102	101	94	94	94	-2%
Marketing, PR and media	104	100	103	116	128	131	131	124	128	131	131	139	139	34%
Production, manufacturing, maintenance, repair	222	218	240	261	278	271	285	297	304	309	303	313	314	41%
Public sector, defence, community	119	109	108	123	131	122	133	127	137	146	139	146	145	22%
Research and development	123	124	126	134	146	151	151	150	155	156	146	148	141	15%
Sales	114	114	117	122	128	132	135	134	138	140	138	143	138	21%
Transport, post and logistics	191	193	191	213	231	237	245	264	266	281	273	285	296	55%

By Occupation

Occupation	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Managers	149	153	153	166	167	161	176	169	179	179	176	181	178	19%
Professionals	125	129	132	142	155	151	156	157	163	165	162	167	165	32%
Technicians and associate professionals	109	111	117	125	132	142	137	135	142	144	142	148	148	36%
Clerical support workers	183	183	192	208	228	241	243	247	259	267	265	276	286	56%
Service and sales workers	253	248	267	296	313	301	307	307	319	333	323	340	333	32%
Skilled agricultural, forestry and fishery workers	103	104	116	125	129	127	125	120	123	127	116	126	105	2%
Craft and related workers	159	156	172	184	197	195	202	217	226	228	223	228	224	41%
Plant and machine operators, and assemblers	160	153	168	177	183	169	183	193	206	213	200	203	226	41%
Elementary occupations	177	164	171	187	196	189	213	217	228	229	219	222	215	21%

By Region

Region	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y GROWTH
Baden-Württemberg	140	137	150	164	181	179	181	188	201	210	211	219	229	64%
Bayern	91	87	94	103	99	99	112	113	121	122	121	124	129	42%
Berlin	160	155	160	167	182	178	177	184	187	191	190	193	197	23%
Brandenburg	131	129	138	144	165	166	157	160	167	172	161	169	175	34%
Bremen	102	98	101	104	108	108	104	110	110	114	113	116	118	16%
Hamburg	98	97	98	101	105	105	101	100	101	102	102	102	104	6%
Hessen	108	107	107	114	121	124	125	125	130	135	133	133	143	32%
Mecklenburg-Vorpommern	114	111	120	125	132	134	124	126	129	133	131	133	136	19%
Niedersachsen	102	97	101	107	114	112	112	118	121	124	119	123	126	24%
Nordrhein-Westfalen	98	96	100	106	114	113	114	118	125	125	121	126	129	32%
Rheinland-Pfalz	113	110	115	119	130	131	117	127	128	140	134	135	137	21%
Saarland	100	98	101	110	109	106	104	103	106	111	108	111	112	12%
Sachsen	179	182	196	204	223	223	217	216	220	226	223	227	233	30%
Sachsen-Anhalt	130	128	137	143	164	156	144	145	150	153	152	155	157	21%
Schleswig-Holstein	106	104	110	115	122	122	119	123	124	126	124	125	130	23%
Thüringen	115	110	115	123	132	135	128	127	128	131	128	129	135	17%

Monster Employment Index data for January will be released on February 14, 2012.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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